

Canaccord Genuity
M&A and Capital Raising
Activity Report

Technology, Media, Marketing, and Information Services Industry Sectors

February 2024



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Senior Technology, Media, Marketing, and Information Services (TMMIS) Team

US Team									Additional Pract	ice Heads
Jeff Barlow CEO, Canaccord Genuity L Boston	LC (US)	Sanjay Chadda Managing Director, Co-Head of US & Te New York All Areas of TMMIS	ech Banking	Jen Pardi Managing Director, Global Head of ECM & Co-Head of US Securit Boston	1	Andrew Pojani Managing Direct Co-Head of US 7 Boston			Dan Coyne Managing Direct Co-Head of US I Global Head of S Boston	nvestment Banki
Lisa McClure Byrnes Managing Director Boston Software; Utility-Focused, Restaurant, Retail Tech	Nick Clemens Managing Director Charlotte Human Capital Managi Outsourced Business	Man New ement and Digit	hew Kebel aging Director York all Health, Healthcare ia, Marketing, and Info ices	Matthew Kratter Managing Director New York Tech, Services, and Content within Ad/Mktg, Media, Retail and E-Commerce.	Anil Kuruganti Managing Directo New York E-commerce-rela Services, All Areas	or C C ated Tech and E s of TMMIS (I	Ben Lunka Managing Director Charlotte Digital Transformation S IT Consulting, Software Development, BPO, Dig	;	Fuad Sawaya Managing Direct Vice Chairman Global Head of C New York	
Trevor Martin Managing Director Boston Application Software, GRC, and LegalTech	J.P. Michaud Managing Director Charlotte Digital Transformation (IT Consulting, Softwa Development, BPO, D	Man New Services FinT re	n Partenza aging Director York ech, Internet, Software	Michael Petsky Managing Director New York Marketing Services, MarTech, Data, Media, E-Commerce	Jake Rapp, CFA Managing Directo Chicago Human Capital Ma Outsourced Busin	or N S anagement and N ness Services E	Geoff Rhizor Managing Director Gan Francisco Niche Vertical Software Timbedded Payments Functionality	with	Jeff Kuhr Managing Directo Co-Head of US C New York	
Seth Rosenfield Managing Director New York Data and Info Services, B2B Media, Digital Marketing	Lexia Schwartz Managing Director New York MarTech, Tech-Enabl Intelligence, All Areas o	Man New ed Market FinT	ech, All Areas of TMMIS	Maurice Watkins Managing Director New York Cybersecurity and Automation	Christopher Heas Director New York Customer Acquisi Performance Mari	I N ition and A	Matthew Hoffman Director New York All Areas of TMMIS	,	Slava Leykind Managing Directo Co-Head of US C New York	
Kevin Lynch Director New York All Areas of TMMIS	Isaac Porter Director Boston Software	Wes Dire Bost Soft	on (Peter Sullivan Director Chicago All Areas of TMMIS	Rohan Sura Director New York Digital Transforma	ation	No.		Tom O'Connor Managing Directo Co-Head of Heal New York	
Global Team Éurope				Canada	Israel	Financial Sp	onsors and M&A			
Head of European Head	ory, Europe	Dylan Kearns Managing Director London	James Kesner Managing Director London	Mike Lauzon Managing Director, Head of IB Canada Toronto	Shachar Familia Vice Chairman Tel Aviv	Isaiah Knouff Managing Dir Co-Head of Financial Spoi Nashville	ector,	Amy LaBan, Managing D Co-Head of Financial Spo Chicago	rector,	David Istock Managing Direc Head of US M& San Francisco
	Lewis ging Director on	David Sanders Managing Director London	Mark Williams Managing Director London	Myles Hiscock Managing Director, Head of Canadian Tech IB Toronto		Bryan Cummi Managing Dir US Financial S New York	ector, Sponsors Coverage	Robert (Ten Managing D US Financial New York	•	ge

Driven by your success.

Recent Tech M&A Advisory Transactions

Data. Information ΑI Services

E-commerce

Healthcare IT

Internet

Media

Human Capital Management

Marketing

Vertical

trueblue

(NYSE: TBI)

Financial Advisor on

sale of its PeopleReady

Canadian staffing

business to

VERTICAL

February 2024

CRM Digital Transformation

healthwise

Financial Advisor on

sale of its operating

assets to

*Web*MD

a subsidiary of

Internet Brands

February 2024

Fintech

- Advisory credentials across a wide range of outcomes
- Executed transactions +\$1 billion in value
- Deep, extensive strategic and sponsor relationships





Financial Advisor on sale to

BETTER COLLECTIVE

February 2024



Financial Advisor on significant investment



February 2024



sale to

GFT

February 2024

ADVANTAGE Foodservice Sales & Marketing Division

accion

Financial Advisor

on combination with

PROSPECT HILL January 2024



Financial Advisor

January 2024





Sentinel

January 2024



Financial Advisor on

sale to

ranconnect

JARMANY Financial Advisor on sale to



January 2024



LEDGER BEXNETT

Financial Advisor on

sale to

Financial Advisor on sale to

VelocityEHS

a portfolio company of CVC Partners Group

January 2024

TALASSOCIATES

investment from

bd-capital

February 2024

Financial Advisor on strategic growth investment in

rocscience

January 2024



Financial Advisor on sale to

accenture

December 2023 \$95,000,000



Financial Advisor on Financial Advisor on strategic growth majority investment investment from from

HUDSON HILL

December 2023

ansira

Financial Advisor on sale to

œ TRUELINK CAPITAL

December 2023

TRISON

a portfolio company of Portobello

Financial Advisor on sale to



November 2023



Punter Southall and additional capital raise from

☑ Crestline November 2023



Financial Advisor on majority investment from

Ariel November 2023

spm group a portfolio company of

Corridor Capital Financial Advisor on sale to

LOCK" a portfolio company of November 2023

£175,000,000 Financial Advisor on

acquisition of

blancco (LON: BLTG)

November 2023

medicx

Financial Advisor on sale to

Optimize Rx

October 2023

BARKLEY

HOUSATONIC

December 2023

Financial Advisor on strategic investment from

WKEYSTONE

October 2023

next technik¹

Financial Advisor on sale to

ORACLE'

October 2023

Financial Advisor on sale to



October 2023

ROBOYO

Financial Advisor on investment from



TOMORROW

Financial Advisor on strategic investment



brainlabs a portfolio company of

Financial Advisor on significant investment from

Œ CALCHIDDIAS CADITA September 2023

Financial Advisor on acquisition of

FOUNDATION SOURCE September 2023

PHAEDON the commercial marketing group of

/ICF Financial Advisor on sale to

COHERE September 2023

Financial Advisor on

September 2023

Financial Advisor on recapitalization by



September 2023

(Q) GRAMMATECH

a portfolio company of Reynolda

Financial Advisor on sale of its software business to

Battery \ August 2023





August 2023

Sources: Dealogic, Canaccord Genuity LLC

Driven by your success.

Recent Tech Financing Transactions

Data. Information ΑI Services

E-commerce

Fintech

300+ completed global transactions from 2019 - 2023

Raised +\$80 billion capital

200+ as bookrunner or lead manager •

Unique access to global growth investors

Healthcare IT

Internet

Media

Human Capital Management

Marketing

Vertical

vividseats

CRM

\$152,700,000 Follow-On

Co-Manager

December 2023

MicroStrategy

Digital Transformation

\$750,000,000 ATM Offering Co-Manager

November 2023

klavi<u>y</u>o[™]

\$576,000,000

Co-Manager

September 2023

HIVE

\$90,000,000 ATM Offering

Lead Agent August 2023

MicroStrategy

\$750,000,000 ATM Offering Co-Manager

August 2023

Cipher Mining

\$250,000,000 ATM Offering

Co-Manager

August 2023

vividseats

Follow-On

May 2023

\$128,000,000 \$30,000,000

Debt Advisory

Blue

Apron

Co-Manager

March 2023



\$10,000,000 ATM Offering

Sole Agent

March 2023



\$70,000,000 ATM Offering

Sole Agent

February 2023

EZCORP

\$230,000,000 Conv. Notes Offering

Bookrunner

December 2022

Blue Apron

\$30,000,000

ATM Offering

Sole Agent November 2022 PRIVIA

\$135,125,000

Follow-On Bookrunner

November 2022

Blue Apron

\$15,000,000

ATM Offering Sole Agent

October 2022

docebo[®]

\$200,000,000

ATM Offering

Lead Agent

January 2022

III Supergroup

\$4.643.000.000 Capital Markets Advisor

January 2022

Dye & Durham C\$1.800.000.000

Convertible Debt Offering

Joint Bookrunner

December 2021

MCAP ACQUISITION CORPORATION

\$121,500,000

PIPE Transaction

Joint Placement Agent

December 2021

User Testing

\$140,000,000

IPO Co-Manager

November 2021

\$520,000,000 IPO

Co-Manager

November 2021

\$1,300,000,000 Convertible Debt Offering

DigitalOcean

Co-Manager November 2021

Clover Health

\$300,000,000 Follow-On

Bookrunner November 2021

Iris Energy

\$231,538,468

IPO

Bookrunner November 2021

PRIVIA

\$174,000,000

Follow-On

Bookrunner November 2021

&Rover

\$60,000,000 Follow-On

Co-Manager November 2021

DEFINITIVE

\$396,000,000

Follow-On

Co-Manager November 2021

DoubleVerify

\$287,500,000

Follow-On

Co-Manager

November 2021

\$40.537.500 Follow-On

Capital Markets

October 2021

nuvei

\$369,420,000

Co-Manager October 2021

argo

IPO Co-Lead Manager

nerdy

\$1,250,000,000

DISCO

Equity Offering

toast

\$1,000,000,000

IPO

Co-Manager

September 2021

KnowBe4

\$206,000,000 Follow-On

Co-Manager November 2021

LVNLSONIX

Co-Manager November 2021

redbox.

\$693,000,000

\$1,200,000,000

Co-Manager September 2021

\$112.500.000

September 2021

Capital Markets

September 2021

\$321.180.000

Co-Manager

September 2021

Canaccord Genuity: Technology Investment Banking Practice

The Leading Mid-Market Advisory Franchise Focused on Technology, Media, Marketing, and Information Services



Rank	Firm	2023
1	Investment Banking	52
2	Lincoln International	30
2	Houlihan Lokey	30
4	Raymond James	22
5	William Blair	19

#1 in Global Mid-Market
Media & Information Services Advisory¹

Rank	Firm	2023
1	Investment Banking	46
2	Houlihan Lokey	23
3	Lincoln International	11
3	Moelis	11
5	BrightTower	9

44	in Global Mid-Market
#1	in Global Mid-Market Digital & Tech-Enabled Health Advisory ²

Rank	Firm	2023
1	CG// Investment Banking	8
2	Raymond James	2
2	Ziegler	2
4	Bailey & Company	1
4	Cantor Fitzgerald	1

- 90+ total global M&A and ECM transactions³ in 2023 in the technology, media, marketing, and information services industries
- 100+ technology bankers globally supplemented by another 200+ bankers internationally covering synergistic growth industries, including healthcare, consumer, and sustainability, among other areas

Sector Coverage

- Advertising & Marketing
- Business & IT Services
- Digital Media
- E-Commerce
- FinTech
- Healthcare
- Human Capital Management
- Information Services
- Marketing Technology
- Software

M&A Advisory and Sell-Side Representation

- Privately-Owned Companies
- Entrepreneur-Led Businesses
- Private Equity Portfolio Companies
- VC-Backed Companies
- Corporate Divestitures

Capital Raising and Private Placements Buy-Side Representation

¹⁾ PitchBook: Transaction totals represent M&A/Control Transactions, All Buyout Types, and Growth/Expansion transactions <\$500M in the Technology, Media & Telecommunications and Media & Information Services segments as classified by PitchBook

Leading Global Underwriter Since January 2022

- Leveraging our global capabilities, Canaccord Genuity finished
 February 2024 as the leading global underwriter and one of the top global bookrunners since the start of 2022
- Underwriter on 692 total financings; bookrunner on 548
- · Transactions across US, Canada, Australia, and UK platforms

Select Canaccord Genuity Financings



C\$75,000,000 Follow-on Offering Sole Bookrunner February 2024



A\$325,000,000 ASX IPO Joint Bookrunner February 2024

URANIUM ROYALTY CORP

\$22,900,000 Follow-on Offering Lead Bookrunner February 2024



C\$125,840,000 Follow-on Offering Sole Bookrunner January 2024



£22,240,000 Follow-on Offering Sole Bookrunner January 2024



January 2024



\$152,700,000 Follow-on Offering Co-Manager December 2023



£8,520,000 Follow-on Offering Joint Bookrunner December 2023



\$747,500,000 Conv. Notes Offering Co-Manager December 2023



C\$23,490,000 Follow-on Offering Joint Bookrunner December 2023



A\$205,000,000 Follow-on Offering Joint Bookrunner December 2023



€300,000,000 Follow-on Offering Joint Bookrunner November 2023

Global League Table (US-Focused Banks)

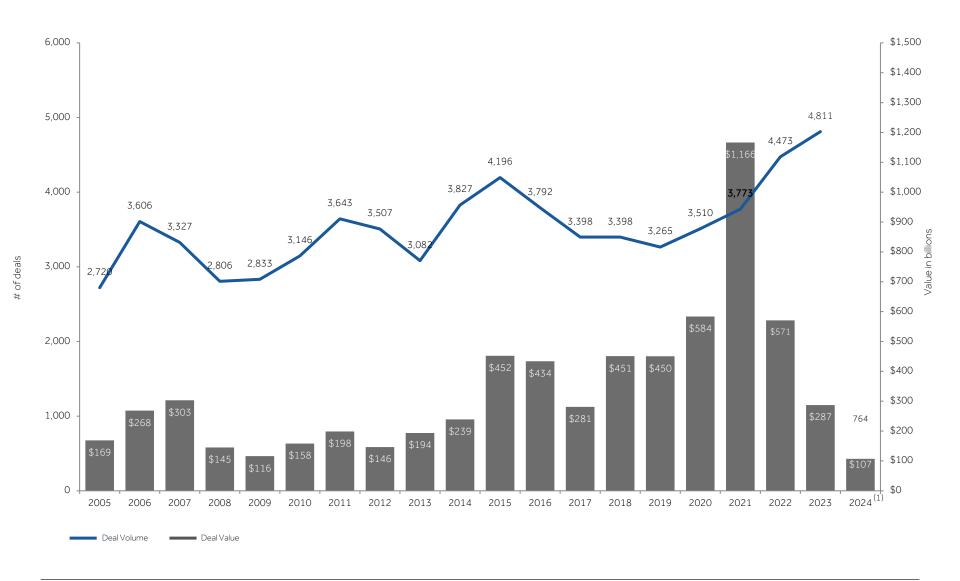
Global		Total	Bookrun	Total
Rank	Bank	Deals	Deals	Proceeds
				(\$M)
1	Canaccord Genuity	692	548	27,361.8
2	JPMorgan	624	608	314,539.1
3	Goldman Sachs	585	567	334,137.4
4	BofA Securities	544	518	317,188.0
5	Morgan Stanley	540	520	283,990.7
6	Citi	438	423	267,893.2
7	UBS	387	373	157,666.6
8	Jefferies	319	317	91,392.4
10	Barclays	284	270	154,261.4
11	Stifel	280	183	64,330.5
12	HC Wainwright	275	207	11,574.5
14	RBC Capital Markets	272	218	101,740.0
15	BMO Capital Markets	243	151	70,497.2
15	Raymond James	243	116	39,026.5
22	Maxim Group	176	154	5,082.8
26	Wells Fargo	163	146	97,273.8
30	Deutsche Bank	148	135	108,784.2
34	AGP/Alliance Global Partners	137	129	3,059.3
36	Piper Sandler	133	112	32,598.1
38	Leerink Partners	131	126	31,022.0
43	Cantor Fitzgerald	118	93	16,925.0
46	Truist Financial	111	96	48,911.2
49	Roth Capital Partners	104	65	9,641.9
50	Evercore	102	101	42,625.1
53	EF Hutton	96	92	3,462.8
58	BTIG	90	28	30,804.8



