

Canaccord Genuity
M&A and Capital Raising
Activity Report

Technology, Media, Marketing, and Information Services Industry Sectors

January 2024



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Senior Technology, Media, Marketing, and Information Services (TMMIS) Team

US Team							Additio	nal Practice Heads
Jeff Barlow CEO, Canaccord Genuity L Boston	LC (US)	Sanjay Chadda Managing Director, Co-Head of US & Te New York All Areas of TMMIS	ch Banking	Jen Pardi Managing Director, Global Head of ECM & Co-Head of US Securit Boston	M C	ndrew Pojani lanaging Director, o-Head of US Tech Banking oston	Co-He	ing Director, ad of US Investment Banki Head of Sustainability IB
Lisa McClure Byrnes Managing Director Boston Software; Utility-Focused, Restaurant, Retail Tech	Nick Clemens Managing Director Charlotte Human Capital Manag Outsourced Business	Mana New ement and Digita	al Health, Healthcare a, Marketing, and Info	Matthew Kratter Managing Director New York Tech, Services, and Content within Ad/Mktg, Media, Retail and E-Commerce.	Anil Kuruganti Managing Director New York E-commerce-relat Services, All Areas of	Charlotte ed Techand Digital Transformation	Vice Cl Services Global re New Yo	ing Director, nairman Head of Consumer IB
Trevor Martin Managing Director Boston Application Software, GRC, and LegalTech	J.P. Michaud Managing Director Charlotte Digital Transformation (IT Consulting, Softwa Development, BPO, D	Mana New n Services Fin Te re		Michael Petsky Managing Director New York Marketing Services, MarTech, Data, Media, E-Commerce	Jake Rapp, CFA Managing Director Chicago Human Capital Mar Outsourced Busine	San Francisco nagement and Niche Vertical Softward	Co-He	ng Director, ad of US Consumer IB
Seth Rosenfield Managing Director New York Data and Info Services, B2B Media, Digital Marketing	Lexia Schwartz Managing Director New York MarTech, Tech-Enabl Intelligence, All Areas	New ed Market FinTe	aging Director	Maurice Watkins Managing Director New York Cybersecurity and Automation	Christopher Heast Director New York Customer Acquisit Performance Mark	Director New York ion and All Areas of TMMIS	5	ing Director, ad of US Consumer IB
Kevin Lynch Director New York All Areas of TMMIS	Isaac Porter Director Boston Software	Wesl Direc Bosto Softv	on	Peter Sullivan Director Chicago All Areas of TMMIS	Rohan Sura Director New York Digital Transforma	tion	Manag	'Connor ng Director, ad of US Healthcare IB ork
Global Team Europe				Canada	Israel	Financial Sponsors and M&A		, , ,
Head of European Head	sory, Europe	Dylan Kearns Managing Director London	James Kesner Managing Director London	Mike Lauzon Managing Director, Head of IB Canada Toronto	Shachar Familia Vice Chairman Tel Aviv	Isaiah Knouff Managing Director, Co-Head of Financial Sponsors Coverage Nashville	Amy LaBan, CFA Managing Director, Co-Head of Financial Sponsors C Chicago	David Istock Managing Direc Head of US M& overage San Francisco
	s Lewis aging Director Ion	David Sanders Managing Director London	Mark Williams Managing Director London	Myles Hiscock Managing Director, Head of Canadian Tech IB Toronto		Bryan Cummings Managing Director, US Financial Sponsors Coverage New York	Robert (Tenny) Field Managing Director, US Financial Sponsor New York	s Coverage

Recent Tech M&A Advisory Transactions

Data. Information E-commerce ΑI Services

Executed transactions +\$1 billion in value

Healthcare IT Internet

> Marketing Vertical

Digital Transformation

Fintech

Deep, extensive strategic and sponsor relationships

Advisory credentials across a wide range of outcomes



Financial Advisor on significant investment



February 2024









January 2024



Financial Advisor on sale to



January 2024



Financial Advisor on



January 2024



Human Capital

Management

Financial Advisor on sale to strategic growth **Velocity**EHS investment in



January 2024

REDKITE

Media

Financial Advisor on

accenture

December 2023



Financial Advisor on strategic growth investment from

HOUSATONIC

December 2023



February 2024

Financial Advisor on majority investment from



December 2023



accion

Financial Advisor on sale to

TRUELINK CAPITAL

December 2023



III Portobello Financial Advisor on sale to

L-GAM

November 2023



Financial Advisor on acquisition of Punter Southall

and additional capital raise from

Crestline

November 2023

CODE MΥ

a portfolio company of Financial Advisor on

majority investment

November 2023

a portfolio company of Corridor Capital Financial Advisor on sale to

a portfolio company of

CVC Partners Group

January 2024

spm group

LOCK"

a portfolio company of AMMUTENTIAL (ATHYRIUM November 2023

£175.000.000

Financial Advisor on acquisition of

blancco (LON: BLTG)

November 2023

\$95,000,000 medicx

Financial Advisor on sale to

Optimize Rx

October 2023



Financial Advisor on strategic investment from



October 2023

next technik⁷

Financial Advisor on sale to



October 2023

camelot

Financial Advisor on



October 2023

ROBOYO

Financial Advisor on investment from



October 2023

TOMORROW

Financial Advisor on strategic investment from



September 2023

brainlabs a portfolio company of

Financial Advisor on significant investment from

> FALFURRIAS CAPITAL September 2023

Financial Advisor on acquisition of

FOUNDATION SOURCE September 2023

PHAEDON the commercial marketing group of

ICF (NASDAQ: ICFI) Financial Advisor on sale to

COHERE September 2023

Financial Advisor on sale to



September 2023

Financial Advisor on

RRA

publicis

0

smartShift

Financial Advisor on recapitalization by



Battery \ September 2023 August 2023



investment in sale of its software business to cryzens

August 2023

Financial Advisor on

Avionos Financial Advisor on

sale to Hero DIGITAL

AEA August 2023

bayard a portfolio company of

SHAMROCK -Financial Advisor on

KANTAR a portfolio company of

BainCapital Financial Advisor on sale of Healthcare

Vertical Business to July 2023



clevertech June 2023



Financial Advisor on strategic investment from



PUBLICIS Sapient GROUPE (Euronext Paris FR0000130577, CAC 40) June 2023

Q GRAMMATECH

Reynolda Financial Advisor on



a portfolio company of

Appcast July 2023

Recent Tech Financing Transactions

ΑI Services

Data. Information E-commerce

300+ completed global transactions from 2019 - 2023

Fintech

Raised +\$80 billion capital

200+ as bookrunner or lead manager • Unique access to global growth investors Healthcare IT

Internet

Media

Human Capital Management

Marketing

Vertical

vividseats \$152,700,000

CRM

Follow-On

Co-Manager

December 2023

MicroStrategy

Digital Transformation

\$750,000,000 ATM Offering

Co-Manager

November 2023

klaviyo"

\$576,000,000

Co-Manager

September 2023

Blue

\$30,000,000

ATM Offering

Sole Agent

November 2022

Apron

HIVE

\$90,000,000 ATM Offering

Lead Agent

MicroStrategy

\$750,000,000 ATM Offering

Co-Manager

August 2023

Cipher Mining

\$250,000,000 ATM Offering

Co-Manager

August 2023

vividseats

Follow-On

Co-Manager

May 2023

III Supergroup

\$4.643.000.000

Capital Markets

Advisor

\$128,000,000 \$30,000,000

Blue

Apron

Debt Advisory

March 2023

motorsport \$10,000,000

ATM Offering

Sole Agent

March 2023



\$70,000,000

ATM Offering Sole Agent

February 2023

EZCORP \$230,000,000

Conv. Notes Offering

Bookrunner

December 2022

August 2023

Follow-On

Bookrunner November 2022

\$135,125,000

Blue Apron

\$15,000,000

ATM Offering Sole Agent

October 2022

docebo.

\$200,000,000

ATM Offering

Lead Agent January 2022

January 2022

Dye & Durham C\$1.800.000.000

Convertible Debt Offering

Joint Bookrunner

December 2021

MCAP ACQUISITION CORPORATION

\$121.500.000

PIPE Transaction

Joint Placement Agent

December 2021

User Testing

\$140,000,000 IPO

Co-Manager

November 2021

hraze \$520,000,000

IPO

Co-Manager

November 2021

DigitalOcean

\$1,300,000,000 Convertible Debt Offering Co-Manager

November 2021

Clover Health

\$300,000,000 Follow-On

Bookrunner November 2021 **Iris**Energy

\$231,538,468

IPO

Bookrunner November 2021

PRIVIA \$174,000,000

Follow-On

Bookrunner November 2021 **&Rover**

\$60,000,000 Follow-On

Co-Manager November 2021 DEFINITIVE

\$396,000,000 Follow-On

Co-Manager November 2021 DoubleVerify

\$287,500,000

Follow-On

Co-Manager November 2021

KnowBe4

\$206,000,000

Follow-On Co-Manager

November 2021

LVNLSONIX

\$40,537,500 Follow-On

Co-Manager November 2021 redbox.

\$693,000,000

Capital Markets Advisor

October 2021

nuvei

\$369,420,000

Co-Manager October 2021 bill.com

\$1,200,000,000

Co-Manager September 2021

argo \$112,500,000

IPO Co-Lead Manager September 2021

nerdy \$1,250,000,000

Capital Markets

September 2021

DISCO

\$321,180,000

Equity Offering Co-Manager

September 2021

itoast

\$1,000,000,000

IPO Co-Manager

September 2021

Source: Dealogic 1/1/19 - 12/31/23

Ranked #1 by PitchBook For US Middle-Market TMT Advisory¹

Rank	Firm Name	# of Transactions 2023	Rank	Firm Name	# of Transactions 2021-2023
1	Canaccord Genuity	46	1	Canaccord Genuity	174
2	Lincoln International	22	2	Houlihan Lokey	95
3	Raymond James	17	3	William Blair	82
4	Houlihan Lokey	16	3	Lincoln International	82
5	William Blair	15	5	Raymond James	79
6	AGC	11	6	Goldman Sachs	70
7	Jefferies	10	7	Jefferies	58
7	Moelis	10	8	Baird	53
9	Evercore	9	9	Evercore	51
9	Piper Sandler	9	10	Lazard	45
9	Stifel	9	10	Stifel	45
12	Lazard	8	12	Morgan Stanley	40

Ranked #1 by PitchBook For US Media & Information Services Advisory¹

Rank	Firm Name	# of Transactions 2023	Rank	Firm Name	# of Transactions 2021-2023
1	Canaccord Genuity	41	1	Canaccord Genuity	132
2	Houlihan Lokey	14	2	Houlihan Lokey	59
3	BrightTower	9	3	Raymond James	38
3	Moelis	9	4	Lincoln International	36
5	Lincoln International	7	5	BrightTower	27
6	TobinLeff	6	6	Moelis	25
7	AGC	5	7	JEGI	23
7	Generational Group	5	8	GP Bullhound	22
7	JEGI	5	9	William Blair	21
7	Raymond James	5	10	Jefferies	17

Ranked #1 by PitchBook For US Digital & Tech-Enabled Healthcare Advisory²

Rank	Firm Name	# of Transactions 2023	Rank	Firm Name	# of Transactions 2021-2023
1	Canaccord Genuity	8	1	Canaccord Genuity	30
2	Raymond James	2	2	William Blair	14
2	Ziegler	2	3	TripleTree	12
4	Bailey & Company	1	4	Houlihan Lokey	8
4	Cantor Fitzgerald	1	5	Evercore	7
4	Centerview	1	5	Ziegler	7
4	Clearsight Advisors	1	7	Goldman Sachs	6
4	Edgemont	1	7	KeyBanc	6
4	Evercore	1	9	Brentwood Capital Advisors	5
4	Excel Partners	1	9	Lincoln International	5

 $^{^1}$ PitchBook: Transaction totals represent US M&A/Control Transactions, All Buyout Types, and Growth/Expansion transactions <\$500M in the Media and Information Services segment as classified by PitchBook

Driven by your success.

Leading Global Underwriter Since January 2022

- Leveraging our global capabilities, Canaccord Genuity finished January 2024 as the leading global underwriter and one of the top global bookrunners since the start of 2022
- Underwriter on 666 total financings; bookrunner on 530
- Transactions across US, Canada, Australia, and UK platforms

Select Canaccord Genuity Financings



C\$125,840,000 Follow-on Offering Sole Bookrunner January 2024



£22,240,000 Follow-on Offering Sole Bookrunner January 2024



A\$40,000,000 Follow-on Offering Sole Bookrunner January 2024



\$152,700,000 Follow-on Offering Co-Manager December 2023



£8,520,000 Follow-on Offering Joint Bookrunner December 2023



\$747,500,000 Conv. Notes Offering Co-Manager December 2023



C\$23,490,000 Follow-on Offering Joint Bookrunner December 2023



Joint Bookrunner

December 2023

ZEGONA

€300,000,000 Follow-on Offering Joint Bookrunner November 2023



C\$56,010,000 Follow-on Offering Joint Bookrunner October 2023



\$100,160,000 Private Placement Co-Placement Agent October 2023



A\$300,000,000 Follow-on Offering Joint Bookrunner October 2023

Global League Table (US-Focused Banks)

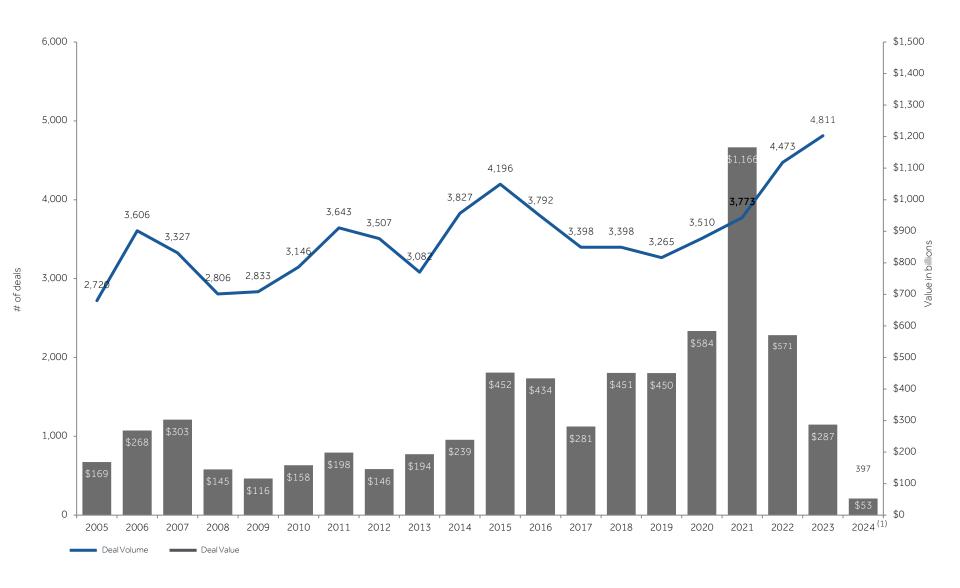
Global		Total	Bookrun	Total
Rank	Bank	Deals	Deals	Proceeds
				(\$M)
1	Canaccord Genuity	666	530	25,007.9
2	JPMorgan	592	577	294,868.5
3	Goldman Sachs	553	537	316,565.0
4	BofA Securities	515	490	299,806.8
5	Morgan Stanley	503	484	266,072.0
6	Citi	413	401	257,738.8
7	UBS	374	360	153,809.0
9	Jefferies	299	297	86,901.3
10	Barclays	266	253	143,025.3
11	Stifel	265	173	62,137.5
12	HC Wainwright	262	199	9,846.1
13	RBC Capital Markets	256	206	95,367.0
15	Raymond James & Associates	232	111	37,391.2
16	BMO Capital Markets	227	141	63,075.6
23	Maxim Group	170	149	4,421.8
26	Wells Fargo	153	137	89,555.0
31	Deutsche Bank	140	128	101,133.3
33	AGP/Alliance Global Partners	132	124	3,032.6
35	Piper Sandler	127	106	30,656.6
41	Leerink Partners	117	112	27,763.4
43	Cantor Fitzgerald	113	88	15,914.2
46	Truist Financial Corp	104	89	43,559.5
49	Roth Capital Partners	97	59	9,252.1
50	Evercore	96	95	39,552.1
55	EF Hutton	91	88	3,426.9
60	Guggenheim Partners	83	77	26,912.7



Market Environment

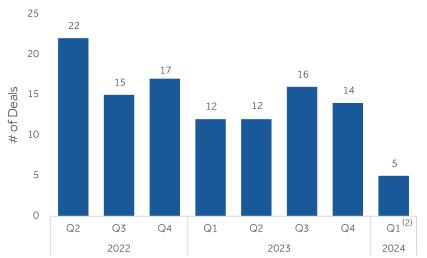


Global Technology M&A Activity

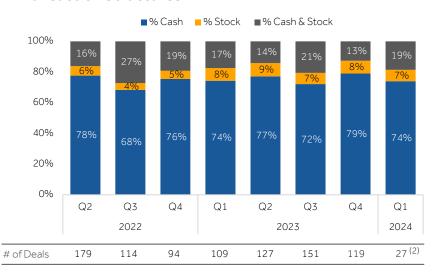


Quarterly Technology M&A Activity Trends

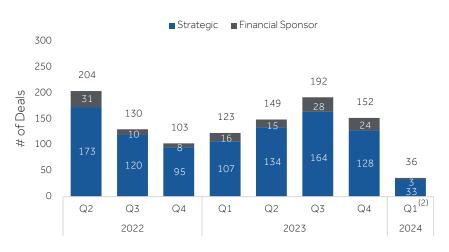
\$1B+ Deals



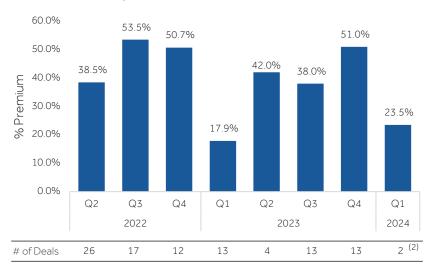
Transaction Structures(1)



Strategic Buyer vs Financial Sponsor Transactions



Median 30-Day Premium Paid



Selected Technology Follow-on Offerings (Last Six Months as of January 2024)

D in millions)									
	Pricing	Amount	Mkt Cap	% Mkt Cap	%	Premium/I	Discount to:	Aftermarket	Performance
Issuer	Date	Offered	at Offer	(a) Offer	Primary	Last Sale	Filing Price	Offer + 1 Day	Offer/Current
AST SpaceMobile Inc	01/18/24	\$100.0	\$908.5	11.0%	100.0%	(25.5%)	(25.5%)	(0.3%)	94.5%
CCC Intelligent Solutions Holdings Inc	01/04/24	\$232.1	\$6,574.0	3.5%	0.0%	(3.3%)	(3.3%)	1.1%	8.0%
Eos Energy Enterprises Inc	12/14/23	\$50.0	\$265.5	18.8%	100.0%	(13.7%)	(13.7%)	(22.1%)	(24.8%)
Vivid Seats Inc	12/08/23	\$140.2	\$1,418.7	9.9%	0.0%	(3.9%)	(20.2%)	8.5%	(2.8%)
Paycor HCM Inc	12/06/23	\$104.0	\$3,772.0	2.8%	0.0%	(2.1%)	(2.1%)	0.7%	3.8%
Credo Technology Group Holding Ltd	12/05/23	\$201.3	\$2,817.3	7.1%	89.4%	(6.4%)	(6.4%)	0.8%	11.3%
Integral Ad Science Holding Corp	12/04/23	\$154.0	\$2,369.5	6.5%	0.0%	(6.5%)	(6.5%)	0.1%	2.8%
Clearwater Analytics Holdings Inc	12/01/23	\$340.0	\$5,177.3	6.6%	0.0%	(6.2%)	(6.2%)	(1.2%)	0.2%
Bitfarms Ltd	11/24/23	\$43.9	\$253.7	17.3%	100.0%	(14.6%)	(14.6%)	8.2%	112.7%
Augmedix Inc	11/16/23	\$28.8	\$224.6	12.8%	100.0%	(26.3%)	(26.3%)	12.3%	46.3%
Squarespace Inc	11/15/23	\$178.2	\$4,138.9	4.3%	0.0%	(2.4%)	(2.4%)	(3.3%)	11.1%
IntApp Inc	11/14/23	\$195.8	\$2,840.6	6.9%	0.0%	(4.0%)	(4.0%)	(1.1%)	(2.9%)
DoubleVerify Holdings Inc	11/13/23	\$437.7	\$5,261.1	8.3%	0.0%	(1.6%)	(1.6%)	3.1%	20.8%
CCC Intelligent Solutions Holdings Inc	11/08/23	\$392.4	\$7,421.7	5.3%	0.0%	(10.2%)	(10.2%)	4.7%	8.5%
Clearwater Analytics Holdings Inc	11/06/23	\$350.0	\$4,428.5	7.9%	0.0%	(3.6%)	(3.6%)	7.1%	14.5%
Opera Ltd	09/28/23	\$84.2	\$1,157.8	7.3%	0.0%	(6.1%)	(16.7%)	(8.0%)	8.0%
Transcat Inc	09/21/23	\$70.0	\$866.2	8.1%	100.0%	(12.6%)	(12.6%)	0.2%	15.1%
Genius Sports Ltd	09/14/23	\$123.1	\$1,308.4	9.4%	0.0%	(11.4%)	(11.4%)	6.0%	15.5%
Squarespace Inc	09/13/23	\$166.8	\$4,076.2	4.1%	0.0%	(3.3%)	(3.3%)	1.5%	13.8%
Amkor Technology Inc	09/06/23	\$240.0	\$6,699.5	3.6%	0.0%	(12.0%)	(12.0%)	(5.0%)	38.6%
Asure Software Inc	08/16/23	\$40.0	\$289.7	13.8%	100.0%	(13.4%)	(13.4%)	(2.0%)	(20.7%)
Innoviz Technologies Ltd	08/09/23	\$65.0	\$430.6	15.1%	100.0%	(20.4%)	(20.4%)	(9.6%)	826.0%
Flywire Corp	08/09/23	\$256.0	\$3,898.9	6.6%	100.0%	(6.4%)	(6.4%)	(2.5%)	(92.1%)
DoubleVerify Holdings Inc	08/07/23	\$408.1	\$5,609.1	7.3%	0.0%	(2.7%)	(2.7%)	0.1%	12.6%
Celestica Inc	08/01/23	\$140.2	\$2,405.7	5.8%	0.0%	(3.0%)	(3.0%)	0.6%	(15.6%)
	Mean:	\$181.7	\$2,984.6	8.4%	35.6%	(8.8%)	(9.9%)	(0.0%)	44.2%
	Median:	\$154.0	\$2,817.3	7.3%	0.0%	(6.4%)	(6.5%)	0.2%	11.1%



M&A and Investments by Segment

M&A and Investment Summary for All Segments

Transaction Distribution

- A total of 688 deals was announced in January 2024, 285 of which were worth nearly \$18.7 billion in aggregate reported deal value
- The Software segment, which had 218 deals announced, accounted for 32 percent of January's transactions 110 of which were reported for nearly \$9.8 billion in aggregate reported value
- Strategic buyers completed 349 transactions
- Private Equity buyers announced 36 deals during the month
- Venture Capital (VC)/Growth Capital investors completed 303 transactions
- There were two Special Purpose Acquisition Company (SPAC) mergers announced across the Technology, Media, Marketing, and Information Services sectors in January: pending transactions for digital experiential documentation solution provider Pomvom and enterprise AI firm Fusemachines

January 2024

							BUYER/INVESTO	R BREAKDOWN		
	Transacti	ions	Reported Valu	ue	Strat	egic	Bu	yout	Venture/Gr	owth Capital
	#	%	\$MM	%	#	\$MM	#	\$MM	#	\$MM
Software	218	32%	\$9,762.9	52%	94	\$2,275.3	7	\$80.0	117	\$7,407.6
Business & IT Services	81	12%	\$825.6	4%	58	\$36.7	10	\$720.0	13	\$68.9
Financial Technology	121	18%	\$2,365.2	13%	29	\$455.9	3	\$0.0	89	\$1,909.4
Marketing Technology	70	10%	\$1,323.6	7%	39	\$518.0	2	\$2.5	29	\$803.1
Human Capital Management	62	9%	\$552.1	3%	40	\$35.5	3	\$0.0	19	\$516.6
E-Commerce	18	3%	\$1,307.4	7%	9	\$33.3	2	\$866.3	7	\$407.8
Digital Media	36	5%	\$474.7	3%	19	\$30.0	2	\$8.0	15	\$436.7
Agency & Marketing Services	37	5%	\$151.1	1%	34	\$151.1	2	\$0.0	1	\$0.0
Information	24	3%	\$1,499.2	8%	17	\$1,219.0	3	\$228.0	4	\$52.2
Digital Advertising	13	2%	\$381.0	2%	6	\$350.0	1	\$0.0	6	\$31.0
Traditional Media	8	1%	\$16.0	0%	4	\$16.0	1	\$0.0	3	\$0.0
Total	688	100%	\$18,659.0	100%	349	\$5,120.8	36	\$1,904.9	303	\$11,633.4

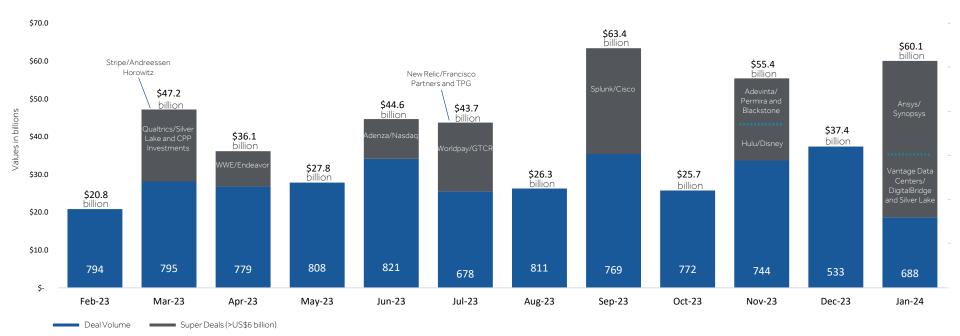
^{*}Note, transactions valued at more than \$6 billion have been excluded from totals to limit comparative distortions.

^{**}The information contained on this page is sourced from CG LLC's proprietary database. A more detailed methodology may be found in the Appendix.

M&A and Investment Summary for All Segments

Transaction Distribution

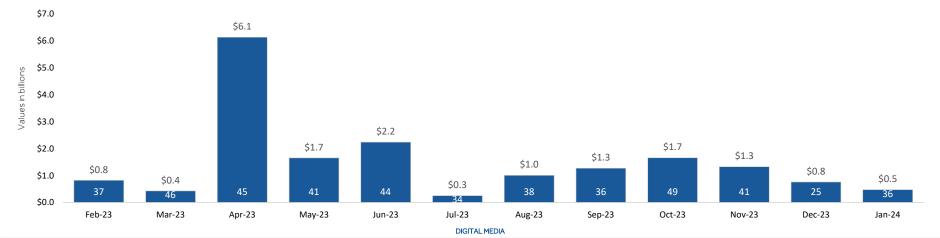
- Some of the largest transactions in January included:
 - Synopsys' pending approximately \$35 billion acquisition of Ansys, a product design software developer
 - The \$6.4 billion investment led by DigitalBridge and Silver Lake in data center operator Vantage Data Centers
 - Norway-based software company Visma's raise of €4 billion (approximately US\$4.4 billion) at a €19 billion valuation (approximately US\$21 billion) from Altaroc, Jane Street, NPS, NYC Retirement System, and existing investors Hg and TPG
 - Warburg Pincus' and TA Associates' pending \$1.8 billion sale of Procare Solutions, a child-care center software provider, to Roper



*Note, transactions valued at more than \$6 billion have been excluded from totals to limit comparative distortions. The aggregate total does not include: the \$12.5 billion acquisition of Qualtrics by Silver Lake and CPP Investments, Stripe's \$6.5 billion round of funding led by Andreessen Horowitz, WWE's sale to Endeavor for \$9.3 billion, the \$10.5 billion acquisition of Adenza by Nasdaq, GTCR's \$11.7 billion acquisition of Worldpay, the \$6.5 billion take-private of New Relic by Francisco Partners and TPG, Splunk's pending \$28 billion acquisition by Cisco, the pending \$13.1 billion sale of Adevinta, and Disney's pending transaction with Hulu for \$8.6 billion, Ansys' pending approximately \$35 billion acquisition by Synopsys, and the \$6.4 billion investment in Vantage Data Centers led by DigitalBridge and Silver Lake

Digital Media

- There was a total of 36 transactions in the Digital Media segment, 16 of which were announced for nearly \$475 million in total value
- Transactions in the Digital Media segment include:
 - The \$110 million Series D raised by Build a Rocket Boy, a Scotland-based gaming and entertainment studio, from RedBird Capital, Galaxy Interactive, NetEase Games, Endeavor, and others
 - The Griffin Gaming Partners-led \$100 million investment in Second Dinner, a game development studio with titles including Marvel Snap
 - Warner Bros. Discovery's purchase of Turkey-based streaming service BluTV
 - The sale of LifeQuotes, an online insurance price comparison service, to Keystone Agency Partners, a portfolio company of Bain Capital
 - H.I.G. Capital-backed RBmedia's acquisition of the audio book publishing business of book publisher Berrett-Koehler



	3Q	Q23	4Q2	23	LT	TM	January-24		
	Number of	Reported Value							
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	
Strategic	49	\$1,815.5	53	\$3,198.5	225	\$14,269.9	19	\$30.0	
Private Equity - Buyout	8	225.0	8	182.8	27	765.8	2	8.0	
Private Equity - VC/Growth Capital	51	488.5	54	363.9	220	2,991.8	15	436.7	
Total	108	\$2,529.0	115	\$3,745.2	472	\$18,027.5	36	\$474.7	

