

Modern Slavery Act 2015

Canaccord Genuity Limited

Anti-Slavery and Human Trafficking Statement

Company Overview

Canaccord Genuity Limited is a wholly-owned subsidiary of Canaccord Genuity Group Inc in Canada. Our business is headquartered in London, with a branch office in Dublin, Republic of Ireland. We also have a subsidiary company in Paris, France.

Canaccord Genuity is a global, full service investment bank focussed on growth companies with operations worldwide. Canaccord Genuity Limited, which is authorised and regulated in the United Kingdom by the Financial Conduct Authority, has three main divisions: investment banking, sales and trading and equity research. Canaccord Genuity Limited employs 188 people as at 31 October 2018 and had a consolidated turnover of £67.9 million in the financial year ended 31 March 2018.

Our Policies and Principles

We are committed to conducting business ethically and to ensuring that there is no slavery or human trafficking in our business or in our supply chains. We expect our suppliers to meet the same high standards.

We have in place a number of company and Group policies which address issues relevant to slavery and human trafficking, including:

- Codes of Conduct
- written employment practices and procedures which ensure fair recruitment and treatment of employees
- a written whistleblowing policy and procedure which enables employees to report in confidence and concerns of malpractice or other unethical behaviour, which would include any concern related to slavery and human trafficking issues.

Our continuing commitment

We will continue to monitor and review our existing policies during the current financial year, with the aim of ensuring that slavery and human trafficking do not occur in any part of our business or our supply chains.

Approved by the Board

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Canaccord Genuity Limited's slavery and human trafficking statement for the financial year ended 31 March 2018.

Alexis de Rosnay

Chief Executive Officer

Date: 31 October 2018