Market Environment

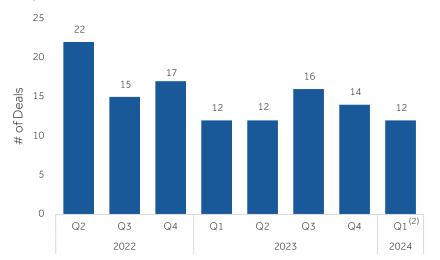


Global Technology M&A Activity

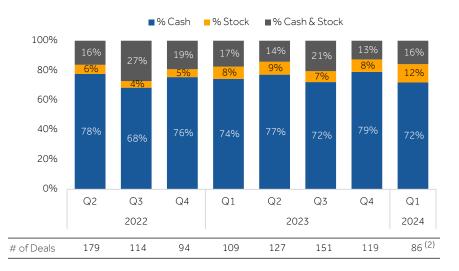


Quarterly Technology M&A Activity Trends

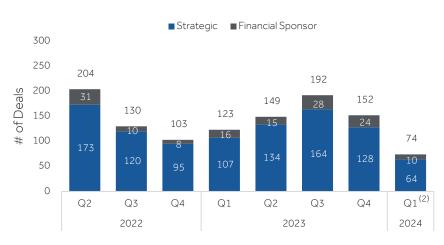
\$1B+ Deals



Transaction Structures(1)



Strategic Buyer vs Financial Sponsor Transactions



Median 30-Day Premium Paid



Selected Technology Follow-on Offerings (Last Six Months as of February 2024)

(\$USD in millions)									
	Pricing	Amount	Mkt Cap	% Mkt Cap	%	Premium/I	Discount to:	Aftermarket	Performance
Issuer	Date	Offered	at Offer	a Offer	Primary	Last Sale	Filing Price	Offer + 1 Day	Offer/Current
CCC Intelligent Solutions Holdings Inc	02/29/24	\$564.7	\$7,080.5	8.0%	0.0%	(2.5%)	(2.5%)	2.1%	2.5%
Agilysys Inc	02/14/24	\$72.7	\$2,453.7	3.0%	0.0%	(6.6%)	(6.6%)	1.7%	(7.2%)
Beamr Imaging Ltd	02/12/24	\$13.8	\$129.9	10.6%	100.0%	(29.7%)	73.3%	100.9%	14.7%
Eltek Ltd	02/12/24	\$10.0	\$135.9	7.4%	100.0%	(28.6%)	(28.6%)	2.3%	(12.6%)
Rekor Systems Inc	02/07/24	\$28.8	\$218.7	13.1%	100.0%	(16.7%)	(16.7%)	7.6%	(4.8%)
MeridianLink Inc	02/07/24	\$85.5	\$1,732.8	4.9%	0.0%	(14.0%)	(14.0%)	(1.3%)	-0.2%
AST SpaceMobile Inc	01/18/24	\$100.0	\$908.5	11.0%	100.0%	(25.5%)	(25.5%)	(0.3%)	2.3%
CCC Intelligent Solutions Holdings Inc	01/04/24	\$232.1	\$6,574.0	3.5%	0.0%	(3.3%)	(3.3%)	1.1%	11.0%
Eos Energy Enterprises Inc	12/14/23	\$50.0	\$265.5	18.8%	100.0%	(13.7%)	(13.7%)	(22.1%)	(34.3%)
Vivid Seats Inc	12/08/23	\$140.2	\$1,418.7	9.9%	0.0%	(3.9%)	(20.2%)	8.5%	(7.4%)
Paycor HCM Inc	12/06/23	\$104.0	\$3,772.0	2.8%	0.0%	(2.1%)	(2.1%)	0.7%	1.5%
Credo Technology Group Holding Ltd	12/05/23	\$201.3	\$2,817.3	7.1%	89.4%	(6.4%)	(6.4%)	0.8%	23.1%
Integral Ad Science Holding Corp	12/04/23	\$154.0	\$2,369.5	6.5%	0.0%	(6.5%)	(6.5%)	0.1%	(26.0%)
Clearwater Analytics Holdings Inc	12/01/23	\$340.0	\$5,177.3	6.6%	0.0%	(6.2%)	(6.2%)	(1.2%)	(13.9%)
Bitfarms Ltd	11/24/23	\$43.9	\$253.7	17.3%	100.0%	(14.6%)	(14.6%)	8.2%	112.5%
Augmedix Inc	11/16/23	\$28.8	\$224.6	12.8%	100.0%	(26.3%)	(26.3%)	12.3%	10.0%
Squarespace Inc	11/15/23	\$178.2	\$4,138.9	4.3%	0.0%	(2.4%)	(2.4%)	(3.3%)	12.1%
IntApp Inc	11/14/23	\$195.8	\$2,840.6	6.9%	0.0%	(4.0%)	(4.0%)	(1.1%)	0.2%
DoubleVerify Holdings Inc	11/13/23	\$437.7	\$5,261.1	8.3%	0.0%	(1.6%)	(1.6%)	3.1%	1.4%
CCC Intelligent Solutions Holdings Inc	11/08/23	\$392.4	\$7,421.7	5.3%	0.0%	(10.2%)	(10.2%)	4.7%	11.5%
Clearwater Analytics Holdings Inc	11/06/23	\$350.0	\$4,428.5	7.9%	0.0%	(3.6%)	(3.6%)	7.1%	(1.6%)
Opera Ltd	09/28/23	\$84.2	\$1,157.8	7.3%	0.0%	(6.1%)	(16.7%)	(8.0%)	(0.6%)
Transcat Inc	09/21/23	\$70.0	\$866.2	8.1%	100.0%	(12.6%)	(12.6%)	0.2%	10.7%
Genius Sports Ltd	09/14/23	\$123.1	\$1,308.4	9.4%	0.0%	(11.4%)	(11.4%)	6.0%	32.9%
Squarespace Inc	09/13/23	\$166.8	\$4,076.2	4.1%	0.0%	(3.3%)	(3.3%)	1.5%	14.8%
Amkor Technology Inc	09/06/23	\$240.0	\$6,699.5	3.6%	0.0%	(12.0%)	(12.0%)	(5.0%)	29.3%
	Mean:	\$169.5	\$2,835.8	8.0%	34.2%	(10.5%)	(7.6%)	4.9%	7.0%
	Median:	\$131.6	\$2,411.6	7.3%	0.0%	(6.5%)	(8.4%)	1.3%	1.9%



M&A and Investments by Segment



M&A and Investment Summary for All Segments

Transaction Distribution

- A total of 741 deals was announced in February 2024, 361 of which were worth nearly \$46.3 billion in aggregate reported deal value
- The Software segment, which had 227 deals announced, accounted for 31 percent of February's transactions 137 of which were reported for nearly \$16.6 billion in aggregate reported value
- Strategic buyers completed 328 transactions
- Private Equity buyers announced 66 deals during the month
- Venture Capital (VC)/Growth Capital investors completed 347 transactions
- There was one Special Purpose Acquisition Company (SPAC) merger announced across the Technology, Media, Marketing, and Information Services sectors in February: the pending business combination of online trading platform Webull and SPAC SK Growth Opportunities

February 2024

					BUYER/INVESTOR BREAKDOWN							
	Transacti	ions	Reported Valu	ue	Strate	.egic	Bu	uyout	Venture/Gr	rowth Capital		
	#	%	\$MM	%	#	\$MM	#	\$MM	#	\$MM		
Software	227	31%	\$16,595.1	36%	78	\$6,529.2	12	\$5,850.0	137	\$4,215.9		
Business & IT Services	91	12%	\$2,471.5	5%	70	\$491.1	14	\$1,851.7	7	\$128.8		
Financial Technology	123	17%	\$2,221.0	5%	31	\$838.5	8	\$260.5	84	\$1,122.1		
Marketing Technology	69	9%	\$542.5	1%	24	\$60.0	6	\$0.0	39	\$482.5		
Human Capital Management	55	7%	\$2,793.8	6%	33	\$11.7	5	\$413.0	17	\$2,369.2		
E-Commerce	25	3%	\$726.1	2%	10	\$173.0	6	\$406.0	9	\$147.1		
Digital Media	53	7%	\$10,253.5	22%	18	\$815.0	6	\$7,480.0	29	\$1,958.5		
Agency & Marketing Services	33	4%	\$211.7	0%	27	\$18.2	5	\$190.0	1	\$3.5		
Information	32	4%	\$197.5	0%	19	\$34.3	3	\$12.1	10	\$151.1		
Digital Advertising	19	3%	\$2,443.5	5%	9	\$2,305.0	0	\$0.0	10	\$138.5		
Traditional Media	14	2%	\$7,803.9	17%	9	\$4,821.6	1	\$1,455.3	4	\$1,527.0		
Total	741	100%	\$46,260.2	100%	328	\$16,097.5	66	\$17,918.7	347	\$12,244.0		

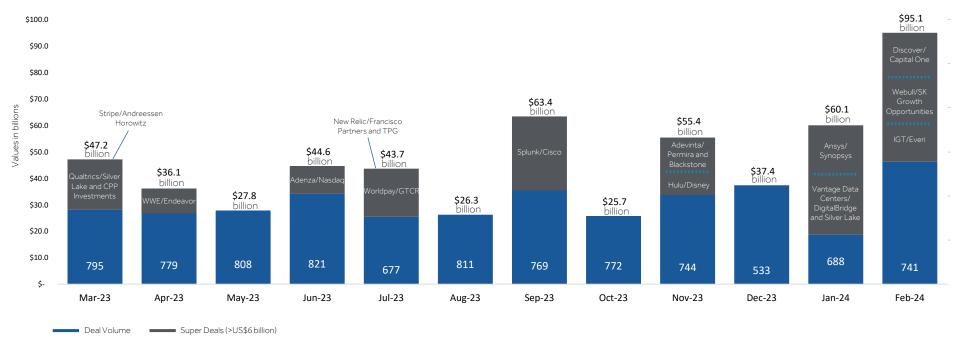
^{*}Note, transactions valued at more than \$6 billion have been excluded from totals to limit comparative distortions.

^{**}The information contained on this page is sourced from CG LLC's proprietary database. A more detailed methodology may be found in the Appendix.

M&A and Investment Summary for All Segments

Transaction Distribution

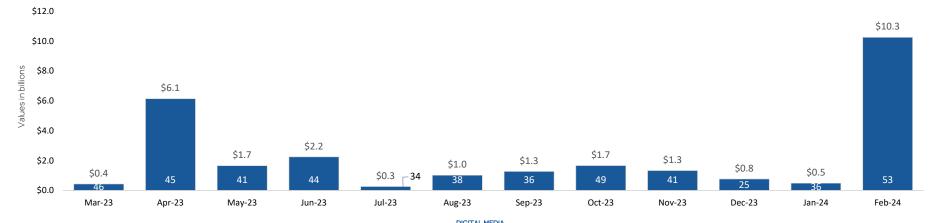
- There were transactions announced in February valued at more than \$6 billion:
 - Capital One's pending \$35.3 billion acquisition of payment processing network provider and credit card issuer Discover
 - The pending \$7.3 billion merger between Webull, an online trading platform, and SPAC SK Growth Opportunities
 - The pending combination of gaming company IGT's Global Gaming and PlayDigital businesses with Everi, valuing the combined business at \$6.2 billion



*Note, transactions valued at more than \$6 billion have been excluded from totals to limit comparative distortions. The aggregate total does not include: the \$12.5 billion acquisition of Qualtrics by Silver Lake and CPP Investments, Stripe's \$6.5 billion round of funding led by Andreessen Horowitz, WWE's sale to Endeavor for \$9.3 billion, the \$10.5 billion acquisition of Adenza by Nasdaq, GTCR's \$11.7 billion acquisition of Worldpay, the \$6.5 billion take-private of New Relic by Francisco Partners and TPG, Splunk's pending \$28 billion acquisition by Cisco, the pending \$13.1 billion sale of Adevinta, and Disney's pending transaction with Hulu for \$8.6 billion, Ansys' pending approximately \$35 billion acquisition by Cynopsys, the \$6.4 billion investment in Vantage Data Centers led by DigitalBridge and Silver Lake, Capital One's pending \$35.3 billion acquisition of Discover, Webull's pending \$7.3 billion combination with SPAC SK Growth Opportunities, and the pending merger of IGT's Global Gaming and PlayDigital businesses with Everi for \$6.2 billion

Digital Media

- There was a total of 53 transactions in the Digital Media segment, 30 of which were announced for nearly \$10.3 billion in total value
- Including the pending combination of IGT's gaming businesses with Everi, transactions in the Digital Media segment include:
 - Web search portal Yandex's pending sale of its Russia business to Russian investors for 475 billion rubles (approximately US\$5.2 billion)
 - The pending €1.5 billion (approximately US\$1.64 billion) take-private of Believe, a digital music company, by the company's founder, Denis Ladeqaillerie, in partnership with EQT and TCV
 - Disney's pending \$1.5 billion investment in Epic Games, the maker of Fortnite and Unreal Engine
 - CVC Capital's and Haveli Investments' pending £900 million (approximately US\$1.1 billion) purchase of video game developer and maker of Runescape Jagex from Carlyle
 - The \$750 million acquisition of Jackpocket, an online lottery courier, by DraftKings



i			DIC	GITALMEDIA					
	3Q2	123	4Q2	23	LT	TM	February-24		
	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value	
	Transactions		Transactions	Transactions (\$MM)		(\$MM)	Transactions	(\$MM)	
Strategic	49	\$1,815.5	53	\$3,198.5	231	\$15,044.9	18	\$815.0	
Private Equity - Buyout	8	225.0	8	182.8	30	8,245.8	6	7,480.0	
Private Equity - VC/Growth Capital	51	488.5	54	363.9	227	4,171.0	29	1,958.5	
Total	108	\$2,529.0	115	\$3,745.2	488	\$27,461.7	53	\$10,253.5	