Digital Media

	Basic Statistics						Last Twelve N	onths		LTM M	ultiples	CY2024		CY2025	
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
US-Based Digital Media	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	х	х	х
Alphabet Inc.	140.10	(8.9%)	\$	1,751,504.0 \$	1,670,455.0 \$	307,394.0 \$	100,172.0	32.6%	8.7%	5.4x	16.7x	4.9x	11.9x	4.4x	10.6x
Apple Inc.	184.40	(7.6%)	\$	2,851,173.6 \$	2,813,004.6 \$		125,820.0	32.8%	(2.8%)	7.3x	22.4x	7.0x	21.0x	6.6x	20.6x
The Arena Group Holdings, Inc.	1.53	(86.3%)	\$	36.3 \$	155.1 \$		(21.0)	NM	6.7%	0.7x	NM	0.5x	4.1x	0.4x	2.6x
, ,,															
Duolingo, Inc.	178.89	(27.2%)	\$	7,515.9 \$	6,840.2 \$		(31.2)	NM	42.9%	14.1x	NM	9.8x	45.8x	7.7x	30.5x
GoPro, Inc.	2.98	(54.6%)	\$	453.1 \$	373.0 \$		(49.2)	NM	(11.4%)	0.4x	NM	0.3x	10.5x	0.3x	4.9x
IAC Inc.	50.21	(28.1%)	\$	4,310.6 \$	5,619.6 \$	4,553.7 \$	(43.3)	NM	(11.5%)	1.2x	NM	1.3x	13.0x	1.2x	10.6x
Meta Platforms, Inc.	390.14	(4.0%)	\$	1,002,606.2 \$	978,359.2 \$	126,956.0 \$	54,062.0	42.6%	7.5%	7.7x	18.1x	6.5x	11.5x	5.8x	10.2x
NerdWallet, Inc.	15.31	(29.6%)	\$	1,165.5 \$	1,089.3 \$	607.7 \$	28.0	4.6%	22.4%	1.8x	38.9x	1.7x	9.6x	1.6x	7.7x
Netflix, Inc.	564.11	(2.7%)	\$	244,124.0 \$	253,959.5 \$	33,723.3 \$	7,311.0	21.7%	6.7%	7.5x	34.7x	6.6x	25.6x	5.9x	21.2x
Pinterest, Inc.	37.47	(5.4%)	\$	25,268.2 \$	23,108.4 \$	2,951.0 \$	(248.0)	NM	6.5%	7.8x	NM	6.5x	25.8x	5.5x	19.4x
Remark Holdings, Inc.	0.65	(76.9%)	\$	13.5 \$	40.4 \$	5.8 \$	(17.2)	NM	(64.5%)	7.0x	NM	NM	NM	NM	NM
Roblox Corporation	38.81	(18.6%)	\$	24,207.2 \$	23,780.9 \$	2,628.3 \$	(1,002.6)	NM	18.7%	9.0x	NM	5.9x	47.6x	5.1x	33.8x
Roku, Inc.	88.06	(19.1%)	\$	12,548.2 \$	11,208.7 \$	3,367.3 \$	(295.3)	NM	7.8%	3.3x	NM	2.9x	109.1x	2.5x	39.9x
Snail, Inc.	0.88	(62.1%)	\$	32.3 \$	38.8 \$	47.6 \$	(15.7)	NM	(42.4%)	0.8x	NM	0.4x	2.4x	NM	NM
Snap Inc.	15.89	(11.2%)	\$	26,161.2 \$	26,704.0 \$	4,544.6 \$	(1,219.6)	NM	(1.2%)	5.9x	NM	5.1x	86.5x	4.4x	34.7x
Udemy, Inc.	13.59	(15.1%)	\$	2,083.7 \$	1,612.9 \$	704.7 \$	(132.7)	NM	17.6%	2.3x	NM	1.9x	66.5x	1.7x	22.2x
Upwork Inc.	13.71	(16.2%)	\$	1,866.1 \$	1,679.7 \$	666.6 \$	(34.7)	NM	12.3%	2.5x	NM	2.2x	15.6x	1.9x	11.8x
Vimeo, Inc.	3.97	(23.5%)	\$	665.4 \$	388.5 \$	417.2 \$	11.2	2.7%	(3.8%)	0.9x	34.7x	0.9x	15.0x	0.9x	10.3x
Ziff Davis, Inc.	67.40	(28.3%)	\$	3,099.4 \$	3,409.7 \$	1,370.8 \$	427.8	31.2%	(2.3%)	2.5x	8.0x	2.4x	6.6x	2.3x	6.2x
	Mean:	(27.7%)	\$	313,622.9 \$	306,412.0 \$		14,985.34	24.0%	0.9%	4.6x	24.8x	3.7x	29.3x	3.4x	17.5x
	Median:	(19.1%)	\$	4,310.6 \$	5,619.6 \$	1,370.8 \$	(21.04)	31.2%	6.7% Weighted Average:	3.3x 6.9x	22.4x 20.2x	2.6x 6.3x	15.3x 17.6x	2.5x 5.8x	11.8x 16.1x
									Weighted Average:	6.8x	20.5x	6.2x	17.1x	5.8x	15.9x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (9.4x) and EBITDA multiples that are 1.0 standard deviations above the mean (59.6x)

^{*}The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

^{***}Key: Last Twelve Months (LTM), Calendar Year (CY), Earnings Before Interest, Taxes, Depreciation, and Amortization (EBITDA), Enterprise Value (EV)

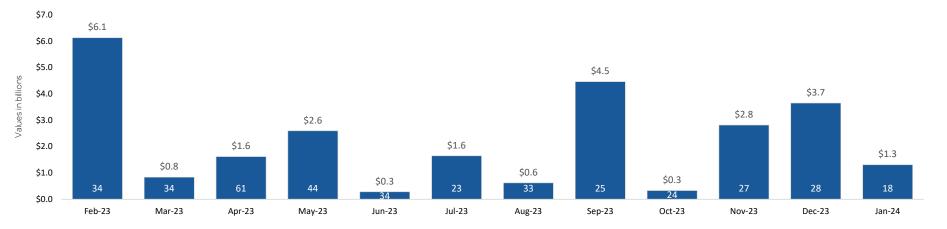
Digital Media

	Basic Statistics					Last Twelve N	1onths		LTM Multiples		CY2	CY2024		CY2025	
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/24	52 WK High		Value \$MM	Value \$MM	Revenue \$MM	EBITDA \$MM	Margin %	Growth %	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
International-Based Digital Media					<u> </u>										
Baidu, Inc.	105.31	(34.5%)	\$	36,813.6 \$	25,097.1 \$	18,611.0 \$	4,899.8	26.3%	7.3%	1.3x	5.1x	1.2x	5.0x	1.1x	4.5x
Bilibili Inc.	9.07	(65.8%)	\$	3,738.3 \$	2,786.8 \$	3,130.0 \$	(243.6)	NM	3.6%	0.9x	NM	0.8x	53.9x	0.7x	8.7x
CyberAgent, Inc.	6.54	(24.1%)	\$	3,309.6 \$	3,231.4 \$	4,922.8 \$	222.1	4.5%	1.4%	0.7x	14.5x	0.6x	10.8x	0.6x	9.9x
DeNA Co., Ltd.	10.21	(27.3%)	\$	1,136.6 \$	936.8 \$	949.0 \$	59.7	6.3%	3.6%	1.0x	15.7x	0.9x	12.2x	0.9x	9.4x
Fiverr International Ltd.	26.92	(43.5%)	\$	1,033.2 \$	784.7 \$	353.0 \$	(18.1)	NM	5.7%	2.2x	NM	1.9x	10.2x	1.6x	7.7x
G5 Entertainment AB (publ)	15.69	(30.0%)	\$	126.5 \$	105.7 \$	132.1 \$	22.7	17.2%	0.4%	0.8x	4.7x	0.8x	3.5x	0.8x	3.3x
GREE, Inc.	4.02	(23.1%)	\$	686.3 \$	450.3 \$	510.2 \$	84.8	16.6%	(4.1%)	0.9x	5.3x	1.0x	11.0x	1.0x	12.6x
HolidayCheck Group AG	4.06	(3.6%)	\$	353.8 \$	- \$	73.2 \$	6.8	9.3%	326.8%	0.0x	0.0x	NM	NM	NM	NM
HUYA Inc.	3.07	(52.7%)	\$	730.5 \$	(429.5) \$	1,054.6 \$	(77.9)	NM	(24.2%)	NM	NM	NM	NM	NM	NM
International Game Technology PLC	25.96	(23.6%)	\$	5,204.5 \$	11,170.5 \$	4,273.0 \$	1,479.0	34.6%	2.2%	2.6x	7.6x	2.5x	6.0x	2.5x	5.7x
iQIYI, Inc.	3.35	(58.1%)	\$	3,204.9 \$	4,606.8 \$	4,453.3 \$	1,346.1	30.2%	10.3%	1.0x	3.4x	1.0x	1.9x	0.9x	1.9x
JOYY Inc.	30.66	(29.0%)	\$	1,864.0 \$	(825.0) \$	2,302.9 \$	159.0	6.9%	(6.8%)	NM	NM	NM	NM	NM	NM
Meitu, Inc.	0.30	(44.6%)	\$	1,328.9 \$	1,147.6 \$	333.0 \$	15.3	4.6%	29.7%	3.4x	75.2x	2.3x	9.1x	1.8x	6.4x
MIXI, Inc.	17.34	(14.5%)	\$	1,219.2 \$	573.9 \$	991.8 \$	150.0	15.1%	9.7%	0.6x	3.8x	0.6x	5.0x	0.6x	5.8x
Ncsoft Corporation	148.90	(58.6%)	\$	3,023.8 \$	1,911.7 \$	1,420.6 \$	220.5	15.5%	(32.0%)	1.3x	8.7x	1.3x	7.3x	1.1x	5.3x
NetEase, Inc.	97.64	(17.9%)	\$	61,066.2 \$	48,017.5 \$	14,258.2 \$	3,987.8	28.0%	6.5%	3.4x	12.0x	2.9x	9.6x	2.7x	8.8x
NEXON Co., Ltd.	16.17	(27.9%)	\$	13,674.1 \$	9,500.6 \$	2,869.9 \$	1,055.5	36.8%	28.5%	3.3x	9.0x	2.9x	8.2x	2.7x	7.7x
Opera Limited	10.98	(61.6%)	\$	973.6 \$	898.6 \$	380.1 \$	64.6	17.0%	23.7%	2.4x	13.9x	2.0x	8.8x	1.7x	7.0x
Pacific Online Limited	0.06	(45.4%)	\$	68.9 \$	30.9 \$	107.4 \$	(5.4)	NM	(6.2%)	0.3x	NM	NM	NM	NM	NM
Moatable, Inc.	0.94	(53.7%)	\$	17.5 \$	(46.6) \$	50.8 \$	(9.9)	NM	NM	NM	4.7x	NM	NM	NM	NM
Sea Limited	38.14	(57.1%)	\$	21,616.2 \$	20,358.9 \$	12,898.5 \$	1,460.0	11.3%	5.6%	1.6x	13.9x	1.4x	16.2x	1.3x	9.6x
Sportradar Group AG	10.32	(33.7%)	\$	3,067.3 \$	2,795.7 \$	901.9 \$	259.7	28.8%	22.9%	3.1x	10.8x	2.5x	12.9x	2.2x	10.8x
Spotify Technology S.A.	215.35	(3.9%)	\$	42,023.2 \$	40,244.0 \$	13,824.5 \$	(392.8)	NM	13.3%	2.9x	NM	2.4x	53.2x	2.1x	32.8x
Tencent Music Entertainment Group	9.40	(1.9%)	\$	14,711.7 \$	12,677.2 \$	3,966.1 \$	774.3	19.5%	(0.8%)	3.2x	16.4x	3.2x	12.8x	2.9x	10.8x
Weibo Corporation	8.10	(68.3%)	\$	1,965.1 \$	1,697.2 \$	1,744.2 \$	568.9	32.6%	(13.0%)	1.0x	3.0x	0.9x	2.9x	0.9x	2.7x
Wemade Co.,Ltd.	38.78	(33.7%)	\$	1,301.4 \$	1,334.9 \$	453.9 \$	(29.2)	NM	27.1%	2.9x	NM	1.9x	23.4x	1.8x	16.6x
Zhihu Inc.	0.78	(63.1%)	\$	459.0 \$	(296.9) \$	585.4 \$	(151.8)	NM	18.9%	NM	2.0x	NM	NM	NM	NM
	Mean:	(37.1%)	\$	8,322.9 \$	6,991.1 \$		589.18	19.0%	17.7%	1.8x	11.5x	1.7x	13.5x	1.5x	9.0x
	Median:	(33.7%)	\$	1,864.0 \$	1,334.9 \$	1,054.6 \$	84.76	17.0%	5.6% Weighted Average:	1.3x 2.6x	8.1x 8.5x	1.4x 1.7x	9.6x 19.6x	1.3x 2.0x	7.7x 13.2x
								*Adjusted \	Weighted Average:	2.5x	10.5x	2.2x	9.5x	2.0x	7.7x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (9.4x) and EBITDA multiples that are 1.0 standard deviations above the mean (43.8x)

^{*}The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

- A total of 18 transactions was announced in the E-Commerce segment, nine of which were reported for more than \$1.3 billion in total value
- Transactions in the E-Commerce segment include:
 - CVC Capital's pending €800 million (approximately US\$875 million) acquisition of vitamin and supplement e-commerce platform Sunday Natural
 - The €355 million (approximately US\$388 million) investment in Picnic, a Netherlands-based online grocery store, by German supermarket
 Edeka and The Bill and Melinda Gates Foundation Trust
 - Society Brand's acquisition of online personal care products retailer Primal Life Organics



			E-C	COMMERCE				
	3Q2	23	4Q2	23	LTI	M	Jan	1-24
	Number of	Reported Value						
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	31	\$388.4	25	\$2,196.4	137	\$8,527.2	9	\$33.3
Private Equity - Buyout	5	3.5	5	2,300.0	26	3,169.8	2	866.3
Private Equity - VC/Growth Capital	45	6,332.1	49	2,291.7	222	14,575.8	7	407.8
Total	81	\$6,724.0	79	\$6,788.2	385	\$26,272.9	18	\$1,307.4

		Basic Statistics					Last Twelve I	Months		LTM Multiples		CY2024		CY2025	
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/24	52 WK High %		Value \$MM	Value \$MM	Revenue \$MM	EBITDA \$MM	Margin %	Growth %	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
US-based Marketplace/Aggregators	•	75		<i>5</i>	\$1.01	φ	9 /#/	,,	,,	*				^	
Airbnb, Inc.	144.14	(7.0%)	\$	92,383.1 \$	83,730.1 \$	9,601.0 \$	2,264.9	23.6%	19.6%	8.7x	37.0x	7.6x	20.8x	6.7x	18.0x
Amazon.com, Inc.	155.20	(4.0%)	\$	1,603,841.5 \$	1,705,737.5 \$	554,028.0 \$	73,978.0	13.4%	10.3%	3.1x	23.1x	2.7x	13.7x	2.4x	11.6x
Booking Holdings Inc.	3,507.47	(4.4%)	\$	122,375.2 \$	122,482.2 \$	20,630.0 \$	6,830.0	33.1%	28.8%	5.9x	17.9x	5.2x	15.0x	4.7x	13.4x
Bumble Inc.	13.72	(50.9%)	\$	1,876.2 \$	2,864.1 \$	1,019.8 \$	136.7	13.4%	17.4%	2.8x	20.9x	2.4x	8.9x	2.1x	7.7x
CarGurus, Inc.	23.24	(5.7%)	\$	2,609.1 \$	2,393.8 \$	977.9 \$	123.2	12.6%	(42.7%)	2.4x	19.4x	2.4x	11.9x	2.2x	10.5x
CarParts.com, Inc.	2.69	(63.8%)	\$	154.7 \$	128.3 \$	673.9 \$	8.0	1.2%	4.4%	0.2x	16.0x	0.2x	5.6x	NM	NM
ContextLogic Inc.	4.37	(86.4%)	\$	104.9 \$	(326.1) \$	357.0 \$	(332.0)	NM	(51.6%)	NM	1.0x	NM	NM	NM	NM
Copart, Inc.	48.04	(6.8%)	\$	46,129.5 \$	43,657.1 \$	3,996.6 \$	1,728.0	43.2%	11.5%	10.9x	25.3x	9.8x	21.8x	9.0x	20.0x
Coursera, Inc.	19.14	(10.0%)	\$	2,919.8 \$	2,207.1 \$	609.1 \$	(161.7)	NM	22.7%	3.6x	NM	3.0x	200.0x	2.6x	56.6x
DoorDash, Inc.	104.20	(5.7%)	\$	41,493.3 \$	37,700.3 \$	8,150.0 \$	(511.0)	NM	34.4%	4.6x	NM	3.7x	23.3x	3.2x	17.2x
eBay Inc.	41.07	(21.4%)	\$	21,315.3 \$	20,790.3 \$	10,060.0 \$	2,683.0	26.7%	1.6%	2.1x	7.7x	2.0x	6.4x	2.0x	6.2x
Etsy, Inc.	66.56	(55.6%)	\$	7,970.3 \$	9,382.5 \$	2,713.3 \$	428.4	15.8%	9.6%	3.5x	21.9x	3.3x	11.8x	3.0x	10.6x
Expedia Group, Inc.	148.33	(4.8%)	\$	20,595.4 \$	22,835.4 \$	12,570.0 \$	1,576.0	12.5%	11.0%	1.8x	14.5x	1.6x	7.5x	1.5x	6.8x
Hour Loop, Inc.	1.29	(73.6%)	\$	45.3 \$	49.7 \$	123.9	NM	NM	62.7%	0.4x	NM	0.3x	NM	NM	NM
Lemonade, Inc.	15.82	(36.2%)	\$	1,106.2 \$	911.9 \$	403.4 \$	(230.3)	NM	92.7%	2.3x	NM	1.8x	NM	1.4x	NM
Liberty TripAdvisor Holdings, Inc.	0.88	(47.6%)	\$	94.6 \$	1,949.6 \$	1,752.0 \$	176.0	10.0%	27.0%	1.1x	11.1x	NM	NM	NM	NM
Liquidity Services, Inc.	17.45	(17.3%)	\$	538.2 \$	431.0 \$	314.5 \$	32.1	10.2%	12.3%	1.4x	13.4x	1.2x	8.6x	NM	NM
Lyft, Inc.	12.49	(32.0%)	\$	4,908.4 \$	4,362.5 \$	4,354.0 \$	(785.0)	NM	11.9%	1.0x	NM	0.9x	13.7x	0.8x	9.9x
Maplebear Inc.	24.47	(43.0%)	\$	6,856.9 \$	5,008.9 \$	2,996.0 \$	(2,054.0)	NM	32.0%	1.7x	NM	1.5x	7.0x	1.4x	5.9x
Newegg Commerce, Inc.	0.79	(65.1%)	\$	299.6 \$	337.1 \$	1,521.4 \$	(48.7)	NM	(18.6%)	0.2x	NM	NM	NM	NM	NM
Beyond, Inc.	21.99	(44.0%)	\$	996.3 \$	710.8 \$	1,581.6 \$	(44.7)	NM	(26.0%)	0.4x	NM	0.4x	NM	0.4x	24.6x
PetMed Express, Inc.	6.21	(72.6%)	\$	126.8 \$	75.2 \$	270.5 \$	(2.1)	NM	3.1%	0.3x	NM	0.2x	4.4x	0.2x	NM
Revolve Group, Inc.	14.41	(55.8%)	\$	1,039.7 \$	814.7 \$	1,070.1 \$	43.2	4.0%	(1.1%)	0.8x	18.9x	0.7x	15.7x	0.7x	10.5x
Rover Group, Inc.	10.94	(1.4%)	\$	1,974.0 \$	1,765.7 \$	217.8 \$	11.0	5.0%	36.1%	8.1x	160.6x	6.3x	28.7x	5.3x	21.8x
ThredUp Inc.	2.04	(53.6%)	\$	218.3 \$	222.6 \$	311.9 \$	(55.8)	NM	7.6%	0.7x	NM	0.6x	87.4x	0.5x	11.0x
Uber Technologies, Inc.	65.27	(3.6%)	\$	134,316.4 \$	138,620.4 \$	35,952.0 \$	1,159.0	3.2%	23.8%	3.9x	119.6x	3.2x	23.3x	2.8x	17.3x
Vroom, Inc.	0.25	(91.3%)	\$	35.3 \$	1,083.4 \$	866.6 \$	(183.9)	NM	(67.6%)	1.3x	NM	1.0x	NM	0.8x	NM
Wayfair Inc.	50.25	(44.6%)	\$	5,926.8 \$	8,679.8 \$	11,990.0 \$	(703.0)	NM	(3.1%)	0.7x	NM	0.7x	15.8x	0.7x	12.3x
	Mean:	(36.0%)	\$ \$	75,794.7 \$	79,235.9 \$		3,187.61	15.2%	9.6%	2.7x	33.0x	2.5x	26.2x	2.5x	15.4x
	Median:	(39.6%)	Ş	2,291.6 \$	2,300.5 \$	1,551.5 \$	10.99	12.6%	11.2% Weighted Average:	1.8x 3.6x	19.1x 28.6x	1.8x 3.2x	13.7x 14.9x	2.0x 2.8x	11.6x 12.4x
								*Adjusted	Weighted Average:	3.3x	23.1x	2.9x	14.8x	2.7x	12.4x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (8.1x) and EBITDA multiples that are 1.0 standard deviations above the mean (69.4x)

^{*}The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

		Basic S	Statist	ics			Last Twelve I	Months		LTM M	ultiples	CY	2024	CY2	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	х	x	x
Internationally-based Marketplace/Aggre	<u> </u>														
Alibaba Group Holding Limited	72.17	(36.7%)	\$	180,918.4 \$	147,897.8 \$	128,290.3 \$	25,204.2	19.6%	6.5%	1.2x	5.9x	1.0x	4.8x	1.0x	4.9x
Cango Inc.	1.19	(21.2%)	\$	159.9 \$	(242.3) \$	288.7 \$	(5.3)	NM	(19.1%)	NM	NM	NM	NM	NM	NM
Cnova N.V.	1.84	(65.8%)	\$	636.7 \$	1,485.1 \$	1,560.6 \$	47.4	3.0%	(29.1%)	1.0x	31.3x	NM	NM	NM	NM
Coupang, Inc.	14.00	(30.0%)	\$	25,029.0 \$	22,924.2 \$	23,148.7 \$	680.0	2.9%	13.9%	1.0x	33.7x	0.8x	17.9x	0.7x	12.9x
Deliveroo plc	1.49	(21.4%)	\$	2,318.4 \$	1,261.8 \$	2,571.0 \$	(118.0)	NM	12.3%	0.5x	NM	0.5x	7.8x	0.4x	5.1x
Despegar.com, Corp.	8.92	(13.1%)	\$	589.2 \$	591.2 \$	647.9 \$	86.5	13.4%	25.3%	0.9x	6.8x	0.8x	4.6x	0.7x	3.6x
Farfetch Limited	0.03	(99.6%)	\$	11.9 \$	856.8 \$	2,351.0 \$	(563.5)	NM	0.4%	0.4x	NM	0.3x	7.2x	0.2x	3.1x
JD.com, Inc.	22.55	(63.5%)	\$	35,482.4 \$	20,913.3 \$	150,603.8 \$	4,936.3	3.3%	4.6%	0.1x	4.2x	0.1x	3.1x	0.1x	2.7x
Jumia Technologies AG	2.89	(43.2%)	\$	292.3 \$	151.2 \$	206.2 \$	(114.4)	NM	(5.2%)	0.7x	NM	0.7x	NM	0.7x	NM
Just Eat Takeaway.com N.V.	15.35	(42.7%)	\$	3,274.3 \$	3,876.4 \$	5,824.0 \$	(204.0)	NM	(2.5%)	0.7x	NM	0.7x	8.2x	0.6x	6.3x
MercadoLibre, Inc.	1,711.81	(4.9%)	\$	86,548.3 \$	86,304.3 \$	13,214.0 \$	2,444.0	18.5%	36.7%	6.5x	35.3x	4.9x	25.5x	4.0x	19.6x
Mercari, Inc.	16.84	(34.4%)	\$	2,748.1 \$	2,560.7 \$	1,205.1 \$	134.7	11.2%	14.9%	2.1x	19.0x	1.8x	14.4x	1.6x	10.8x
PChome Online Inc.	1.43	(37.9%)	\$	206.4 \$	459.4 \$	1,348.1 \$	(4.0)	NM	(10.2%)	0.3x	NM	0.3x	23.0x	NM	NM
PDD Holdings Inc.	126.87	(17.1%)	\$	168,557.8 \$	143,464.9 \$	27,845.2 \$	6,757.1	24.3%	68.3%	5.2x	21.2x	3.2x	12.8x	2.5x	9.4x
Rakuten Group, Inc.	4.45	(13.2%)	\$	9,524.6 \$	11,328.2 \$	14,042.3 \$	456.6	3.3%	11.3%	0.8x	24.8x	0.7x	6.8x	0.6x	4.7x
Secoo Holding Limited	0.42	(91.7%)	\$	3.0 \$	215.2 \$	388.5 \$	(189.5)	NM	(47.1%)	0.6x	NM	NM	NM	NM	NM
trivago N.V.	2.50	(75.4%)	\$	173.1 \$	(99.6) \$	540.5 \$	58.9	10.9%	(4.0%)	NM	NM	NM	NM	NM	NM
Vipshop Holdings Limited	15.89	(16.9%)	\$	8,609.6 \$	6,367.1 \$	15,416.0 \$	1,342.9	8.7%	4.2%	0.4x	4.7x	0.4x	4.4x	0.4x	4.2x
	Mean:	(40.5%)	\$	29,171.3 \$	25,017.5 \$	21,638.4 \$	2,275.00	10.8%	4.5%	1.4x	18.7x	1.2x	10.8x	1.0x	7.3x
	Median:	(35.5%)	\$	2,533.2 \$	2,022.9 \$	2,461.0 \$	72.72	10.9%	4.4%	0.8x	20.1x	0.7x	7.8x	0.7x	5.0x
									Weighted Average:	3.4x	18.3x	2.4x	12.0x	2.0x	9.5x
								*Adjusted \	Weighted Average:	1.0x	13.1x	1.8x	8.9x	1.5x	6.7x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (7.4x) and EBITDA multiples that are 1.0 standard deviations above the mean (54.2x)

^{*}The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

		Basic S	Statist	ics				Last Twelve	1onths		LTM M	ultiples	CY2	024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LT	ГМ	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/24	52 WK High		Value	Value	Rev	enue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$1	им	\$MM	%	%	x	х	х	x	х	х
Direct-to-Consumer/ Traditional Re	•															
1-800-FLOWERS.COM, Inc.	10.40	(21.7%)	\$	674.9 \$	1,024.5	\$	1,983.3 \$	87.6	4.4%	(9.9%)	0.5x	11.7x	0.5x	10.1x	0.5x	8.6x
Allbirds, Inc.	0.96	(72.2%)	\$	146.7 \$	121.2	\$	266.3 \$	(93.3)	NM	(14.3%)	0.5x	NM	0.5x	NM	0.5x	NM
BARK, Inc.	1.03	(55.0%)	\$	184.7 \$	156.6	\$	504.0 \$	(46.3)	NM	(7.5%)	0.3x	NM	0.3x	30.4x	0.3x	13.0x
Chegg, Inc.	9.85	(55.3%)	\$	1,140.8 \$	1,498.3	\$	733.5 \$	45.8	6.2%	(4.6%)	2.0x	32.7x	2.1x	6.9x	2.1x	6.5x
Chewy, Inc.	17.82	(66.3%)	\$	7,687.7 \$	7,285.9	\$	11,008.5 \$	88.3	0.8%	12.6%	0.7x	82.5x	0.6x	17.9x	0.6x	13.6x
Match Group, Inc.	38.38	(27.9%)	\$	10,320.4 \$	13,396.2	\$	3,364.5 \$	1,026.4	30.5%	5.5%	4.0x	13.1x	3.7x	10.2x	3.4x	9.3x
Wendel	91.52	(22.8%)	\$	3,980.7 \$	9,164.4	\$	9,668.8 \$	1,463.8	15.1%	25.3%	0.9x	NM	1.0x	6.2x	1.0x	6.6x
Nerdy, Inc.	3.07	(42.8%)	\$	320.6 \$	268.9	\$	180.1 \$	(62.7)	NM	10.6%	1.5x	NM	1.1x	34.1x	0.9x	12.4x
Newegg Commerce, Inc.	0.79	(65.1%)	\$	299.6 \$	337.1	\$	1,521.4 \$	(48.7)	NM	(18.6%)	0.2x	NM	NM	NM	NM	NM
Peloton Interactive, Inc.	5.56	(68.8%)	\$	2,004.1 \$	3,609.1	\$	2,779.4 \$	(540.1)	NM	(18.1%)	1.3x	NM	1.3x	NM	1.2x	53.1x
Qurate Retail, Inc.	0.81	(71.5%)	\$	354.7 \$	6,732.7	\$	11,298.0 \$	782.0	6.9%	(10.6%)	0.6x	8.6x	0.6x	5.7x	0.6x	5.5x
Rent the Runway, Inc.	0.61	(87.3%)	\$	43.6 \$	288.7	\$	297.8 \$	(19.0)	NM	4.5%	1.0x	NM	0.9x	8.2x	0.8x	4.7x
Shutterstock, Inc.	46.97	(42.2%)	\$	1,677.4 \$	1,673.7	\$	875.1 \$	172.0	19.7%	7.3%	1.9x	9.7x	1.8x	6.7x	1.7x	6.1x
Song Da Consulting JSC	0.37	(2.2%)	\$	1.0 \$	0.9	\$	2.2 \$	0.1	4.0%	26.1%	0.4x	10.0x	NM	NM	NM	NM
Lovisa Holdings Limited	15.20	(15.4%)	\$	1,667.3 \$	1,890.1	\$	393.8 \$	85.4	21.7%	30.0%	4.8x	22.1x	3.6x	11.4x	3.1x	9.4x
Stitch Fix, Inc.	3.20	(46.9%)	\$	377.3 \$	261.3	\$	1,559.5 \$	(93.2)	NM	(19.4%)	0.2x	NM	0.2x	12.0x	0.2x	6.3x
The Honest Company, Inc.	2.85	(24.0%)	\$	272.1 \$	280.8	\$	336.0 \$	(37.8)	NM	7.6%	0.8x	NM	0.8x	54.1x	0.8x	16.8x
	Mean:	(46.3%)	\$	1,832.5 \$	2,823.0	\$	2,751.3 \$	165.31	12.1%	1.6%	1.3x	23.8x	1.3x	16.5x	1.2x	12.3x
	Median:	(46.9%)	\$	377.3 \$	1,024.5	\$	875.1 \$	0.09	6.9%	4.5%	0.8x	12.4x	0.9x	10.2x	0.8x	9.0x
		·			·					Veighted Average: Veighted Average:	1.9x 0.9x	19.9x 13.4x	1.8x 0.9x	9.4x 9.8x	1.7x 1.0x	12.0x 8.7x

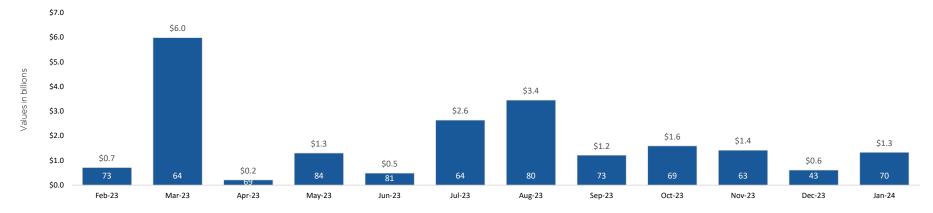
^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (8.1x) and EBITDA multiples that are 1.0 standard deviations above the mean (59.7x)

E-Commerce Enablement														
Adobe Inc.	617.78	(2.9%)	\$ 279,236.6 \$	275,474.6 \$	19,409.0 \$	7,268.0	37.4%	10.2%	14.2x	37.9x	12.8x	25.7x	11.5x	23.0x
BigCommerce Holdings, Inc.	8.18	(38.9%)	\$ 622.4 \$	707.5 \$	297.7 \$	(63.0)	NM	9.6%	2.4x	NM	2.1x	32.6x	1.9x	21.4x
Emerge Commerce Ltd.	0.03	(65.0%)	\$ 3.2 \$	15.2 \$	38.9 \$	0.7	1.9%	35.0%	0.4x	20.3x	NM	NM	NM	NM
GigaCloud Technology Inc.	22.22	(16.0%)	\$ 910.3 \$	860.8 \$	584.7 \$	89.5	15.3%	24.8%	1.5x	9.6x	1.0x	7.2x	0.7x	5.3x
Rakuten Group, Inc.	4.45	(13.2%)	\$ 9,524.6 \$	11,328.2 \$	14,042.3 \$	456.6	3.3%	11.3%	0.8x	24.8x	0.7x	6.8x	0.6x	4.7x
Squarespace, Inc.	31.00	(9.8%)	\$ 4,215.1 \$	4,692.4 \$	970.4 \$	122.6	12.6%	14.8%	4.8x	38.3x	4.0x	17.0x	3.5x	14.6x
	Mean:	(24.3%)	\$ 49,085.4 \$	48,846.4 \$	5,890.5 \$	1,312.41	14.1%	17.6%	4.0x	26.2x	4.1x	17.8x	3.6x	13.8x
	Median:	(14.6%)	\$ 2,562.7 \$	2,776.6 \$	777.6 \$	106.08	12.6%	13.0%	1.9x	24.8x	2.1x	17.0x	1.9x	14.6x
								Weighted Average:	13.5x	37.2x	12.1x	24.8x	10.9x	22.1x
							*Adjuste	d Weighted Average:	13.5x	37.3x	12.1x	24.8x	10.9x	8.1x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (8.1x) and EBITDA multiples that are 1.0 standard deviations above the mean (61.1x)