Digital Media

	Basic Statistics				Last Twelve Months				LTM Multiples		CY2024		CY2025		
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	X	X	х	х
US-Based Digital Media	420.45	(40.00()	_	4 700 050 0 . 4	4.547.000.0	207.204.0.4	400 470 0	22.5%	0.70/		46.5	4.0	44.0		10.1
Alphabet Inc.	138.46	(10.0%)	\$	1,728,958.9 \$	1,647,909.9		100,172.0	32.6%	8.7%	5.4x	16.5x	4.8x	11.8x	4.4x	10.4x
Apple Inc.	180.75	(9.5%)	\$	2,791,120.0 \$	2,726,585.0	\$ 385,706.0 \$	130,109.0	33.7%	(0.5%)	7.1x	21.0x	6.9x	20.5x	6.5x	19.7x
The Arena Group Holdings, Inc.	1.93	(75.0%)	\$	56.7 \$	175.5	235.3 \$	(21.0)	NM	6.7%	0.7x	NM	0.6x	4.6x	0.5x	2.9x
Duolingo, Inc.	239.00	(2.8%)	\$	10,247.3 \$	9,520.8	531.1 \$	(5.8)	NM	43.7%	17.9x	NM	13.1x	57.4x	10.3x	40.1x
GoPro, Inc.	2.34	(56.8%)	\$	350.8 \$	232.8	1,005.5 \$	(67.7)	NM	(8.1%)	0.2x	NM	0.2x	NM	0.2x	9.0x
IAC Inc.	56.80	(18.7%)	\$	4,882.8 \$	6,644.6	4,365.2 \$	219.3	5.0%	(16.6%)	1.5x	30.3x	1.7x	17.6x	1.6x	13.5x
Meta Platforms, Inc.	490.13	(0.9%)	\$	1,249,539.9 \$	1,222,060.9	3 134,902.0 \$	61,381.0	45.5%	15.7%	9.1x	19.9x	7.7x	13.3x	6.9x	11.5x
NerdWallet, Inc.	16.87	(22.4%)	\$	1,299.1 \$	1,206.2	599.4 \$	24.3	4.1%	11.2%	2.0x	49.6x	1.9x	10.7x	1.7x	8.4x
Netflix, Inc.	602.92	(0.4%)	\$	260,919.4 \$	270,754.9	33,723.3 \$	7,311.0	21.7%	6.7%	8.0x	37.0x	7.0x	27.2x	6.3x	22.6x
Pinterest, Inc.	36.70	(11.8%)	\$	24,918.7 \$	22,603.9	3,055.1 \$	22.7	0.7%	9.0%	7.4x	NM	6.3x	24.9x	5.4x	18.6x
Remark Holdings, Inc.	0.37	(79.8%)	\$	14.2 \$	41.0	5.8 \$	(17.2)	NM	(64.5%)	7.1x	NM	NM	NM	NM	NM
Roblox Corporation	39.90	(16.3%)	\$	25,202.4 \$	24,764.2	2,799.3 \$	(1,043.9)	NM	25.8%	8.8x	NM	5.9x	43.9x	5.0x	31.6x
Roku, Inc.	63.18	(42.0%)	\$	9,067.7 \$	7,696.1	3,484.6 \$	(158.9)	NM	11.5%	2.2x	NM	2.0x	81.9x	1.7x	32.1x
Snail, Inc.	1.07	(53.9%)	\$	39.2 \$	45.8	47.6 \$	(15.7)	NM	(42.4%)	1.0x	NM	0.5x	2.8x	NM	NM
Snap Inc.	11.02	(38.4%)	\$	18,190.0 \$	18,990.9	4,606.1 \$	(1,229.9)	NM	0.1%	4.1x	NM	3.6x	59.6x	3.2x	27.1x
Udemy, Inc.	11.30	(29.4%)	\$	1,786.4 \$	1,316.4	728.9 \$	(104.5)	NM	15.9%	1.8x	NM	1.6x	92.0x	1.4x	26.1x
Upwork Inc.	13.10	(19.9%)	\$	1,799.8 \$	1,617.6	689.1 \$	(8.3)	NM	11.5%	2.3x	NM	2.1x	12.3x	1.9x	10.0x
Vimeo, Inc.	4.79	(1.2%)	\$	804.9 \$	517.0	417.2 \$	22.4	5.4%	(3.7%)	1.2x	23.1x	1.3x	14.7x	1.3x	12.4x
Ziff Davis, Inc.	68.76	(13.8%)	\$	3,167.9 \$	3,436.9	1,364.0 \$	426.2	31.2%	(1.9%)	2.5x	8.1x	2.4x	6.7x	2.3x	6.3x
	Mean:	(26.5%)	\$	322,756.1 \$	314,006.3		15,632.36	20.0%	1.5%	4.8x	25.7x	3.9x	29.5x	3.6x	17.8x
	Median:	(18.7%)	\$	4,882.8 \$	6,644.6	1,364.0 \$	(5.83)	21.7%	6.7% Weighted Average:	2.5x	22.0x 19.9x	2.2x 6.5x	17.6x 17.3x	2.3x	13.5x
									Weighted Average: Weighted Average:	7.0x 7.0x	19.9x 20.2x	6.5x 6.5x	17.3x 17.0x	5.9x 5.9x	15.7x 15.5x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (10.6x) and EBITDA multiples that are 1.0 standard deviations above the mean (57.0x)

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

^{***}Key: Last Twelve Months (LTM), Calendar Year (CY), Earnings Before Interest, Taxes, Depreciation, and Amortization (EBITDA), Enterprise Value (EV)

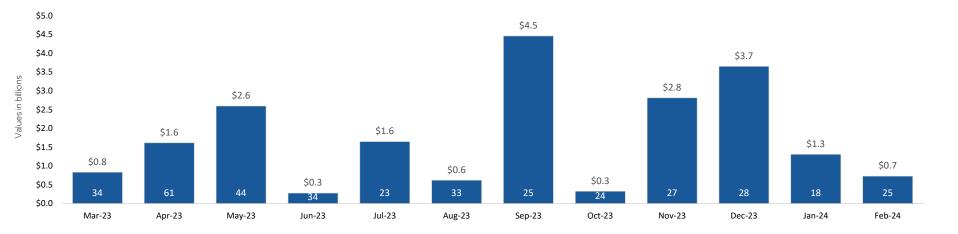
Digital Media

		Basic	Statist	ics			Last Twelve N	1onths		LTM M	ultiples	CYZ	2024	CYZ	/2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High %		Value \$MM	Value \$MM	Revenue \$MM	EBITDA \$MM	Margin %	Growth %	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
International-Based Digital Media		70		şmm	şiriiri	Şirilri	ייויינק	76	70	х	*	×	х	×	*
Baidu, Inc.	101.33	(36.9%)	\$	35,422.2 \$	22,684.2 \$	18,720.9 \$	5,051.7	27.0%	8.8%	1.2x	4.5x	1.1x	4.4x	1.0x	4.0x
Bilibili Inc.	9.68	(62.2%)	\$	3,989.7 \$	3,038.2 \$	3,104.6 \$	(241.6)	NM	3.6%	1.0x	NM	0.8x	78.7x	0.7x	10.1x
CyberAgent, Inc.	7.01	(14.6%)	\$	3,549.0 \$	3,472.7 \$	4,976.6 \$	266.5	5.4%	5.5%	0.7x	13.0x	0.6x	11.6x	0.6x	10.1x
DeNA Co., Ltd.	9.78	(28.6%)	\$	1,088.7 \$	948.4 \$	918.7 \$	(140.1)	NM	3.4%	1.0x	NM	1.0x	15.2x	1.0x	10.2x
Fiverr International Ltd.	23.60	(42.7%)	\$	913.4 \$	630.0 \$	361.4 \$	(9.1)	NM	7.1%	1.7x	NM	1.6x	9.0x	1.5x	7.2x
G5 Entertainment AB (publ)	12.40	(44.6%)	\$	100.0 \$	82.6 \$	127.3 \$	12.6	9.9%	(5.7%)	0.6x	6.6x	0.7x	3.1x	0.6x	2.8x
GREE, Inc.	3.32	(33.0%)	\$	566.9 \$	351.1 \$	482.5 \$	77.4	16.0%	(3.5%)	0.7x	4.5x	0.8x	8.9x	0.8x	10.2x
HolidayCheck Group AG	4.06	(3.1%)	\$	354.4 \$	- \$	72.9 \$	6.8	9.3%	326.8%	0.0x	0.0x	NM	NM	NM	NM
HUYA Inc.	3.50	(29.2%)	\$	832.8 \$	(327.2) \$	1,046.0 \$	(77.3)	NM	(24.2%)	NM	NM	NM	NM	NM	NM
International Game Technology PLC	27.17	(20.1%)	\$	5,447.1 \$	11,413.1 \$	4,273.0 \$	1,479.0	34.6%	2.2%	2.7x	7.7x	2.6x	6.5x	2.5x	6.1x
iQIYI, Inc.	3.69	(53.1%)	\$	3,530.2 \$	4,935.2 \$	4,433.1 \$	418.2	9.4%	9.9%	1.1x	11.8x	1.0x	2.1x	1.0x	2.0x
JOYY Inc.	31.50	(27.1%)	\$	1,915.1 \$	(773.9) \$	2,302.9 \$	159.0	6.9%	(6.8%)	NM	NM	NM	NM	NM	NM
Meitu, Inc.	0.33	(38.4%)	\$	1,475.7 \$	1,294.6 \$	330.3 \$	15.1	4.6%	29.7%	3.9x	85.5x	2.5x	12.1x	2.0x	8.5x
MIXI, Inc.	16.48	(16.8%)	\$	1,158.5 \$	555.9 \$	982.9 \$	138.0	14.0%	3.9%	0.6x	4.0x	0.6x	5.5x	0.7x	6.4x
Ncsoft Corporation	145.22	(56.3%)	\$	2,949.0 \$	1,846.8 \$	1,332.3 \$	186.5	14.0%	(30.8%)	1.4x	9.9x	1.4x	9.6x	1.2x	6.1x
NetEase, Inc.	107.92	(9.2%)	\$	67,495.5 \$	52,934.0 \$	14,391.2 \$	4,279.0	29.7%	7.2%	3.7x	12.4x	3.3x	11.0x	3.0x	9.7x
NEXON Co., Ltd.	16.19	(26.0%)	\$	13,695.3 \$	9,702.4 \$	2,825.3 \$	956.6	33.9%	19.7%	3.4x	10.1x	3.4x	12.4x	3.1x	8.7x
Opera Limited	12.18	(57.4%)	\$	1,080.0 \$	996.7 \$	397.5 \$	77.4	19.5%	20.1%	2.5x	12.9x	2.2x	9.2x	1.9x	7.8x
Pacific Online Limited	0.06	(50.0%)	\$	63.0 \$	25.0 \$	106.5 \$	(5.3)	NM	(6.2%)	0.2x	NM	NM	NM	NM	NM
Moatable, Inc.	0.86	(52.5%)	\$	16.0 \$	(48.1) \$	50.8 \$	(9.9)	NM	NM	NM	4.9x	NM	NM	NM	NM
Sea Limited	48.52	(45.4%)	\$	27,499.1 \$	26,241.8 \$	12,898.5 \$	1,460.0	11.3%	5.6%	2.0x	18.0x	1.8x	20.6x	1.6x	12.3x
Sportradar Group AG	9.72	(37.6%)	\$	2,888.9 \$	2,617.4 \$	898.6 \$	258.7	28.8%	22.9%	2.9x	10.1x	2.3x	12.2x	2.0x	10.1x
Spotify Technology S.A.	256.41	(0.4%)	\$	50,549.5 \$	48,104.5 \$	14,319.5 \$	10.8	0.1%	13.0%	3.4x	NM	2.9x	42.3x	2.5x	30.1x
Tencent Music Entertainment Group	10.47	(2.1%)	\$	16,386.3 \$	14,351.8 \$	3,934.0 \$	768.0	19.5%	(0.8%)	3.6x	18.7x	3.7x	14.6x	3.3x	12.4x
Weibo Corporation	9.12	(57.7%)	\$	2,212.6 \$	1,944.7 \$	1,744.2 \$	568.9	32.6%	(13.0%)	1.1x	3.4x	1.0x	3.3x	1.0x	3.1x
Wemade Co.,Ltd.	34.84	(40.2%)	\$	1,169.2 \$	1,202.6 \$	454.5 \$	-	0.0%	32.4%	2.6x	NM	1.7x	15.3x	1.5x	10.2x
Zhihu Inc.	0.80	(51.0%)	\$	470.4 \$	(285.4) \$	580.6 \$	(150.5)	NM	18.9%	NM	1.9x	NM	NM	NM	NM
	Mean: Median:	(34.7%) (37.6%)	\$ \$	9,141.4 \$ 1,915.1 \$	7,701.4 \$ 1,294.6 \$	3,558.0 \$ 1,046.0 \$	576.16 77.44	16.3% 14.0%	17.3% 5.5%	1.8x 1.4x	12.6x 9.9x	1.8x 1.6x	14.6x 11.0x	1.6x 1.5x	9.0x 8.7x
	median:	(37.070)	3	1,915.1 \$	1,294.0 \$	1,046.0 \$	77.44		Weighted Average:	2.8x	9.9x 9.4x	1.6x 1.9x	11.0x 19.6x	2.3x	13.9x
								*Adjusted	Weighted Average:	2.8x	12.1x	2.5x	11.4x	2.3x	8.9x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (10.6x) and EBITDA multiples that are 1.0 standard deviations above the mean (42.1x)

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

- A total of 25 transactions was announced in the E-Commerce segment, 12 of which were reported for more than \$726 million in total value
- Transactions in the E-Commerce segment include:
 - Compass Diversified's \$380 million acquisition of feminine products retailer The Honey Pot
 - The sale of ContextLogic's digital marketplace Wish to Singapore-based e-commerce platform Qoo 10 for \$173 million
 - Havenly's purchase of The Citizenry, a home décor brand
 - The acquisition of feminine care retailer Lola by Forum Brands



			E-0	COMMERCE					
	3Q	23	4Q.	23	LT	M	Feb-24		
	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value	
	Transactions (\$MM)		Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	
Strategic	31	\$388.4	25	\$2,196.4	137	\$4,092.7	10	\$173.0	
Private Equity - Buyout	5	3.5	5	2,300.0	31	3,575.8	6	406.0	
Private Equity - VC/Growth Capital	45	6,332.1	49	2,291.7	208	13,197.7	9	147.1	
Total	81	\$6,724.0	79	\$6,788.2	376	\$20,866.3	25	\$726.1	

		Basic	tics			Last Twelve I	Months		LTM M	ultiples	CY2	2024	CY	2025	
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High %		Value \$MM	Value \$MM	Revenue \$MM	EBITDA \$MM	Margin %	Growth %	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
US-based Marketplace/Aggregators															
Airbnb, Inc.	157.47	(2.2%)	\$	100,444.5 \$	92,677.5 \$	9,917.0 \$	1,549.0	15.6%	18.1%	9.3x	59.8x	8.5x	23.4x	7.6x	20.4x
Amazon.com, Inc.	176.76	(1.1%)	\$	1,836,073.5 \$	1,910,867.5 \$	574,785.0 \$	85,515.0	14.9%	11.8%	3.3x	22.3x	3.0x	14.5x	2.7x	12.3x
Booking Holdings Inc.	3,468.83	(11.5%)	\$	118,533.5 \$	120,542.5 \$	21,365.0 \$	6,429.0	30.1%	25.0%	5.6x	18.7x	5.3x	15.4x	4.8x	13.7x
Bumble Inc.	11.45	(50.0%)	\$	1,481.9 \$	2,455.6 \$	1,051.8 \$	87.6	8.3%	16.4%	2.3x	28.0x	2.1x	7.3x	1.9x	6.4x
CarGurus, Inc.	22.14	(10.1%)	\$	2,378.7 \$	2,261.0 \$	914.2 \$	66.4	7.3%	(44.8%)	2.5x	34.1x	2.5x	11.3x	2.3x	10.1x
CarParts.com, Inc.	2.55	(61.6%)	\$	146.6 \$	120.2 \$	673.9 \$	8.0	1.2%	4.4%	0.2x	15.0x	0.2x	5.2x	NM	NM
ContextLogic Inc.	6.50	(58.6%)	\$	157.5 \$	(273.5) \$	357.0 \$	(332.0)	NM	(51.6%)	NM	0.8x	NM	NM	NM	NM
Copart, Inc.	53.15	(1.0%)	\$	51,101.7 \$	48,574.3 \$	4,060.0 \$	1,749.2	43.1%	10.5%	12.0x	27.8x	11.2x	24.9x	10.1x	22.7x
Coursera, Inc.	16.07	(24.4%)	\$	2,522.1 \$	1,806.7 \$	635.8 \$	(141.2)	NM	21.4%	2.8x	NM	2.4x	60.2x	2.1x	32.0x
DoorDash, Inc.	124.57	(3.9%)	\$	50,326.8 \$	46,194.8 \$	8,635.0 \$	(322.0)	NM	31.2%	5.3x	NM	4.7x	27.6x	4.0x	20.7x
eBay Inc.	47.28	(4.4%)	\$	24,491.0 \$	23,704.0 \$	10,112.0 \$	2,485.0	24.6%	3.2%	2.3x	9.5x	2.3x	7.4x	2.3x	7.1x
Etsy, Inc.	71.69	(41.5%)	\$	8,494.7 \$	9,779.8 \$	2,748.4 \$	432.7	15.7%	7.1%	3.6x	22.6x	3.4x	12.2x	3.1x	11.2x
Expedia Group, Inc.	136.82	(14.5%)	\$	18,647.0 \$	21,695.0 \$	12,839.0 \$	1,632.0	12.7%	10.0%	1.7x	13.3x	1.5x	7.2x	1.4x	6.4x
Hour Loop, Inc.	1.33	(72.8%)	\$	46.7 \$	51.1 \$	123.9	NM	NM	62.7%	0.4x	NM	0.3x	NM	NM	NM
Lemonade, Inc.	16.24	(34.5%)	\$	1,140.4 \$	919.0 \$	429.8 \$	(203.1)	NM	67.4%	2.1x	NM	1.9x	NM	1.5x	NM
Liberty TripAdvisor Holdings, Inc.	1.64	(3.5%)	\$	151.5 \$	2,213.5 \$	1,788.0 \$	225.0	12.6%	19.8%	1.2x	9.8x	NM	NM	NM	NM
Liquidity Services, Inc.	17.93	(15.0%)	\$	550.8 \$	453.8 \$	313.5 \$	29.4	9.4%	9.8%	1.4x	15.4x	1.4x	9.2x	NM	NM
Lyft, Inc.	15.88	(18.2%)	\$	6,348.9 \$	5,792.1 \$	4,403.6 \$	(272.3)	NM	7.5%	1.3x	NM	1.2x	17.8x	1.0x	12.7x
Maplebear Inc.	32.54	(24.2%)	\$	9,118.2 \$	7,149.2 \$	3,042.0 \$	(2,103.0)	NM	19.2%	2.4x	NM	2.2x	9.9x	2.1x	8.5x
Newegg Commerce, Inc.	0.98	(54.6%)	\$	370.7 \$	408.2 \$	1,521.4 \$	(48.7)	NM	(18.6%)	0.3x	NM	NM	NM	NM	NM
Beyond, Inc.	33.53	(14.6%)	\$	1,528.1 \$	1,263.7 \$	1,561.1 \$	(106.4)	NM	(19.1%)	0.8x	NM	0.7x	NM	0.6x	30.3x
PetMed Express, Inc.	5.06	(72.9%)	\$	103.3 \$	51.7 \$	270.5 \$	(2.1)	NM	3.1%	0.2x	NM	0.2x	3.9x	0.2x	NM
Revolve Group, Inc.	21.93	(23.6%)	\$	1,552.5 \$	1,348.1 \$	1,068.7 \$	27.5	2.6%	(3.0%)	1.3x	49.0x	1.3x	28.2x	1.2x	20.2x
ThredUp Inc.	2.00	(54.4%)	\$	214.5 \$	218.8 \$	311.9 \$	(55.8)	NM	7.6%	0.7x	NM	0.7x	90.5x	0.6x	11.4x
Uber Technologies, Inc.	79.50	(2.9%)	\$	165,081.5 \$	169,536.5 \$	37,281.0 \$	1,933.0	5.2%	17.0%	4.5x	87.7x	4.0x	27.8x	3.4x	20.6x
Vroom, Inc.	11.70	(94.8%)	\$	21.0 \$	1,069.1 \$	866.6 \$	(183.9)	NM	(67.6%)	1.2x	NM	1.0x	NM	0.8x	NM
Wayfair Inc.	59.60	(34.3%)	\$	7,173.5 \$	10,026.5 \$	12,003.0 \$	(596.0)	NM	(1.8%)	0.8x	NM	0.8x	18.0x	0.8x	14.3x
	Mean:	(29.8%)	\$ \$	89,192.6 \$	91,885.4 \$	26,410.3 \$	3,761.63	14.5%	6.2%	2.7x	27.6x	2.6x	21.1x	2.6x	15.6x
	Median:	(23.6%)	\$	2,378.7 \$	2,261.0 \$	1,561.1 \$	17.77		9.8% Weighted Average:	1.9x 3.9x	22.3x 27.3x	2.0x 3.5x	14.9x 16.1x	2.1x 3.2x	13.2x 13.5x
								*Adjusted	Weighted Average:	3.5x	22.1x	3.2x	16.1x	2.8x	13.5x

*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (8.2x) and EBITDA multiples that are 1.0 standard deviations above the mean (43.7x)

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

		Basic S	Statist	ics			Last Twelve I	Months		LTM M	ultiples	CY	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	x	x	x	x
Internationally-based Marketplace/Ago	•														
Alibaba Group Holding Limited	74.03	(29.5%)	\$	185,581.1 \$	145,522.2 \$	128,872.3 \$	25,244.7	19.6%	7.3%	1.1x	5.8x	1.1x	5.1x	1.0x	5.1x
Cango Inc.	1.50	(20.2%)	\$	201.6 \$	(200.7) \$	286.1 \$	(5.3)	NM	(19.1%)	NM	NM	NM	NM	NM	NM
Cnova N.V.	1.73	(67.8%)	\$	598.0 \$	1,412.8 \$	1,295.6 \$	61.3	4.7%	(29.6%)	1.1x	23.1x	NM	NM	NM	NM
Coupang, Inc.	18.52	(7.4%)	\$	33,212.2 \$	30,771.2 \$	24,383.0 \$	748.0	3.1%	18.5%	1.3x	41.1x	1.1x	26.9x	1.0x	18.4x
Deliveroo plc	1.39	(26.5%)	\$	2,156.2 \$	1,106.2 \$	2,555.0 \$	(117.3)	NM	12.3%	0.4x	NM	0.4x	7.3x	0.4x	4.8x
Despegar.com, Corp.	8.91	(13.2%)	\$	588.6 \$	590.6 \$	647.9 \$	86.5	13.4%	25.3%	0.9x	6.8x	0.8x	4.5x	0.7x	3.6x
Farfetch Limited	0.02	(99.7%)	\$	7.3 \$	852.2 \$	2,351.0 \$	(563.5)	NM	0.4%	0.4x	NM	0.3x	6.9x	0.2x	3.4x
JD.com, Inc.	22.62	(53.6%)	\$	35,592.6 \$	21,023.5 \$	149,233.2 \$	4,891.3	3.3%	4.6%	0.1x	4.3x	0.1x	3.3x	0.1x	2.9x
Jumia Technologies AG	6.09	(15.2%)	\$	615.9 \$	500.9 \$	186.4 \$	(63.5)	NM	(16.0%)	2.7x	NM	2.8x	NM	2.5x	NM
Just Eat Takeaway.com N.V.	16.48	(30.0%)	\$	3,514.2 \$	4,195.2 \$	5,593.8 \$	113.7	2.0%	(7.1%)	0.7x	36.9x	0.7x	8.2x	0.7x	6.4x
MercadoLibre, Inc.	1,595.30	(12.6%)	\$	80,877.6 \$	82,480.6 \$	14,473.0 \$	2,697.0	18.6%	37.4%	5.7x	30.6x	4.7x	25.0x	3.9x	19.2x
Mercari, Inc.	13.59	(45.6%)	\$	2,218.4 \$	2,152.3 \$	1,199.1 \$	137.7	11.5%	12.5%	1.8x	15.6x	1.7x	14.7x	1.5x	11.0x
PChome Online Inc.	1.20	(44.9%)	\$	169.3 \$	446.1 \$	1,299.8 \$	(13.7)	NM	(10.9%)	0.3x	NM	0.3x	28.2x	0.3x	22.0x
PDD Holdings Inc.	124.54	(18.6%)	\$	165,462.2 \$	140,369.3 \$	27,591.8 \$	6,695.6	24.3%	68.3%	5.1x	21.0x	3.2x	12.9x	2.5x	9.6x
Rakuten Group, Inc.	5.46	(1.3%)	\$	11,692.6 \$	11,151.2 \$	13,785.4 \$	964.6	7.0%	7.4%	0.8x	11.6x	0.7x	6.1x	0.7x	4.7x
Secoo Holding Limited	0.48	(82.4%)	\$	3.4 \$	215.6 \$	384.9 \$	(187.7)	NM	(47.1%)	0.6x	NM	NM	NM	NM	NM
trivago N.V.	2.52	(72.3%)	\$	175.6 \$	80.2 \$	525.1 \$	44.3	8.4%	(9.3%)	0.2x	1.8x	0.2x	33.9x	0.1x	3.7x
Vipshop Holdings Limited	19.25	(4.7%)	\$	10,439.3 \$	7,110.6 \$	15,681.0 \$	1,436.5	9.2%	9.4%	0.5x	4.9x	0.4x	4.4x	0.4x	4.2x
	Mean:	(35.9%)	\$	29,617.0 \$	24,987.8 \$		2,342.79	10.4%	3.6%	1.4x	17.0x	1.2x	13.4x	1.1x	8.5x
	Median:	(28.0%)	\$	2,187.3 \$	1,782.6 \$	2,453.0 \$	100.09	8.8%	5.9% Weighted Average:	0.8x 3.1x	13.6x 17.9x	0.7x 2.3x	7.8x 12.7x	0.7x 1.9x	4.9x 9.9x
									Weighted Average:	1.0x	17.9x 12.5x	2.3x 1.8x	12.7x 8.4x	1.5x	9.9x 6.8x

*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (7.9x) and EBITDA multiples that are 1.0 standard deviations above the mean (34.1x)

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

		Basic S	tatist	ics			Last Twelve	Months		LTM M	ultiples	CYZ	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	х	x	x
Direct-to-Consumer/ Traditional Retail D															
1-800-FLOWERS.COM, Inc.	10.42	(13.8%)	\$	672.1 \$	678.0	1,907.5 \$	82.9	4.3%	(11.6%)	0.4x	8.2x	0.4x	6.7x	0.3x	5.7x
Allbirds, Inc.	0.91	(70.6%)	\$	139.1 \$	113.6	266.3 \$	(93.3)	NM	(14.3%)	0.4x	NM	0.5x	NM	0.4x	NM
BARK, Inc.	1.20	(26.8%)	\$	212.6 \$	170.4	494.7 \$	(44.0)	NM	(8.1%)	0.3x	NM	0.4x	57.4x	0.3x	15.8x
Chegg, Inc.	8.94	(52.4%)	\$	920.4 \$	1,215.1	716.3 \$	82.3	11.5%	(6.6%)	1.7x	14.8x	1.8x	6.4x	1.8x	6.1x
Chewy, Inc.	17.64	(58.1%)	\$	7,610.0 \$	7,208.2	11,008.5 \$	88.3	0.8%	12.6%	0.7x	81.6x	0.6x	18.1x	0.6x	13.8x
Match Group, Inc.	36.04	(26.8%)	\$	9,659.1 \$	12,748.1	3,364.5 \$	1,026.4	30.5%	5.5%	3.8x	12.4x	3.5x	9.8x	3.3x	8.9x
Wendel	97.92	(15.2%)	\$	4,240.2 \$	10,573.2	7,716.4 \$	1,293.1	16.8%	(18.1%)	1.4x	NM	1.2x	7.4x	1.1x	7.6x
Nerdy, Inc.	2.90	(46.0%)	\$	310.5 \$	273.4	193.4 \$	(54.0)	NM	18.9%	1.4x	NM	1.2x	30.2x	1.0x	12.6x
Newegg Commerce, Inc.	0.98	(54.6%)	\$	370.7 \$	408.2	1,521.4 \$	(48.7)	NM	(18.6%)	0.3x	NM	NM	NM	NM	NM
Peloton Interactive, Inc.	4.52	(68.5%)	\$	1,658.3 \$	3,255.6	2,730.3 \$	(482.2)	NM	(10.5%)	1.2x	NM	1.2x	NM	1.1x	45.4x
Qurate Retail, Inc.	1.41	(21.7%)	\$	588.1 \$	6,837.1	10,915.0 \$	931.0	8.5%	(9.8%)	0.6x	7.3x	0.7x	5.8x	0.7x	5.5x
Rent the Runway, Inc.	0.41	(89.0%)	\$	28.8 \$	273.9	297.8 \$	(19.0)	NM	4.5%	0.9x	NM	0.9x	7.7x	0.7x	4.5x
Shutterstock, Inc.	48.76	(37.6%)	\$	1,733.1 \$	1,701.1	874.6 \$	147.8	16.9%	5.6%	1.9x	11.5x	2.0x	7.3x	1.9x	6.7x
Song Da Consulting JSC	0.32	(14.0%)	\$	0.8 \$	0.8	2.2 \$	0.1	4.0%	26.1%	0.3x	8.7x	NM	NM	NM	NM
Lovisa Holdings Limited	21.17	0.0%	\$	2,321.8 \$	2,513.4	426.7 \$	80.4	18.8%	17.5%	5.9x	31.2x	4.9x	15.5x	4.2x	13.2x
Stitch Fix, Inc.	3.23	(41.1%)	\$	380.8 \$	264.8	1,559.5 \$	(93.2)	NM	(19.4%)	0.2x	NM	0.2x	13.3x	0.2x	6.3x
The Honest Company, Inc.	3.10	(15.2%)	\$	296.0 \$	304.7	336.0 \$	(37.8)	NM	7.6%	0.9x	NM	0.9x	51.8x	0.8x	16.7x
	Mean:	(38.3%)	\$	1,831.9 \$	2,855.3		168.25	12.5%	(1.1%)	1.3x	22.0x	1.3x	18.3x	1.2x	12.1x
	Median:	(37.6%)	\$	588.1 \$	678.0	874.6 \$	0.09	11.5%	(6.6%)	0.9x	12.0x 18.9x	0.9x 1.8x	9.8x 9.8x	0.8x 1.7x	8.3x
									Weighted Average: Weighted Average:	2.0x 1.8x	18.9x 12.8x	1.8x 1.7x	9.8x 10.2x	1.7x 1.6x	11.3x 9.0x