^{*}The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

- The Marketing Technology segment reported more than \$1.3 billion in aggregate value for 35 of its 70 announced transactions
- Marketing Technology transactions include:
 - The \$200 million purchase of data room software company Habu by LiveRamp
 - Conversational and generative Al platform Kore.ai's \$150 million raise from FTV Capital, NVIDIA, and others
 - The pending \$125 million merger between Israel-based digital experiential documentation solution provider Pomvom and SPAC Israel
 Acquisition
 - CDPQ's \$100 million investment in AppDirect, a B2B subscription commerce platform
 - France-based Lectra's acquisition of a 50.3 percent stake in Launchmetrics, a software and data platform for the fashion industry, for approximately \$85 million, with plans to acquire the remaining shares by 2030 in five annual tranches at prices adjusted for growth for a total acquisition price estimated between \$200 million and \$240 million



			Market	ting lechnology				
	3Q	23	4Q.	23	LT	⁻ M	Jan-	-24
	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	103	\$1,702.2	67	\$1,253.9	362	\$4,399.1	39	\$518.0
Private Equity - Buyout	11	3,897.1	8	1,113.7	36	10,203.3	2	2.5
Private Equity - VC/Growth Capital	103	1,689.5	100	1,239.7	435	6,298.2	29	803.1
Total	217	\$7,288.7	175	\$3,607.3	833	\$20,900.5	70	\$1,323.6

		Basic S	Statis	tics			Last Twelve	Months		LTM M	ultiples	CYZ	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/24	52 WK High		Value \$MM	Value \$MM	Revenue \$MM	EBITDA \$MM	Margin %	Growth %	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
US-Based Marketing Technology	•	70		şiriiri	şı nı ı	gran	şiriiri	,,o	70	^	^	^	^	^	
Adobe Inc.	617.78	(2.9%)	\$	279,236.6 \$	275,474.6	19,409.0 \$	7,268.0	37.4%	10.2%	14.2x	37.9x	12.8x	25.7x	11.5x	23.0x
AppFolio, Inc.	219.26	(5.1%)	\$	7,841.2 \$	7,670.6	620.4 \$	45.0	7.2%	31.5%	12.4x	170.5x	10.0x	38.6x	8.4x	30.6x
BigCommerce Holdings, Inc.	8.18	(38.9%)	\$	622.4 \$	707.5	\$ 297.7 \$	(63.0)	NM	9.6%	2.4x	NM	2.1x	32.6x	1.9x	21.4x
Blackbaud, Inc.	80.92	(8.6%)	\$	4,248.9 \$	5,009.0	1,085.2 \$	153.1	14.1%	5.2%	4.6x	32.7x	4.2x	12.5x	3.9x	11.1x
Block, Inc.	65.01	(27.7%)	\$	40,047.7 \$	39,175.5	20,793.5 \$	53.4	0.3%	22.6%	1.9x	NM	1.6x	16.4x	1.4x	12.4x
Brightcove Inc.	2.29	(69.0%)	\$	99.6 \$	105.7	200.3 \$	(14.4)	NM	(6.6%)	0.5x	NM	0.5x	5.4x	0.5x	5.1x
Braze, Inc.	54.05	(7.9%)	\$	5,396.5 \$	5,020.0	\$ 439.5 \$	(145.8)	NM	34.3%	11.4x	NM	8.8x	NM	7.2x	121.8x
Cardlytics, Inc.	7.64	(61.0%)	\$	299.9 \$	472.1	302.5 \$	(54.2)	NM	(1.2%)	1.6x	NM	1.4x	25.6x	1.2x	10.0x
Consensus Cloud Solutions, Inc.	21.74	(65.0%)	\$	416.4 \$	1,071.8	365.0 \$	168.8	46.2%	1.1%	2.9x	6.4x	2.9x	5.6x	2.9x	5.5x
DoubleVerify Holdings, Inc.	40.01	(5.9%)	\$	6,801.1 \$	6,630.3	533.9 \$	108.1	20.2%	25.8%	12.4x	61.3x	9.4x	30.2x	7.7x	24.2x
Edgio, Inc.	0.26	(85.5%)	\$	60.9 \$	189.1	\$ 403.6 \$	(74.2)	NM	46.2%	0.5x	NM	0.5x	37.4x	0.4x	5.9x
Eventbrite, Inc.	8.37	(29.7%)	\$	842.2 \$	483.0	309.9 \$	(12.0)	NM	24.4%	1.6x	NM	1.2x	7.1x	1.0x	5.2x
Five9, Inc.	75.86	(17.9%)	\$	5,514.7 \$	5,610.0	879.8 \$	(34.4)	NM	18.2%	6.4x	NM	5.3x	30.1x	4.4x	23.6x
Freshworks Inc.	22.20	(11.1%)	\$	6,555.4 \$	5,421.5	569.5 \$	(181.1)	NM	21.1%	9.5x	NM	7.7x	66.4x	6.4x	41.9x
GoDaddy Inc.	106.66	(2.8%)	\$	15,020.4 \$	18,430.9	4,193.7 \$	736.5	17.6%	3.0%	4.4x	25.0x	4.0x	13.9x	3.7x	12.3x
HubSpot, Inc.	611.00	(3.9%)	\$	30,752.0 \$	29,942.0	2,058.0 \$	(76.9)	NM	26.2%	14.5x	NM	11.8x	63.0x	9.9x	48.8x
International Business Machines Corporation	183.66	(6.7%)	\$	168,051.4 \$	214,625.4	61,860.0 \$	13,777.0	22.3%	2.2%	3.5x	15.6x	3.4x	13.5x	3.2x	12.9x
Image Systems AB	0.15	(30.5%)	\$	13.4 \$	14.9	\$ 17.7 \$	0.8	4.5%	8.5%	0.8x	18.9x	1.0x	10.3x	0.8x	5.7x
IZEA Worldwide, Inc.	2.01	(38.7%)	\$	31.1 \$	(18.8)	\$ 36.1 \$	(9.0)	NM	(15.5%)	NM	NM	NM	NM	NM	NM
Kaltura, Inc.	1.68	(26.0%)	\$	237.6 \$	217.9	\$ 174.8 \$	(35.6)	NM	4.4%	1.2x	NM	1.2x	NM	1.2x	42.7x
Klaviyo, Inc.	25.85	(34.5%)	\$	6,687.2 \$	6,018.2	641.7 \$	(277.8)	NM	0.0%	9.4x	NM	6.8x	55.2x	5.3x	40.1x
LivePerson, Inc.	2.80	(84.6%)	\$	226.4 \$	602.9	\$ 429.0 \$	(36.2)	NM	(16.9%)	1.4x	NM	1.5x	16.8x	1.4x	13.2x
Marin Software Incorporated	0.39	(73.6%)	\$	7.1 \$	(4.3)	\$ 18.5 \$	(20.7)	NM	(10.5%)	NM	NM	NM	NM	NM	NM
MicroStrategy Incorporated	501.21	(31.1%)	\$	7,837.4 \$	10,032.6	504.3 \$	(252.6)	NM	0.6%	19.9x	NM	19.4x	104.6x	18.2x	88.9x

^{*}The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

^{**}Part one of US-Based Marketing Technology valuations

^{***}Source: S&P Capital IQ

		Basic	Statis	tics			Last Twelve	Months		LTM M	ultiples	CYZ	2024	CY2	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
US-Based Marketing Technology	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	x	х	х
Oracle Corporation	111.70	(12.4%)	\$	307,054.6 \$	387,665.6 \$	51,628.0 \$	20,306.0	39.3%	12.1%	7.5x	19.1x	7.0x	13.7x	6.4x	11.8x
PayPal Holdings, Inc.	61.35	(30.8%)	\$	66,143.9 \$	65,832.9 \$	29,128.0 \$	5,450.0	18.7%	7.7%	2.3x	12.1x	2.1x	8.2x	1.9x	7.7x
PROS Holdings, Inc.	34.42	(16.0%)	\$	1,592.3 \$	1,757.2 \$	297.2 \$	(43.4)	NM	10.0%	5.9x	NM	5.2x	97.4x	4.7x	48.5x
Salesforce, Inc.	281.09	(2.8%)	\$	272,095.1 \$	273,991.1 \$	33,954.0 \$	8,476.0	25.0%	12.1%	8.1x	32.3x	7.1x	19.7x	6.4x	17.8x
Semrush Holdings, Inc.	11.54	(18.1%)	\$	1,652.9 \$	1,435.8 \$	293.1 \$	(18.7)	NM	22.5%	4.9x	NM	3.9x	52.3x	3.3x	26.8x
Similarweb Ltd.	6.22	(21.8%)	\$	486.9 \$	485.2 \$	212.6 \$	(35.7)	NM	16.8%	2.3x	NM	2.0x	65.6x	1.8x	29.1x
Sprinklr, Inc.	12.48	(27.2%)	\$	3,418.2 \$	2,791.5 \$	703.5 \$	19.9	2.8%	19.5%	4.0x	140.4x	3.5x	25.7x	3.1x	23.4x
Sprout Social, Inc.	61.33	(17.2%)	\$	3,434.1 \$	3,407.1 \$	309.7 \$	(59.0)	NM	30.4%	11.0x	NM	8.0x	187.1x	6.3x	98.0x
Squarespace, Inc.	31.00	(9.8%)	\$	4,215.1 \$	4,692.4 \$	970.4 \$	122.6	12.6%	14.8%	4.8x	38.3x	4.0x	17.0x	3.5x	14.6x
Teradata Corporation	46.18	(20.0%)	\$	4,516.4 \$	4,818.4 \$	1,828.0 \$	257.0	14.1%	0.6%	2.6x	18.7x	2.5x	10.0x	2.4x	8.6x
Toast, Inc.	17.77	(34.2%)	\$	9,599.5 \$	8,601.5 \$	3,597.0 \$	(313.0)	NM	45.3%	2.4x	NM	1.8x	56.3x	1.4x	28.3x
Unity Software Inc.	32.40	(35.3%)	\$	12,312.6 \$	13,888.8 \$	2,029.0 \$	(364.9)	NM	61.6%	6.8x	NM	5.8x	22.0x	5.0x	16.5x
Verint Systems Inc.	29.69	(27.1%)	\$	1,870.9 \$	2,547.9 \$	881.5 \$	137.3	15.6%	(2.1%)	2.9x	18.6x	2.7x	9.3x	2.5x	8.9x
Veritone, Inc.	1.65	(85.0%)	\$	61.3 \$	130.9 \$	137.3 \$	(44.4)	NM	(14.7%)	1.0x	NM	1.0x	NM	0.9x	NM
Weave Communications, Inc.	12.54	(8.0%)	\$	871.2 \$	823.4 \$	162.5 \$	(24.1)	NM	19.2%	5.1x	NM	4.2x	NM	3.6x	130.0x
Zeta Global Holdings Corp.	9.68	(14.2%)	\$	2,074.2 \$	2,145.8 \$	693.5 \$	(130.4)	NM	25.9%	3.1x	NM	2.5x	13.6x	2.1x	10.8x
Zoom Video Communications, Inc.	64.61	(24.1%)	\$	19,668.8 \$	13,253.7 \$	4,498.6 \$	453.9	10.1%	3.5%	2.9x	29.2x	2.8x	7.2x	2.7x	7.0x
ZoomInfo Technologies Inc.	16.04	(48.2%)	\$	6,252.1 \$	6,989.4 \$		294.3	24.0%	20.2%	5.7x	23.7x	5.5x	13.0x	5.0x	11.4x
	Mean: Median:	(29.1%) (25.0%)	\$ \$	31,051.6 \$ 4,232.0 \$	34,003.8 \$ 4,755.4 \$		1,321.57 (16.56)	18.4% 16.6%	13.1% 11.1%	5.5x 4.2x	41.2x 25.0x	4.7x 3.7x	34.1x 20.9x	4.1x 3.3x	28.3x 16.5x
	riedian.	(23.070)	7	4,232.0" \$	4,733.4 \$	393.0 \$	(10.30)	V	Veighted Average:	8.0x 7.9x	24.1x 25.6x	7.2x 5.8x	20.1x 19.1x	6.5x 5.2x	17.7x 16.6x

*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (13.9x) and EBITDA multiples that are 1.0 standard deviations above the mean (79.3x)

^{*}The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

^{25 **}Part two of US-Based Marketing Technology valuations

^{***}Source: S&P Capital IQ

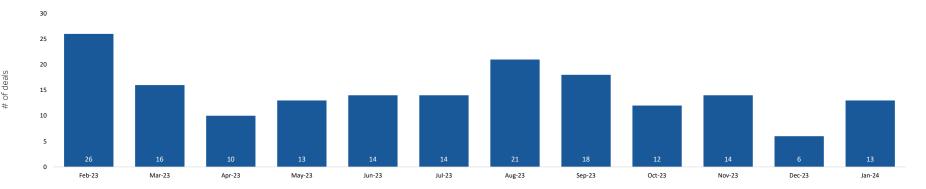
		Basic S	Statist	tics			Last Twelve	Months		LTM M	ultiples	CY	2024	CY2	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	x	x	x	×
Internationally-Based Marketing Technology															
Baozun Inc.	2.21	(74.4%)	\$	133.5	264.3	\$ 1,203.8	4.2	0.3%	(4.8%)	0.2x	63.3x	0.2x	4.7x	0.2x	3.0x
dotdigital Group Plc	1.24	(16.4%)	\$	381.2	317.0	\$ 88.0	17.7	20.1%	10.2%	3.6x	17.9x	3.0x	9.9x	2.8x	9.0x
GlobalData Plc	2.56	(8.6%)	\$	2,057.3	2,386.3	\$ 339.7	101.7	29.9%	27.2%	7.0x	23.5x	6.4x	15.4x	5.9x	13.8x
Locafy Limited	6.92	(58.8%)	\$	8.8	8.1	\$ 3.3	(2.0)	NM	5.6%	2.4x	NM	NM	NM	NM	NM
MercadoLibre, Inc.	1,711.81	(4.9%)	\$	86,548.3	86,304.3	\$ 13,214.0	2,444.0	18.5%	36.7%	6.5x	35.3x	4.9x	25.5x	4.0x	19.6x
Open Text Corporation	43.61	(2.2%)	\$	11,648.3	19,768.9	\$ 5,058.4	1,255.2	24.8%	44.0%	3.9x	15.7x	3.4x	8.9x	3.4x	9.2x
Shopify Inc.	80.07	(4.2%)	\$	103,013.2	99,217.2	\$ 6,650.9	(77.0)	NM	26.8%	14.9x	NM	11.9x	71.9x	9.9x	54.3x
Wix.com Ltd.	126.88	(4.7%)	\$	7,252.6	7,221.5	\$ 1,512.9	(4.2)	NM	10.8%	4.8x	NM	4.1x	21.7x	3.7x	16.6x
Zenvia Inc.	1.14	(24.0%)	\$	47.7	46.4	\$ 155.1	(0.1)	NM	(0.9%)	0.3x	NM	0.2x	1.9x	0.2x	1.7x
	Mean: Median:	(22.0%) (8.6%)	\$	23,454.6 S				18.7% 20.1%	17.3% 10.8%	4.9x 3.9x	31.1x 23.5x	4.3x 3.8x	20.0x 12.6x	3.8x 3.5x	15.9x 11.5x
	rieuldii:	(6.6%)	•	2, 057.5 \$	2,386.3	1,203.8	4.18		Weighted Average:	10.1x	15.9x	8.0x	45.1x	6.7x	34.4x
									Weighted Average:	6.0x	31.4x	4.6x	22.2x	6.7x	17.5x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (12.6x) and EBITDA multiples that are 1.0 standard deviations above the mean (56.3x)

^{*}The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

- There were 13 transactions announced in the Digital Advertising segment, six of which were reported for \$381 million in value
- Select transactions in the segment include:
 - The pending \$350 million merger of TechTarget, a publicly-traded provider of purchase intent-driven marketing and sales services that leverage the company's proprietary editorial content across more than 150 highly targeted technology-specific websites and 1,125 channels, and Informa Tech's digital business
 - Clearview Capital's purchase of marketing and services technology company AdCellerant
 - The sale of Targetable, a digital marketing platform for restaurants, to Chowly



Note: Deal values are not included in chart, as the majority of Digital Advertising transactions were reported without a value

			Digi	ital Advertising				
	30	23	4Q)23	LT	M	Jan-	24
	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	17	\$129.7	15	\$633.3	74	\$2,116.7	6	\$350.0
Private Equity - Buyout	3	6.7	3	404.0	11	412.7	1	0.0
Private Equity - VC/Growth Capital	33	434.4	14	273.6	92	1,561.5	6	31.0
Total	53	\$570.8	32	\$1,310.9	177	\$4,090.9	13	\$381.0

		Basic S	Statis	tics			Last Twelve	Months		LTM M	ultiples	CYZ	.024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	x	х	х	х	x
US-Based Digital Advertising AdTheorent Holding Company, Inc.	2.72	(9.9%)	\$	240.0 \$	172.2 \$	162.9 \$	9.3	5.7%	(3.8%)	1.1x	18.5x	0.9x	7.6x	0.9x	6.2x
Alphabet Inc.	140.10	(8.9%)	\$	1,751,504.0 \$	1,670,455.0 \$	307,394.0 \$	100,172.0	32.6%	8.7%	5.4x	16.7x	4.9x	11.9x	4.4x	10.6x
Angi Inc.	2.37	(43.3%)	\$	1,202.0 \$	1,337.4 \$	1,580.9 \$	42.7	2.7%	(15.3%)	0.8x	31.3x	1.0x	10.5x	0.9x	8.2x
AppLovin Corporation	41.13	(12.6%)	\$	13,811.5 \$	16,665.4 \$	3,032.1 \$	889.0	29.3%	4.3%	5.5x	18.7x	4.4x	9.2x	4.0x	8.4x
CarGurus, Inc.	23.24	(5.7%)	\$	2,609.1 \$	2,393.8 \$	977.9 \$	123.2	12.6%	(42.7%)	2.4x	19.4x	2.4x	11.9x	2.2x	10.5x
DHI Group, Inc.	2.29	(63.7%)	\$	102.1 \$	146.3 \$	154.4 \$	23.4	15.2%	7.4%	0.9x	6.2x	1.0x	4.2x	1.0x	3.8x
Direct Digital Holdings, Inc.	11.33	(35.0%)	\$	161.7 \$	180.6 \$	146.8 \$	11.8	8.1%	105.3%	1.2x	15.3x	0.7x	8.9x	0.6x	7.1x
Digital Media Solutions, Inc.	0.80	(96.5%)	\$	3.4 \$	213.5 \$	349.7 \$	(11.2)	NM	(14.5%)	0.6x	NM	NM	NM	NM	NM
Digital Turbine, Inc.	5.39	(71.3%)	\$	546.0 \$	871.8 \$	592.1 \$	74.1	12.5%	(22.6%)	1.5x	11.8x	1.5x	7.6x	1.3x	6.4x
EverQuote, Inc.	12.63	(29.5%)	\$	425.8 \$	389.6 \$	320.5 \$	(27.2)	NM	(23.3%)	1.2x	NM	1.4x	113.4x	1.1x	21.0x
Fluent, Inc.	0.54	(70.1%)	\$	44.0 \$	59.8 \$	310.3 \$	14.1	4.6%	(17.5%)	0.2x	4.2x	0.2x	5.7x	0.2x	4.2x
GoHealth, Inc.	11.81	(48.3%)	\$	112.8 \$	856.0 \$	527.4 \$	(127.9)	NM	(47.9%)	1.6x	NM	0.9x	5.7x	0.8x	4.9x
GoodRx Holdings, Inc.	6.00	(36.0%)	\$	2,436.8 \$	2,353.4 \$	737.7 \$	84.0	11.4%	(7.3%)	3.2x	28.0x	3.0x	10.4x	2.8x	9.2x
Groupon, Inc.	13.66	(15.9%)	\$	531.8 \$	732.9 \$	525.4 \$	(40.6)	NM	(22.1%)	1.4x	NM	1.5x	9.0x	1.4x	7.9x
Innovid Corp.	1.52	(44.3%)	\$	213.7 \$	188.1 \$	135.0 \$	(4.2)	NM	13.0%	1.4x	NM	1.2x	7.6x	1.1x	5.7x
Inuvo, Inc.	0.41	(27.8%)	\$	56.8 \$	50.8 \$	70.3 \$	(9.2)	NM	(9.9%)	0.7x	NM	0.5x	253.6x	0.5x	16.1x
LendingTree, Inc.	32.34	(32.4%)	\$	420.5 \$	964.4 \$	740.2 \$	16.8	2.3%	(28.9%)	1.3x	57.3x	1.3x	10.9x	1.2x	9.1x
Magnite, Inc.	8.85	(43.7%)	\$	1,220.0 \$	1,589.6 \$	608.2 \$	77.6	12.8%	8.0%	2.6x	20.5x	2.7x	8.6x	2.4x	7.2x
MediaAlpha, Inc.	12.75	(25.0%)	\$	602.9 \$	680.8 \$	395.0 \$	(38.9)	NM	(20.5%)	1.7x	NM	1.4x	18.2x	1.2x	12.9x
Meta Platforms, Inc.	390.14	(4.0%)	\$	1,002,606.2 \$	978,359.2 \$	126,956.0 \$	54,062.0	42.6%	7.5%	7.7x	18.1x	6.5x	11.5x	5.8x	10.2x

^{*}The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

^{**}Part one of US-Based Digital Advertising valuations

^{***}Source: S&P Capital IQ

		Basic	Statist	ics			Last Twelve	Months		LTM M	ultiples	CYZ	024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	X	х	х	х	х	x
US-Based Digital Advertising			<u>.</u>												
NerdWallet, Inc.	15.31	(29.6%)	\$	1,165.5 \$	1,089.3		28.0	4.6%	22.4%	1.8x	38.9x	1.7x	9.6x	1.6x	7.7x
Outbrain Inc.	3.93	(33.9%)	\$	197.1 \$	115.1	\$ 945.6 \$	(4.9)	NM	(7.6%)	0.1x	NM	0.1x	2.7x	0.1x	2.3x
PubMatic, Inc.	15.18	(24.4%)	\$	770.6 \$	622.3	\$ 256.7 \$	23.0	9.0%	(0.4%)	2.4x	27.0x	2.2x	7.4x	1.9x	6.1x
QuinStreet, Inc.	12.67	(30.3%)	\$	691.5 \$	641.8	\$ 561.0 \$	(11.0)	NM	(0.9%)	1.1x	NM	0.9x	17.7x	0.8x	11.7x
SelectQuote, Inc.	1.11	(62.2%)	\$	186.2 \$	864.5	\$ 1,073.1 \$	64.9	6.0%	39.3%	0.8x	13.3x	0.7x	7.4x	0.6x	6.0x
Snap Inc.	15.89	(11.2%)	\$	26,161.2 \$	26,704.0	\$ 4,544.6 \$	(1,219.6)	NM	(1.2%)	5.9x	NM	5.1x	86.5x	4.4x	34.7x
Taboola.com Ltd.	4.72	(5.0%)	\$	1,621.0 \$	1,636.4	\$ 1,391.2 \$	43.8	3.2%	(3.2%)	1.2x	37.3x	0.8x	8.1x	0.7x	6.0x
The Trade Desk, Inc.	68.43	(25.5%)	\$	33,551.0 \$	32,277.2	\$ 1,831.1 \$	225.9	12.3%	23.5%	17.6x	142.9x	13.9x	35.2x	11.5x	28.1x
Travelzoo	8.47	(22.0%)	\$	118.3 \$	116.8	\$ 81.9 \$	16.6	20.3%	24.8%	1.4x	7.0x	1.2x	6.4x	1.1x	NM
Tripadvisor, Inc.	21.60	(20.9%)	\$	2,991.9 \$	2,784.9	\$ 1,752.0 \$	126.0	7.2%	27.0%	1.6x	22.1x	1.4x	7.3x	1.3x	6.5x
TrueCar, Inc.	3.54	(6.1%)	\$	321.4 \$	197.9	\$ 154.1 \$	(60.1)	NM	(9.7%)	1.3x	NM	1.0x	17.2x	0.9x	9.4x
Viant Technology Inc.	8.57	(9.3%)	\$	133.2 \$	160.5	\$ 213.0 \$	(14.3)	NM	(5.5%)	0.8x	NM	0.6x	4.9x	0.6x	3.7x
Yelp Inc.	43.73	(10.7%)	\$	2,994.3 \$	2,654.0	\$ 1,303.8 \$	114.9	8.8%	12.6%	2.0x	23.1x	1.8x	7.6x	1.7x	6.9x
Yext, Inc.	5.93	(58.7%)	\$	735.8 \$	662.4	\$ 405.1 \$	(2.7)	NM	1.3%	1.6x	NM	1.6x	12.2x	1.6x	9.9x
Zillow Group, Inc.	55.09	(6.3%)	\$	13,169.6 \$	11,803.6	\$ 1,906.0 \$	(155.0)	NM	(7.4%)	6.2x	NM	5.6x	24.1x	4.9x	17.7x
	Mean: Median:	(31.5%) (28.7%)	\$ \$	84,218.2 \$ 647.2 \$	81,200.6 860.3		4,544.33 16.73	12.9% 10.2%	(0.1%) (2.2%)	2.6x 1.4x	28.0x 20.0x	2.3x 1.4x	23.4x 9.2x	2.0x 1.2x	10.0x 8.1x
									Weighted Average: Weighted Average:	6.4x 6.2x	18.5x 17.3x	5.5x 5.4x	12.8x 12.1x	5.0x 4.9x	10.9x 10.4x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (8.8x) and EBITDA multiples that are 1.0 standard deviations above the mean (53.2x)

^{*}The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

^{**}Part two of US-Based Digital Advertising valuations

^{***}Source: S&P Capital IQ

		Basic	Statist	ics			Last Twelve	Months		LTM M	ultiples	CY2	024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	×	х	x	×
International-Based Digital Advertising															
illumin Holdings Inc.	1.45	(27.1%)	\$	74.5 \$	36.7	\$ 96.7 \$	(7.6)	NM	9.8%	0.4x	NM	0.3x	6.6x	0.3x	4.7x
Cliq Digital AG	20.94	(39.6%)	\$	136.2 \$	128.3	\$ 352.6 \$	56.9	16.1%	35.3%	0.4x	2.3x	0.3x	1.9x	0.2x	1.6x
Criteo S.A.	25.93	(29.5%)	\$	1,463.0 \$	1,379.8	\$ 1,947.6 \$	176.1	9.0%	(7.5%)	0.7x	7.8x	1.3x	4.7x	1.3x	4.2x
Gambling.com Group Limited	9.15	(38.3%)	\$	343.5 \$	318.3	\$ 97.5 \$	26.5	27.2%	48.9%	3.3x	12.0x	2.6x	7.4x	2.3x	6.2x
iClick Interactive Asia Group Limited	3.81	(11.4%)	\$	37.7 \$	3.9	\$ 150.8 \$	(53.7)	NM	(39.4%)	0.0x	NM	0.0x	NM	0.0x	NM
MakeMyTrip Limited	55.39	(2.8%)	\$	5,831.1 \$	5,478.0	\$ 728.2 \$	73.1	10.0%	36.6%	7.5x	74.9x	6.2x	41.0x	5.2x	29.5x
Mirriad Advertising plc	0.02	(73.4%)	\$	10.3 \$	(1.7)	\$ 1.9 \$	(18.6)	NM	5.0%	NM	0.1x	NM	NM	NM	NM
Pacific Online Limited	0.06	(45.4%)	\$	68.9 \$	30.9	\$ 107.4 \$	(5.4)	NM	(6.2%)	0.3x	NM	NM	NM	NM	NM
Perion Network Ltd.	29.45	(31.1%)	\$	1,385.3 \$	870.0	\$ 718.6 \$	138.7	19.3%	22.1%	1.2x	6.3x	1.0x	4.6x	0.9x	3.8x
Rightmove plc	7.12	(9.0%)	\$	5,694.1 \$	5,649.8	\$ 444.3 \$	319.8	72.0%	10.0%	12.7x	17.7x	11.4x	16.0x	10.4x	14.7x
Septeni Holdings Co., Ltd.	3.39	(7.3%)	\$	702.2 \$	565.2	\$ 199.0 \$	25.9	13.0%	1.0%	2.8x	21.8x	2.4x	14.6x	2.2x	12.0x
TDCX Inc.	6.27	(57.4%)	\$	917.8 \$	583.6	\$ 505.5 \$	114.4	22.6%	5.3%	1.2x	5.1x	1.1x	4.3x	1.0x	3.8x
Tencent Holdings Limited	34.62	(31.9%)	\$	322,598.3 \$	332,601.7	\$ 83,961.7 \$	21,065.3	25.1%	8.1%	4.0x	15.8x	3.5x	9.2x	3.2x	8.5x
XLMedia PLC	0.08	(73.5%)	\$	21.4 \$	15.3	\$ 57.3 \$	5.1	8.9%	(16.7%)	0.3x	3.0x	NM	NM	NM	NM
Yandex N.V.	18.94	(78.3%)	\$	6,846.5 \$	7,291.4	\$ 7,969.0 \$	752.4	9.4%	53.1%	0.9x	9.7x	NM	NM	NM	NM
	Mean:	(37.1%)	\$	23,075.4 \$	23,663.4		1,511.26	21.2%	11.0%	2.5x	14.7x	2.7x	11.0x	2.4x	8.9x
	Median:	(31.9%)	\$	702.2 \$	565.2	\$ 352.6 \$	56.90	16.1%	8.1%	1.0x	8.8x	1.3x	7.0x	1.3x	5.4x
								*Adjusted	Weighted Average:	4.1x 3.9x	16.5x 15.6x	3.6x 3.5x	9.6x 9.3x	3.2x 3.2x	8.7x 8.6x
								Aujustee	a traignica Average.	J.JX	_U.UX	J.JX	J.JX	J.E.A	U.UX

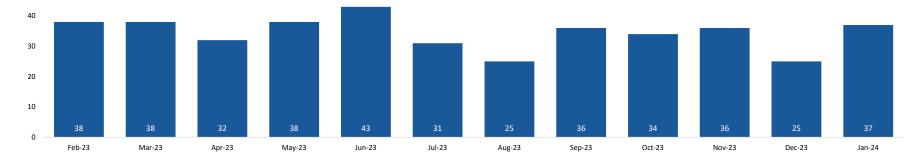
^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (7.5x) and EBITDA multiples that are 1.0 standard deviations above the mean (8.2x)

^{*}The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

Agency & Marketing Services

- A total of 37 transactions was announced in this segment, two of which were reported for \$151 million in value
- Select Agency & Marketing Services transactions include:
 - The acquisition by Acxion Foodservice, a Prospect Hill-backed foodservice agency formed by the combination of national away-from-home sales and marketing agencies Keylmpact and Waypoint, of Advantage Solutions' foodservice sales and marketing division, including Waypoint, Ettinger-Rosini, Primeline, Coleman Greear & Associates, Halverson, Marlin Connections, and CSSI, with Advantage Solutions maintaining a minority stake (a Canaccord Genuity transaction)
 - Market research company Ipsos' acquisition of UK-based Jarmany, a leading data strategy and analytics organization (a Canaccord Genuity transaction)
 - The sale of Sparro, an Australia-based digital media agency, to Brainlabs, a Falfurrias portfolio company
 - Hawke Media's purchase of personal branding agency SimplyBe.
 - The acquisition of Work & Co, a digital product design agency backed by Carlyle and Copley Equity, by Accenture



Note: Deal values are not included in chart, as the majority of Agency & Marketing Services transactions were reported without a value

Agency	C. Mai	katina	Sanicas

	3Q2	23	4Q2	23	LT	M	Jan	Jan-24		
	Number of	Reported Value								
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)		
Strategic	74	\$375.1	75	\$1,476.0	333	\$2,846.1	34	\$151.1		
Private Equity - Buyout	12	208.0	9	0.0	47	2,128.0	2	0.0		
Private Equity - VC/Growth Capital	6	263.5	11	11.0	33	1,221.0	1	0.0		
Total	92	\$846.6	95	\$1,487.0	413	\$6,195.1	37	\$151.1		

Agency

		Basic	Statist	tics			Last Twelve	Last Twelve Months					CY2024		CY2025	
	Stock Price 01/31/24	Change from 52 WK High		Equity Value	Enterprise Value	LTM Revenue	LTM EBITDA	EBITDA Margin	Revenue	EV Revenue	EV EBITDA	EV Revenue	EV EBITDA	EV Revenue	EV EBITDA	
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	x	x	x	x	
Agency																
Accenture plc	363.88	(3.2%)	\$	228,149.8 \$	224,893.3	\$ 64,588.2	\$ 11,303.7	17.5%	3.5%	3.5x	19.9x	3.3x	17.6x	3.1x	15.9x	
Dentsu Group Inc.	26.88	(20.7%)	\$	7,105.4 \$	9,447.2	\$ 8,833.6	\$ 1,436.5	16.3%	7.9%	1.1x	6.6x	1.0x	6.5x	1.0x	5.8x	
Digital Holdings, Inc.	8.56	(4.0%)	\$	149.4 \$	92.8	\$ 107.4 \$	(0.9)	NM	(57.2%)	0.9x	NM	0.9x	NM	0.9x	NM	
Enero Group Limited	1.10	(45.8%)	\$	100.7 \$	85.9	\$ 488.7	\$ 51.4	10.5%	41.8%	0.2x	1.7x	0.6x	2.2x	0.5x	1.8x	
Hakuhodo DY Holdings Inc	7.80	(30.7%)	\$	2,864.3 \$	3,007.7	\$ 6,639.1	\$ 415.2	6.3%	2.9%	0.5x	7.2x	0.4x	6.2x	0.3x	5.1x	
M&C Saatchi plc	2.27	(12.9%)	\$	277.5 \$	323.8	\$ 581.7	\$ 21.0	3.6%	2.8%	0.6x	15.4x	1.0x	5.7x	0.9x	5.0x	
Omnicom Group Inc.	90.38	(8.9%)	\$	17,889.3 \$	22,459.5	\$ 14,499.5	\$ 2,389.6	16.5%	1.6%	1.5x	9.4x	1.5x	8.8x	1.4x	8.3x	
Publicis Groupe S.A.	101.01	(1.1%)	\$	25,302.9 \$	28,187.8	\$ 16,007.4	\$ 2,660.3	16.6%	15.3%	1.8x	10.6x	1.9x	8.6x	1.8x	8.2x	
Stagwell Inc.	6.52	(29.4%)	\$	791.7 \$	2,963.9	\$ 2,580.5	\$ 302.9	11.7%	(0.4%)	1.1x	9.8x	1.1x	6.3x	1.0x	5.7x	
S4 Capital plc	0.56	(82.2%)	\$	324.3 \$	524.6	\$ 1,449.7	\$ 147.6	10.2%	33.6%	0.4x	3.6x	0.4x	3.6x	0.4x	2.8x	
The Interpublic Group of Companies, Inc.	32.99	(19.4%)	\$	12,635.3 \$	15,749.0	\$ 9,364.9	\$ 1,696.4	18.1%	(0.9%)	1.7x	9.3x	1.6x	8.7x	1.6x	8.4x	
WPP plc	9.81	(28.7%)	\$	10,485.1 \$	18,241.4	\$ 18,937.8	\$ 1,746.3	9.2%	11.0%	1.0x	10.4x	1.2x	6.6x	1.2x	6.4x	
	Mean: Median:	(25.8%) (20.7%)	\$ \$	7,084.2 \$ 2,864.3 \$	9,189.4 3,007.7			11.9% 11.1%	5.3% 2.9%	1.0x 1.0x	8.4x 9.3x	1.1x 1.0x	6.3x 6.4x	1.0x 1.0x	5.7x 5.7x	
					,			١	Veighted Average: Veighted Average:	1.4x 1.4x	9.6x 9.6x	1.5x 1.5x	7.9x 6.5x	1.4x 1.4x	7.5x 6.0x	

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (2.1x) and EBITDA multiples that are 1.0 standard deviations above the mean (10.2x)

 $^{{}^{*}}$ The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

Marketing Services

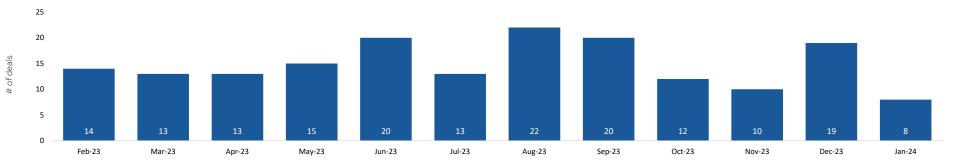
		Basic S	Statisti	ics			Last Twelve Months					CYZ	CY2024		CY2025	
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV	
	01/31/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA	
	\$	96		\$MM	\$MM	\$MM	\$MM	%	%	x	x	x	x	x	x	
Marketing Services																
Advantage Solutions Inc.	4.03	(8.2%)	\$	1,315.4 \$	3,137.0	\$ 4,247.9	\$ 357.7	8.4%	6.7%	0.7x	8.8x	0.7x	7.6x	0.7x	7.4x	
Amdocs Limited	91.68	(8.1%)	\$	10,718.3 \$	10,826.3	\$ 4,887.6	\$ 920.6	18.8%	6.8%	2.2x	11.8x	2.1x	9.8x	2.0x	9.3x	
CSG Systems International, Inc.	50.31	(27.5%)	\$	1,428.9 \$	1,895.2	\$ 1,161.8	\$ 175.2	15.1%	8.1%	1.6x	10.8x	1.7x	7.6x	1.6x	7.2x	
Deluxe Corporation	18.91	(13.9%)	\$	826.2 \$	2,482.1	\$ 2,192.3	\$ 376.3	17.2%	(2.0%)	1.1x	6.6x	1.1x	6.1x	1.1x	5.7x	
Dolphin Entertainment, Inc.	1.41	(43.1%)	\$	25.6 \$	45.1	\$ 42.2	(3.7)	NM	5.9%	1.1x	NM	0.9x	17.5x	0.8x	3.8x	
Endeavor Group Holdings, Inc.	24.75	(5.8%)	\$	7,436.7 \$	18,865.9	\$ 5,637.9	\$ 855.5	15.2%	2.3%	3.3x	22.1x	2.6x	11.0x	2.6x	10.2x	
Harte Hanks, Inc.	7.74	(37.5%)	\$	55.9 \$	61.6	\$ 196.8	\$ 10.0	5.1%	(3.3%)	0.3x	6.1x	0.3x	3.8x	NM	NM	
High Co. SA	3.25	(46.6%)	\$	64.9 \$	29.2	\$ 162.8	\$ 17.9	11.0%	6.5%	0.2x	1.6x	0.2x	1.9x	0.2x	1.7x	
IAC Inc.	50.21	(28.1%)	\$	4,310.6 \$	5,619.6	\$ 4,553.7	(43.3)	NM	(11.5%)	1.2x	NM	1.3x	13.0x	1.2x	10.6x	
MGO Global, Inc.	0.43	(86.8%)	\$	6.1 \$	3.9	\$ 4.5	NM	NM	578.1%	0.9x	NM	NM	NM	NM	NM	
Pitney Bowes Inc.	4.11	(13.8%)	\$	724.7 \$	2,641.6	\$ 3,303.5	\$ 246.0	7.4%	(8.6%)	0.8x	10.7x	0.8x	NM	0.8x	NM	
Quad/Graphics, Inc.	5.46	(14.8%)	\$	280.1 \$	959.6	\$ 3,055.0	\$ 246.9	8.1%	(4.1%)	0.3x	3.9x	0.3x	4.2x	NM	NM	
Viad Corp	33.06	(13.0%)	\$	691.6 \$	1,405.7	\$ 1,195.0	\$ 125.6	10.5%	12.4%	1.2x	11.2x	1.1x	8.2x	1.1x	7.7x	
	Mean:	(28.3%)	\$	2,214.1 \$	3,736.3			12.0%	49.2%	1.2x	9.4x	1.1x	8.3x	1.3x	7.0x	
	Median:	(21.1%)	\$	708.2 \$	1,650.4	\$ 1,693.7	\$ 175.16	11.0%	4.1% Weighted Average:	1.1x	10.7x 14.0x	1.1x 2.0x	7.9x 9.7x	1.1x 1.9x	7.4x 8.7x	
									Weighted Average:	2.2x 1.5x	14.0x 10.5x	2.0x 2.0x	9.7x 10.3x	1.9x 2.0x	8.7x 8.4x	

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (2.0x) and EBITDA multiples that are 1.0 standard deviations above the mean (10.5x)

^{*}The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

Traditional Media

- There were eight transactions completed in the Traditional Media segment in January, one of which was announced for \$16 million
- Traditional Media transactions include:
 - The purchase of insurance and reinsurance market news provider World Business Media by Thomson Reuters
 - Alden Global Capital's sale of The Baltimore Sun Media Group, which includes The Baltimore Sun and its affiliated newspapers, including The Capital and Maryland Gazette newspapers in Annapolis, the Carroll County Times, the Howard County Times, and the Towson Times, to David Smith, executive chair of Sinclair
 - The sale of a 50 percent stake in cook and TV personality Rachel Ray's production studio Free Food Studios to Disney and Hearst-owned A+E
 Networks
 - Lineage Capital's acquisition of Bellwether Media, an educational children's books publisher, with backing and a co-investment from Abacus Finance



Note: Deal values are not included in chart, as the majority of Traditional Media transactions were reported without a value

			Trac	ditional Media					
	3Q2	23	4Q.	23	LT	M	Jan-24		
	Number of	Reported Value							
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	
Strategic	34	\$2,321.1	20	\$2,914.9	106	\$8,181.4	4	\$16.0	
Private Equity - Buyout	7	1,720.0	8	1,700.0	24	3,809.1	1	0.0	
Private Equity - VC/Growth Capital	14	393.0	13	6,283.7	49	7,081.7	3	0.0	
Total	55	\$4,434.1	41	\$10,898.6	179	\$19,072.1	8	\$16.0	

Traditional Media

		Basic 9	Statist	ics			Last Twelve	Months		LTM M	ultiples	CY2	CY2024		CY2025	
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV	
	01/31/24	52 WK High	Value		Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA	
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	×	х	X	х	
Broadcast, Cable, and Satelite Television																
Altice USA, Inc.	2.44	(56.2%)	\$	1,109.5 \$	26,213.3	\$ 9,304.6 \$	3,542.1	38.1%	(5.1%)	2.8x	7.4x	2.9x	7.4x	3.0x	7.5x	
AMC Networks Inc.	18.09	(34.1%)	\$	788.0 \$	3,019.0	\$ 2,997.5 \$	652.6	21.8%	2.1%	1.0x	4.6x	1.1x	5.2x	1.2x	6.2x	
CVC Limited	1.43	(16.5%)	\$	167.4 \$	191.2	\$ 61.6 \$	16.3	26.5%	30.1%	3.1x	11.7x	NM	NM	NM	NM	
Charter Communications, Inc.	370.71	(19.1%)	\$	54,835.5 \$	156,000.5	\$ 54,570.0 \$	21,171.0	38.8%	1.9%	2.9x	7.4x	2.8x	6.9x	2.8x	6.7x	
Comcast Corporation	46.54	(1.9%)	\$	184,850.2 \$	276,489.2	\$ 121,572.0 \$	37,649.0	31.0%	0.1%	2.3x	7.3x	2.2x	7.1x	2.2x	6.9x	
Entravision Communications Corporation	4.03	(45.0%)	\$	354.6 \$	537.2	\$ 1,083.1 \$	55.8	5.2%	21.2%	0.5x	9.6x	0.4x	5.7x	NM	NM	
fuboTV Inc.	2.49	(35.7%)	\$	729.1 \$	906.0	\$ 1,277.4 \$	(275.7)	NM	38.8%	0.7x	NM	0.6x	NM	0.5x	NM	
Grupo Televisa, S.A.B.	0.60	(57.9%)	\$	1,684.0 \$	6,398.8	\$ 4,339.4 \$	1,411.6	32.5%	(1.0%)	1.5x	4.5x	1.5x	4.4x	1.5x	4.2x	
Liberty Global Ltd.	19.70	(10.8%)	\$	8,054.4 \$	21,795.3	\$ 7,412.8 \$	2,146.3	29.0%	1.9%	2.9x	10.2x	2.9x	8.5x	2.9x	8.5x	
Nexstar Media Group, Inc.	177.71	(18.4%)	\$	6,029.9 \$	13,036.9	\$ 5,116.0 \$	1,456.3	28.5%	2.9%	2.5x	9.0x	2.3x	5.9x	2.5x	7.4x	
Paramount Global	14.59	(43.7%)	\$	9,859.8 \$	25,541.8	\$ 30,145.0 \$	2,355.0	7.8%	0.4%	0.8x	10.8x	0.8x	9.4x	0.8x	8.9x	
Sinclair, Inc.	15.70	(29.9%)	\$	997.2 \$	4,633.2	\$ 3,268.0 \$	538.0	16.5%	(26.5%)	1.4x	8.6x	1.3x	5.3x	1.3x	7.8x	
TEGNA Inc.	15.59	(30.1%)	\$	3,070.7 \$	5,680.9	\$ 3,102.2 \$	915.1	29.5%	(1.1%)	1.8x	6.2x	1.7x	5.2x	1.8x	7.7x	
The E.W. Scripps Company	7.97	(50.6%)	\$	674.4 \$	4,138.2	\$ 2,358.1 \$	487.1	20.7%	(1.5%)	1.8x	8.5x	1.6x	6.9x	1.7x	10.2x	
Warner Bros. Discovery, Inc.	10.02	(38.7%)	\$	24,434.4 \$	68,142.4	\$ 42,045.0 \$	6,866.0	16.3%	61.7%	1.6x	9.9x	1.6x	6.5x	1.6x	6.2x	
	Mean: Median:	(32.6%) (34.1%)	\$ \$	19,842.6 \$ 1,684.0 \$	40,848.3 6,398.8		5,265.77 1,411.57	24.4% 27.5%	8.4% 1.9%	1.8x 1.8x	8.3x 8.6x	1.7x 1.6x	6.5x 6.5x	1.8x 1.7x	7.4x 7.4x	
									Weighted Average: Weighted Average:	2.3x 2.3x	7.9x 7.9x	2.3x 2.3x	7.0x 6.9x	2.3x 2.3x	7.0x 7.0x	

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (3.5x) and EBITDA multiples that are 1.0 standard deviations above the mean (8.7x)

^{*}The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

Traditional Media

		Basic S	tatisti	ics		Last Twelve Months					LTM Multiples		CY2024		2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%	\$MM		\$MM	\$MM	\$MM	%	%	x	×	×	×	x	x
Large Cap Diversified Media															
Fox Corporation	30.01	(12.8%)	\$	15,055.2 \$	19,710.2 \$	14,928.0 \$	2,935.0	19.7%	5.7%	1.3x	6.7x	NM	NM	NM	NM
Paramount Global	14.59	(43.7%)	\$	9,859.8 \$	25,541.8 \$	30,145.0 \$	2,355.0	7.8%	0.4%	0.8x	10.8x	0.8x	9.4x	0.8x	8.9x
The Walt Disney Company	96.05	(18.7%)	\$	176,111.6 \$	226,336.6 \$	88,898.0 \$	14,701.0	16.5%	7.5%	2.5x	15.4x	2.4x	12.2x	2.3x	11.5x
Warner Bros. Discovery, Inc.	10.02	(38.7%)	\$	24,434.4 \$	68,142.4 \$	42,045.0 \$	6,866.0	16.3%	61.7%	1.6x	9.9x	1.6x	6.5x	1.6x	6.2x
	Mean:	(28.5%)	\$	56,365.3 \$	84,932.8	44,004.0 \$	6,714.25	15.1%	18.8%	1.6x	10.7x	1.6x	9.3x	1.6x	8.9x
	Median:	(28.7%)	\$	19,744.8 \$	46,842.1	36,095.0 \$	4,900.50	16.4%	6.6%	1.5x	10.4x	1.6x	9.4x	1.6x	8.9x
								,	Weighted Average:	2.2x	13.5x	2.0x	10.1x	1.9x	9.6x
								*Adjusted	Weighted Average:	2.2x	13.5x	2.1x	10.7x	2.0x	10.1x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (3.4x) and EBITDA multiples that are 1.0 standard deviations above the mean (12.2x)

B-to-B Media														
Ascential plc	3.87	(0.6%)	\$ 1,718.4 \$	2,034.4 \$	726.1 \$	131.6	18.1%	25.3%	2.8x	15.5x	2.5x	10.8x	2.3x	9.6x
Centaur Media Plc	0.48	(33.0%)	\$ 68.5 \$	60.4 \$	52.2 \$	5.5	10.6%	1.3%	1.2x	10.9x	1.2x	4.7x	1.1x	4.6x
Emerald Holding, Inc.	6.14	(4.4%)	\$ 386.2 \$	1,098.0 \$	374.9 \$	70.1	18.7%	37.1%	2.9x	15.7x	2.5x	8.9x	2.2x	7.8x
Glacier Media Inc.	0.09	(65.8%)	\$ 12.3 \$	20.8 \$	121.0 \$	(10.9)	NM	(8.6%)	0.2x	NM	NM	NM	NM	NM
Informa plc	9.88	(2.6%)	\$ 13,517.8 \$	15,577.4 \$	3,546.6 \$	918.1	25.9%	42.2%	4.4x	17.0x	3.6x	11.6x	3.3x	10.3x
MCH Group AG	4.38	(27.8%)	\$ 135.2 \$	234.8 \$	459.6 \$	25.9	5.6%	18.0%	0.5x	9.1x	0.4x	4.5x	0.4x	3.5x
RELX PLC	41.35	(1.5%)	\$ 77,901.0 \$	86,387.9 \$	11,548.6 \$	3,630.0	31.4%	16.2%	7.5x	23.8x	NM	NM	NM	NM
TechTarget, Inc.	34.17	(35.5%)	\$ 969.9 \$	1,092.0 \$	245.7 \$	32.6	13.3%	(18.5%)	4.4x	33.5x	4.7x	15.0x	4.3x	12.9x
	Mean:	(21.4%)	\$ 11,838.6 \$	13,313.2 \$	2,134.4 \$	600.36	17.7%	14.1%	3.0x	17.9x	2.5x	9.2x	2.3x	8.1x
	Median:	(16.1%)	\$ 678.0 \$	1,095.0 \$	417.2 \$	51.37	18.1%	17.1%	2.9x	15.7x	2.5x	9.8x	2.2x	8.7x
								Weighted Average:	6.8x	22.6x	0.6x	2.2x	0.6x	1.9x
							*Adjuste	d Weighted Average:	6.8x	22.5x	3.4x	11.2x	3.2x	10.0x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (3.5x) and EBITDA multiples that are 1.0 standard deviations above the mean (11.4x)

Radio Broadcasting														
Beasley Broadcast Group, Inc.	0.89	(36.0%)	\$ 26.7 \$	324.1 \$	253.4 \$	25.8	10.2%	(0.7%)	1.3x	12.6x	1.2x	9.5x	NM	NM
Autodesk, Inc.	254.80	(0.9%)	\$ 54,293.8 \$	54,768.8 \$	5,346.0 \$	1,191.0	22.3%	9.1%	10.2x	46.0x	NM	NM	NM	NM
MediaCo Holding Inc.	0.56	(68.5%)	\$ 14.6 \$	57.8 \$	35.5 \$	(3.0)	NM	23.8%	1.6x	NM	NM	NM	NM	NM
Salem Media Group, Inc.	0.39	(73.2%)	\$ 10.6 \$	235.5 \$	261.6 \$	10.6	4.1%	(2.1%)	0.9x	22.2x	0.8x	8.7x	NM	NM
Sirius XM Holdings Inc.	5.09	(36.0%)	\$ 19,552.6 \$	29,184.6 \$	8,948.0 \$	2,628.0	29.4%	(0.6%)	3.3x	11.1x	3.2x	10.6x	3.1x	10.1x
Townsquare Media, Inc.	10.74	(15.1%)	\$ 176.8 \$	692.8 \$	459.7 \$	96.0	20.9%	1.4%	1.5x	7.2x	1.5x	6.4x	1.5x	6.7x
Urban One, Inc.	3.60	(43.2%)	\$ 175.5 \$	748.0 \$	489.9 \$	125.1	25.5%	1.7%	1.5x	6.0x	NM	NM	NM	NM
	Mean:	(39.0%)	\$ 10,607.2 \$	12,287.4 \$	2,256.3 \$	581.91	18.7%	4.7%	2.9x	17.5x	1.7x	8.8x	2.3x	8.4x
	Median:	(36.0%)	\$ 175.5 \$	692.8 \$	459.7 \$	96.03	21.6%	1.4%	1.5x	11.8x	1.4x	9.1x	2.3x	8.4x
								Weighted Average:	7.7x	33.3x	1.1x	3.7x	1.1x	3.5x
							*Adjuste	d Weighted Average:	3.1x	11.0x	3.1x	7.7x	3.1x	10.0x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (3.5x) and EBITDA multiples that are 1.0 standard deviations above the mean (11.0x)

^{*}The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

Traditional Media

		Basic Statistics						Last Twelve I	Months		LTMM	ultiples	CY	2024	CYZ	2025
	Stock Price	Change from			Enterprise	LT		LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/24	52 WK High		Value \$MM	Value \$MM	Reve \$M		EBITDA \$MM	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
Entertainment Media	*	%		\$1MM	ŞMM	\$191	М	ŞMM	%	96	×	x	×	x	x	<u> </u>
Cineplex Inc.	6.17	(19.6%)	\$	390.8 \$	1,805.7	\$	1,179.3 \$	208.7	17.7%	29.5%	1.5x	8.7x	1.7x	6.8x	1.6x	6.4x
Lions Gate Entertainment Corp.	10.43	(13.7%)	\$	2,340.6 \$	6,435.8	\$	4,009.8 \$	484.1	12.1%	11.9%	1.6x	13.3x	1.5x	12.4x	1.4x	12.0x
Live Nation Entertainment, Inc.	88.85	(12.7%)	\$	20,281.1 \$	24,232.3	\$	21,200.9 \$	1,591.7	7.5%	40.5%	1.1x	15.2x	1.0x	12.0x	1.0x	10.7x
Fox Corporation	30.01	(12.8%)	\$	15,055.2 \$	19,710.2	\$	14,928.0 \$	2,935.0	19.7%	5.7%	1.3x	6.7x	NM	NM	NM	NM
Liberty Global Ltd.	19.70	(10.8%)	\$	8,054.4 \$	21,795.3	\$	7,412.8 \$	2,146.3	29.0%	1.9%	2.9x	10.2x	2.9x	8.5x	2.9x	8.5x
Warner Music Group Corp.	36.49	(3.3%)	\$	18,896.7 \$	22,636.7	\$	6,037.0 \$	1,161.0	19.2%	2.0%	3.7x	19.5x	3.5x	15.6x	3.2x	13.9x
	Mean:	(12.2%)	\$	10,836.5 \$	16,102.7		9,128.0 \$	1,421.13	17.5%	15.2%	2.0x	12.3x	2.1x	11.1x	2.0x	10.3x
	Median:	(12.7%)	\$	11,554.8 \$	20,752.7	\$	6,724.9 \$	1,376.36	18.5%	8.8%	1.6x	11.7x	1.7x	12.0x	1.6x	10.7x
										Weighted Average:	2.2x	13.1x	1.9x	9.5x	1.8x	8.8x
									*Adjusted \	Weighted Average:	2.2x	11.1x	2.3x	10.5x	2.2x	9.8x

*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (3.5x) and EBITDA multiples that are 1.0 standard deviations above the mean (13.3x)

Out-of-Home Media														
APG SGA SA	219.81	(5.5%)	\$ 658.3 \$	638.3 \$	372.7 \$	44.7	12.0%	5.8%	1.7x	14.3x	1.6x	11.4x	1.6x	10.5x
Clear Channel Outdoor Holdings, Inc.	1.72	(19.6%)	\$ 830.8 \$	7,646.8 \$	2,524.4 \$	528.0	20.9%	15.0%	3.0x	14.5x	3.5x	13.4x	3.4x	12.6x
JCDecaux SE	20.91	(16.9%)	\$ 4,455.1 \$	8,963.7 \$	3,442.7 \$	545.1	15.8%	9.6%	2.6x	16.4x	2.1x	11.5x	2.1x	10.4x
Lamar Advertising Company	104.68	(6.8%)	\$ 10,677.2 \$	15,319.0 \$	2,093.6 \$	947.9	45.3%	4.9%	7.3x	16.2x	7.0x	14.9x	6.7x	14.3x
National CineMedia, Inc.	4.09	(37.0%)	\$ 395.9 \$	395.1 \$	166.1 \$	(25.4)	NM	(24.8%)	2.4x	NM	1.6x	8.9x	1.4x	6.3x
OUTFRONT Media Inc.	13.02	(39.9%)	\$ 2,148.9 \$	6,672.3 \$	1,814.1 \$	428.3	23.6%	4.1%	3.7x	15.6x	3.6x	14.1x	3.4x	13.4x
Stingray Group Inc.	5.16	(0.7%)	\$ 354.9 \$	664.3 \$	246.4 \$	79.1	32.1%	8.6%	2.7x	8.4x	2.5x	6.9x	2.5x	6.6x
TOM Group Limited	0.08	(23.3%)	\$ 334.0 \$	761.0 \$	103.3 \$	15.0	14.5%	(9.0%)	7.4x	50.7x	NM	NM	NM	NM
	Mean:	(18.7%)	\$ 2,481.9 \$	5,132.6 \$	1,345.4 \$	320.34	23.5%	1.8%	3.8x	19.4x	3.1x	11.6x	3.0x	10.6x
	Median:	(18.3%)	\$ 744.5 \$	3,716.7 \$	1,093.4 \$	253.69	20.9%	5.4%	2.9x	15.6x	2.5x	11.5x	2.5x	10.5x
								Weighted Average:	4.7x	16.1x	4.4x	13.2x	4.2x	12.5x
							*Adjusted	Weighted Average:	4.7x	15.6x	2.9x	12.6x	2.8x	11.7x

*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (3.5x) and EBITDA multiples that are 1.0 standard deviations above the mean (13.8x)

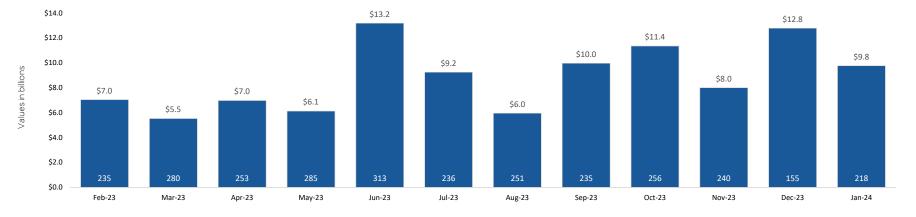
Publishing														
Gannett Co., Inc.	2.47	(31.4%)	\$ 354.9 \$	1,567.4 \$	2,724.8 \$	271.1	9.9%	(10.4%)	0.6x	5.8x	0.6x	5.8x	0.6x	5.3x
John Wiley & Sons, Inc.	33.84	(31.7%)	\$ 1,856.9 \$	2,831.1 \$	1,961.3 \$	304.9	15.5%	(5.0%)	1.4x	9.3x	1.7x	7.8x	1.7x	7.2x
News Corporation	24.64	(1.9%)	\$ 14,251.1 \$	17,708.1 \$	9,900.0 \$	1,193.0	12.1%	(4.4%)	1.8x	14.8x	1.7x	10.5x	1.6x	9.6x
Pearson plc	12.22	(2.3%)	\$ 8,530.2 \$	9,914.8 \$	4,999.4 \$	709.5	14.2%	8.6%	2.0x	14.0x	NM	NM	NM	NM
Scholastic Corporation	38.44	(18.6%)	\$ 1,148.5 \$	1,112.8 \$	1,644.3 \$	97.1	5.9%	(3.8%)	0.7x	11.5x	0.7x	5.4x	NM	NM
The E.W. Scripps Company	7.97	(50.6%)	\$ 674.4 \$	4,138.2 \$	2,358.1 \$	487.1	20.7%	(1.5%)	1.8x	8.5x	1.6x	6.9x	1.7x	10.2x
The New York Times Company	48.56	(2.6%)	\$ 7,983.6 \$	7,397.9 \$	2,389.5 \$	368.4	15.4%	8.3%	3.1x	20.1x	2.9x	17.3x	2.7x	15.3x
	Mean:	(19.9%)	\$ 4,971.4 \$	6,381.5 \$	3,711.0 \$	490.15	13.4%	(1.2%)	1.6x	12.0x	1.5x	9.0x	1.7x	9.5x
	Median:	(18.6%)	\$ 1,856.9 \$	4,138.2 \$	2,389.5 \$	368.39	14.2%	(3.8%)	1.8x	11.5x	1.7x	7.4x	1.7x	9.6x
			•	•	•			Weighted Average:	2.0x	14.2x	1.5x	8.5x	1.4x	7.9x
							*Adjusted	d Weighted Average:	2.0x	13.0x	1.9x	9.2x	1.8x	9.2x

*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (3.5x) and EBITDA multiples that are 1.0 standard deviations above the mean (11.2x)

^{*}The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

- 110 of the 218 transactions announced in the Software segment were valued at nearly \$9.8 billion
- VC/Growth Capital transactions represented 54 percent of segment activity
- Including the pending sales of Procare and Ansys to Roper and Synopsys, respectively, and Visma's raise, transactions in the segment include:
 - The sale of Contractor Compliance, an enterprise safety and risk management software solution provider, to VelocityEHS, a portfolio company of CVC and Partners Group (a Canaccord Genuity transaction)
 - TA Associates' strategic investment in provider of geotechnical software solutions Rocscience (a Canaccord Genuity transaction)
 - Silver Rock's pending \$300 million investment in Doc.com, a decentralized telehealth platform
 - The pending \$200 million merger between enterprise AI firm Fusemachines and SPAC Consilium Acquisition
 - JMI Equity and KKR-backed Level Access' pending \$99 million take-private of UserWay, an accessibility AI technologies provider



				Software				
	3Q	23	4Q	23	LT	M	Jan-	24
	Number of	Reported Value						
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	256	\$7,378.6	200	\$10,538.8	1,047	\$34,106.1	94	\$2,275.3
Private Equity - Buyout	41	4,173.8	39	2,749.7	154	12,992.9	7	80.0
Private Equity - VC/Growth Capital	425	13,605.2	412	18,844.6	1,754	58,797.4	117	7,407.6
Total	722	\$25,157.6	651	\$32,133.1	2,955	\$105,896.4	218	\$9,762.9