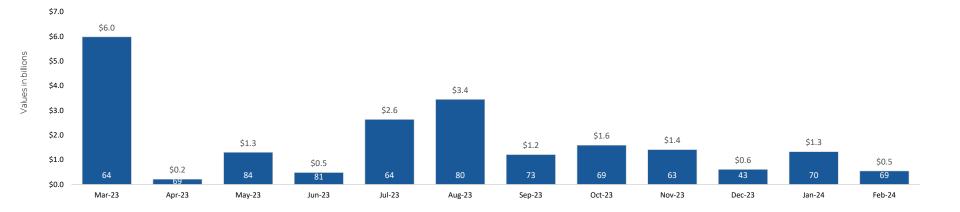
^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (8.2x) and EBITDA multiples that are 1.0 standard deviations above the mean (40.9x)

E-Commerce Enablement														
Adobe Inc.	560.28	(12.2%)	\$ 253,246.6 \$	249,484.6 \$	19,409.0 \$	7,268.0	37.4%	10.2%	12.9x	34.3x	11.8x	23.7x	10.6x	21.3x
BigCommerce Holdings, Inc.	7.75	(39.2%)	\$ 593.7 \$	673.8 \$	309.4 \$	(43.3)	NM	10.9%	2.2x	NM	2.0x	32.4x	1.9x	22.2x
Emerge Commerce Ltd.	0.04	(45.0%)	\$ 5.0 \$	16.8 \$	38.4 \$	0.7	1.9%	35.0%	0.4x	22.8x	NM	NM	NM	NM
GigaCloud Technology Inc.	37.45	(7.5%)	\$ 1,534.3 \$	1,484.8 \$	584.7 \$	89.5	15.3%	24.8%	2.5x	16.6x	1.5x	11.9x	1.3x	9.6x
Rakuten Group, Inc.	5.46	(1.3%)	\$ 11,692.6 \$	11,151.2 \$	13,785.4 \$	964.6	7.0%	7.4%	0.8x	11.6x	0.7x	6.1x	0.7x	4.7x
Squarespace, Inc.	33.28	(3.9%)	\$ 4,545.2 \$	4,966.6 \$	1,012.3 \$	123.8	12.2%	16.8%	4.9x	40.1x	4.1x	17.5x	3.6x	14.5x
	Mean:	(18.2%)	\$ 45,269.6 \$	44,629.6 \$	5,856.5 \$	1,400.57	14.8%	17.5%	4.0x	25.1x	4.0x	18.3x	3.6x	14.5x
	Median:	(9.9%)	\$ 3,039.7 \$	3,225.7 \$	798.5 \$	106.67	12.2%	13.8%	2.4x	22.8x	2.0x	17.5x	1.9x	14.5x
								Weighted Average:	12.1x	33.3x	11.2x	22.8x	10.0x	20.4x
							*Adjusted Weighted A		12.1x	33.3x	11.2x	22.8x	10.0x	20.4x

*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (8.2x) and EBITDA multiples that are 1.0 standard deviations above the mean (40.9x)

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

- The Marketing Technology segment reported nearly \$543 million in aggregate value for 35 of its 69 announced transactions
- Marketing Technology transactions include:
 - Enterprise search and knowledge management platform Glean's \$200 million raise co-led by Kleiner Perkins and Lightspeed
 - The acquisition of innovation management software provider Sopheon by Resurgens-backed Wellspring
 - Warburg Pincus' strategic investment in donor management software provider Bloomerang
 - The sale of Drift, a conversational Al marketing platform, to Vista Equity-backed Salesloft



Technology

	3Q2	.23	4Q2	23	LT	M	Feb-	-24
	Number of	Reported Value						
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	103	\$1,702.2	67	\$1,253.9	359	\$4,377.7	24	\$60.0
Private Equity - Buyout	11	3,897.1	8	1,113.7	41	10,203.3	6	0.0
Private Equity - VC/Growth Capital	103	1,689.5	100	1,239.7	429	6,152.0	39	482.5
Total	217	\$7,288.7	175	\$3,607.3	829	\$20,732.9	69	\$542.5

		Basic	Statis	tics			Last Twelve I	Months		LTM M	ultiples	CY	2024	CY	2025
	Stock Price	Change from			Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High %		Value \$MM	Value \$MM	Revenue \$MM	EBITDA \$MM	Margin %	Growth %	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
US-Based Marketing Technology	•			<i>\$10.</i>	<i>3.11.</i>	<i>\$1.11</i>	Ψ""	70	,,,	<u> </u>	<u> </u>	^		<u>^</u>	
Adobe Inc.	560.28	(12.2%)	\$	253,246.6 \$	249,484.6 \$	19,409.0 \$	7,268.0	37.4%	10.2%	12.9x	34.3x	11.6x	23.3x	10.4x	20.8x
AppFolio, Inc.	242.09	(1.6%)	\$	8,683.2 \$	8,516.2 \$	620.4 \$	16.1	2.6%	31.5%	13.7x	NM	11.1x	42.8x	9.3x	33.7x
BigCommerce Holdings, Inc.	7.75	(39.2%)	\$	593.7 \$	673.8 \$	309.4 \$	(43.3)	NM	10.9%	2.2x	NM	2.0x	32.2x	1.9x	22.1x
Blackbaud, Inc.	69.18	(21.9%)	\$	3,623.2 \$	4,412.2 \$	1,105.4 \$	178.7	16.2%	4.5%	4.0x	24.7x	3.7x	11.3x	3.5x	10.2x
Block, Inc.	79.47	(4.6%)	\$	48,929.1 \$	48,752.2 \$	21,915.6 \$	189.2	0.9%	25.0%	2.2x	NM	2.0x	18.3x	1.7x	14.4x
Brightcove Inc.	2.22	(57.3%)	\$	96.8 \$	100.0 \$	201.2 \$	(11.9)	NM	(4.7%)	0.5x	NM	0.5x	6.7x	0.5x	5.6x
Braze, Inc.	56.90	(7.5%)	\$	5,681.0 \$	5,304.6 \$	439.5 \$	(145.8)	NM	34.3%	12.1x	NM	9.3x	NM	7.6x	128.7x
Cardlytics, Inc.	8.29	(57.6%)	\$	325.4 \$	497.6 \$	302.5 \$	(54.2)	NM	(1.2%)	1.6x	NM	1.5x	27.0x	1.3x	10.5x
Consensus Cloud Solutions, Inc.	15.92	(60.5%)	\$	305.8 \$	966.3 \$	362.6 \$	164.7	45.4%	0.0%	2.7x	5.9x	2.8x	5.2x	2.8x	5.1x
DoubleVerify Holdings, Inc.	30.89	(28.2%)	\$	5,290.0 \$	5,066.3 \$	572.5 \$	120.6	21.1%	26.6%	8.8x	42.0x	7.3x	23.5x	6.0x	18.8x
Edgio, Inc.	8.97	(82.9%)	\$	52.5 \$	180.7 \$	403.6 \$	(74.2)	NM	46.2%	0.4x	NM	0.5x	58.9x	0.4x	5.7x
Eventbrite, Inc.	5.60	(53.0%)	\$	570.5 \$	288.5 \$	326.1 \$	(15.0)	NM	25.0%	0.9x	NM	0.8x	5.8x	0.7x	4.0x
Five9, Inc.	61.00	(34.0%)	\$	4,472.9 \$	4,536.5 \$	910.5 \$	(41.0)	NM	16.9%	5.0x	NM	4.3x	24.3x	3.6x	19.9x
Freshworks Inc.	20.44	(18.2%)	\$	6,089.8 \$	4,931.7 \$	596.4 \$	(163.1)	NM	19.8%	8.3x	NM	7.0x	69.3x	5.8x	40.9x
GoDaddy Inc.	114.15	(1.9%)	\$	16,215.1 \$	19,622.9 \$	4,254.1 \$	809.5	19.0%	4.0%	4.6x	24.2x	4.3x	14.9x	4.1x	13.3x
HubSpot, Inc.	618.81	(6.2%)	\$	31,357.9 \$	30,757.5 \$	2,170.2 \$	(80.9)	NM	25.4%	14.2x	NM	12.0x	62.4x	10.1x	50.9x
International Business Machines Corporation	185.03	(6.0%)	\$	169,625.3 \$	216,199.3 \$	61,860.0 \$	14,291.0	23.1%	2.2%	3.5x	15.1x	3.4x	13.6x	3.2x	13.0x
Image Systems AB	0.13	(34.0%)	\$	11.5 \$	12.3 \$	16.5 \$	1.5	9.1%	(5.3%)	0.7x	8.2x	0.7x	5.5x	0.7x	4.3x
IZEA Worldwide, Inc.	2.00	(39.0%)	\$	30.9 \$	(19.0) \$	36.1 \$	(9.0)	NM	(15.5%)	NM	NM	NM	NM	NM	NM
Kaltura, Inc.	1.33	(41.4%)	\$	190.5 \$	170.1 \$	175.2 \$	(33.0)	NM	3.8%	1.0x	NM	1.0x	NM	0.9x	34.4x
Klaviyo, Inc.	26.50	(32.9%)	\$	6,922.7 \$	6,235.7 \$	698.1 \$	(309.6)	NM	47.7%	8.9x	NM	7.0x	54.7x	5.5x	40.9x
LivePerson, Inc.	1.27	(89.4%)	\$	102.7 \$	480.7 \$	402.0 \$	(31.7)	NM	(21.9%)	1.2x	NM	1.5x	27.3x	1.4x	18.1x
Marin Software Incorporated	0.33	(71.5%)	\$	5.9 \$	(3.5) \$	17.7 \$	(19.5)	NM	(11.4%)	NM	NM	NM	NM	NM	NM
MicroStrategy Incorporated	1,022.84	(1.7%)	\$	17,355.7 \$	19,563.0 \$	496.3 \$	(108.6)	NM	(0.6%)	39.4x	NM	39.1x	205.5x	37.5x	176.9x

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

^{**}Part one of US-Based Marketing Technology valuations

^{***}Source: S&P Capital IQ

		Basic	Statist	tics			Last Twelve	Months		LTM M	lultiples	CY	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	x	x	x	x
US-Based Marketing Technology															
Oracle Corporation	111.68	(12.4%)	\$	306,999.6 \$	387,610.6	51,628.0 \$	20,306.0	39.3%	12.1%	7.5x	19.1x	7.0x	13.7x	6.4x	11.8x
PayPal Holdings, Inc.	60.34	(23.9%)	\$	64,668.9 \$	62,452.9	29,771.0 \$	5,445.0	18.3%	8.2%	2.1x	11.5x	2.0x	8.6x	1.8x	8.2x
PROS Holdings, Inc.	35.75	(12.8%)	\$	1,670.9 \$	1,826.9	\$ 303.7 \$	(39.9)	NM	10.0%	6.0x	NM	5.5x	105.0x	4.9x	51.7x
Salesforce, Inc.	308.82	(0.6%)	\$	298,937.8 \$	297,331.8	34,857.0 \$	9,958.0	28.6%	11.2%	8.5x	29.9x	7.8x	20.6x	7.1x	19.3x
Semrush Holdings, Inc.	12.48	(11.4%)	\$	1,787.5 \$	1,570.4	\$ 293.1 \$	(18.7)	NM	22.5%	5.4x	NM	4.3x	57.8x	3.6x	35.6x
Similarweb Ltd.	8.87	(0.1%)	\$	697.6 \$	693.3	\$ 218.0 \$	(17.5)	NM	12.8%	3.2x	NM	2.8x	42.2x	2.5x	23.9x
Sprinklr, Inc.	13.03	(24.0%)	\$	3,568.8 \$	2,942.1	\$ 703.5 \$	19.9	2.8%	19.5%	4.2x	147.9x	3.7x	27.0x	3.3x	24.7x
Sprout Social, Inc.	61.82	(9.6%)	\$	3,477.4 \$	3,453.3	333.6 \$	(58.3)	NM	31.4%	10.4x	NM	8.1x	164.0x	6.4x	87.1x
Squarespace, Inc.	33.28	(3.9%)	\$	4,545.2 \$	4,966.6	1,012.3 \$	123.8	12.2%	16.8%	4.9x	40.1x	4.2x	17.9x	3.7x	14.9x
Teradata Corporation	37.62	(34.8%)	\$	3,664.2 \$	3,818.2	1,833.0 \$	291.0	15.9%	2.1%	2.1x	13.1x	2.1x	8.3x	2.0x	7.1x
Toast, Inc.	23.00	(14.8%)	\$	12,604.0 \$	11,524.0	3,865.0 \$	(270.0)	NM	41.5%	3.0x	NM	2.4x	53.4x	2.0x	30.9x
Unity Software Inc.	29.32	(41.5%)	\$	11,284.4 \$	12,637.6	2,187.3 \$	(268.9)	NM	57.2%	5.8x	NM	6.9x	30.3x	5.7x	19.8x
Verint Systems Inc.	31.61	(21.5%)	\$	1,991.9 \$	2,668.9	\$ 881.5 \$	137.3	15.6%	(2.1%)	3.0x	19.4x	2.8x	9.8x	2.7x	9.3x
Veritone, Inc.	2.29	(71.5%)	\$	85.0 \$	154.6	\$ 137.3 \$	(44.4)	NM	(14.7%)	1.1x	NM	1.1x	NM	1.1x	NM
Weave Communications, Inc.	12.53	(9.2%)	\$	878.6 \$	829.3	\$ 170.5 \$	(22.4)	NM	19.9%	4.9x	NM	4.2x	NM	3.7x	97.4x
Zeta Global Holdings Corp.	10.50	(5.7%)	\$	2,293.4 \$	2,354.2	5 728.7 \$	(137.7)	NM	23.3%	3.2x	NM	2.7x	14.2x	2.3x	11.7x
Zoom Video Communications, Inc.	70.73	(6.8%)	\$	21,531.9 \$	14,617.7	4,527.2 \$	629.7	13.9%	3.1%	3.2x	23.2x	3.2x	8.0x	3.0x	7.7x
ZoomInfo Technologies Inc.	16.76	(44.4%)	\$	6,363.8 \$	7,146.2	1,239.5 \$	311.3	25.1%	12.9%	5.8x	23.0x	5.6x	13.7x	5.2x	12.3x
	Mean:	(27.5%)	\$	31,591.2 \$	34,411.0		1,387.03	19.3%	13.4%	5.8x	30.1x	5.3x	37.4x	4.7x	30.3x
	Median:	(21.7%)	\$	3,643.7 \$	4,115.2	608.4 \$	(16.21)	17.2%	11.6%	4.1x	23.1x	3.7x	23.9x	3.4x	19.2x
									Weighted Average: Weighted Average:	8.0x 7.6x	21.4x 23.8x	7.5x 7.0x	22.1x 19.1x	6.8x 6.4x	19.7x 16.8x
								ajusteu	gca Average.		_J.UX	,.ux	-5.14	U.4X	_U.UX