	Basic Statistics Stock Price Change from Equity Enterprise						Last Twelve	Months		LTMM	ultiples	CY2	2024	CY2	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/24	52 WK High		Value \$MM	Value \$MM	Revenue \$MM	EBITDA \$MM	Margin %	Growth %	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
Security Software				·	<u> </u>		·								
Check Point Software Technologies Ltd.	158.93	(2.5%)	\$	18,593.8 \$	15,605.1	\$ 2,389.7 \$	927.1	38.8%	4.3%	6.5x	16.8x	6.2x	13.9x	5.9x	13.1x
Cisco Systems, Inc.	50.18	(13.8%)	\$	203,905.2 \$	188,732.2	\$ 58,034.0 \$	18,095.0	31.2%	11.0%	3.3x	10.4x	3.5x	9.4x	3.3x	9.0x
Cloudflare, Inc.	79.05	(9.3%)	\$	26,542.8 \$	26,387.6	\$ 1,209.0 \$	(81.7)	NM	35.2%	21.8x	NM	16.0x	87.8x	12.4x	64.3x
CrowdStrike Holdings, Inc.	292.50	(4.9%)	\$	70,242.4 \$	67,902.8	\$ 2,847.6 \$	5.5	0.2%	39.9%	23.8x	NM	17.2x	66.8x	13.7x	50.0x
CyberArk Software Ltd.	233.48	(3.3%)	\$	9,579.4 \$	8,922.7	\$ 697.9 \$	(122.2)	NM	21.6%	12.8x	NM	9.7x	92.6x	7.9x	46.4x
Fortinet, Inc.	64.49	(20.6%)	\$	49,522.5 \$	47,410.1	\$ 5,172.7 \$	1,319.4	25.5%	26.2%	9.2x	35.9x	8.0x	27.9x	6.9x	23.3x
Juniper Networks, Inc.	36.96	(2.8%)	\$	11,837.3 \$	12,329.5	\$ 5,564.5 \$	762.8	13.7%	5.0%	2.2x	16.2x	2.3x	11.1x	2.2x	10.3x
Palo Alto Networks, Inc.	338.51	(3.4%)	\$	106,732.2 \$	105,060.9	\$ 7,207.4 \$	783.6	10.9%	23.9%	14.6x	134.1x	11.8x	40.6x	10.0x	34.0x
Qualys, Inc.	189.17	(8.3%)	\$	6,958.7 \$	6,529.6	\$ 540.7 \$	182.3	33.7%	15.4%	12.1x	35.8x	10.6x	24.2x	9.5x	21.6x
Rapid7, Inc.	55.03	(8.5%)	\$	3,381.4 \$	4,081.7	\$ 756.9 \$	(8.9)	NM	16.0%	5.4x	NM	4.7x	23.7x	4.1x	22.3x
SecureWorks Corp.	6.89	(31.5%)	\$	594.8 \$	545.5	\$ 392.1 \$	(101.0)	NM	(17.6%)	1.4x	NM	1.5x	32.6x	1.5x	NM
Tenable Holdings, Inc.	47.10	(5.4%)	\$	5,507.6 \$	5,232.3	\$ 770.0 \$	(21.7)	NM	18.9%	6.8x	NM	5.8x	37.3x	5.1x	28.4x
Trend Micro Incorporated	58.13	(0.4%)	\$	7,874.6 \$	5,977.7	\$ 1,677.5 \$	424.4	25.3%	15.1%	3.6x	14.1x	3.1x	12.2x	2.9x	10.8x
VeriSign, Inc.	198.88	(13.4%)	\$	20,305.6 \$	21,160.2	\$ 1,481.9 \$	1,035.2	69.9%	6.2%	14.3x	20.4x	13.2x	17.7x	12.5x	16.7x
Varonis Systems, Inc.	44.88	(5.1%)	\$	4,889.8 \$	4,469.4	\$ 487.7 \$	(109.2)	NM	6.6%	9.2x	NM	8.2x	101.4x	7.2x	67.0x
Zscaler, Inc.	235.67	(4.3%)	\$	34,957.7 \$	33,858.2	\$ 1,758.1 \$	(172.9)	NM	44.6%	19.3x	NM	14.5x	66.9x	11.6x	49.5x
	Mean: Median:	(8.6%) (5.2%)	\$ \$	36,339.1 \$ 15,215.5 \$	34,637.8 13,967.3		1,432.35 93.87	27.7% 25.5%	17.0% 15.7%	10.4x 9.2x	35.5x 18.6x	8.5x 8.1x	41.6x 30.3x	7.3x 7.1x	31.1x 23.3x
									Weighted Average: Weighted Average:	11.1x 11.1x	34.2x 16.4x	9.1x 9.1x	34.3x 30.0x	7.7x 7.7x	27.0x 24.8x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (22.5x) and EBITDA multiples that are 1.0 standard deviations above the mean (82.6x)

^{*}The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

		Basic S	Statist	ics				Last Twelve	1onths		LTM M	ultiples	CYZ	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM		LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/24	52 WK High		Value	Value	Revenue		EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM		\$MM	%	%	х	х	х	х	х	x
Healthcare Software																
Veradigm Inc.	9.13	(48.8%)	\$	997.5 \$	723.8	\$ 1,5	29.0 \$	115.4	7.5%	89.7%	0.5x	6.3x	1.1x	5.1x	1.0x	4.3x
Cegedim SA	17.97	(29.7%)	\$	245.0 \$	544.7	\$ 6	38.7 \$	40.1	6.3%	8.8%	0.9x	13.6x	0.8x	4.0x	0.7x	3.7x
Computer Programs and Systems, Inc.	10.13	(68.0%)	\$	143.9 \$	289.6	\$ 3	36.8 \$	21.9	6.5%	6.1%	0.9x	13.2x	0.8x	5.2x	0.8x	4.5x
Craneware plc	27.34	(2.3%)	\$	956.3 \$	964.5	\$ 1	74.0 \$	42.5	24.4%	5.1%	5.5x	22.7x	5.0x	16.1x	4.7x	15.0x
Definitive Healthcare Corp.	8.50	(39.4%)	\$	988.8 \$	1,289.3	\$ 24	46.1 \$	20.0	8.1%	18.1%	5.2x	64.6x	4.7x	15.7x	4.3x	13.8x
Doximity, Inc.	26.95	(32.8%)	\$	5,010.2 \$	4,295.4	\$ 44	48.3 \$	149.5	33.3%	16.6%	9.6x	28.7x	8.6x	19.0x	7.9x	17.3x
HealthEquity, Inc.	75.58	(3.5%)	\$	6,484.9 \$	7,085.4	\$ 9	71.0 \$	260.9	26.9%	16.8%	7.3x	27.2x	6.2x	16.1x	5.5x	13.6x
Kooth plc	3.61	(25.3%)	\$	131.3 \$	123.9	\$	28.9 \$	(2.6)	NM	28.3%	4.3x	NM	1.4x	8.7x	1.4x	8.6x
McKesson Corporation	499.89	(1.4%)	\$	66,516.6 \$	71,724.6	\$ 291,0	98.0 \$	4,897.0	1.7%	7.0%	0.2x	14.6x	0.2x	12.9x	0.2x	11.8x
Narayana Hrudayalaya Limited	15.86	(4.2%)	\$	3,220.5 \$	3,244.7	\$ 58	89.3 \$	129.3	21.9%	20.1%	5.5x	25.1x	4.9x	22.1x	4.4x	19.2x
Streamline Health Solutions, Inc.	0.39	(83.4%)	\$	22.2 \$	29.4	\$	24.0 \$	(8.1)	NM	(0.9%)	1.2x	NM	1.3x	19.2x	1.2x	NM
Veeva Systems Inc.	207.41	(8.0%)	\$	33,396.3 \$	29,511.6	\$ 2,2	96.4 \$	434.7	18.9%	10.6%	12.9x	67.9x	10.7x	28.4x	9.4x	24.8x
	Mean:	(28.9%)	\$	9,842.8 \$	9,985.6		5.0 \$	508.39	15.6%	18.9%	4.5x	28.4x	3.8x	14.4x	3.5x	12.4x
	Median:	(27.5%)	\$	993.2 \$	1,126.9	\$ 51	8.8 \$	78.93	13.5%	13.6%	4.8x	23.9x	3.1x	15.9x	2.9x	13.6x
										Veighted Average: Veighted Average:	4.4x 1.6x	29.8x 16.7x	3.7x 1.4x	17.3x 13.4x	3.3x 3.3x	15.5x 12.2x
									Aujustea	vergrited Average:	1.0X	10./X	1.4X	15.4X	5.5X	12.2X

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (18.5x) and EBITDA multiples that are 1.0 standard deviations above the mean (45.7x)

Engineering Software														
Altair Engineering Inc.	85.02	(4.5%)	\$ 6,942.9 \$	6,851.2 \$	601.6 \$	34.9	5.8%	8.9%	11.4x	196.2x	10.3x	45.2x	9.4x	38.6x
ANSYS, Inc.	327.83	(10.0%)	\$ 28,479.5 \$	28,716.5 \$	2,159.0 \$	690.9	32.0%	6.5%	13.3x	41.6x	11.6x	26.1x	10.6x	23.1x
Dassault Systèmes SE	52.33	(1.3%)	\$ 68,850.2 \$	68,452.7 \$	6,392.4 \$	1,605.4	25.1%	8.1%	10.7x	42.6x	9.8x	26.5x	8.9x	23.9x
PTC Inc.	180.65	(2.4%)	\$ 21,576.3 \$	23,762.2 \$	2,181.4 \$	566.2	26.0%	12.4%	10.9x	42.0x	9.9x	25.3x	8.9x	21.4x
Synopsys, Inc.	533.35	(7.0%)	\$ 81,347.1 \$	80,481.3 \$	5,842.6 \$	1,516.2	26.0%	15.0%	13.8x	53.1x	12.0x	30.3x	10.5x	25.4x
Trimble Inc.	50.86	(18.0%)	\$ 12,652.3 \$	15,593.3 \$	3,722.8 \$	746.7	20.1%	(0.6%)	4.2x	20.9x	4.0x	15.1x	3.8x	14.1x
	Mean:	(7.2%)	\$ 36,641.4 \$	37,309.5 \$	3,483.3 \$	860.06	22.5%	8.4%	10.7x	66.0x	9.6x	28.1x	8.7x	24.4x
	Median:	(5.8%)	\$ 25,027.9 \$	26,239.3 \$	2,952.1 \$	718.81	25.5%	8.5%	11.1x	42.3x	10.1x	26.3x	9.2x	23.5x
			·	<u> </u>		<u> </u>		Weighted Average:	11.7x	49.4x	10.4x	27.5x	9.4x	23.8x
							*Adjusted	d Weighted Average:	11.7x	44.7x	10.4x	26.9x	9.4x	23.4x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (22.5x) and EBITDA multiples that are 1.0 standard deviations above the mean (69.1x)

^{*}The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

		Basic S	Statist	ics			Last Twelve I	Months		LTM M	ultiples	CYZ	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
Infrastructure Software	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	х	х	х
Adobe Inc.	617.78	(2.9%)	\$	279,236.6 \$	275,474.6	\$ 19,409.0 \$	7,268.0	37.4%	10.2%	14.2x	37.9x	12.8x	25.7x	11.5x	23.0x
Alteryx, Inc.	47.46	(32.8%)	\$	3,430.0 \$	4,081.0	\$ 920.4 \$	(186.6)	NM	26.5%	4.4x	NM	3.8x	23.3x	3.4x	18.6x
Appian Corporation	32.63	(39.9%)	\$	2,389.4 \$	2,498.7	\$ 525.8 \$	(122.8)	NM	17.6%	4.8x	NM	4.1x	NM	3.5x	217.6x
Atlassian Corporation	249.77	(3.4%)	\$	64,455.4 \$	63,462.4	\$ 3,705.0 \$	(171.8)	NM	23.7%	17.1x	NM	14.1x	66.1x	11.4x	49.6x
Backblaze, Inc.	8.20	(6.4%)	\$	308.3 \$	328.5	\$ 96.2 \$	(35.5)	NM	18.9%	3.4x	NM	2.7x	55.0x	2.3x	29.0x
Bandwidth Inc.	13.84	(52.4%)	\$	354.9 \$	861.3	\$ 592.7 \$	3.7	0.6%	9.3%	1.5x	NM	1.3x	11.3x	1.2x	9.9x
Cloudflare, Inc.	79.05	(9.3%)	\$	26,542.8 \$	26,387.6	\$ 1,209.0 \$	(81.7)	NM	35.2%	21.8x	NM	16.0x	87.8x	12.4x	64.3x
Commvault Systems, Inc.	91.68	(1.2%)	\$	4,002.9 \$	3,731.7	\$ 819.4 \$	83.5	10.2%	4.1%	4.6x	44.7x	4.3x	19.9x	4.0x	17.4x
Confluent, Inc.	22.36	(45.8%)	\$	6,884.1 \$	6,125.8	\$ 732.4 \$	(460.7)	NM	36.3%	8.4x	NM	6.5x	NM	5.2x	70.4x
Couchbase, Inc.	25.00	(1.6%)	\$	1,201.8 \$	1,050.9	\$ 171.6 \$	(77.9)	NM	15.7%	6.1x	NM	5.2x	NM	4.4x	NM
Datadog, Inc.	124.44	(8.6%)	\$	40,885.2 \$	39,431.5	\$ 2,008.1 \$	(60.3)	NM	31.1%	19.6x	NM	15.2x	65.9x	12.1x	49.2x
DigitalOcean Holdings, Inc.	33.72	(34.8%)	\$	2,900.2 \$	4,175.4	\$ 675.0 \$	132.4	19.6%	26.6%	6.2x	31.5x	5.5x	13.8x	4.8x	12.1x
Elastic N.V.	117.06	(7.0%)	\$	11,662.7 \$	11,288.2	\$ 1,158.9 \$	(112.3)	NM	18.5%	9.7x	NM	8.0x	68.0x	6.8x	45.4x
Fastly, Inc.	20.12	(17.2%)	\$	2,631.7 \$	2,736.3	\$ 487.5 \$	(138.7)	NM	18.6%	5.6x	NM	4.7x	72.5x	4.0x	35.4x
GitLab Inc.	71.11	(5.4%)	\$	11,071.8 \$	10,129.4	\$ 539.0 \$	(186.6)	NM	42.1%	18.8x	NM	13.7x	285.7x	10.9x	110.2x
GlobalData Plc	2.56	(8.6%)	\$	2,057.3 \$	2,386.3	\$ 339.7 \$	101.7	29.9%	27.2%	7.0x	23.5x	6.4x	15.4x	5.9x	13.8x
HashiCorp, Inc.	21.86	(41.4%)	\$	4,281.6 \$	3,038.9	\$ 563.1 \$	(254.6)	NM	29.0%	5.4x	NM	4.6x	NM	4.0x	146.5x
International Business Machines Corporation	183.66	(6.7%)	\$	168,051.4 \$	214,625.4	\$ 61,860.0 \$	13,777.0	22.3%	2.2%	3.5x	15.6x	3.4x	13.5x	3.2x	12.9x
Informatica Inc.	30.00	(5.2%)	\$	8,733.8 \$	9,756.0	\$ 1,548.8 \$	212.4	13.7%	2.4%	6.3x	45.9x	5.8x	18.4x	5.4x	16.1x
Jamf Holding Corp.	18.54	(19.0%)	\$	2,332.3 \$	2,494.3	\$ 540.2 \$	(63.3)	NM	19.5%	4.6x	NM	3.9x	48.3x	3.3x	NM
JFrog Ltd.	32.53	(8.0%)	\$	3,412.0 \$	2,933.9	\$ 329.2 \$	(59.3)	NM	25.3%	8.9x	NM	7.0x	47.4x	5.7x	30.6x

^{*}The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

^{**}Part one of Infrastructure Software valuations

^{***}Source: S&P Capital IQ

		Basic S	Statist	ics			Last Twelve I	Months		LTM M	ultiples	CYZ	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	х	x	х
Infrastructure Software															
MongoDB, Inc.	400.52	(9.6%)	\$	28,908.6 \$	28,214.1	\$ 1,586.3 \$	(214.3)	NM	33.4%	17.8x	NM	13.9x	93.5x	11.0x	66.5x
Nutanix, Inc.	56.20	(2.3%)	\$	13,639.2 \$	13,421.0	\$ 1,940.3 \$	(48.9)	NM	18.6%	6.9x	NM	5.9x	38.2x	4.8x	21.3x
Okta, Inc.	82.65	(10.5%)	\$	13,665.8 \$	12,956.8	\$ 2,168.0 \$	(451.0)	NM	25.3%	6.0x	NM	5.2x	30.1x	4.6x	24.1x
PagerDuty, Inc.	23.68	(33.0%)	\$	2,176.0 \$	2,068.0	\$ 420.5 \$	(69.5)	NM	20.7%	4.9x	NM	4.3x	21.5x	3.6x	16.4x
Rapid7, Inc.	55.03	(8.5%)	\$	3,381.4 \$	4,081.7	\$ 756.9 \$	(8.9)	NM	16.0%	5.4x	NM	4.7x	23.7x	4.1x	22.3x
Salesforce, Inc.	281.09	(2.8%)	\$	272,095.1 \$	273,991.1	\$ 33,954.0 \$	8,476.0	25.0%	12.1%	8.1x	32.3x	7.1x	19.7x	6.4x	17.8x
Samsara Inc.	31.40	(14.9%)	\$	16,962.1 \$	16,216.8	\$ 847.7 \$	(245.7)	NM	43.3%	19.1x	NM	13.9x	NM	11.1x	139.1x
ServiceNow, Inc.	765.40	(3.1%)	\$	156,907.0 \$	154,314.0	\$ 8,971.0 \$	1,324.0	14.8%	23.8%	17.2x	116.6x	14.2x	40.2x	11.7x	32.7x
Snowflake Inc.	195.64	(7.6%)	\$	64,424.3 \$	60,225.1	\$ 2,620.8 \$	(957.7)	NM	40.9%	23.0x	NM	16.5x	130.7x	12.7x	79.5x
Splunk Inc.	153.37	(0.3%)	\$	25,848.9 \$	27,420.9	\$ 3,980.6 \$	234.4	5.9%	20.5%	6.9x	117.0x	6.2x	22.6x	5.4x	18.8x
Synchronoss Technologies, Inc.	7.49	(28.9%)	\$	73.2 \$	303.5	\$ 234.7 \$	(2.0)	NM	(11.4%)	1.3x	NM	1.8x	7.5x	1.7x	6.5x
Twilio Inc.	70.33	(11.8%)	\$	12,732.7 \$	10,069.7	\$ 4,102.6 \$	(261.8)	NM	12.6%	2.5x	NM	2.3x	11.7x	2.0x	10.1x
UiPath Inc.	22.98	(13.4%)	\$	13,008.5 \$	11,255.9	\$ 1,211.4 \$	(191.8)	NM	16.5%	9.3x	NM	7.4x	40.3x	6.3x	31.9x
Varonis Systems, Inc.	44.88	(5.1%)	\$	4,889.8 \$	4,469.4	\$ 487.7 \$	(109.2)	NM	6.6%	9.2x	NM	8.2x	101.4x	7.2x	67.0x
WalkMe Ltd.	10.30	(13.4%)	\$	908.9 \$	615.3	\$ 263.9 \$	(70.2)	NM	13.1%	2.3x	NM	2.1x	45.3x	1.9x	22.6x
	Mean:	(14.5%)	\$	35,456.9 \$	36,295.0	\$ 4,493.8 \$	749.16	17.9%	20.3%	8.9x	51.7x	7.3x	50.5x	6.1x	45.5x
	Median:	(8.6%)	\$	7,808.9 \$	7,940.9	\$ 833.6 \$	(69.85)	17.2%	19.2%	6.6x	37.9x	5.9x	38.2x	5.0x	26.5x
									Weighted Average: Weighted Average:	11.7x 10.9x	34.2x 29.9x	9.9x 9.5x	37.1x 31.3x	8.4x 8.4x	30.9x 28.3x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (22.5x) and EBITDA multiples that are 1.0 standard deviations above the mean (91.4x)

^{*}The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

^{**}Part two of Infrastructure Software valuations

^{***}Source: S&P Capital IQ

		Basic S	Statist	tics			Last Twelve	Months		LTMM	ultiples	CYZ	2024	CY2	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/24	52 WK High		Value	Value \$MM	Revenue	EBITDA \$MM	Margin %	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
SaaS/Cloud Software	\$	%		\$MM	ŞMM	\$MM	ŞMM	%	%	х	х	х	х	х	х
Adobe Inc.	617.78	(2.9%)	\$	279,236.6 \$	275,474.6	19,409.0 \$	7,268.0	37.4%	10.2%	14.2x	37.9x	12.8x	25.7x	11.5x	23.0x
Alteryx, Inc.	47.46	(32.8%)	\$	3,430.0 \$	4,081.0	920.4 \$	(186.6)	NM	26.5%	4.4x	NM	3.8x	23.3x	3.4x	18.6x
AppFolio, Inc.	219.26	(5.1%)	\$	7,841.2 \$	7,670.6	620.4 \$	45.0	7.2%	31.5%	12.4x	170.5x	10.0x	38.6x	8.4x	30.6x
Asure Software, Inc.	8.84	(48.4%)	\$	219.7 \$	196.2	122.1 \$	20.1	16.5%	39.3%	1.6x	9.8x	1.6x	8.5x	1.5x	7.8x
Autodesk, Inc.	253.81	(1.5%)	\$	54,293.8 \$	54,768.8	5,346.0 \$	1,191.0	22.3%	9.1%	10.2x	46.0x	9.2x	24.3x	8.3x	21.8x
BigCommerce Holdings, Inc.	8.18	(38.9%)	\$	622.4 \$	707.5	\$ 297.7 \$	(63.0)	NM	9.6%	2.4x	NM	2.1x	32.6x	1.9x	21.4x
BlackLine, Inc.	58.68	(24.7%)	\$	3,595.3 \$	3,871.1	574.2 \$	21.1	3.7%	15.2%	6.7x	183.3x	5.9x	26.7x	5.2x	22.8x
Box, Inc.	25.98	(25.7%)	\$	3,730.5 \$	4,299.8	1,031.3 \$	95.0	9.2%	6.6%	4.2x	45.3x	4.0x	12.4x	3.7x	11.0x
Dayforce Inc.	69.52	(12.7%)	\$	10,730.4 \$	11,465.8	1,450.1 \$	210.7	14.5%	21.6%	7.9x	54.4x	6.6x	23.3x	5.7x	18.9x
Consensus Cloud Solutions, Inc.	21.74	(65.0%)	\$	416.4 \$	1,071.8	365.0 \$	168.8	46.2%	1.1%	2.9x	6.4x	2.9x	5.6x	2.9x	5.5x
CS Disco, Inc.	8.18	(24.0%)	\$	495.9 \$	348.0	134.9 \$	(64.2)	NM	(1.2%)	2.6x	NM	2.3x	NM	2.0x	116.6x
Celebrus Technologies plc	3.10	(4.5%)	\$	122.8 \$	104.4	33.4 \$	4.4	13.1%	4.9%	3.1x	23.8x	2.4x	13.1x	2.2x	11.4x
DocuSign, Inc.	60.92	(12.3%)	\$	12,422.6 \$	11,667.7	2,709.1 \$	115.8	4.3%	11.2%	4.3x	100.7x	4.0x	14.6x	3.7x	12.4x
Domo, Inc.	10.87	(43.1%)	\$	398.0 \$	473.2	318.4 \$	(56.1)	NM	6.5%	1.5x	NM	1.5x	22.2x	1.4x	17.5x
dotdigital Group Plc	1.24	(16.4%)	\$	381.2 \$	317.0	88.0 \$	17.7	20.1%	10.2%	3.6x	17.9x	3.0x	9.9x	2.8x	9.0x
Dropbox, Inc.	31.68	(3.9%)	\$	10,953.6 \$	11,905.7	2,465.4 \$	523.5	21.2%	7.6%	4.8x	22.7x	4.6x	11.6x	4.4x	11.5x
Dynatrace, Inc.	57.00	(4.9%)	\$	16,780.5 \$	16,154.7	1,296.5 \$	162.1	12.5%	24.7%	12.5x	99.6x	10.1x	36.3x	8.4x	29.4x
Everbridge, Inc.	22.36	(37.1%)	\$	918.3 \$	1,200.8	450.2 \$	6.8	1.5%	7.8%	2.7x	177.1x	2.6x	11.7x	2.5x	10.2x
EverCommerce Inc.	9.74	(27.7%)	\$	1,837.5 \$	2,283.5	667.7 \$	97.3	14.6%	12.3%	3.4x	23.5x	3.1x	13.6x	2.9x	12.0x
Freshworks Inc.	22.20	(11.1%)	\$	6,555.4 \$	5,421.5	569.5 \$	(181.1)	NM	21.1%	9.5x	NM	7.7x	66.4x	6.4x	41.9x
HubSpot, Inc.	611.00	(3.9%)	\$	30,752.0 \$	29,942.0	2,058.0 \$	(76.9)	NM	26.2%	14.5x	NM	11.8x	63.0x	9.9x	48.8x
Intapp, Inc.	43.08	(14.6%)	\$	3,000.8 \$	2,878.5	372.9 \$	(49.5)	NM	28.8%	7.7x	NM	6.3x	67.9x	5.3x	51.9x
LivePerson, Inc.	2.80	(84.6%)	\$	226.4 \$	602.9	429.0 \$	(36.2)	NM	(16.9%)	1.4x	NM	1.5x	16.8x	1.4x	13.2x

^{*}The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

^{**}Part one of Saas/Cloud Software valuations

^{***}Source: S&P Capital IQ

		Basic S	Statist	ics			Last Twelve I	Months		LTM M	ultiples	CY2	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/24	52 WK High		Value \$MM	Value \$MM	Revenue \$MM	EBITDA \$MM	Margin %	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
SaaS/Cloud Software	3	%		ŞMM	\$PIPI	ŞMM	ŞMM	%	%	x	x	х	х	х	х
monday.com Ltd.	210.04	(4.2%)	\$	10,140.2 \$	9,149.8	\$ 677.0 \$	(39.4)	NM	45.7%	13.5x	NM	9.9x	117.7x	7.7x	80.2x
PagerDuty, Inc.	23.68	(33.0%)	\$	2,176.0 \$	2,068.0	\$ 420.5 \$	(69.5)	NM	20.7%	4.9x	NM	4.3x	21.5x	3.6x	16.4x
Palo Alto Networks, Inc.	338.51	(3.4%)	\$	106,732.2 \$	105,060.9	\$ 7,207.4 \$	783.6	10.9%	23.9%	14.6x	134.1x	11.8x	40.6x	10.0x	34.0x
Paycom Software, Inc.	190.24	(49.1%)	\$	10,977.0 \$	10,522.0	\$ 1,629.7 \$	511.0	31.4%	26.4%	6.5x	20.6x	5.6x	13.7x	5.0x	12.3x
Paylocity Holding Corporation	158.41	(32.6%)	\$	8,899.0 \$	8,663.0	\$ 1,238.9 \$	218.9	17.7%	34.0%	7.0x	39.6x	5.7x	17.1x	4.9x	14.5x
Q2 Holdings, Inc.	42.55	(5.4%)	\$	2,494.9 \$	2,750.1	\$ 609.0 \$	(56.5)	NM	10.5%	4.5x	NM	4.0x	26.1x	3.6x	20.1x
Qualys, Inc.	189.17	(8.3%)	\$	6,958.7 \$	6,529.6	\$ 540.7 \$	182.3	33.7%	15.4%	12.1x	35.8x	10.6x	24.2x	9.5x	21.6x
Salesforce, Inc.	281.09	(2.8%)	\$	272,095.1 \$	273,991.1	\$ 33,954.0 \$	8,476.0	25.0%	12.1%	8.1x	32.3x	7.1x	19.7x	6.4x	17.8x
ServiceNow, Inc.	765.40	(3.1%)	\$	156,907.0 \$	154,314.0	\$ 8,971.0 \$	1,324.0	14.8%	23.8%	17.2x	116.6x	14.2x	40.2x	11.7x	32.7x
Smartsheet Inc.	44.97	(14.8%)	\$	6,127.5 \$	5,611.9	\$ 913.7 \$	(131.3)	NM	28.3%	6.1x	NM	4.9x	39.2x	4.1x	28.7x
SolarWinds Corporation	11.82	(5.8%)	\$	1,960.3 \$	2,996.1	\$ 747.7 \$	268.0	35.8%	4.0%	4.0x	11.2x	3.8x	8.8x	3.6x	8.4x
Splunk Inc.	153.37	(0.3%)	\$	25,848.9 \$	27,420.9	\$ 3,980.6 \$	234.4	5.9%	20.5%	6.9x	117.0x	6.2x	22.6x	5.4x	18.8x
Sprout Social, Inc.	61.33	(17.2%)	\$	3,434.1 \$	3,407.1	\$ 309.7 \$	(59.0)	NM	30.4%	11.0x	NM	8.0x	187.1x	6.3x	98.0x
SPS Commerce, Inc.	183.80	(7.3%)	\$	6,745.0 \$	6,520.7	\$ 514.0 \$	106.7	20.8%	19.1%	12.7x	61.1x	10.6x	35.6x	9.2x	30.0x
Tenable Holdings, Inc.	47.10	(5.4%)	\$	5,507.6 \$	5,232.3	\$ 770.0 \$	(21.7)	NM	18.9%	6.8x	NM	5.8x	37.3x	5.1x	28.4x
Toast, Inc.	17.77	(34.2%)	\$	9,599.5 \$	8,601.5	\$ 3,597.0 \$	(313.0)	NM	45.3%	2.4x	NM	1.8x	56.3x	1.4x	28.3x
Upland Software, Inc.	4.15	(57.3%)	\$	130.3 \$	489.8	\$ 304.5 \$	47.2	15.5%	(3.1%)	1.6x	10.4x	1.7x	8.1x	1.7x	7.6x
Veeva Systems Inc.	207.41	(8.0%)	\$	33,396.3 \$	29,511.6	\$ 2,296.4 \$	434.7	18.9%	10.6%	12.9x	67.9x	10.7x	28.4x	9.4x	24.8x
Vertex, Inc.	24.26	(19.1%)	\$	3,725.8 \$	3,737.1	\$ 548.6 \$	(3.3)	NM	16.2%	6.8x	NM	5.9x	29.6x	5.1x	22.9x
Workday, Inc.	291.07	(2.3%)	\$	76,551.4 \$	72,947.4	\$ 6,983.0 \$	315.8	4.5%	17.4%	10.4x	NM	8.6x	30.6x	7.3x	25.3x
Workiva Inc.	92.94	(19.9%)	\$	5,023.2 \$	5,030.9	\$ 607.2 \$	(81.3)	NM	17.9%	8.3x	NM	6.9x	110.1x	5.9x	53.4x
Yext, Inc.	5.93	(58.7%)	\$	735.8 \$	662.4	\$ 405.1 \$	(2.7)	NM	1.3%	1.6x	NM	1.6x	12.2x	1.6x	9.9x
Zuora, Inc.	9.14	(24.6%)	\$	1,307.9 \$	1,215.4	* *	(38.6)	NM	10.5%	2.9x	NM	2.6x	16.2x	2.2x	11.9x
	Mean: Median:	(20.9%) (14.7%)	\$ \$	26,226.8 \$ 5,265.4 \$	25,942.2 5,131.6		463.48 20.62	17.8% 15.5%	16.6% 15.8%	7.0x 6.6x	64.1x 42.4x	5.9x 5.7x	33.6x 24.2x	5.1x 4.9x	26.4x 20.8x
		(2-11770)	Ť	3,20317 \$	5,252.0				Weighted Average:	11.7x	55.7x	10.0x	30.5x	8.7x	25.3x
								*Adjusted	d Weighted Average:	10.9x	55.1x	9.4x	28.9x	7.1x	24.5x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (22.5x) and EBITDA multiples that are 1.0 standard deviations above the mean (74.6x)