*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (18.6x) and EBITDA multiples that are 1.0 standard deviations above the mean (70.5x)

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

^{**}Part two of US-Based Marketing Technology valuations

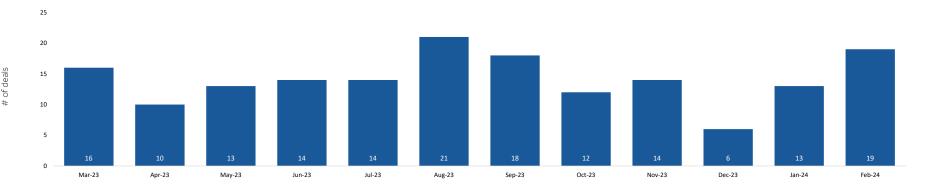
^{***}Source: S&P Capital IQ

		Basic S	Statist	ics			Last Twelve	Months		LTM M	ultiples	CYZ	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	x	x	x	×
Internationally-Based Marketing Technology															
Baozun Inc.	2.36	(64.7%)	\$	142.6 \$	273.3	\$ 1,194.0 \$	4.1	0.3%	(4.8%)	0.2x	66.0x	0.2x	5.3x	0.2x	3.5x
dotdigital Group Plc	1.19	(12.5%)	\$	366.0 \$	302.2	87.5 \$	17.6	20.1%	10.2%	3.5x	17.2x	2.9x	9.5x	2.7x	8.7x
GlobalData Plc	2.26	(18.6%)	\$	1,820.5 \$	2,147.3	\$ 337.6 \$	101.1	29.9%	27.2%	6.4x	21.2x	5.8x	13.9x	5.4x	12.5x
Locafy Limited	6.45	(61.6%)	\$	8.2 \$	7.5	\$ 3.3 \$	(1.9)	NM	5.6%	2.3x	NM	NM	NM	NM	NM
MercadoLibre, Inc.	1,595.30	(12.6%)	\$	80,877.6 \$	82,480.6	\$ 14,473.0 \$	2,697.0	18.6%	37.4%	5.7x	30.6x	4.7x	24.7x	3.8x	18.9x
Open Text Corporation	38.49	(15.4%)	\$	10,302.2 \$	18,140.0	\$ 5,695.8 \$	1,434.7	25.2%	61.2%	3.2x	12.6x	3.1x	8.4x	3.1x	8.6x
Shopify Inc.	76.37	(16.6%)	\$	98,299.6 \$	94,410.6	\$ 7,060.0 \$	330.0	4.7%	26.1%	13.4x	NM	11.1x	72.2x	9.2x	53.4x
Wix.com Ltd.	140.18	(0.8%)	\$	8,012.8 \$	7,981.5	\$ 1,561.7 \$	34.9	2.2%	12.5%	5.1x	NM	4.6x	24.1x	4.0x	17.5x
Zenvia Inc.	2.05	(13.5%)	\$	104.0 \$	102.7	\$ 153.8 \$	(0.1)	NM	(0.9%)	0.7x	NM	0.5x	4.3x	0.5x	3.8x
	Mean:	(24.0%)	\$	22,214.8 \$	22,871.7	\$ 3,396.3 \$	513.04	14.5%	19.4%	4.5x	29.5x	4.1x	20.3x	3.6x	15.9x
	Median:	(15.4%)	\$	1,820.5 \$	2,147.3	\$ 1,194.0 \$	34.91	18.6%	12.5%	3.5x	21.2x	3.8x	11.7x	3.5x	10.6x
									Weighted Average:	9.0x	13.7x	7.5x	44.8x	6.3x	33.7x
								*Adjusted \	Weighted Average:	5.2x	27.2x	4.4x	21.7x	6.3x	17.0x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (17.9x) and EBITDA multiples that are 1.0 standard deviations above the mean (63.3x)

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

- There were 19 transactions announced in the Digital Advertising segment, 10 of which were reported for more than \$2.4 billion in value
- Select transactions in the segment include:
 - Walmart's pending \$2.3 billion acquisition of Vizio, a provider of smart TVs and TV mobile applications that has driven its growth from its digital advertising platform
 - The sale of homebuilding industry-focused digital marketing company Builders Digital Experience, which owns NewHomeSource.com, the largest new construction home listings platform in the US, and Envision, a new home design platform, to MidOcean Partners-backed Zonda
 - TEGNA-owned Premion's purchase of local TV advertising demand-side platform Octillion Media



Note: Deal values are not included in chart, as the majority of Digital Advertising transactions were reported without a value

ı			Digit	ital Advertising				,
	3Q2	.23	4Q2	23	LTN	M	Feb-	-24
	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	17	\$129.7	15	\$633.3	69	\$4,298.4	9	\$2,305.0
Private Equity - Buyout	3	6.7	3	404.0	9	412.7	0	0.0
Private Equity - VC/Growth Capital	33	434.4	14	273.6	92	1,557.4	10	138.5
Total	53	\$570.8	32	\$1,310.9	170	\$6,268.5	19	\$2,443.5

		Basic	Statis	tics			Last Twelve	Months		LTMM	ultiples	CYZ	2024	CY2	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
US-Based Digital Advertising	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	х	х	х
AdTheorent Holding Company, Inc.	2.90	(9.4%)	\$	255.9 \$	188.1 \$	162.9 \$	9.3	5.7%	(3.8%)	1.2x	20.2x	1.0x	8.3x	0.9x	6.7x
Alphabet Inc.	138.46	(10.0%)	\$	1,728,958.9 \$	1,647,909.9 \$	307,394.0 \$	100,172.0	32.6%	8.7%	5.4x	16.5x	4.8x	11.8x	4.4x	10.4x
Angi Inc.	2.87	(31.3%)	\$	1,447.1 \$	1,582.8 \$	1,358.7 \$	75.1	5.5%	(28.2%)	1.2x	21.1x	1.3x	11.5x	1.2x	9.6x
AppLovin Corporation	59.72	(2.7%)	\$	20,424.1 \$	23,243.5 \$	3,283.1 \$	1,138.3	34.7%	16.5%	7.1x	20.4x	5.7x	11.2x	5.2x	9.9x
CarGurus, Inc.	22.14	(10.1%)	\$	2,378.7 \$	2,261.0 \$	914.2 \$	66.4	7.3%	(44.8%)	2.5x	34.1x	2.5x	11.0x	2.2x	9.8x
DHI Group, Inc.	2.83	(35.6%)	\$	129.3 \$	171.7 \$	151.9 \$	25.6	16.9%	1.5%	1.1x	6.7x	1.2x	4.9x	1.1x	4.6x
Direct Digital Holdings, Inc.	22.24	(8.2%)	\$	317.4 \$	336.3 \$	146.8 \$	11.8	8.1%	105.3%	2.3x	28.4x	1.4x	16.5x	1.2x	13.2x
Digital Media Solutions, Inc.	1.78	(90.0%)	\$	7.6 \$	217.7 \$	349.7 \$	(11.2)	NM	(14.5%)	0.6x	NM	NM	NM	NM	NM
Digital Turbine, Inc.	3.17	(78.3%)	\$	323.4 \$	648.6 \$	572.4 \$	60.2	10.5%	(19.4%)	1.1x	10.8x	1.2x	7.9x	1.1x	5.9x
EverQuote, Inc.	16.02	(21.2%)	\$	548.4 \$	512.6 \$	287.9 \$	(26.1)	NM	(28.8%)	1.8x	NM	1.6x	36.1x	1.3x	20.6x
Fluent, Inc.	0.55	(65.1%)	\$	44.5 \$	60.3 \$	298.4 \$	6.2	2.1%	(17.4%)	0.2x	9.8x	0.2x	8.1x	0.2x	5.8x
GoHealth, Inc.	13.46	(41.1%)	\$	128.6 \$	871.8 \$	527.4 \$	(127.9)	NM	(47.9%)	1.7x	NM	1.0x	5.8x	0.9x	5.0x
GoodRx Holdings, Inc.	7.79	(16.9%)	\$	3,077.0 \$	3,115.8 \$	750.3 \$	80.7	10.8%	(2.1%)	4.2x	38.6x	3.9x	12.0x	3.7x	11.1x
Groupon, Inc.	18.51	(2.6%)	\$	720.7 \$	921.8 \$	525.4 \$	(40.6)	NM	(22.1%)	1.8x	NM	1.8x	10.1x	1.7x	8.4x
Innovid Corp.	1.88	(1.6%)	\$	265.4 \$	237.5 \$	139.9 \$	(5.5)	NM	10.0%	1.7x	NM	1.5x	9.4x	1.3x	7.1x
Inuvo, Inc.	0.51	(10.3%)	\$	70.5 \$	67.0 \$	73.9 \$	(7.6)	NM	(2.2%)	0.9x	NM	0.7x	NM	0.6x	21.2x
LendingTree, Inc.	39.57	(1.0%)	\$	514.5 \$	1,006.2 \$	672.5 \$	35.3	5.2%	(31.7%)	1.5x	28.5x	1.5x	11.2x	1.3x	9.5x
Magnite, Inc.	12.02	(23.6%)	\$	1,682.0 \$	1,962.4 \$	619.7 \$	93.3	15.1%	7.4%	3.2x	21.0x	3.2x	10.1x	2.9x	8.9x
MediaAlpha, Inc.	20.75	(7.3%)	\$	982.8 \$	1,058.3 \$	388.1 \$	(28.4)	NM	(15.4%)	2.7x	NM	2.1x	24.1x	1.7x	18.2x
Meta Platforms, Inc.	490.13	(0.9%)	\$	1,249,539.9 \$	1,222,060.9 \$	134,902.0 \$	61,381.0	45.5%	15.7%	9.1x	19.9x	7.7x	13.3x	6.9x	11.5x

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

^{**}Part one of US-Based Digital Advertising valuations

^{***}Source: S&P Capital IQ

		Basic	Statist	ics			Last Twelve	Months		LTM M	ultiples	CY2	024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	х	х	х	X	х
US-Based Digital Advertising															
NerdWallet, Inc.	16.87	(22.4%)	\$	1,299.1 \$	1,206.2		24.3	4.1%	11.2%	2.0x	49.6x	1.9x	10.7x	1.7x	8.4x
Outbrain Inc.	3.68	(38.2%)	\$	184.6 \$	80.8	\$ 935.8 \$	2.4	0.3%	(5.7%)	0.1x	33.3x	0.1x	1.9x	0.1x	1.7x
PubMatic, Inc.	20.94	(4.1%)	\$	1,047.2 \$	894.3	\$ 267.0 \$	32.9	12.3%	4.1%	3.3x	27.2x	3.0x	10.0x	2.7x	8.4x
QuinStreet, Inc.	14.63	(14.6%)	\$	803.0 \$	769.9	\$ 549.6 \$	(12.2)	NM	(4.4%)	1.4x	NM	1.1x	20.4x	1.0x	13.8x
SelectQuote, Inc.	1.94	(34.0%)	\$	327.8 \$	1,030.4	\$ 1,159.3 \$	66.3	5.7%	29.5%	0.9x	15.6x	0.8x	9.0x	0.7x	7.3x
Snap Inc.	11.02	(38.4%)	\$	18,190.0 \$	18,990.9	\$ 4,606.1 \$	(1,229.9)	NM	0.1%	4.1x	NM	3.6x	59.6x	3.2x	27.1x
Taboola.com Ltd.	4.36	(12.8%)	\$	1,485.3 \$	1,518.3	\$ 1,439.7 \$	32.8	2.3%	2.8%	1.1x	46.3x	0.8x	7.6x	0.7x	5.7x
The Trade Desk, Inc.	85.43	(9.1%)	\$	41,769.9 \$	40,625.5	\$ 1,946.1 \$	266.9	13.7%	23.3%	20.9x	152.2x	17.0x	42.3x	14.2x	34.1x
Travelzoo	9.45	(13.0%)	\$	132.0 \$	130.3	\$ 84.5 \$	17.5	20.7%	19.7%	1.5x	7.5x	1.4x	7.1x	1.3x	NM
Tripadvisor, Inc.	26.82	(4.9%)	\$	3,698.5 \$	3,543.5	\$ 1,788.0 \$	180.0	10.1%	19.8%	2.0x	19.7x	1.8x	9.0x	1.7x	7.8x
TrueCar, Inc.	3.48	(14.1%)	\$	317.3 \$	194.7	\$ 158.7 \$	(46.6)	NM	(1.7%)	1.2x	NM	1.1x	15.6x	0.9x	8.8x
Viant Technology Inc.	9.09	(3.8%)	\$	141.3 \$	168.6	\$ 213.0 \$	(14.3)	NM	(5.5%)	0.8x	NM	0.7x	5.2x	0.6x	3.9x
Yelp Inc.	38.44	(21.5%)	\$	2,624.7 \$	2,265.6	\$ 1,337.1 \$	127.1	9.5%	12.0%	1.7x	17.8x	1.6x	6.9x	1.5x	6.3x
Yext, Inc.	5.92	(58.7%)	\$	734.5 \$	661.2	\$ 405.1 \$	(2.7)	NM	1.3%	1.6x	NM	1.6x	12.2x	1.6x	9.8x
Zillow Group, Inc.	54.06	(8.7%)	\$	12,980.6 \$	11,999.6	\$ 1,945.0 \$	(170.0)	NM	(0.7%)	6.2x	NM	5.5x	25.0x	4.9x	18.6x
	Mean: Median:	(22.6%) (13.5%)	\$ \$	91,096.8 \$ 768.8 \$	88,011.8 967.7		4,769.95 19.66	13.0% 10.1%	(0.1%) (0.3%)	2.9x 1.7x	30.3x 21.9x	2.6x 1.6x	15.6x 11.3x	2.3x 1.4x	11.2x 9.3x
								*Adjuste	Weighted Average: d Weighted Average:	7.1x 6.9x	19.6x 18.0x	6.2x 6.0x	13.2x 12.5x	5.5x 5.4x	11.4x 10.9x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (10.1x) and EBITDA multiples that are 1.0 standard deviations above the mean (46.1x)