^{*}The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

^{**}Part two of Saas/Cloud Software valuations

^{***}Source: S&P Capital IQ

		Basic Statistics						Last Twelve	Months		LTM M	ultiples	CY2	024	CY2	2025
	Stock Price	Change from		Equity	Enterprise		LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/24	52 WK High		Value	Value	Re	evenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM		\$MM	\$MM	%	%	x	x	x	X	×	×
Benefit Management - Healthcare																
Accolade, Inc.	11.32	(33.4%)	\$	876.3 \$	887.9	\$	388.5 \$	(88.6)	NM	8.6%	2.3x	NM	1.9x	111.1x	1.6x	24.0x
Alight, Inc.	8.92	(12.4%)	\$	5,012.1 \$	8,039.1	\$	3,392.0 \$	470.0	NM	11.1%	2.4x	17.1x	2.2x	9.8x	2.0x	8.6x
Bright Horizons Family Solutions Inc.	98.25	(4.0%)	\$	5,689.2 \$	7,532.3	\$	2,332.1 \$	248.3	10.6%	19.4%	3.2x	30.3x	2.9x	19.2x	2.7x	16.3x
Evolent Health, Inc.	29.41	(19.9%)	\$	3,381.0 \$	4,025.6	\$	1,790.3 \$	107.9	6.0%	47.0%	2.2x	37.3x	1.7x	15.6x	1.5x	12.2x
Kooth plc	3.61	(25.3%)	\$	131.3 \$	123.9	\$	28.9 \$	(2.6)	NM	28.3%	4.3x	NM	1.4x	8.7x	1.4x	8.6x
LifeSpeak Inc.	0.47	(29.2%)	\$	24.0 \$	85.2	\$	39.8 \$	(2.9)	NM	31.5%	2.1x	NM	2.1x	7.8x	NM	NM
Maximus, Inc.	81.12	(9.6%)	\$	4,950.9 \$	6,314.7	\$	4,904.7 \$	418.4	8.5%	5.9%	1.3x	15.1x	1.2x	10.9x	NM	NM
Ontrak, Inc.	0.22	(96.9%)	\$	8.0 \$	19.5	\$	11.7 \$	(18.7)	NM	(47.6%)	1.7x	NM	1.0x	NM	0.7x	NM
Progyny, Inc.	38.09	(15.3%)	\$	3,650.4 \$	3,334.3	\$	1,033.0 \$	53.8	5.2%	47.5%	3.2x	62.0x	2.5x	14.6x	2.1x	12.0x
	Mean:	(27.3%)	\$	2,635.9 \$	3,373.6	\$	1,546.8 \$	131.73	7.6%	16.9%	2.5x	32.4x	1.9x	24.7x	1.7x	13.6x
	Median:	(19.9%)	\$	3,381.0 \$	3,334.3	\$	1,033.0 \$	53.78	7.3%	19.4%	2.3x	30.3x	1.9x	12.7x	1.6x	12.1x
										Veighted Average:	2.4x	26.9x	2.1x	16.6x	1.7x	10.0x
									*Adjusted V	Veighted Average:	2.4x	23.6x	2.1x	13.8x	2.1x	12.2x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (22.5x) and EBITDA multiples that are 1.0 standard deviations above the mean (65.7x)

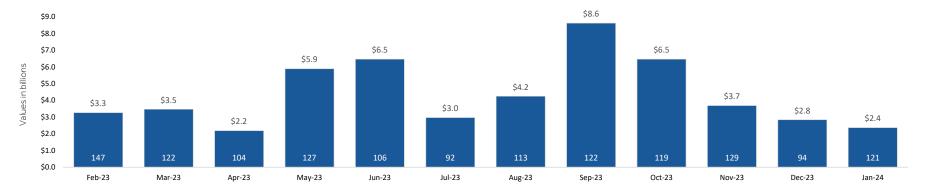
Provider IT														
Craneware plc	27.34	(2.3%)	\$ 956.3 \$	964.5 \$	174.0 \$	42.5	24.4%	5.1%	5.5x	22.7x	5.0x	16.1x	4.7x	15.0x
Definitive Healthcare Corp.	8.50	(39.4%)	\$ 988.8 \$	1,289.3 \$	246.1 \$	20.0	8.1%	18.1%	5.2x	64.6x	4.7x	15.7x	4.3x	13.8x
DocGo Inc.	3.70	(65.8%)	\$ 384.4 \$	356.6 \$	533.8 \$	20.3	3.8%	17.8%	0.7x	17.5x	0.5x	4.5x	0.4x	3.8x
Doximity, Inc.	26.95	(32.8%)	\$ 5,010.2 \$	4,295.4 \$	448.3 \$	149.5	33.3%	16.6%	9.6x	28.7x	8.6x	19.0x	7.9x	17.3x
Health Catalyst, Inc.	9.77	(38.4%)	\$ 562.3 \$	463.9 \$	290.0 \$	(60.9)	NM	6.7%	1.6x	NM	1.4x	21.1x	1.3x	13.0x
Narayana Hrudayalaya Limited	15.86	(4.2%)	\$ 3,220.5 \$	3,244.7 \$	589.3 \$	129.3	21.9%	20.1%	5.5x	25.1x	4.9x	22.1x	4.4x	19.2x
National Research Corporation	39.40	(17.2%)	\$ 967.1 \$	987.7 \$	148.7 \$	46.4	31.2%	(2.0%)	6.6x	21.3x	NM	NM	NM	NM
Nexus AG	62.82	(6.6%)	\$ 1,082.3 \$	996.4 \$	252.7 \$	40.2	15.9%	14.1%	3.9x	24.8x	3.5x	15.4x	3.1x	13.6x
Omnicell, Inc.	32.17	(58.3%)	\$ 1,462.7 \$	1,628.3 \$	1,185.9 \$	18.2	1.5%	(9.4%)	1.4x	89.5x	1.5x	12.3x	1.4x	11.2x
OptimizeRx Corporation	14.12	(29.3%)	\$ 256.3 \$	192.9 \$	62.8 \$	(13.9)	NM	(0.5%)	3.1x	NM	1.7x	17.1x	1.6x	13.4x
Phreesia, Inc.	25.48	(36.3%)	\$ 1,417.6 \$	1,328.6 \$	337.9 \$	(127.0)	NM	28.8%	3.9x	NM	3.1x	105.3x	2.6x	31.1x
Premier, Inc.	21.62	(36.0%)	\$ 2,587.3 \$	2,342.1 \$	1,341.0 \$	524.2	39.1%	(2.9%)	1.7x	4.5x	1.7x	5.4x	1.7x	5.7x
R1 RCM Inc.	10.24	(45.3%)	\$ 4,293.7 \$	5,932.8 \$	2,212.4 \$	498.2	22.5%	32.3%	2.7x	11.9x	2.2x	8.6x	2.0x	7.3x
Think Research Corporation	0.13	(74.6%)	\$ 10.4 \$	45.6 \$	63.6 \$	(3.4)	NM	11.8%	0.7x	NM	0.7x	9.3x	NM	NM
Vitalhub Corp.	3.35	(5.7%)	\$ 146.4 \$	124.6 \$	37.5 \$	6.2	16.6%	41.0%	3.3x	20.0x	2.9x	10.9x	2.6x	8.9x
	Mean:	(32.8%)	\$ 1,556.4 \$	1,612.9 \$	528.3 \$	85.99	19.9%	13.2%	3.7x	30.1x	3.0x	20.2x	2.9x	13.3x
	Median:	(36.0%)	\$ 988.8 \$	996.4 \$	290.0 \$	20.32	21.9%	14.1%	3.3x	22.7x	2.5x	15.6x	2.6x	13.4x
								Weighted Average:	4.6x	24.4x	3.8x	18.4x	3.5x	12.8x 12.3x
							*Adjusted \	Weighted Average:	3.5x	18.8x	3.0x	13.9x	2.7x	12.

*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (22.5x) and EBITDA multiples that are 1.0 standard deviations above the mean (61.2x)

^{*}The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

- The Financial Technology segment had 121 transactions in January, 78 of which were reported for nearly \$2.4 billion in total value
- Transactions announced in the Financial Technology segment include:
 - Thomson Reuters SEK 4.4 billion (approximately US\$429 million) acquisition of a 54 percent stake in Pagero, a Sweden-based tax automation software developer
 - Renter loyalty and rewards platform Bilt Rewards' \$200 million raise at a \$3.1 billion valuation from General Catalyst, Eldrige, Left Lane Capital, Camber Creek, and Prosus Ventures
 - The \$175 million raise at a \$1.75 billion valuation for on-demand pay company DailyPay, including \$75 million of equity led by Carrick Capital and a \$100 million secured credit facility expansion from Citi
- Hong Kong-based regulated cryptocurrency exchange HashKey Group's nearly \$100 million raise at a \$1.2 billion pre-money valuation from OKX and others



ĺ			Finan	ncial Technology				
	3Q:	123	4Q2	23	LT	M	Jan-	-24
	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	85	\$4,103.4	82	\$1,147.1	344	\$13,957.4	29	\$455.9
Private Equity - Buyout	19	5,693.6	19	5,200.8	65	14,360.6	3	0.0
Private Equity - VC/Growth Capital	223	6,025.3	241	6,632.1	987	24,106.7	89	1,909.4
Total	327	\$15,822.3	342	\$12,980.1	1,396	\$52,424.7	121	\$2,365.2

		Basic St	tatistic	s			Last Twelve I	Months		LTMM	ultiples	CY2	2024	CY	2025
	Stock Price	Change from	E	quity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/24	52 WK High		/alue	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
Payments	\$	%	•	\$MM	\$MM	\$MM	\$MM	96	%	х	х	х	x	х	х
Adyen N.V.	1,270.70	(31.1%)	\$	39,433.6 \$	32,702.0 \$	1,584.8 \$	714.5	45.1%	25.4%	20.6x	45.8x	15.1x	33.0x	12.2x	24.4x
Block, Inc.	65.01	(27.7%)	\$	40,047.7 \$	39,175.5 \$	20,793.5 \$	53.4	0.3%	22.6%	1.9x	NM	1.6x	16.4x	1.4x	12.4x
DLocal Limited	16.11	(33.5%)	\$	4,664.8 \$	4,067.0 \$	580.8 \$	168.1	28.9%	54.2%	7.0x	24.2x	4.6x	14.3x	3.5x	10.7x
Eckoh plc	0.50	(14.1%)	\$	144.4 \$	136.0 \$	48.3 \$	10.9	22.5%	3.7%	2.8x	12.5x	2.6x	9.9x	2.4x	9.0x
EML Payments Limited	0.59	(30.1%)	\$	221.6 \$	239.5 \$	167.8 \$	9.1	5.4%	9.4%	1.4x	26.3x	1.3x	6.4x	1.3x	5.9x
Fidelity National Information Services, Inc.	62.26	(21.5%)	\$	36,888.0 \$	55,085.0 \$	14,645.0 \$	3,701.0	25.3%	34.8%	3.8x	14.9x	5.4x	13.2x	5.2x	12.5x
Fiserv, Inc.	141.87	(2.0%)	\$	85,148.3 \$	108,033.3 \$	18,807.0 \$	7,687.0	40.9%	8.3%	5.7x	14.1x	5.5x	12.3x	5.1x	11.3x
Flywire Corporation	21.37	(40.3%)	\$	2,594.6 \$	1,957.4 \$	375.6 \$	(11.5)	NM	40.3%	5.2x	NM	4.0x	30.2x	3.2x	18.8x
Global Payments Inc.	133.23	(3.5%)	\$	34,691.6 \$	50,827.6 \$	9,473.6 \$	3,829.0	40.4%	6.2%	5.4x	13.3x	5.5x	10.8x	5.1x	10.0x
i3 Verticals, Inc.	18.74	(39.2%)	\$	436.2 \$	924.7 \$	370.2 \$	59.5	16.1%	16.5%	2.5x	15.6x	2.3x	7.9x	2.1x	7.2x
Marqeta, Inc.	6.01	(20.0%)	\$	3,136.3 \$	1,849.1 \$	761.2 \$	(276.3)	NM	8.8%	2.4x	NM	3.6x	NM	2.9x	45.0x
Nuvei Corporation	24.42	(44.8%)	\$	3,402.7 \$	4,550.1 \$	1,088.7 \$	243.2	22.3%	30.4%	4.2x	18.7x	3.3x	8.9x	2.8x	7.5x
PagSeguro Digital Ltd.	12.87	(6.0%)	\$	4,114.9 \$	3,783.6 \$	3,105.9 \$	1,328.8	42.8%	6.2%	1.2x	2.8x	1.1x	4.8x	1.0x	4.3x
Payfare Inc.	5.46	(2.5%)	\$	261.5 \$	219.3 \$	130.4 \$	6.4	4.9%	63.0%	1.7x	34.0x	1.2x	8.7x	0.9x	5.0x
Paymentus Holdings, Inc.	15.86	(15.6%)	\$	1,961.8 \$	1,810.1 \$	581.9 \$	19.7	3.4%	23.0%	3.1x	91.7x	2.5x	27.9x	2.1x	22.0x
Payoneer Global Inc.	4.68	(33.6%)	\$	1,693.3 \$	1,130.3 \$	790.3 \$	82.2	10.4%	35.5%	1.4x	13.7x	1.2x	5.3x	1.1x	4.7x
PayPal Holdings, Inc.	61.35	(30.8%)	\$	66,143.9 \$	65,832.9 \$	29,128.0 \$	5,450.0	18.7%	7.7%	2.3x	12.1x	2.1x	8.2x	1.9x	7.7x
Paysafe Limited	14.88	(38.6%)	\$	917.4 \$	3,234.4 \$	1,570.2 \$	409.2	26.1%	5.8%	2.1x	7.9x	1.9x	6.5x	1.8x	6.0x
Remitly Global, Inc.	17.14	(38.7%)	\$	3,173.6 \$	2,963.8 \$	870.6 \$	(94.9)	NM	45.6%	3.4x	NM	2.5x	38.8x	2.0x	20.2x
Repay Holdings Corporation	7.84	(24.8%)	\$	713.5 \$	1,061.2 \$	293.3 \$	66.5	22.7%	9.1%	3.6x	16.0x	3.3x	7.6x	3.0x	6.8x
Shift4 Payments, Inc.	71.81	(9.1%)	\$	4,208.2 \$	5,430.3 \$	2,397.1 \$	333.4	13.9%	29.2%	2.3x	16.3x	1.4x	8.5x	1.1x	6.9x
WEX Inc.	204.39	(3.1%)	\$	8,735.1 \$	8,840.9 \$	2,503.3 \$	833.0	33.3%	12.3%	3.5x	10.6x	3.2x	7.2x	3.0x	6.5x
Wise plc	10.30	(10.6%)	\$	10,551.4 \$	9,788.0 \$	1,531.1 \$	405.5	26.5%	66.8%	6.4x	24.1x	5.0x	18.9x	4.4x	17.7x
	Mean: Median:		\$	15,360.2 \$ 3,402.7 \$	17,549.7 \$	4,852.1 \$	1,088.17 168.10	22.5% 22.6%	24.6% 22.6%	4.1x 3.1x	21.8x 15.6x	3.5x 2.6x	13.9x 9.4x	3.0x 2.4x	12.3x 9.0x
	median:	(21.5%)	>	3,402.7 \$	3,783.6 \$	1,088.7 \$	168.10	22.6%	Weighted Average:	5.1x 5.5x	16.5x	4.5x	9.4x 9.9x	4.6x	9.0x 12.0x
								*Adjusted	Weighted Average:	4.1x	14.0x	4.1x	11.7x	3.8x	10.6x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (11.4x) and EBITDA multiples that are 1.0 standard deviations above the mean (33.4x)

^{*}The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

		Basic S	Statistics	s			Last Twelve I	Months		LTM M	ultiples	CY2	2024	CYZ	2025
	Stock Price	Change from	Eq	quity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/24	52 WK High		alue	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%	\$.	ММ	\$MM	\$MM	\$MM	%	%	х	х	x	Х	х	х
E-Commerce/Cloud POS															
Agilysys, Inc.	83.71	(8.6%)	\$	2,252.0 \$	2,159.9	228.1 \$	20.2	8.9%	19.0%	9.5x	106.9x	8.1x	50.6x	6.8x	36.7x
BigCommerce Holdings, Inc.	8.18	(38.9%)	\$	622.4 \$	707.5	297.7 \$	(63.0)	NM	9.6%	2.4x	NM	2.1x	32.6x	1.9x	21.4x
Cardlytics, Inc.	7.64	(61.0%)	\$	299.9 \$	472.1	302.5 \$	(54.2)	NM	(1.2%)	1.6x	NM	1.4x	25.6x	1.2x	10.0x
EverCommerce Inc.	9.74	(27.7%)	\$	1,837.5 \$	2,283.5	667.7 \$	97.3	14.6%	12.3%	3.4x	23.5x	3.1x	13.6x	2.9x	12.0x
Lightspeed Commerce Inc.	18.54	(13.6%)	\$	2,841.7 \$	2,095.6	812.3 \$	(159.8)	NM	23.7%	2.6x	NM	1.9x	50.6x	1.5x	19.6x
Olo Inc.	5.17	(43.3%)	\$	848.8 \$	489.5	215.1 \$	(35.7)	NM	22.5%	2.3x	NM	1.9x	17.6x	1.6x	11.6x
PAR Technology Corporation	45.54	(8.6%)	\$	1,276.1 \$	1,591.4	405.8 \$	(62.1)	NM	19.4%	3.9x	NM	3.5x	NM	3.2x	103.3x
PayPal Holdings, Inc.	61.35	(30.8%)	\$	66,143.9 \$	65,832.9 \$	29,128.0 \$	5,450.0	18.7%	7.7%	2.3x	12.1x	2.1x	8.2x	1.9x	7.7x
POSaBIT Systems Corporation	0.22	(74.3%)	\$	34.5 \$	34.7	63.4 \$	5.8	9.1%	102.6%	0.5x	6.0x	NM	NM	NM	NM
Shopify Inc.	80.07	(4.2%)	\$	103,013.2 \$	99,217.2	6,650.9 \$	(77.0)	NM	26.8%	14.9x	NM	11.9x	71.9x	9.9x	54.3x
Block, Inc.	65.01	(27.7%)	\$	40,047.7 \$	39,175.5 \$	20,793.5 \$	53.4	0.3%	22.6%	1.9x	NM	1.6x	16.4x	1.4x	12.4x
StoneCo Ltd.	17.19	(8.9%)	\$	5,302.5 \$	5,105.9	2,263.1 \$	1,043.6	46.1%	17.2%	2.3x	4.9x	1.9x	3.6x	1.7x	3.4x
Toast, Inc.	17.77	(34.2%)	\$	9,599.5 \$	8,601.5 \$	3,597.0 \$	(313.0)	NM	45.3%	2.4x	NM	1.8x	56.3x	1.4x	28.3x
	Mean:	(29.4%)	\$	18,009.2 \$	17,520.6		454.27	16.3%	25.2%	3.8x	30.7x	3.4x	31.5x	3.0x	26.7x
	Median:	(27.7%)	\$	2,252.0 \$	2,159.9	667.7 \$	(35.66)	11.8%	19.4%	2.4x	12.1x	2.0x	25.6x	1.8x	16.0x
									Weighted Average: Weighted Average:	7.8x 2.3x	4.9x 11.9x	6.3x 2.0x	40.0x 12.6x	5.3x 1.8x	30.7x 30.2x

*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (6.5x) and EBITDA multiples that are 1.0 standard deviations above the mean (40.8x)

PropTech														
Airbnb, Inc.	144.14	(7.0%)	\$ 92,383.1 \$	83,730.1 \$	9,601.0 \$	2,264.9	23.6%	19.6%	8.7x	37.0x	7.6x	20.8x	6.7x	18.0x
Compass, Inc.	3.44	(33.3%)	\$ 1,661.7 \$	2,003.3 \$	4,895.8 \$	(274.5)	NM	(24.9%)	0.4x	NM	0.4x	20.6x	0.3x	9.0x
CoStar Group, Inc.	83.48	(9.6%)	\$ 34,090.2 \$	29,963.8 \$	2,388.3 \$	446.9	18.7%	12.9%	12.5x	67.1x	10.8x	54.7x	9.2x	38.4x
Doma Holdings Inc.	4.15	(82.4%)	\$ 55.8 \$	145.2 \$	355.4 \$	(115.6)	NM	(20.8%)	0.4x	NM	0.4x	3.4x	0.4x	19.8x
eXp World Holdings, Inc.	12.38	(51.2%)	\$ 1,910.9 \$	1,791.9 \$	4,231.5 \$	11.4	0.3%	(10.8%)	0.4x	157.1x	0.4x	19.2x	0.4x	15.9x
Inspirato Incorporated	4.14	(85.9%)	\$ 14.5 \$	141.3 \$	345.0 \$	(46.4)	NM	5.4%	0.4x	NM	0.5x	NM	0.4x	NM
Offerpad Solutions Inc.	9.32	(51.8%)	\$ 253.8 \$	427.9 \$	1,751.2 \$	(202.2)	NM	(57.7%)	0.2x	NM	0.3x	46.2x	0.2x	12.5x
Opendoor Technologies Inc.	3.42	(36.8%)	\$ 2,291.5 \$	3,923.5 \$	8,933.0 \$	(374.0)	NM	(46.0%)	0.4x	NM	0.7x	NM	0.4x	NM
Porch Group, Inc.	2.35	(41.1%)	\$ 232.4 \$	295.4 \$	379.8 \$	(144.3)	NM	44.2%	0.8x	NM	0.7x	57.0x	0.6x	15.0x
Redfin Corporation	8.16	(53.8%)	\$ 940.4 \$	1,789.4 \$	2,165.4 \$	(225.8)	NM	42.4%	0.8x	NM	1.7x	129.2x	1.5x	30.3x
Sonder Holdings Inc.	2.59	(92.6%)	\$ 26.0 \$	1,639.4 \$	573.8 \$	(218.4)	NM	38.9%	2.9x	NM	2.2x	NM	1.8x	NM
Vacasa, Inc.	9.07	(77.2%)	\$ 113.0 \$	81.8 \$	1,158.7 \$	9.7	0.8%	(0.3%)	0.1x	8.4x	0.1x	3.5x	0.1x	1.8x
Zillow Group, Inc.	55.09	(6.3%)	\$ 13,169.6 \$	11,803.6 \$	1,906.0 \$	(155.0)	NM	(7.4%)	6.2x	NM	5.6x	24.1x	4.9x	17.7x
	Mean:	(48.4%)	\$ 11,318.7 \$	10,595.1 \$	2,975.8 \$	75.13	10.9%	(0.3%)	2.6x	67.4x	2.4x	37.9x	2.1x	17.8x
	Median:	(51.2%)	\$ 940.4 \$	1,789.4 \$	1,906.0 \$	(144.28)	9.8%	(0.3%)	0.4x	52.0x	0.7x	22.4x	0.4x	16.8x
								Weighted Average:	8.6x	39.1x	7.5x	29.1x	6.6x	21.6x
							*Adjusted	Weighted Average:	7.5x	44.9x	6.6x	29.0x	5.9x	17.7x

*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (6.9x) and EBITDA multiples that are 1.0 standard deviations above the mean (57.0x)

^{*}The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

		Basic S	tatist	ics			Last Twelve I	Months		LTM M	ultiples	CYZ	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
Financial Vertical SaaS	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	х	х	Х
	24.52	(5.70)	_	2247.0.4	2.274.0		(50.4)		22.204				407.4		
Alkami Technology, Inc.	24.62	(6.7%)	\$	2,347.8 \$	2,271.9		(63.4)	NM	30.3%	9.1x	NM	6.9x	107.4x	5.5x	41.1x
BILL Holdings, Inc.	78.05	(44.1%)	\$	8,332.3 \$	7,597.1	1,133.5 \$	(171.6)	NM	50.4%	6.7x	NM	5.8x	44.9x	4.7x	28.1x
BlackLine, Inc.	58.68	(24.7%)	\$	3,595.3 \$	3,871.1	\$ 574.2 \$	21.1	3.7%	15.2%	6.7x	183.3x	5.9x	26.7x	5.2x	22.8x
Blend Labs, Inc.	2.73	(6.2%)	\$	677.6 \$	708.8	\$ 163.5 \$	(180.1)	NM	(40.2%)	4.3x	NM	4.0x	NM	3.1x	73.2x
Clearwater Analytics Holdings, Inc.	18.85	(13.9%)	\$	3,903.4 \$	3,757.3	351.8 \$	(3.0)	NM	21.1%	10.7x	NM	8.5x	28.3x	7.1x	22.3x
Expensify, Inc.	1.62	(86.1%)	\$	137.3 \$	113.7	\$ 158.9 \$	(25.6)	NM	(4.5%)	0.7x	NM	0.8x	8.8x	0.7x	6.8x
Guidewire Software, Inc.	111.68	(4.8%)	\$	9,150.0 \$	8,875.5	\$ 917.5 \$	(96.3)	NM	9.0%	9.7x	NM	8.5x	63.6x	7.5x	40.6x
Intapp, Inc.	43.08	(14.6%)	\$	3,000.8 \$	2,878.5	\$ 372.9 \$	(49.5)	NM	28.8%	7.7x	NM	6.3x	67.9x	5.3x	51.9x
nCino, Inc.	31.48	(12.1%)	\$	3,561.4 \$	3,528.6	\$ 462.0 \$	(7.4)	NM	23.5%	7.6x	NM	6.5x	41.9x	5.6x	29.9x
Open Lending Corporation	7.34	(38.8%)	\$	879.0 \$	795.8	\$ 129.3 \$	43.6	33.7%	(36.7%)	6.2x	18.2x	6.2x	12.3x	5.2x	9.7x
Q2 Holdings, Inc.	42.55	(5.4%)	\$	2,494.9 \$	2,750.1	\$ 609.0 \$	(56.5)	NM	10.5%	4.5x	NM	4.0x	26.1x	3.6x	20.1x
Riskified Ltd.	4.59	(31.8%)	\$	818.3 \$	399.2	\$ 292.8 \$	(83.1)	NM	16.3%	1.4x	NM	1.2x	58.0x	1.0x	20.5x
Vertex, Inc.	24.26	(19.1%)	\$	3,725.8 \$	3,737.1	\$ 548.6 \$	(3.3)	NM	16.2%	6.8x	NM	5.9x	29.6x	5.1x	22.9x
Workday, Inc.	291.07	(2.3%)	\$	76,551.4 \$	72,947.4	6,983.0 \$	315.8	4.5%	17.4%	10.4x	NM	8.6x	30.6x	7.3x	25.3x
ZoomInfo Technologies Inc.	16.04	(48.2%)	\$	6,252.1 \$	6,989.4	1,224.7 \$	294.3	24.0%	20.2%	5.7x	23.7x	5.5x	13.0x	5.0x	11.4x
Zuora, Inc.	9.14	(24.6%)	\$	1,307.9 \$	1,215.4	\$ 424.0 \$	(38.6)	NM	10.5%	2.9x	NM	2.6x	16.2x	2.2x	11.9x
	Mean:		\$	7,921.0 \$	7,652.3		(6.48)	16.5%	11.8%	6.3x	75.1x	5.4x	38.3x	4.6x	27.4x
	Median:	(16.9%)	\$	3,281.1 \$	3,203.6	\$ 443.0 \$	(32.08)	14.3%	16.2%	6.7x	23.7x	5.9x	29.6x	5.1x	22.9x
									Weighted Average: Weighted Average:	9.2x 9.2x	7.3x 23.2x	7.7x 7.7x	34.8x 32.8x	6.6x 6.6x	26.5x 25.6x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (6.9x) and EBITDA multiples that are 1.0 standard deviations above the mean (57.5x)

^{*}The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

		Basic S	Statist	ics			Last Twelve	Months		LTMM	ultiples	CYZ	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
Consumer Finance/Digital Banking	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	х	х	х
Affirm Holdings, Inc.	40.51	(22.8%)	\$	12,223.2 \$	16,739.6 \$	1,722.9 \$	(842.9)	NM	19.5%	9.7x	NM	7.6x	NM	6.1x	NM
Dun & Bradstreet Holdings, Inc.	11.59	(25.0%)	\$	5,087.5 \$	8,484.4 \$		613.9	26.9%	2.3%	2.2x	13.8x	3.5x	8.8x	3.3x	8.4x
Elevation Gold Mining Corporation	0.07	(64.0%)	\$	7.5 \$	32.4 \$		8.5	12.6%	14.4%	0.1x	3.8x	NM	NM	NM	NM
Enova International, Inc.	54.43	(14.4%)	\$	1,583.3 \$	4,499.8 \$		NM	NM	3.3%	1.5x	NM	NM	NM	NM	NM
Equifax Inc.	244.34	(3.3%)	\$	30,106.8 \$	35,886.9 \$	5,136.6 \$	1,503.3	29.3%	(0.8%)	7.0x	23.9x	6.2x	18.0x	5.7x	15.6x
Experian plc	41.91	(0.6%)	\$	38,254.4 \$	42,556.5 \$	6,796.0 \$	1,913.0	28.1%	5.0%	6.3x	22.2x	5.8x	16.3x	5.3x	15.1x
Fair Isaac Corporation	1,198.83	(8.3%)	\$	29,793.4 \$	2,149.6 \$	1,550.7 \$	666.5	43.0%	10.8%	1.4x	3.2x	17.9x	32.6x	15.7x	27.4x
Green Dot Corporation	9.01	(57.8%)	\$	472.6 \$	745.4 \$	1,475.5	NM	NM	2.6%	0.5x	NM	NM	NM	NM	NM
Intuit Inc.	631.33	(3.5%)	\$	176,732.0 \$	180,898.0 \$	14,749.0 \$	4,000.0	27.1%	10.8%	12.3x	45.2x	10.7x	27.0x	9.6x	23.9x
Katapult Holdings, Inc.	10.75	(60.6%)	\$	43.7 \$	97.0 \$	214.3 \$	126.2	58.9%	(9.4%)	0.5x	0.8x	0.4x	11.5x	0.3x	NM
LendingClub Corporation	9.02	(17.4%)	\$	995.9 \$	(247.7) \$	1,135.4 \$	372.4	32.8%	(10.6%)	NM	NM	NM	NM	NM	NM
Lufax Holding Ltd	2.37	(82.2%)	\$	1,358.4 \$	(1,420.5) \$	7,088.1 \$	3,053.6	43.1%	(27.7%)	NM	NM	NM	NM	NM	NM
Mogo Inc.	1.49	(48.3%)	\$	36.7 \$	88.1 \$	32.7	NM	NM	(3.1%)	NM	NM	NM	NM	NM	NM
MoneyLion Inc.	46.11	(31.2%)	\$	474.1 \$	582.1 \$	405.4 \$	3.4	0.8%	34.5%	1.4x	173.7x	1.1x	8.8x	1.0x	6.4x
NerdWallet, Inc.	15.31	(29.6%)	\$	1,165.5 \$	1,089.3 \$	607.7 \$	28.0	4.6%	22.4%	1.8x	38.9x	1.7x	9.6x	1.6x	7.7x
Robinhood Markets, Inc.	10.74	(20.5%)	\$	9,287.8 \$	3,098.8 \$	1,774.0	NM	NM	32.3%	1.7x	NM	NM	NM	NM	NM
SoFi Technologies, Inc.	7.83	(33.1%)	\$	7,641.0 \$	10,225.8 \$	2,067.8	NM	NM	36.1%	4.9x	NM	NM	NM	NM	NM
TransUnion	69.19	(16.4%)	\$	13,402.1 \$	18,563.7 \$	3,779.0 \$	1,174.4	31.1%	5.0%	4.9x	15.8x	4.7x	13.1x	4.4x	11.6x
Upstart Holdings, Inc.	31.76	(56.2%)	\$	2,701.4 \$	3,435.4 \$		(204.6)	NM	(45.8%)	6.3x	NM	5.3x	74.7x	4.2x	35.6x
	Mean:	(31.3%)	\$	17,440.4 \$	17,237.1 \$	2,761.1 \$	886.83	28.2%	5.3%	3.9x	34.1x	5.9x	22.1x	5.2x	16.8x
	Median:	(25.0%)	\$	2,701.4 \$	3,098.8 \$	1,550.7 \$	493.15	28.7%	5.0% Weighted Average:	2.0x 9.5x	19.0x 32.2x	5.3x 8.3x	14.7x 21.0x	4.4x 7.4x	15.1x 18.3x
									Weighted Average:	5.9x	36.0x	8.7x	22.9x	7.8x	20.2x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (6.9x) and EBITDA multiples that are 1.0 standard deviations above the mean (41.2x)

^{*}The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

		Basic	Statis	tics			Last Twelve	Months		LTM M	ultiples	CY2	2024	CY2	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	×	x	x	×	x	x
Banking Technology															
ACI Worldwide, Inc.	30.07	(4.5%)	\$	3,269.3 \$	4,241.6	1,427.8 \$	276.5	19.4%	(0.6%)	3.0x	15.3x	2.7x	10.1x	2.6x	9.2x
AssetMark Financial Holdings, Inc.	30.67	(7.1%)	\$	2,277.7 \$	2,172.3	\$ 714.4 \$	203.9	28.5%	19.5%	3.0x	10.7x	3.7x	7.8x	3.5x	7.3x
Broadridge Financial Solutions, Inc.	204.20	(2.9%)	\$	24,023.5 \$	27,702.7	6,208.7 \$	1,433.1	23.1%	7.1%	4.5x	19.3x	4.1x	17.1x	3.9x	16.2x
Envestnet, Inc.	51.10	(26.2%)	\$	2,792.9 \$	3,749.1	1,220.9 \$	102.1	8.4%	(3.6%)	3.1x	36.7x	2.8x	12.0x	2.5x	10.2x
Fidelity National Information Services, Inc.	62.26	(21.5%)	\$	36,888.0 \$	55,085.0	14,645.0 \$	3,701.0	25.3%	34.8%	3.8x	14.9x	5.4x	13.2x	5.2x	12.5x
Fiserv, Inc.	141.87	(2.0%)	\$	85,148.3 \$	108,033.3	18,807.0 \$	7,687.0	40.9%	8.3%	5.7x	14.1x	5.5x	12.3x	5.1x	11.3x
Jack Henry & Associates, Inc.	165.83	(10.0%)	\$	12,077.1 \$	12,338.2	\$ 2,119.9 \$	543.8	25.7%	6.8%	5.8x	22.7x	5.4x	17.0x	5.0x	15.8x
MarketAxess Holdings Inc.	225.51	(43.6%)	\$	8,548.1 \$	8,176.5	\$ 752.5 \$	383.1	50.9%	4.8%	10.9x	21.3x	9.8x	18.7x	8.8x	16.7x
MeridianLink, Inc.	22.75	(12.1%)	\$	1,784.6 \$	2,113.1	\$ 299.6 \$	54.5	18.2%	6.4%	7.1x	38.8x	6.4x	17.5x	5.8x	15.2x
Propel Holdings Inc.	11.73	(8.5%)	\$	402.8 \$	570.0	\$ 283.0 \$	53.9	19.0%	37.7%	2.0x	10.6x	1.4x	5.3x	1.2x	4.4x
Tradeweb Markets Inc.	95.39	(4.8%)	\$	20,190.1 \$	19,264.7	1,261.3	NM	NM	7.6%	15.3x	NM	NM	NM	NM	NM
UWM Holdings Corporation	6.70	(9.8%)	\$	627.5 \$	11,296.3	\$ 2,098.9 \$	730.1	34.8%	(11.7%)	5.4x	15.5x	5.3x	13.4x	4.5x	10.9x
	Mean:	(12.7%)	\$	16,502.5 \$	21,228.6	4,153.2 \$	1,379.00	26.7%	9.8%	5.8x	20.0x	4.8x	13.1x	4.4x	11.8x
	Median:	(9.2%)	\$	5,908.7 \$	9,736.4	1,344.5 \$	383.05	25.3%	7.0%	4.9x	15.5x	5.3x	13.2x	4.5x	11.3x
									Veighted Average:	5.9x	15.0x	4.9x	12.5x	4.6x	11.5x
								*Adjusted \	Veighted Average:	5.2x	15.7x	5.2x	13.3x	4.9x	11.5x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (6.9x) and EBITDA multiples that are 1.0 standard deviations above the mean (32.3x)

InsureTech															
CCC Intelligent Solutions Holdings Inc.	10.99	(18.0%)	\$	6,622.2 \$	7,024.7 \$	841.9 \$	157.0	18.6%	10.0%	8.3x	44.7x	7.5x	18.4x	6.9x	16.4x
Clover Health Investments, Corp.	0.96	(41.2%)	\$	467.3 \$	173.2 \$	2,439.7 \$	(241.7)	NM	(19.8%)	0.1x	NM	0.1x	NM	0.1x	29.1x
EverQuote, Inc.	12.63	(29.5%)	\$	425.8 \$	389.6 \$	320.5 \$	(27.2)	NM	(23.3%)	1.2x	NM	1.4x	113.4x	1.1x	21.0x
Hippo Holdings Inc.	9.25	(54.6%)	\$	221.0 \$	12.8 \$	181.0 \$	(277.8)	NM	56.0%	0.1x	NM	0.0x	NM	0.0x	0.5x
Lemonade, Inc.	15.82	(36.2%)	\$	1,106.2 \$	911.9 \$	403.4 \$	(230.3)	NM	92.7%	2.3x	NM	1.8x	NM	1.4x	NM
LendingTree, Inc.	32.34	(32.4%)	\$	420.5 \$	964.4 \$	740.2 \$	16.8	2.3%	(28.9%)	1.3x	57.3x	1.3x	10.9x	1.2x	9.1x
MediaAlpha, Inc.	12.75	(25.0%)	\$	602.9 \$	680.8 \$	395.0 \$	(38.9)	NM	(20.5%)	1.7x	NM	1.4x	18.2x	1.2x	12.9x
MultiPlan Corporation	1.01	(55.9%)	\$	656.0 \$	5,148.3 \$	958.5 \$	631.6	65.9%	(15.7%)	5.4x	8.2x	5.1x	7.9x	4.9x	7.5x
Oscar Health, Inc.	12.52	(5.5%)	\$	2,827.0 \$	1,796.3 \$	5,441.1 \$	(285.9)	NM	54.6%	0.3x	NM	0.2x	12.0x	0.2x	8.5x
Rocket Companies, Inc.	12.31	(19.0%)	\$	1,642.1 \$	19,265.9 \$	3,751.1 \$	(239.5)	NM	(53.9%)	5.1x	NM	4.2x	18.7x	3.3x	12.6x
Root, Inc.	8.10	(45.3%)	\$	117.5 \$	(107.6) \$	331.5 \$	(110.3)	NM	(0.4%)	NM	NM	NM	NM	NM	NM
SelectQuote, Inc.	1.11	(62.2%)	\$	186.2 \$	864.5 \$	1,073.1 \$	64.9	6.0%	39.3%	0.8x	13.3x	0.7x	7.4x	0.6x	6.0x
System1, Inc.	1.80	(67.6%)	\$	118.2 \$	560.8 \$	607.6 \$	(8.1)	NM	(16.2%)	0.9x	NM	1.4x	14.3x	NM	11.4x
	Mean: Median:	(37.9%) (36.2%)	\$ \$	1,185.6 \$ 467.3 \$	2,898.9 \$ 864.5 \$	1,345.0 \$ 740.2 \$	(45.35) (38.92)	23.2% 12.3%	5.7% (15.7%)	2.3x 1.3x	30.9x 29.0x	2.1x 1.4x	24.6x 14.3x	1.9x 1.2x	12.3x 11.4x
									Weighted Average: Weighted Average:	5.1x 4.3x	11.2x 28.2x	4.4x 3.7x	16.8x 16.2x	3.8x 3.1x	12.1x 12.1x

*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (6.9x) and EBITDA multiples that are 1.0 standard deviations above the mean (43.7x)

^{*}The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

		Basic S	Statisti	cs			Last Twelve	Months		LTM M	ultiples	CY	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	×	x	x	x	x	x
Digital Assets															
Bakkt Holdings, Inc.	1.37	(50.2%)	\$	125.3 \$	204.2	\$ 579.9	\$ (128.1)	NM	974.2%	0.4x	NM	2.4x	NM	2.3x	23.1x
Canaan Inc.	1.44	(63.9%)	\$	335.9 \$	297.2	\$ 160.9	\$ (318.3)	NM	(81.0%)	1.8x	NM	1.3x	NM	NM	NM
Coinbase Global, Inc.	128.20	(31.6%)	\$	30,671.3 \$	28,774.0	\$ 2,627.5	\$ (1,308.5)	NM	(47.9%)	11.0x	NM	8.4x	27.0x	7.9x	25.8x
Galaxy Digital Holdings Ltd.	7.19	(22.4%)	\$	785.9 \$	775.7	NM	NM	NM	NM	NM	NM	2.3x	NM	2.1x	NM
MicroStrategy Incorporated	501.21	(31.1%)	\$	7,837.4 \$	10,032.6	\$ 504.3	\$ (252.6)	NM	0.6%	19.9x	NM	19.4x	104.6x	18.2x	88.9x
Silvergate Capital Corporation	0.32	(98.7%)	\$	10.1	NM	\$ (601.0	NM	NM	NM	NM	NM	NM	NM	NM	NM
	Mean:	(49.7%)	\$	6,627.6 \$	8,016.8	\$ 654.3	\$ (501.89)	NM	211.5%	8.3x	NM	6.8x	65.8x	7.6x	45.9x
	Median:	(40.9%)	\$	560.9 \$	775.7	\$ 504.3	\$ (285.45)	NM	(23.6%)	6.4x	NM	2.4x	65.8x	5.1x	25.8x
									Weighted Average:		NM	11.0x	45.6x	10.3x	40.9x
								*Adjusted	d Weighted Average:	13.1x	NM	11.0x	10.9x	10.4x	25.7x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (6.9x) and EBITDA multiples that are 1.0 standard deviations above the mean (85.0x)

Crypto Mining														
Applied Digital Corporation	5.14	(55.8%)	\$ 627.3 \$	801.6 \$	114.7 \$	1.8	1.5%	312.2%	7.0x	NM	1.8x	4.2x	1.0x	2.6x
Argo Blockchain plc	0.21	(55.0%)	\$ 118.9 \$	182.0 \$	44.5 \$	22.4	50.4%	(40.2%)	4.1x	8.1x	2.9x	9.2x	2.3x	7.2x
Bit Digital, Inc.	2.64	(49.9%)	\$ 239.6 \$	227.8 \$	36.6 \$	(12.4)	NM	(3.3%)	6.2x	NM	2.4x	8.8x	NM	NM
Bitfarms Ltd.	2.32	(33.5%)	\$ 776.8 \$	756.1 \$	127.2 \$	4.1	3.2%	(27.3%)	5.9x	184.4x	2.8x	5.0x	1.6x	2.4x
Greenidge Generation Holdings Inc.	3.65	(65.2%)	\$ 26.9 \$	105.6 \$	66.8 \$	(15.3)	NM	(38.4%)	1.6x	NM	1.1x	4.8x	NM	NM
HIVE Digital Technologies Ltd.	3.23	(51.8%)	\$ 303.0 \$	328.6 \$	78.9 \$	7.9	10.0%	(59.0%)	4.2x	41.6x	3.1x	13.2x	NM	NM
Hut 8 Corp.	7.51	(58.7%)	\$ 664.6 \$	893.4 \$	62.8 \$	2.9	4.6%	(38.8%)	14.2x	NM	NM	NM	NM	NM
Iris Energy Limited	3.92	(59.5%)	\$ 297.3 \$	229.8 \$	75.5 \$	(17.8)	NM	27.9%	3.0x	NM	1.1x	2.5x	0.8x	1.5x
Marathon Digital Holdings, Inc.	17.73	(43.4%)	\$ 3,947.1 \$	4,171.7 \$	259.2 \$	36.2	14.0%	63.7%	16.1x	115.3x	7.5x	24.2x	5.9x	23.0x
Mawson Infrastructure Group, Inc.	2.21	(49.8%)	\$ 36.8 \$	54.3 \$	46.4 \$	(6.0)	NM	(46.8%)	1.2x	NM	1.1x	4.7x	0.6x	1.2x
Riot Platforms, Inc.	10.90	(47.2%)	\$ 2,251.0 \$	1,983.5 \$	262.0 \$	(108.6)	NM	(9.6%)	7.6x	NM	4.3x	13.2x	2.5x	4.8x
Stronghold Digital Mining, Inc.	4.91	(60.7%)	\$ 58.3 \$	115.3 \$	73.8 \$	(18.4)	NM	(28.0%)	1.6x	NM	1.0x	3.3x	1.0x	2.3x
TeraWulf Inc.	1.67	(58.7%)	\$ 397.8 \$	526.6 \$	55.5 \$	(12.7)	(1269.0%)	915.6%	NM	NM	4.4x	6.1x	2.9x	3.7x
	Mean:	(53.0%)	\$ 749.6 \$	798.2 \$	100.3 \$	(8.93)	(169.3%)	79.1%	6.1x	87.3x	2.8x	8.3x	2.1x	5.4x
	Median:	(55.0%)	\$ 303.0 \$	328.6 \$	73.8 \$	(6.01)	4.6%	(27.3%) /eighted Average:	5.1x 10.6x	78.5x 61.3x	2.6x 4.7x	5.6x 14.2x	1.6x 3.3x	2.6x 10.9x
								eighted Average:	7.5x	116.9x	3.2x	8.7x	2.0x	3.7x

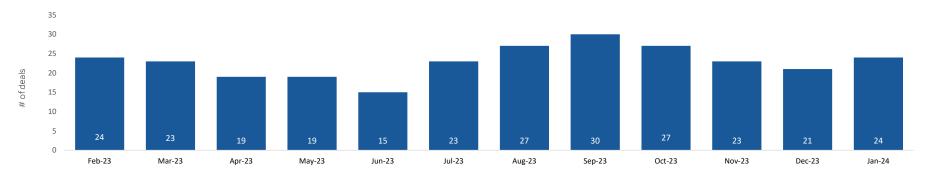
 * Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (6.5x) and EBITDA multiples that are 1.0 standard deviations above the mean (17.5x)

^{*}The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

Information

- There was a total of 24 transactions in the Information segment, six of which were announced for nearly \$1.5 billion in total value
- Select transactions from the segment include:
 - The sale of Specialty Networks, a group purchasing and practice enhancement organization, to Cardinal Health for \$1.2 billion
 - TPG's pending \$228 million acquisition of commercial and financial intelligence platform Sayari
 - Revenue cycle management provider Koha Health's sale to Veradigm
 - The Riverside Company-backed Montel's purchase of energy analytics provider Energy Brainpool and power purchase agreement data platform provider Qwatt



 $Note: Deal \ values \ are \ not \ included \ in \ chart, \ as \ the \ majority \ of \ Information \ transactions \ were \ reported \ without \ a \ value$

			1	Information				!
	3Q	Q23	4Q'	223	LTI	M	Jan	n-24
	Number of	Reported Value						
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	45	\$944.4	37	\$1,750.0	149	\$4,264.1	17	\$1,219.0
Private Equity - Buyout	7	1,276.0	11	1,476.2	28	3,043.6	3	228.0
Private Equity - VC/Growth Capital	28	1,103.4	23	133.1	98	1,993.7	4	52.2
Total	80	\$3.323.8	71	\$3,359,3	275	\$9.301.4	24	\$1,499.2

Information

		Basic S	tatisti	ics			Last Twelve	Months		LTM M	ultiples	CY2	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
Financial Information	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	х	х	х
Broadridge Financial Solutions, Inc.	204.20	(2.9%)	\$	24,023.5 \$	27,702.7	\$ 6,208.7 \$	1,433.1	23.1%	7.1%	4.5x	19.3x	4.1x	17.1x	3.9x	16.2x
Computershare Limited	16.76	(4.8%)	\$	9,997.0 \$	11,841.4		970.8	30.3%	24.8%	3.7x	12.2x	3.7x	9.4x	3.9x	9.9x
CoStar Group, Inc.	83.48	(9.6%)	\$	34,090.2 \$	29,963.8		446.9	18.7%	12.9%	12.5x	67.1x	10.8x	54.7x	9.2x	38.4x
Envestnet, Inc.	51.10	(26.2%)	\$	2,792.9 \$	3,749.1	\$ 1,220.9 \$	102.1	8.4%	(3.6%)	3.1x	36.7x	2.8x	12.0x	2.5x	10.2x
Equifax Inc.	244.34	(3.3%)	\$	30,106.8 \$	35,886.9	5,136.6 \$	1,503.3	29.3%	(0.8%)	7.0x	23.9x	6.2x	18.0x	5.7x	15.6x
Experian plc	41.91	(0.6%)	\$	38,254.4 \$	42,556.5	\$ 6,796.0 \$	1,913.0	28.1%	5.0%	6.3x	22.2x	5.8x	16.3x	5.3x	15.1x
FactSet Research Systems Inc.	475.92	(1.4%)	\$	18,126.1 \$	19,453.7	\$ 2,122.9 \$	779.3	36.7%	10.3%	9.2x	25.0x	8.7x	22.8x	8.1x	21.4x
Fair Isaac Corporation	1,198.83	(8.3%)	\$	29,793.4 \$	31,622.2	\$ 1,550.7 \$	666.5	43.0%	10.8%	20.4x	47.4x	17.9x	32.6x	15.7x	27.4x
Fidelity National Information Services, Inc.	62.26	(21.5%)	\$	36,888.0 \$	55,085.0	\$ 14,645.0 \$	3,701.0	25.3%	34.8%	3.8x	14.9x	5.4x	13.2x	5.2x	12.5x
GB Group plc	3.58	(26.0%)	\$	904.1 \$	1,038.5	\$ 352.6 \$	(113.5)	NM	3.8%	2.9x	NM	2.8x	11.9x	2.6x	10.9x
Moody's Corporation	392.04	(1.8%)	\$	71,745.9 \$	77,372.9	\$ 5,726.0 \$	2,451.0	42.8%	0.2%	13.5x	31.6x	11.9x	25.8x	10.9x	23.2x
Morningstar, Inc.	279.30	(3.4%)	\$	11,926.1 \$	12,802.6	\$ 1,974.9 \$	320.0	16.2%	6.3%	6.5x	40.0x	5.7x	24.4x	5.2x	20.3x
MSCI Inc.	598.62	(3.0%)	\$	47,345.6 \$	51,073.7	\$ 2,528.9 \$	1,520.0	60.1%	12.5%	20.2x	33.6x	18.0x	30.2x	16.4x	27.1x
S&P Global Inc.	448.35	(1.9%)	\$	142,037.3 \$	156,110.3	12,282.0 \$	5,439.0	44.3%	18.9%	12.7x	28.7x	11.7x	24.1x	10.8x	22.0x
SEI Investments Company	63.24	(3.0%)	\$	8,295.7 \$	7,455.0	\$ 1,919.8 \$	472.4	24.6%	(3.6%)	3.9x	15.8x	3.7x	12.7x	3.5x	12.2x
SS&C Technologies Holdings, Inc.	61.02	(5.4%)	\$	15,103.4 \$	21,769.6	\$ 5,429.5 \$	1,800.3	33.2%	3.6%	4.0x	12.1x	3.8x	9.7x	3.7x	9.2x
Thomson Reuters Corporation	149.20	(2.7%)	\$	67,958.2 \$	69,927.8	\$ 6,744.0 \$	2,016.0	29.9%	2.6%	10.4x	34.7x	9.7x	25.1x	9.2x	23.1x
TransUnion	69.19	(16.4%)	\$	13,402.1 \$	18,563.7	\$ 3,779.0 \$	1,174.4	31.1%	5.0%	4.9x	15.8x	4.7x	13.1x	4.4x	11.6x
Verisk Analytics, Inc.	241.53	(3.1%)	\$	35,018.6 \$	37,706.5	\$ 2,634.7 \$	857.2	32.5%	25.7%	14.3x	44.0x	13.1x	24.0x	12.2x	22.1x
Workiva Inc.	92.94	(19.9%)	\$	5,023.2 \$	5,030.9	\$ 607.2 \$	(81.3)	NM	17.9%	8.3x	NM	6.9x	110.1x	5.9x	53.4x
	Mean:	(8.3%)	\$	32,141.6 \$	35,835.6		1,368.58	31.0%	9.7%	8.6x	29.2x	7.9x	25.4x	7.2x	20.1x
	Median:	(3.3%)	\$	26,908.5 \$	28,833.3	\$ 2,917.8 \$	1,072.62	30.1%	6.7% Weighted Average:	6.7x 10.8x	26.8x 29.8x	6.0x 10.0x	20.4x 24.0x	5.5x 9.2x	18.2x 21.0x
									Weighted Average:	9.6x	29.8x 26.5x	8.9x	24.0x 22.0x	9.2x 8.3x	21.0x 20.0x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (18.8x) and EBITDA multiples that are 1.0 standard deviations above the mean (39.8x)

^{*}The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

Information

		Basic	Statist	ics			Last Twelve I	Months		LTM M	ultiples	CYZ	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	X	x	x	x	x	x
Marketing Information															
comScore, Inc.	20.18	(24.7%)	\$	96.0 \$	302.6	\$ 374.5 \$	22.6	6.0%	(0.1%)	0.8x	13.4x	0.8x	5.5x	0.7x	4.7x
Dun & Bradstreet Holdings, Inc.	11.59	(25.0%)	\$	5,087.5 \$	8,484.4	\$ 2,278.6 \$	613.9	26.9%	2.3%	3.7x	13.8x	3.5x	8.8x	3.3x	8.4x
Ebiquity plc	0.43	(42.9%)	\$	50.2 \$	76.4	\$ 101.6 \$	(2.9)	NM	17.8%	0.8x	NM	0.7x	3.6x	0.7x	3.3x
INTAGE HOLDINGS Inc.	11.99	(23.7%)	\$	456.5 \$	401.8	\$ 420.9 \$	31.0	7.4%	1.7%	1.0x	12.9x	0.9x	11.5x	NM	NM
Ipsos SA	66.02	(2.5%)	\$	2,883.4 \$	3,155.7	\$ 2,572.1 \$	315.1	12.2%	4.2%	1.2x	10.0x	1.1x	7.0x	1.1x	6.5x
LiveRamp Holdings, Inc.	39.48	(7.5%)	\$	2,588.0 \$	2,110.0	\$ 621.2 \$	(8.2)	NM	8.7%	3.4x	NM	3.0x	16.5x	2.5x	13.3x
System1 Group PLC	4.70	(1.6%)	\$	59.6 \$	52.8	\$ 33.3 \$	1.6	4.9%	17.9%	1.6x	32.6x	1.3x	8.3x	NM	NM
YouGov plc	14.81	(6.0%)	\$	1,714.6 \$	1,592.3	\$ 328.4 \$	72.1	22.0%	16.8%	4.8x	22.1x	3.2x	11.2x	2.8x	9.6x
ZoomInfo Technologies Inc.	16.04	(48.2%)	\$	6,252.1 \$	6,989.4	\$ 1,224.7 \$	294.3	24.0%	20.2%	5.7x	23.7x	5.5x	13.0x	5.0x	11.4x
	Mean:	(20.2%)	\$	2,132.0 \$	2,573.9	\$ 883.9 \$	148.84	14.8%	9.9%	2.6x	18.4x	2.2x	9.5x	2.3x	8.2x
	Median:	(23.7%)	\$	1,714.6 \$	1,592.3	\$ 420.9 \$	31.04	12.2%	8.7%	1.6x	13.8x	1.3x	8.8x	2.5x	8.4x
									Veighted Average:	3.9x	15.6x	3.6x	10.7x	3.3x	9.3x
								*Adjusted V	Veighted Average:	3.9x	17.2x	3.6x	10.1x	3.4x	9.1x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (17.3x) and EBITDA multiples that are 1.0 standard deviations above the mean (32.0x)

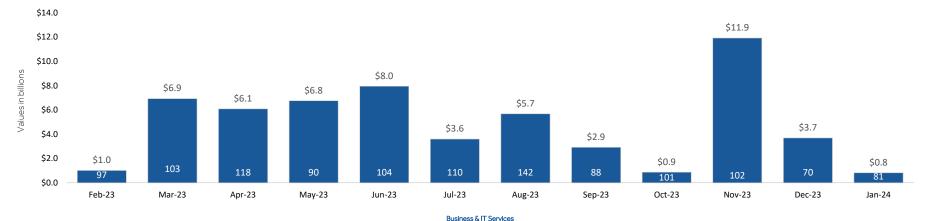
Other Information														
Cue Health Inc.	0.22	(92.1%)	\$ 34.3 \$	(27.4) \$	198.9 \$	(205.9)	NM	(62.4%)	NM	0.1x	NM	NM	NM	NM
Forrester Research, Inc.	25.48	(34.8%)	\$ 490.2 \$	468.7 \$	499.6 \$	47.7	9.5%	(6.6%)	0.9x	9.8x	1.0x	8.4x	1.0x	NM
Gartner, Inc.	457.44	(3.0%)	\$ 35,656.8 \$	37,488.6 \$	5,825.6 \$	1,328.8	22.8%	10.4%	6.4x	28.2x	5.9x	24.3x	5.3x	21.9x
HealthStream, Inc.	26.62	(4.1%)	\$ 806.2 \$	755.4 \$	277.0 \$	36.3	13.1%	5.5%	2.7x	20.8x	2.5x	11.6x	2.4x	10.9x
IQVIA Holdings Inc.	208.23	(13.9%)	\$ 38,002.0 \$	50,518.0 \$	14,855.0 \$	2,715.0	18.3%	3.8%	3.4x	18.6x	3.2x	13.3x	3.0x	12.2x
Informa plc	9.88	(2.6%)	\$ 13,517.8 \$	15,577.4 \$	3,546.6 \$	918.1	25.9%	42.2%	4.4x	17.0x	3.6x	11.6x	3.3x	10.3x
National Research Corporation	39.40	(17.2%)	\$ 967.1 \$	987.7 \$	148.7 \$	46.4	31.2%	(2.0%)	6.6x	21.3x	NM	NM	NM	NM
Premier, Inc.	21.62	(36.0%)	\$ 2,587.3 \$	2,342.1 \$	1,341.0 \$	524.2	39.1%	(2.9%)	1.7x	4.5x	1.7x	5.4x	1.7x	5.7x
RELX PLC	41.47	(1.5%)	\$ 77,901.0 \$	86,387.9 \$	11,548.6 \$	3,630.0	31.4%	16.2%	7.5x	23.8x	7.0x	18.1x	6.6x	17.0x
Wolters Kluwer N.V.	148.10	(2.9%)	\$ 35,589.2 \$	38,273.3 \$	6,051.9 \$	1,762.0	29.1%	9.6%	6.3x	21.7x	6.0x	18.5x	5.7x	17.2x
	Mean:	(20.8%)	\$ 20,555.2 \$	23,277.2 \$	4,429.3 \$	1,080.26	24.5%	1.4%	4.5x	16.6x	3.9x	13.9x	3.6x	13.6x
	Median:	(9.0%)	\$ 8,052.5 \$	8,959.8 \$	2,443.8 \$	721.14	25.9%	4.7%	4.4x	19.7x	3.4x	12.4x	3.2x	12.2x
								Veighted Average:	5.9x	22.3x	5.5x	17.4x	5.1x	16.1x
							*Adjusted \	Veighted Average:	5.9x	21.2x	5.5x	16.2x	5.2x	15.1x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (18.8x) and EBITDA multiples that are 1.0 standard deviations above the mean (28.3x)

^{*}The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

- The Business & IT Services segment had eight transactions reported for nearly \$826 million in value of the 81 transactions announced
- Including Vantage Data Centers' raise from DigitalBridge and Silver Lake, transactions in the Business & IT Services segment include:
 - The sale of Colombia-based core banking expert Sophos Solutions, a portfolio company of Advent International, to global digital transformation provider GFT (a Canaccord Genuity transaction)
 - Sentinel Capital's acquisition of Insignia-backed Market Performance Group, an omnichannel commerce agency providing a full suite of outsourced services to blue-chip and high-growth CPG companies (a Canaccord Genuity transaction)
 - The pending \$700 million take-private of UK-based logistics provider Wincanton by France-based CMA CGM
 - Trinity Hunt-backed Agital's purchase of Web Development Group, a web development and digital experience company
 - Omnichannel consultancy ChangeCX's sale to Icreon, an Incline Equity portfolio company



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	3Q:	23	4Q:	123	LT	TM	Jan-	-24
	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	265	\$3,619.6	199	\$3,918.0	942	\$24,164.0	58	\$36.7
Private Equity - Buyout	42	8,249.9	35	9,970.5	130	29,613.5	10	720.0
Private Equity - VC/Growth Capital	33	333.4	39	2,608.2	134	4,507.9	13	68.9
Total	340	\$12,203.0	273	\$16,496.7	1,206	\$58,285.4	81	\$825.6

		Basic Statistics						Last Twelve N	onths		LTM M	ultiples	CYZ	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LT	М	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/24	52 WK High		Value	Value	Reve	nue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MI	М	\$MM	%	%	x	x	×	×	x	×
Digital Tech Services																
CI&T Inc	4.45	(41.4%)	\$	589.8 \$	722.1	\$	470.7 \$	81.1	17.2%	14.3%	1.5x	8.9x	1.6x	8.2x	1.3x	6.7x
Endava plc	70.77	(25.5%)	\$	4,122.5 \$	4,001.3	\$	1,000.6 \$	169.1	16.9%	11.9%	4.0x	23.7x	3.6x	15.9x	3.3x	14.1x
EPAM Systems, Inc.	278.11	(27.9%)	\$	16,047.1 \$	14,288.4	\$	4,764.6 \$	696.8	14.6%	1.4%	3.0x	20.5x	2.9x	17.4x	2.6x	14.5x
Globant S.A.	235.81	(5.8%)	\$	9,967.6 \$	9,968.8	\$	2,006.0 \$	307.3	15.3%	20.2%	5.0x	32.4x	4.0x	19.8x	3.3x	16.3x
Grid Dynamics Holdings, Inc.	13.05	(8.3%)	\$	986.4 \$	743.9	\$	315.4 \$	1.9	0.6%	6.4%	2.4x	NM	2.2x	15.2x	1.9x	12.1x
Kin and Carta plc	1.73	(41.9%)	\$	299.6 \$	338.7	\$	244.1 \$	27.5	11.3%	0.9%	1.4x	12.3x	1.3x	10.0x	1.1x	7.9x
Thoughtworks Holding, Inc.	4.68	(59.6%)	\$	1,490.2 \$	1,742.4	\$	1,185.2 \$	71.6	6.0%	(6.8%)	1.5x	24.3x	1.5x	11.3x	1.4x	8.8x
	Mean:	(30.1%)	\$	4,786.2 \$	4,543.6	\$	1,426.7 \$	193.60	11.7%	6.9%	2.7x	20.4x	2.5x	14.0x	2.1x	11.5x
	Median:	(27.9%)	\$	1,490.2 \$	1,742.4	\$	1,000.6 \$	81.06	14.6%	6.4%	2.4x	22.1x	2.2x	15.2x	1.9x	12.1x
										Veighted Average:	3.6x	24.0x	3.2x	17.3x	2.8x	14.4x
									*Adjusted V	Veighted Average:	3.6x	20.9x	3.2x	16.1x	2.8x	13.5x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (5.2x) and EBITDA multiples that are 1.0 standard deviations above the mean (22.5x)