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

^{**}Part two of US-Based Digital Advertising valuations

^{***}Source: S&P Capital IQ

		Basic	Statis	tics			Last Twelve	Months		LTM M	ultiples	CY2	024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
International-Based Digital Advertising	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	х	х	х
illumin Holdings Inc.	1.22	(37.6%)	\$	62.3 \$	25.1 \$	95.3 \$	(7.5)	NM	9.8%	0.3x	NM	0.2x	5.2x	0.2x	3.7x
Cliq Digital AG	20.17	(39.5%)	\$	131.2 \$	118.5 \$		54.1	15.3%	18.2%	0.3x	2.2x	0.3x	1.8x	0.2x	1.5x
Criteo S.A.	32.35	(8.3%)	\$	1,786.6 \$	1,581.4 \$	1,949.4 \$	172.6	8.9%	(3.3%)	0.8x	9.2x	1.5x	5.0x	1.4x	4.7x
Gambling.com Group Limited	9.16	(38.2%)	\$	343.9 \$	318.7 \$	97.5 \$	26.5	27.2%	48.9%	3.3x	12.0x	2.6x	7.4x	2.3x	6.2x
iClick Interactive Asia Group Limited	3.84	(4.2%)	\$	38.0 \$	4.2 \$	150.8 \$	(53.7)	NM	(39.4%)	0.0x	NM	0.0x	NM	0.0x	NM
MakeMyTrip Limited	61.69	(0.9%)	\$	6,728.2 \$	6,375.0 \$	728.2 \$	73.1	10.0%	36.6%	8.8x	87.2x	6.8x	44.7x	5.6x	30.3x
Mirriad Advertising plc	0.02	(79.4%)	\$	7.9 \$	(4.0) \$	1.9 \$	(18.5)	NM	5.0%	NM	0.2x	NM	NM	NM	NM
Pacific Online Limited	0.06	(50.0%)	\$	63.0 \$	25.0 \$	106.5 \$	(5.3)	NM	(6.2%)	0.2x	NM	NM	NM	NM	NM
Perion Network Ltd.	22.95	(46.3%)	\$	1,079.6 \$	614.5 \$	743.2 \$	149.5	20.1%	16.1%	0.8x	4.1x	0.7x	3.4x	0.6x	3.0x
Rightmove plc	7.16	(6.0%)	\$	5,722.4 \$	5,678.4 \$	460.3 \$	332.3	72.2%	9.5%	12.3x	17.1x	11.5x	16.1x	10.6x	14.9x
Septeni Holdings Co., Ltd.	3.12	(12.5%)	\$	646.9 \$	507.6 \$	182.1 \$	32.6	17.9%	0.0%	2.8x	15.6x	2.2x	13.4x	2.0x	11.0x
TDCX Inc.	6.16	(55.9%)	\$	901.7 \$	567.5 \$	502.6 \$	113.7	22.6%	5.3%	1.1x	5.0x	1.1x	4.2x	1.0x	3.8x
Tencent Holdings Limited	35.41	(30.3%)	\$	329,259.3 \$	339,248.3 \$	83,282.1 \$	20,894.8	25.1%	8.1%	4.1x	16.2x	3.6x	9.4x	3.3x	8.6x
XLMedia PLC	0.09	(59.1%)	\$	22.7 \$	16.6 \$	57.3 \$	5.1	8.9%	(16.7%)	0.3x	3.2x	NM	NM	NM	NM
Yandex N.V.	18.94	(78.3%)	\$	6,846.5 \$	7,291.4 \$		760.4	8.7%	53.4%	0.8x	9.6x	NM	NM	NM	NM
	Mean: Median:	(36.4%) (38.2%)	\$	23,576.0 \$ 646.9 \$	24,157.9 \$ 507.6 \$	6,497.2 \$ 352.8 \$	1,501.97 54.09	21.5% 17.9%	9.7% 8.1%	2.6x 0.8x	15.1x 9.4x	2.8x 1.5x	11.1x 6.3x	2.5x 1.4x	8.8x 5.5x
								*Adjuste	Weighted Average: ed Weighted Average:	4.2x 4.1x	17.3x 16.0x	3.7x 3.6x	9.9x 9.4x	3.3x 3.3x	8.8x 8.6x

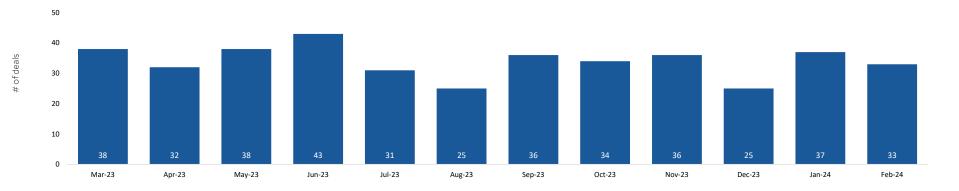
^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (8.8x) and EBITDA multiples that are 1.0 standard deviations above the mean (23.0x)

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

Agency & Marketing Services

- A total of 32 transactions was announced in this segment, three of which were reported for nearly \$212 million in value
- Select Agency & Marketing Services transactions include:
 - Global loyalty and rewards company TLC Worldwide's investment from bd-capital (a Canaccord Genuity transaction)
 - The acquisition of Ledger Bennett, a global B2B marketing agency, by Havas (a Canaccord Genuity transaction)
 - Stagwell's purchase of UK-based experiential marketing and branded content-focused agency collective Sidekick
 - The sale of creative agency Red Tettemer O'Connell + Partners (RTO+P) to Alterna Equity-backed Mod Op
 - Accenture's pending acquisition of GemSeek, a customer experience and analytics provider



Agency & Marketing Services

	3Q	Q23	4Q2	23	LTI	M	Feb-	-24
	Number of	Reported Value						
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	74	\$375.1	75	\$1,476.0	333	\$2,855.3	27	\$18.2
Private Equity - Buyout	12	208.0	9	0.0	47	2,318.0	5	190.0
Private Equity - VC/Growth Capital	6	263.5	11	11.0	28	1,209.5	1	3.5
Total	92	\$846.6	95	\$1,487.0	408	\$6,382.8	33	\$211.7

Agency

		Basic	Statist	ics			Last Twelve	Months		LTM M	ultiples	CYZ	.024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	x	x	x	x
Agency															
Accenture plc	374.78	(1.5%)	\$	234,984.0 \$	231,727.5	\$ 64,588.2 \$	11,303.7	17.5%	3.5%	3.6x	20.5x	3.4x	18.1x	3.2x	16.4x
Dentsu Group Inc.	27.68	(16.4%)	\$	7,319.9 \$	8,332.5	\$ 8,706.1 \$	1,376.3	15.8%	4.9%	1.0x	6.1x	0.9x	5.4x	0.9x	5.3x
Digital Holdings, Inc.	7.40	(15.0%)	\$	129.2 \$	67.2	\$ 108.5 \$	7.1	6.6%	(3.9%)	0.6x	9.4x	0.7x	NM	0.7x	NM
Enero Group Limited	1.03	(21.7%)	\$	94.4 \$	78.5	\$ 512.7 \$	36.6	7.1%	21.8%	0.2x	2.1x	0.6x	3.2x	0.5x	NM
Hakuhodo DY Holdings Inc	9.29	(15.5%)	\$	3,409.1 \$	3,568.5	\$ 6,569.6 \$	398.4	6.1%	2.0%	0.5x	9.0x	0.4x	7.4x	0.4x	6.0x
M&C Saatchi plc	2.19	(15.4%)	\$	268.0 \$	314.0	\$ 578.0 \$	20.9	3.6%	2.8%	0.5x	15.0x	1.0x	5.5x	0.9x	4.8x
Omnicom Group Inc.	88.39	(10.9%)	\$	17,500.6 \$	20,951.0	\$ 14,692.2 \$	2,320.2	15.8%	2.8%	1.4x	9.0x	1.3x	8.1x	1.3x	7.7x
Publicis Groupe S.A.	105.70	(1.2%)	\$	26,470.3 \$	27,821.5	\$ 16,000.4 \$	3,195.3	20.0%	4.3%	1.7x	8.7x	1.9x	8.6x	1.8x	8.2x
Stagwell Inc.	5.34	(42.1%)	\$	648.4 \$	2,501.1	\$ 2,527.2 \$	244.8	9.7%	(6.0%)	1.0x	10.2x	0.9x	6.0x	0.9x	5.6x
S4 Capital plc	0.51	(80.8%)	\$	289.6 \$	488.7	\$ 1,440.5 \$	146.6	10.2%	33.6%	0.3x	3.3x	0.4x	3.6x	0.4x	2.9x
The Interpublic Group of Companies, Inc.	31.40	(23.3%)	\$	11,892.0 \$	14,280.6	\$ 10,889.3 \$	1,743.7	16.0%	(0.4%)	1.3x	8.2x	1.5x	8.1x	1.5x	7.8x
WPP plc	8.93	(32.1%)	\$	9,551.1 \$	16,013.7	\$ 18,754.1 \$	1,009.0	5.4%	2.9%	0.9x	15.9x	1.1x	5.7x	1.0x	5.5x
	Mean:	(24.9%)	\$	7,052.1 \$	8,583.4			10.6%	5.9%	0.9x	8.8x	1.0x	6.2x	0.9x	6.0x
	Median:	(16.4%)	\$	3,409.1 \$	3,568.5	\$ 6,569.6 \$	398.36	9.7%	2.8%	0.9x	9.0x	0.9x	5.9x	0.9x	5.6x
									Weighted Average: Weighted Average:	1.3x 1.3x	9.7x 8.4x	1.4x 1.4x	7.5x 5.8x	1.3x 1.3x	7.1x 5.5x
								Adjusted	weignted Average:	1.3X	6.4X	1.4X	5.8X	1.5X	5.5X

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (1.9x) and EBITDA multiples that are 1.0 standard deviations above the mean (10.3x)

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

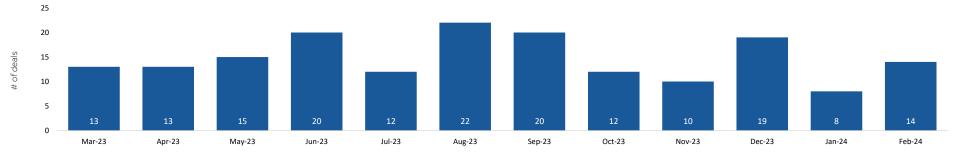
Marketing Services

		Basic S	Statist	ics			Last Twelve	Months		LTM M	ultiples	CYZ	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	×	x	x	x	x	x
Marketing Services															
Advantage Solutions Inc.	3.81	(13.2%)	\$	1,243.6 \$	2,982.2 \$	4,224.8 \$	299.3	7.1%	4.3%	0.7x	10.0x	0.8x	7.2x	0.8x	6.8x
Amdocs Limited	91.20	(8.6%)	\$	10,625.0 \$	10,871.0 \$	4,947.0 \$	915.1	18.5%	6.2%	2.2x	11.9x	2.1x	9.8x	2.0x	9.3x
CSG Systems International, Inc.	54.56	(21.3%)	\$	1,538.4 \$	1,944.9 \$	1,169.3 \$	173.4	14.8%	7.3%	1.7x	11.2x	1.7x	7.9x	1.6x	7.4x
Deluxe Corporation	19.41	(11.7%)	\$	851.1 \$	2,474.4 \$	2,192.3 \$	390.2	17.8%	(2.0%)	1.1x	6.3x	1.1x	6.1x	1.1x	5.8x
Dolphin Entertainment, Inc.	1.33	(46.4%)	\$	24.1 \$	43.7 \$	42.2 \$	(3.7)	NM	5.9%	1.0x	NM	0.8x	17.0x	0.7x	3.7x
Endeavor Group Holdings, Inc.	24.05	(8.4%)	\$	7,222.5 \$	18,385.9 \$	5,960.2 \$	716.9	12.0%	13.1%	3.1x	25.6x	2.5x	10.5x	2.4x	9.4x
Harte Hanks, Inc.	7.69	(31.0%)	\$	55.5 \$	61.2	196.8 \$	10.0	5.1%	(3.3%)	0.3x	6.1x	0.3x	3.7x	NM	NM
High Co. SA	2.77	(52.6%)	\$	55.1 \$	19.6	162.2 \$	17.8	11.0%	6.5%	0.1x	1.1x	0.1x	1.2x	0.2x	1.3x
IAC Inc.	56.80	(18.7%)	\$	4,882.8 \$	6,644.6 \$	4,365.2 \$	219.3	5.0%	(16.6%)	1.5x	30.3x	1.7x	17.6x	1.6x	13.5x
MGO Global, Inc.	0.37	(88.7%)	\$	5.2 \$	3.0 \$	4.5	NM	NM	578.1%	0.7x	NM	NM	NM	NM	NM
Pitney Bowes Inc.	4.03	(12.6%)	\$	711.4 \$	2,617.4 \$	3,266.3 \$	252.1	7.7%	(7.7%)	0.8x	10.4x	0.8x	NM	0.8x	NM
Quad/Graphics, Inc.	5.99	(11.3%)	\$	313.2 \$	884.9 \$	2,957.7 \$	233.7	7.9%	(8.1%)	0.3x	3.8x	0.3x	3.9x	0.3x	3.8x
Viad Corp	37.23	(2.0%)	\$	778.8 \$	1,492.9 \$	1,238.7 \$	145.9	11.8%	9.9%	1.2x	10.2x	1.1x	8.3x	1.1x	8.1x
	Mean:	(26.1%)	\$	2,255.3 \$	3,787.0		279.16	11.2%	49.1%	1.2x	11.7x	1.2x	8.6x	1.2x	6.9x
	Median:	(15.6%)	\$	745.1 \$	1,718.9	1,715.5 \$	219.30	11.4%	6.1%	1.1x	10.3x	1.1x	8.1x	1.1x	7.4x
									Weighted Average:	2.1x	19.5x	2.0x	10.2x	1.9x	9.0x
								*Adjusted \	Weighted Average:	1.5x	10.5x	2.0x	9.6x	1.9x	8.8x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (1.9x) and EBITDA multiples that are 1.0 standard deviations above the mean (10.5x)