Global Systems Integrators														
Accenture plc	363.88	(3.2%)	\$ 228,149.8 \$	224,893.3 \$	64,588.2 \$	11,303.7	17.5%	3.5%	3.5x	19.9x	3.3x	17.6x	3.1x	15.9x
Atos SE	4.32	(74.7%)	\$ 479.9 \$	4,151.4 \$	12,288.2 \$	847.3	6.9%	3.2%	0.3x	4.9x	0.4x	3.3x	0.4x	3.1x
Capgemini SE	224.80	(1.5%)	\$ 38,428.4 \$	43,565.7 \$	24,664.2 \$	3,330.8	13.5%	12.9%	1.8x	13.1x	1.7x	11.4x	1.6x	10.3x
CGI Inc.	112.54	(2.6%)	\$ 26,165.4 \$	27,529.1 \$	10,799.9 \$	1,904.5	17.6%	9.3%	2.5x	14.5x	2.5x	12.2x	2.3x	11.6x
Cognizant Technology Solutions Corporation	77.12	(2.2%)	\$ 38,668.9 \$	37,745.9 \$	19,434.0 \$	3,436.0	17.7%	0.4%	1.9x	11.0x	1.9x	10.8x	1.8x	10.0x
HCL Technologies Limited	18.98	(2.7%)	\$ 51,396.8 \$	49,273.6 \$	13,075.0 \$	2,699.0	20.6%	5.9%	3.8x	18.3x	3.4x	15.2x	3.2x	14.2x
Hitachi, Ltd.	79.80	(1.8%)	\$ 73,989.1 \$	79,062.8 \$	71,253.4 \$	10,066.4	14.1%	(3.9%)	1.1x	7.9x	1.3x	9.2x	1.2x	8.5x
Infosys Limited	20.00	(1.7%)	\$ 82,793.8 \$	81,294.2 \$	18,552.0 \$	4,250.0	22.9%	3.4%	4.4x	19.1x	4.2x	17.3x	3.7x	15.0x
International Business Machines Corporation	183.66	(6.7%)	\$ 168,051.4 \$	214,625.4 \$	61,860.0 \$	13,777.0	22.3%	2.2%	3.5x	15.6x	3.4x	13.5x	3.2x	12.9x
Perficient, Inc.	68.13	(29.7%)	\$ 2,369.0 \$	2,710.6 \$	918.4 \$	170.0	18.5%	3.5%	3.0x	15.9x	2.9x	13.1x	2.7x	11.8x
Tech Mahindra Limited	16.06	(5.8%)	\$ 14,165.1 \$	13,797.0 \$	6,363.9 \$	658.8	10.4%	2.2%	2.2x	20.9x	2.1x	15.5x	1.9x	12.1x
Wipro Limited	5.75	(9.2%)	\$ 30,026.5 \$	27,577.8 \$	10,928.2 \$	1,990.2	18.2%	2.9%	2.5x	13.9x	2.4x	12.6x	2.3x	11.6x
	Mean:	(11.8%)	\$ 62,890.3 \$	67,185.6 \$	26,227.1 \$	4,536.15	16.7%	3.8%	2.5x	14.6x	2.5x	12.6x	2.3x	11.4x
	Median:	(2.9%)	\$ 38,548.7 \$	40,655.8 \$	15,813.5 \$	3,014.90	17.7%	3.3% Veighted Average:	2.5x 3.1x	15.0x 16.1x	2.4x 3.0x	12.8x 14.4x	2.3x 2.8x	11.7x 13.2x
								Weighted Average:	3.1x	14.5x	3.0x	12.5x	2.8x	11.6x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (4.6x) and EBITDA multiples that are 1.0 standard deviations above the mean (16.9x)

^{*}The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

		Basic S	tatist	ics			Last Twelve	Months		LTM M	ultiples	CYZ	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	х	x	х	x	x
Tech-Enabled BPO															
Adecco Group AG	43.66	(11.1%)	\$	7,296.2 \$	11,033.5	\$ 26,103.9 \$	959.1	3.7%	5.0%	0.4x	11.5x	0.4x	9.7x	0.4x	8.6x
Amdocs Limited	91.68	(8.1%)	\$	10,718.3 \$	10,826.3	\$ 4,887.6 \$	920.6	18.8%	6.8%	2.2x	11.8x	2.1x	9.8x	2.0x	9.3x
Bechtle AG	52.45	(4.4%)	\$	6,608.3 \$	6,962.2	\$ 6,829.9 \$	474.9	7.0%	9.3%	1.0x	14.7x	0.9x	11.9x	0.9x	11.1x
Digi International Inc.	24.31	(43.4%)	\$	877.7 \$	1,040.9	\$ 441.6 \$	84.1	19.0%	6.9%	2.4x	12.4x	2.3x	10.1x	NM	NM
DXC Technology Company	21.80	(28.0%)	\$	4,221.4 \$	8,458.4	\$ 14,039.0 \$	482.0	3.4%	(8.7%)	0.6x	17.5x	0.6x	3.8x	0.6x	4.0x
Genpact Limited	35.90	(26.1%)	\$	6,512.7 \$	7,508.7	\$ 4,433.2 \$	718.5	16.2%	2.1%	1.7x	10.5x	1.6x	8.6x	1.5x	7.6x
IBEX Limited	18.02	(42.6%)	\$	323.3 \$	336.3	\$ 519.9 \$	60.5	11.6%	1.5%	0.6x	5.6x	0.6x	4.7x	0.6x	4.2x
Kainos Group plc	14.58	(27.5%)	\$	1,831.1 \$	1,692.6	\$ 493.7 \$	77.6	15.7%	14.1%	3.4x	21.8x	3.1x	15.5x	2.8x	13.6x
Larsen & Toubro Limited	41.91	(6.9%)	\$	57,609.7 \$	68,423.8	\$ 26,031.2 \$	3,218.8	12.4%	19.7%	2.6x	21.3x	2.3x	19.5x	2.0x	16.4x
NTT DATA Group Corporation	14.63	(4.4%)	\$	20,512.3 \$	39,685.4	\$ 28,689.3 \$	4,097.2	14.3%	54.8%	1.4x	9.7x	1.3x	9.0x	1.3x	8.2x
Parsons Corporation	65.15	(2.9%)	\$	6,833.5 \$	7,706.6	\$ 5,051.6 \$	370.7	7.3%	25.0%	1.5x	20.8x	1.4x	15.5x	1.3x	14.3x
SQLI SA	45.57	(17.6%)	\$	210.4 \$	239.7	\$ 270.8 \$	26.5	9.8%	5.7%	0.9x	9.0x	0.8x	6.2x	0.8x	5.7x
TaskUs, Inc.	12.44	(43.5%)	\$	1,111.1 \$	1,308.6	\$ 932.3 \$	161.8	17.4%	(1.3%)	1.4x	8.1x	1.4x	6.1x	1.3x	5.5x
Tata Consultancy Services Limited	45.96	(3.8%)	\$	166,272.1 \$	162,096.4	\$ 28,761.1 \$	7,379.0	25.7%	10.1%	5.6x	22.0x	5.2x	19.6x	4.8x	17.8x
TDCX Inc.	6.27	(57.4%)	\$	917.8 \$	583.6	\$ 505.5 \$	114.4	22.6%	5.3%	1.2x	5.1x	1.1x	4.3x	1.0x	3.8x
TTEC Holdings, Inc.	20.38	(62.4%)	\$	966.5 \$	1,935.4	\$ 2,494.9 \$	277.2	11.1%	4.1%	0.8x	7.0x	0.8x	6.9x	0.7x	6.4x
WNS (Holdings) Limited	69.35	(27.0%)	\$	3,246.3 \$	3,361.0	\$ 1,301.5 \$	224.0	17.2%	7.7%	2.6x	15.0x	2.5x	11.8x	2.2x	10.3x
	Mean:	(24.5%)	\$	17,415.8 \$	19,600.0	\$ 8,928.7 \$	1,155.71	13.7%	9.9%	1.8x	13.2x	1.7x	10.2x	1.5x	9.2x
	Median:	(26.1%)	\$	4,221.4 \$	6,962.2	\$ 4,433.2 \$	370.75	14.3%	6.8%	1.4x	11.8x	1.4x	9.7x	1.3x	8.4x
									Veighted Average: Veighted Average:	3.7x 1.9x	18.8x 11.4x	3.4x 1.7x	16.5x 8.9x	3.1x 1.5x	14.7x 8.2x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (5.2x) and EBITDA multiples that are 1.0 standard deviations above the mean (18.8x)

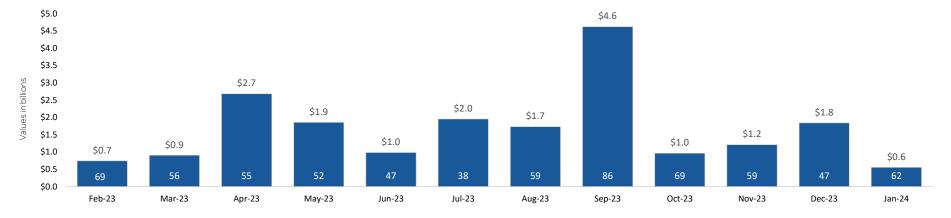
^{*}The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

		Basic 9	Statist	tics			Last Twelve	Months		LTM M	lultiples	CY	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
Other BPO	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	x	x	х	x	х
Booz Allen Hamilton Holding Corporation	140.77	(4.6%)	\$	18,264.3 \$	21,287.7	\$ 10,323.8 \$	738.8	7.2%	13.9%	2.1x	28.8x	1.9x	17.3x	1.8x	15.9x
Compass Group PLC	27.69	(3.2%)	\$	47,290.2 \$	51,896.7	\$ 39,450.7 \$	2,984.1	7.6%	21.6%	1.3x	17.4x	1.2x	12.7x	1.2x	11.5x
Concentrix Corporation	88.87	(41.5%)	\$	5,894.9 \$	11,411.1	\$ 7,114.7 \$	1,116.6	15.7%	12.5%	1.6x	10.2x	1.2x	6.9x	1.1x	6.5x
CRA International, Inc.	107.24	(16.3%)	\$	750.9 \$	866.9	\$ 607.3 \$	66.5	10.9%	4.6%	1.4x	13.0x	1.4x	12.3x	NM	NM
ExlService Holdings, Inc.	31.28	(13.0%)	\$	5,158.8 \$	5,157.7	\$ 1,591.3 \$	279.2	17.5%	19.4%	3.2x	18.5x	2.9x	13.2x	2.6x	11.8x
Firstsource Solutions Limited	2.46	(5.7%)	\$	1,693.2 \$	1,849.1	\$ 738.4 \$	93.3	12.6%	2.7%	2.5x	19.8x	NM	NM	NM	NM
FTI Consulting, Inc.	191.61	(17.5%)	\$	6,673.0 \$	7,007.6	\$ 3,339.0 \$	395.4	11.8%	13.9%	2.1x	17.7x	1.9x	15.7x	1.8x	NM
Huron Consulting Group Inc.	103.53	(8.6%)	\$	1,789.1 \$	2,179.8	\$ 1,336.5 \$	155.2	11.6%	25.3%	1.6x	14.0x	1.5x	11.4x	1.4x	10.7x
ICF International, Inc.	139.04	(4.4%)	\$	2,616.3 \$	3,355.8	\$ 1,960.5 \$	188.8	9.6%	15.8%	1.7x	17.8x	1.6x	14.8x	1.5x	13.5x
Information Services Group, Inc.	4.42	(24.7%)	\$	216.0 \$	280.1	\$ 299.0 \$	31.8	10.6%	6.2%	0.9x	8.8x	0.9x	5.9x	0.9x	5.4x
IQVIA Holdings Inc.	208.23	(13.9%)	\$	38,002.0 \$	50,518.0	\$ 14,855.0 \$	2,715.0	18.3%	3.8%	3.4x	18.6x	3.2x	13.3x	3.0x	12.2x
Maximus, Inc.	81.12	(9.6%)	\$	4,950.9 \$	6,314.7	\$ 4,904.7 \$	418.4	8.5%	5.9%	1.3x	15.1x	1.2x	10.9x	NM	NM
Parsons Corporation	65.15	(2.9%)	\$	6,833.5 \$	7,706.6	\$ 5,051.6 \$	370.7	7.3%	25.0%	1.5x	20.8x	1.4x	15.5x	1.3x	14.3x
Quad/Graphics, Inc.	5.46	(14.8%)	\$	280.1 \$	959.6	\$ 3,055.0 \$	246.9	8.1%	(4.1%)	0.3x	3.9x	0.3x	4.2x	NM	NM
Restore plc	3.05	(32.2%)	\$	417.0 \$	675.1	\$ 353.8 \$	65.0	18.4%	3.6%	1.9x	10.4x	1.8x	6.5x	1.7x	6.2x
RWS Holdings plc	3.02	(41.2%)	\$	1,121.0 \$	1,133.6	\$ 933.0 \$	179.9	19.3%	(2.1%)	1.2x	6.3x	1.2x	5.3x	1.1x	5.0x
Serco Group plc	2.21	(10.1%)	\$	2,414.2 \$	3,246.6	\$ 6,138.2 \$	319.4	5.2%	8.8%	0.5x	10.2x	0.5x	6.2x	0.5x	5.9x
Teleperformance SE	158.02	(47.1%)	\$	9,612.6 \$	12,482.3	\$ 8,862.4 \$	1,492.9	16.8%	7.1%	1.4x	8.4x	1.1x	5.0x	1.0x	4.7x
The Hackett Group, Inc.	23.12	(6.8%)	\$	629.7 \$	665.6	\$ 288.9 \$	58.8	20.4%	(0.6%)	2.3x	11.3x	2.2x	9.7x	NM	NM
Transcontinental Inc.	10.11	(15.4%)	\$	874.5 \$	1,604.9	\$ 2,197.9 \$	295.4	13.4%	(0.5%)	0.7x	5.4x	0.7x	4.8x	0.7x	4.8x
transcosmos inc.	21.16	(14.9%)	\$	792.7 \$	572.0	\$ 2,532.4 \$	151.3	6.0%	0.3%	0.2x	3.8x	0.2x	3.1x	0.2x	3.0x
Ziff Davis, Inc.	67.40	(28.3%)	\$	3,099.4 \$	3,409.7		427.8	31.2%	(2.3%)	2.5x	8.0x	2.4x	6.6x	2.3x	6.2x
	Mean: Median:	(17.1%) (14.4%)	\$ \$	7,244.3 \$ 2,515.3 \$	8,844.6 3,301.2		581.42 287.31	13.1% 11.7%	8.2% 6.0%	1.6x 1.6x	13.1x 12.2x	1.5x 1.4x	9.6x 9.7x	1.4x 1.3x	8.6x 6.3x
									Weighted Average:	2.1x 1.6x	17.4x 15.7x	1.9x 1.4x	12.2x 11.2x	1.7x 1.4x	10.2x 10.3x

*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (5.2x) and EBITDA multiples that are 1.0 standard deviations above the mean (18.2x)

- The Human Capital Management segment had 62 transactions in January 2024, 14 of which were reported for \$552 million
- Transactions announced in the Human Capital Management segment include:
 - The €270 million raise for Germany-based corporate Device-as-a-Service platform Everphone from Citigroup, Phoenix Insurance, and KfW
 - Updata Partners' \$95 million investment in PerformYard, an employee evaluation software provider
 - McNally Capital's sale of The Re-Sourcing Group, a strategic staffing, consulting, and direct hire solutions provider, to MidOcean Partners
 - The purchase of workplace mental health program provider Espyr by Acentra Health, a portfolio company of Carlyle
 - Leeds Equity-backed Crucial Learning's acquisition of Core Strengths, a corporate assessment and training platform



			Human Ca	ipital Management				
	3Q	23	4Q	23	LT	⁻ M	Jan	-24
	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	86	\$3,058.4	89	\$3,041.4	354	\$10,553.0	40	\$35.5
Private Equity - Buyout	19	4,208.5	18	229.9	60	4,580.7	3	0.0
Private Equity - VC/Growth Capital	78	1,040.9	68	742.4	285	4,906.6	19	516.6
Total	183	\$8,307.8	175	\$4,013.6	699	\$20,040.2	62	\$552.1

		Basic	Statist	ics			Last Twelve	Months		LTM M	ultiples	CYZ	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/24	52 WK High %		Value \$MM	Value \$MM	Revenue \$MM	EBITDA \$MM	Margin %	Growth %	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
Talent Acquisition	*	70		יוויונ	\$1414	şiriiri	יוויונ	70	70	*	х	х	×	*	*
Adecco Group AG	43.66	(11.1%)	\$	7,296.2 \$	11,033.5	26,103.9 \$	959.1	3.7%	5.0%	0.4x	11.5x	0.4x	9.7x	0.4x	8.6x
AMN Healthcare Services, Inc.	74.01	(34.2%)	\$	2,796.8 \$	3,706.8	4,096.5 \$	580.0	14.2%	(25.3%)	0.9x	6.4x	1.1x	9.1x	1.1x	8.4x
ASGN Incorporated	92.82	(5.1%)	\$	4,381.1 \$	5,337.0	4,526.9 \$	472.3	10.4%	0.9%	1.2x	11.3x	1.2x	10.7x	1.1x	9.7x
BGSF, Inc.	10.20	(35.7%)	\$	110.9 \$	181.6	316.9 \$	22.9	7.2%	9.7%	0.6x	7.9x	0.6x	6.4x	NM	NM
Brunel International N.V.	11.20	(23.9%)	\$	566.3 \$	590.4	1,370.1 \$	71.6	5.2%	21.9%	0.4x	8.2x	0.4x	5.6x	0.3x	4.7x
Cross Country Healthcare, Inc.	21.25	(33.2%)	\$	747.0 \$	738.5	2,233.9 \$	172.1	7.7%	(20.8%)	0.3x	4.3x	0.5x	7.3x	0.4x	6.5x
DHI Group, Inc.	2.29	(63.7%)	\$	102.1 \$	146.3	154.4 \$	23.4	15.2%	7.4%	0.9x	6.2x	1.0x	4.2x	1.0x	3.8x
First Advantage Corporation	16.37	(2.4%)	\$	2,375.6 \$	2,769.3	773.8 \$	212.3	27.4%	(4.5%)	3.6x	13.0x	3.4x	10.5x	3.1x	9.5x
GEE Group Inc.	0.47	(25.7%)	\$	51.1 \$	32.9	152.4 \$	6.1	4.0%	(7.7%)	0.2x	5.4x	0.2x	3.2x	NM	NM
Hays plc	1.25	(24.9%)	\$	1,982.7 \$	2,051.6	9,641.8 \$	278.3	2.9%	15.1%	0.2x	7.4x	0.2x	7.4x	0.2x	6.2x
Heidrick & Struggles International, Inc.	29.97	(14.7%)	\$	603.1 \$	345.9	1,009.4 \$	97.1	9.6%	(10.1%)	0.3x	3.6x	0.3x	2.9x	0.3x	2.7x
HireQuest, Inc.	13.30	(54.7%)	\$	185.4 \$	199.5	36.2 \$	13.6	37.5%	22.9%	5.5x	14.7x	5.4x	10.0x	5.1x	8.6x
HireRight Holdings Corporation	12.40	(11.4%)	\$	838.8 \$	1,500.8	731.2 \$	158.6	21.7%	(11.9%)	2.1x	9.5x	2.0x	7.9x	1.8x	7.0x
Kelly Services, Inc.	20.55	(8.4%)	\$	726.4 \$	673.9	4,837.3 \$	95.3	2.0%	(2.9%)	0.1x	7.1x	0.2x	5.1x	0.2x	NM
Kforce Inc.	68.35	(4.7%)	\$	1,292.9 \$	1,330.6	1,588.0 \$	96.1	6.1%	(6.7%)	0.8x	13.8x	0.9x	12.2x	0.8x	10.7x
Korn Ferry	58.67	(2.6%)	\$	3,082.6 \$	2,980.3	2,814.8 \$	324.8	11.5%	(0.4%)	1.1x	9.2x	1.1x	7.4x	1.0x	6.7x
ManpowerGroup Inc.	74.14	(19.8%)	\$	3,618.7 \$	4,374.0	18,914.5 \$	399.5	2.1%	(4.6%)	0.2x	10.9x	0.2x	8.6x	0.2x	7.1x
PageGroup plc	5.83	(8.7%)	\$	1,844.5 \$	1,851.7	2,602.6 \$	196.4	7.5%	10.4%	0.7x	9.4x	0.8x	8.4x	0.7x	6.7x
Randstad N.V.	57.24	(15.9%)	\$	10,353.3 \$	11,455.1	28,480.0 \$	1,158.7	4.1%	(3.9%)	0.4x	9.9x	0.4x	7.8x	0.4x	7.4x
Robert Half Inc.	79.54	(11.4%)	\$	8,283.1 \$	7,769.1	6,392.5 \$	518.1	8.1%	(11.7%)	1.2x	15.0x	1.3x	14.6x	1.2x	11.3x
Sterling Check Corp.	13.64	(10.6%)	\$	1,286.0 \$	1,743.1	720.1 \$	113.5	15.8%	(6.5%)	2.4x	15.4x	2.3x	8.6x	2.1x	7.5x
SThree plc	5.24	(16.3%)	\$	697.2 \$	628.3	2,114.6 \$	111.2	5.3%	1.4%	0.3x	5.6x	0.3x	5.9x	0.3x	4.9x
TrueBlue, Inc.	13.78	(32.2%)	\$	429.1 \$	446.1 \$	1,971.8 \$	30.0	1.5%	(15.0%)	0.2x	14.9x	0.2x	15.2x	0.2x	7.5x
	Mean:	(20.5%)	\$	2,332.6 \$	2,690.7	5,286.2 \$	265.69	10.0%	(1.6%)	1.1x	9.6x	1.1x	8.2x	1.0x	7.3x
	Median:	(15.9%)	\$	1,286.0 \$	1,500.8	2,114.6 \$	158.60	7.5%	(3.9%)	0.6x	9.4x	0.6x	7.9x	0.7x	7.2x
									Weighted Average: Weighted Average:	0.9x 0.9x	10.9x 10.9x	0.9x 0.9x	9.5x 8.8x	0.8x 0.8x	8.2x 8.3x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (6.8x) and EBITDA multiples that are 1.0 standard deviations above the mean (17.0x)

		Basic S	Statist	ics			Last Twelve	Months		LTM M	ultiples	CY2	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	x	x	х	x
Talent Management & Development															
Adtalem Global Education Inc.	50.48	(19.9%)	\$	1,978.2 \$	2,691.9	\$ 1,495.8	\$ 293.5	19.6%	3.7%	1.8x	9.2x	1.7x	7.2x	NM	NM
Automatic Data Processing, Inc.	245.78	(4.3%)	\$	101,090.5 \$	102,787.8	\$ 18,585.9	\$ 5,305.2	28.5%	7.8%	5.5x	19.4x	5.2x	18.2x	4.9x	17.1x
Barrett Business Services, Inc.	112.27	(6.0%)	\$	742.9 \$	633.4	\$ 1,064.6	\$ 61.4	5.8%	2.5%	0.6x	10.3x	0.6x	9.2x	0.5x	8.9x
Coursera, Inc.	19.14	(10.0%)	\$	2,919.8 \$	2,207.1	\$ 609.1	\$ (161.7)	NM	22.7%	3.6x	NM	3.0x	200.0x	2.6x	56.6x
Insperity, Inc.	114.69	(12.5%)	\$	4,275.7 \$	4,004.7	\$ 6,395.4	\$ 276.1	4.3%	11.4%	0.6x	14.5x	0.6x	11.0x	0.6x	10.3x
Instructure Holdings, Inc.	24.63	(13.6%)	\$	3,563.9 \$	3,764.9	\$ 519.6	\$ 159.0	30.6%	12.7%	7.2x	23.7x	6.5x	16.0x	5.9x	14.4x
Learning Technologies Group plc	1.03	(48.6%)	\$	815.5 \$	969.4	\$ 767.5	\$ 110.1	14.3%	33.1%	1.3x	8.8x	1.4x	6.3x	1.3x	5.9x
Skillsoft Corp.	14.02	(67.7%)	\$	113.1 \$	621.9	\$ 556.0	\$ 58.3	10.5%	(23.5%)	1.1x	10.7x	1.1x	4.9x	1.0x	4.3x
Strategic Education, Inc.	94.06	(4.2%)	\$	2,273.5 \$	2,280.7	\$ 1,100.2	\$ 137.1	12.5%	3.0%	2.1x	16.6x	1.9x	10.7x	1.8x	9.4x
TriNet Group, Inc.	113.70	(8.1%)	\$	5,742.8 \$	6,490.8	\$ 4,903.0	\$ 530.0	10.8%	0.2%	1.3x	12.2x	4.8x	11.8x	4.6x	10.9x
Udemy, Inc.	13.59	(15.1%)	\$	2,083.7 \$	1,612.9	\$ 704.7	\$ (132.7)	NM	17.6%	2.3x	NM	1.9x	66.5x	1.7x	22.2x
Universal Technical Institute, Inc.	14.12	(8.3%)	\$	758.7 \$	1,022.3	\$ 607.4	\$ 48.9	8.1%	45.0%	1.7x	20.9x	1.4x	10.2x	NM	NM
	Mean:	(18.2%)	\$	10,529.9 \$	10,757.3	\$ 3,109.1	\$ 557.11	14.5%	11.4%	2.4x	14.6x	2.5x	31.0x	2.5x	16.0x
	Median:	(11.2%)	\$	2,178.6 \$	2,243.9	\$ 916.0	\$ 123.59	11.6%	9.6%	1.7x	13.4x	1.8x	10.9x	1.8x	10.6x
						•	•	١	Weighted Average:	4.9x	18.0x	4.8x	20.7x	4.5x	16.4x
								*Adjusted \	Weighted Average:	4.8x	18.6x	4.7x	17.6x	4.6x	16.2x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (6.8x) and EBITDA multiples that are 1.0 standard deviations above the mean (39.8x)

^{*}The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

		Basic S	Statist	ics			Last Twelve	Months		LTM M	ultiples	CY2	2024	CY2	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
HCM Software	\$	96		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	х	х	х
Alight, Inc.	8.92	(12.4%)	\$	5,012.1 \$	8,039.1	\$ 3,392.0 \$	470.0	13.9%	11.1%	2.4x	17.1x	2.2x	9.8x	2.0x	8.6x
Asure Software, Inc.	8.84	(48.4%)	\$	219.7 \$	196.2		20.1	16.5%	39.3%	1.6x	9.8x	1.6x	8.5x	1.5x	7.8x
ATOSS Software AG	276.66	(1.4%)	\$	2,200.3 \$	2,148.8		50.6	32.8%	30.0%	13.9x	42.5x	11.5x	34.4x	9.9x	28.9x
Dayforce Inc.	69.52	(12.7%)	\$	10,730.4 \$	11,465.8		210.7	14.5%	21.6%	7.9x	54.4x	6.6x	23.3x	5.7x	18.9x
,															
Docebo Inc.	44.13	(18.6%)	\$	1,338.5 \$	1,168.4		3.9	2.3%	27.5%	6.9x	NM	5.3x	38.2x	4.4x	26.2x
Fiverr International Ltd.	26.92	(43.5%)	\$	1,033.2 \$	784.7		(18.1)	NM	5.7%	2.2x	NM	1.9x	10.2x	1.6x	7.7x
Paychex, Inc.	121.73	(6.1%)	\$	43,801.1 \$	43,269.1	\$ 5,154.5 \$	2,282.1	44.3%	7.0%	8.4x	19.0x	7.9x	17.7x	7.5x	16.9x
Paycom Software, Inc.	190.24	(49.1%)	\$	10,977.0 \$	10,522.0	\$ 1,629.7 \$	511.0	31.4%	26.4%	6.5x	20.6x	5.6x	13.7x	5.0x	12.3x
Paycor HCM, Inc.	19.43	(29.4%)	\$	3,450.6 \$	3,411.5	\$ 578.0 \$	16.4	2.8%	27.0%	5.9x	NM	4.9x	15.4x	4.2x	13.2x
Paylocity Holding Corporation	158.41	(32.6%)	\$	8,899.0 \$	8,663.0	\$ 1,238.9 \$	218.9	17.7%	34.0%	7.0x	39.6x	5.7x	17.1x	4.9x	14.5x
Recruit Holdings Co., Ltd.	40.51	(6.7%)	\$	62,866.2 \$	57,120.6	\$ 23,334.1 \$	3,020.0	12.9%	5.8%	2.4x	18.9x	2.5x	15.8x	2.3x	13.5x
The Sage Group plc	14.98	(2.5%)	\$	15,170.7 \$	15,883.9	\$ 2,776.9 \$	586.1	21.1%	12.2%	5.7x	27.1x	5.3x	21.0x	4.7x	19.0x
SEEK Limited	16.80	(5.7%)	\$	5,952.7 \$	6,770.0	\$ 809.0 \$	274.0	33.9%	9.7%	8.4x	24.7x	8.0x	17.6x	7.3x	15.4x
Upwork Inc.	13.71	(16.2%)	\$	1,866.1 \$	1,679.7	\$ 666.6 \$	(34.7)	NM	12.3%	2.5x	NM	2.2x	15.6x	1.9x	11.8x
Visional, Inc.	63.70	(7.7%)	\$	2,495.0 \$	2,203.7	\$ 404.0 \$	108.1	26.8%	24.2%	5.5x	20.4x	4.3x	16.0x	3.7x	13.0x
Workday, Inc.	291.07	(2.3%)	\$	76,551.4 \$	72,947.4	\$ 6,983.0 \$	315.8	4.5%	17.4%	10.4x	NM	8.6x	30.6x	7.3x	25.3x
ZipRecruiter, Inc.	13.92	(42.1%)	\$	1,375.8 \$	1,435.5	\$ 720.3 \$	105.7	14.7%	(21.2%)	2.0x	13.6x	2.5x	10.0x	2.1x	7.5x
	Mean:	(19.9%)	\$	14,937.6 \$	14,571.1	\$ 2,937.5 \$	478.87	19.3%	17.1%	5.9x	25.6x	5.1x	18.5x	4.5x	15.3x
	Median:	(12.7%)	\$	5,012.1 \$	6,770.0	\$ 809.0 \$	210.70	16.5%	17.4%	5.9x	20.5x	5.3x	16.0x	4.4x	13.5x
								١	Veighted Average:	7.0x	16.1x	6.1x	21.2x	5.4x	18.2x
								*Adjusted \	Weighted Average:	6.9x	21.5x	6.1x	21.1x	5.4x	18.1x

*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (6.8x) and EBITDA multiples that are 1.0 standard deviations above the mean (27.3x)

^{*}The stock prices shown are as of 1/31/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ



Additional Information



Appendix

• All transaction information has been publicly reported and is sourced from national news publications, industry trade journals and blogs, and public announcements by companies and investors.

• All trading data related to publicly-traded companies has been sourced from Capital IQ.

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