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

- There were 14 transactions completed in the Traditional Media segment in February, 10 of which were announced for more than \$7.8 billion
- Traditional Media transactions include:
 - The pending joint venture between Reliance Industries, Viacom 18 Media, and The Walt Disney Company to combine the businesses of Reliance's Viacom18 and Disney's Star India, supplemented by an additional growth investment by Reliance of 11,500 crore (approximately US\$ 1.4 billion), valuing the JV at 70,352 crore (approximately US\$ 8.5 billion) on a post-money basis, excluding synergies
 - The pending £1.15 billion (approximately US\$ 1.45 billion) acquisition of All3Media, a UK-based producer of TV shows including Fleabag and Squid Game: The Challenge, by RedBird IMI
 - Music rights acquirer Iconic Artists Group's \$1 billion raise from HPS Investment Partners
 - Sony Music Group's purchase of 50 percent of recording artist Michael Jackson's catalog for at least \$600 million
 - GoDigital's \$250 million investment in music label and distribution company Cinq Music



Note: Deal values are not included in chart, as the majority of Traditional Media transactions were reported without a value

1			Tra	aditional Media				
	3Q2	,23	4Q2	23	LTN	M	Feb-	-24
	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	33	\$2,267.1	20	\$2,914.9	105	\$12,465.0	9	\$4,821.6
Private Equity - Buyout	7	1,720.0	8	1,700.0	23	5,264.4	1	1,455.3
Private Equity - VC/Growth Capital	14	393.0	13	6,283.7	50	8,582.6	4	1,527.0
Total	54	\$4,380.1	41	\$10,898.6	178	\$26,312.0	14	\$7,803.9

		Basic	Statist	ics			Last Twelve	Months		LTM M	ultiples	CY2	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	х	x	х	x	x
Broadcast, Cable, and Satelite Television															
Altice USA, Inc.	2.97	(29.6%)	\$	1,354.3 \$	26,427.6 \$	9,237.1 \$	3,561.0	38.6%	(4.3%)	2.9x	7.4x	2.9x	7.5x	3.0x	7.6x
AMC Networks Inc.	12.94	(44.0%)	\$	563.7 \$	2,687.0 \$	2,711.9 \$	628.0	23.2%	(12.4%)	1.0x	4.3x	1.1x	5.0x	1.1x	5.3x
CVC Limited	1.21	(28.7%)	\$	141.4 \$	217.5 \$	45.7 \$	13.2	28.9%	32.3%	4.8x	16.5x	NM	NM	NM	NM
Charter Communications, Inc.	293.93	(35.9%)	\$	42,686.1 \$	144,804.1 \$	54,607.0 \$	20,986.0	38.4%	1.1%	2.7x	6.9x	2.6x	6.5x	2.6x	6.3x
Comcast Corporation	42.85	(9.7%)	\$	170,194.1 \$	268,419.1 \$	121,572.0 \$	37,649.0	31.0%	0.1%	2.2x	7.1x	2.2x	6.9x	2.2x	6.7x
Entravision Communications Corporation	3.85	(43.9%)	\$	338.8 \$	521.3 \$	1,083.1 \$	55.8	5.2%	21.2%	0.5x	9.3x	0.4x	5.5x	NM	NM
fuboTV Inc.	2.07	(46.5%)	\$	606.1 \$	783.0 \$	1,368.2 \$	(252.9)	NM	35.6%	0.6x	NM	0.5x	NM	0.4x	198.6x
Grupo Televisa, S.A.B.	0.60	(50.4%)	\$	1,657.7 \$	6,277.9 \$	4,333.8 \$	1,355.9	31.3%	(2.3%)	1.4x	4.6x	1.4x	4.6x	1.5x	4.3x
Liberty Global Ltd.	17.50	(15.0%)	\$	6,812.4 \$	21,723.4 \$	7,491.4 \$	2,153.7	28.7%	4.1%	2.9x	10.1x	2.9x	8.9x	2.9x	8.4x
Nexstar Media Group, Inc.	166.17	(11.3%)	\$	5,554.8 \$	12,563.8 \$	4,933.0 \$	1,280.0	25.9%	(5.3%)	2.5x	9.8x	2.2x	5.7x	2.4x	7.3x
Paramount Global	11.04	(54.0%)	\$	7,612.1 \$	21,792.1 \$	29,652.0 \$	2,190.0	7.4%	(1.7%)	0.7x	10.0x	0.7x	7.9x	0.7x	7.5x
Sinclair, Inc.	14.85	(29.9%)	\$	944.5 \$	4,566.5 \$	3,134.0 \$	(45.0)	NM	(20.2%)	1.5x	NM	1.3x	5.2x	1.4x	8.6x
TEGNA Inc.	14.01	(19.3%)	\$	2,467.3 \$	5,283.5 \$	2,910.9 \$	732.9	25.2%	(11.2%)	1.8x	7.2x	1.6x	5.2x	1.8x	7.4x
The E.W. Scripps Company	4.03	(65.8%)	\$	341.8 \$	3,770.8 \$	2,292.9 \$	395.5	17.2%	(6.5%)	1.6x	9.5x	1.5x	6.6x	1.6x	9.5x
Warner Bros. Discovery, Inc.	8.79	(44.5%)	\$	21,444.9 \$	66,176.9 \$	41,321.0 \$	7,409.0	17.9%	22.2%	1.6x	8.9x	1.6x	6.6x	1.5x	6.3x
	Mean: Median:	(35.2%) (35.9%)	\$ \$	17,514.7 \$ 1,657.7 \$	39,067.6 \$ 6,277.9 \$	19,112.9 \$ 4,333.8 \$	5,207.48 1,280.00	24.5% 25.9%	3.5% (1.7%)	1.9x 1.6x	8.6x 8.9x	1.6x 1.5x	6.3x 6.5x	1.8x 1.6x	21.8x 7.4x
									Weighted Average: Weighted Average:	2.2x 2.2x	7.5x 7.5x	2.2x 2.2x	6.8x 6.7x	2.2x 2.2x	7.0x 6.7x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (4.0x) and EBITDA multiples that are 1.0 standard deviations above the mean (9.5x)

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

		Basic S	tatist	ics			Last Twelve I	Months		LTM M	ultiples	CY	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	x	x	x	x	x
Large Cap Diversified Media															
Fox Corporation	27.38	(17.6%)	\$	13,578.8 \$	19,182.8	14,557.0 \$	2,754.0	18.9%	1.9%	1.3x	7.0x	NM	NM	NM	NM
Paramount Global	11.04	(54.0%)	\$	7,614.5 \$	21,536.5	29,652.0 \$	2,390.0	8.1%	(1.7%)	0.7x	9.0x	0.7x	7.8x	0.7x	7.4x
The Walt Disney Company	111.58	(1.2%)	\$	204,671.4 \$	249,949.4	88,935.0 \$	15,595.0	17.5%	5.4%	2.8x	16.0x	2.7x	13.4x	2.6x	12.6x
Warner Bros. Discovery, Inc.	8.79	(44.5%)	\$	21,444.9 \$	66,176.9	41,321.0 \$	7,409.0	17.9%	22.2%	1.6x	8.9x	1.6x	6.7x	1.6x	6.4x
	Mean:	(29.3%)	\$	61,827.4 \$	89,211.4	\$ 43,616.3 \$	7,037.00	15.6%	6.9%	1.6x	10.2x	1.7x	9.3x	1.6x	8.8x
	Median:	(31.1%)	\$	17,511.8 \$	43,856.7	\$ 35,486.5 \$	5,081.50	17.7%	3.6%	1.5x	9.0x	1.6x	7.8x	1.6x	7.4x
									Weighted Average:	2.4x	13.8x	2.2x	11.1x	2.1x	10.5x
								*Adjusted	d Weighted Average:	2.4x	13.8x	2.3x	11.7x	2.2x	11.0x

*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (3.4x) and EBITDA multiples that are 1.0 standard deviations above the mean (11.9x)

B-to-B Media														
Ascential plc	3.77	(4.1%)	\$ 1,673.8 \$	1,987.9 \$	721.5 \$	130.8	18.1%	25.3%	2.8x	15.2x	2.5x	10.6x	2.3x	9.4x
Centaur Media Plc	0.49	(31.2%)	\$ 69.9 \$	61.8 \$	51.9 \$	5.5	10.6%	1.3%	1.2x	11.3x	1.2x	4.8x	1.2x	4.7x
Emerald Holding, Inc.	5.36	(22.3%)	\$ 337.1 \$	1,045.8 \$	385.6 \$	81.6	21.2%	18.3%	2.7x	12.8x	2.4x	8.5x	2.1x	7.5x
Glacier Media Inc.	0.08	(69.9%)	\$ 10.6 \$	19.0 \$	119.3 \$	(10.8)	NM	(8.6%)	0.2x	NM	NM	NM	NM	NM
Informa plc	10.24	(2.3%)	\$ 13,944.7 \$	15,991.2 \$	3,524.0 \$	912.3	25.9%	42.2%	4.5x	17.5x	3.7x	12.0x	3.4x	10.7x
MCH Group AG	5.16	(6.6%)	\$ 159.2 \$	256.3 \$	447.6 \$	25.2	5.6%	18.0%	0.6x	10.2x	0.5x	5.0x	0.5x	3.9x
RELX PLC	43.92	(1.9%)	\$ 82,061.7 \$	90,047.3 \$	11,573.5 \$	3,656.1	31.6%	7.1%	7.8x	24.6x	NM	NM	NM	NM
TechTarget, Inc.	31.71	(24.4%)	\$ 901.0 \$	1,005.9 \$	230.0 \$	16.1	7.0%	(22.7%)	4.4x	62.5x	4.3x	13.8x	3.9x	11.9x
	Mean:	(20.3%)	\$ 12,394.8 \$	13,801.9 \$	2,131.7 \$	602.09	17.1%	10.1%	3.0x	22.0x	2.4x	9.1x	2.2x	8.0x
	Median:	(14.4%)	\$ 619.1 \$	1,025.9 \$	416.6 \$	53.41	18.1%	12.6%	2.7x	15.2x	2.4x	9.6x	2.2x	8.5x
	•							Weighted Average:	7.1x	23.6x	0.6x	2.1x	0.6x	1.9x
							*Adjuste	ed Weighted Average:	7.1x	23.3x	3.5x	11.6x	3.2x	10.3x

*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (4.0x) and EBITDA multiples that are 1.0 standard deviations above the mean (12.3x)

Radio Broadcasting														
Beasley Broadcast Group, Inc.	0.87	(32.0%)	\$ 26.4 \$	305.4 \$	247.1 \$	20.6	8.3%	(3.6%)	1.2x	14.8x	1.2x	9.9x	1.2x	11.1x
Autodesk, Inc.	253.76	(5.6%)	\$ 55,226.5 \$	55,372.5 \$	5,497.0 \$	1,267.0	23.0%	9.8%	10.1x	43.7x	NM	NM	NM	NM
MediaCo Holding Inc.	0.52	(70.6%)	\$ 13.7 \$	56.8 \$	35.5 \$	(3.0)	NM	23.8%	1.6x	NM	NM	NM	NM	NM
Salem Media Group, Inc.	0.30	(79.3%)	\$ 8.2 \$	233.1 \$	261.6 \$	10.6	4.1%	(2.1%)	0.9x	22.0x	NM	NM	NM	NM
Sirius XM Holdings Inc.	4.42	(44.4%)	\$ 16,983.7 \$	26,300.7 \$	8,953.0 \$	2,582.0	28.8%	(0.6%)	2.9x	10.2x	3.0x	9.7x	2.9x	9.5x
Townsquare Media, Inc.	10.64	(15.9%)	\$ 175.1 \$	691.1 \$	459.7 \$	96.0	20.9%	1.4%	1.5x	7.2x	1.5x	6.4x	1.5x	6.6x
Urban One, Inc.	2.91	(54.1%)	\$ 145.3 \$	717.8 \$	489.9 \$	125.1	25.5%	1.7%	1.5x	5.7x	NM	NM	NM	NM
	Mean:	(43.1%)	\$ 10,368.4 \$	11,953.9 \$	2,277.7 \$	585.46	18.4%	4.3%	2.8x	17.3x	1.9x	8.7x	1.9x	9.1x
	Median:	(44.4%)	\$ 145.3 \$	691.1 \$	459.7 \$	96.03	22.0%	1.4%	1.5x	12.5x	1.5x	9.7x	1.5x	9.5x
	-							Weighted Average:	7.6x	32.3x	1.0x	3.1x	0.9x	3.1x
							*Adjuste	d Weighted Average:	2.8x	10.1x	2.9x	9.6x	2.9x	9.4x

*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (4.0x) and EBITDA multiples that are 1.0 standard deviations above the mean (11.9x)

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

		Basic S	tatist	ics			Last Twelve	Months		LTM M	ultiples	CY	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	x	x	х	х
Entertainment Media															
Cineplex Inc.	5.83	(22.9%)	\$	371.2 \$	1,738.7	1,023.3 \$	178.0	17.4%	25.9%	1.7x	9.8x	1.7x	7.0x	1.6x	6.3x
Lions Gate Entertainment Corp.	9.71	(19.7%)	\$	2,188.3 \$	6,886.0	3,984.8 \$	465.1	11.7%	7.7%	1.7x	14.8x	1.5x	13.6x	5.8x	12.5x
Live Nation Entertainment, Inc.	96.98	(4.7%)	\$	22,249.3 \$	25,953.4	22,749.1 \$	1,609.5	7.1%	36.4%	1.1x	16.1x	1.1x	12.6x	1.0x	11.3x
Fox Corporation	27.38	(17.6%)	\$	13,578.8 \$	19,182.8	14,557.0 \$	2,754.0	18.9%	1.9%	1.3x	7.0x	NM	NM	NM	NM
Liberty Global Ltd.	17.50	(15.0%)	\$	6,812.4 \$	21,723.4	7,491.4 \$	2,153.7	28.7%	4.1%	2.9x	10.1x	2.9x	9.0x	2.9x	8.5x
Warner Music Group Corp.	34.93	(8.2%)	\$	18,089.6 \$	21,784.6	6,297.0 \$	1,271.0	20.2%	8.7%	3.5x	17.1x	3.3x	15.1x	3.1x	13.1x
	Mean:	(14.7%)	\$	10,548.3 \$	16,211.5	\$ 9,350.4 \$	1,405.22	17.3%	14.1%	2.0x	12.5x	2.1x	11.5x	2.9x	10.3x
	Median:	(16.3%)	\$	10,195.6 \$	20,453.1	\$ 6,894.2 \$	1,440.26	18.2%	8.2%	1.7x	12.4x	1.7x	12.6x	2.9x	11.3x
									Weighted Average:	2.1x	13.0x	1.8x	9.8x	2.0x	8.8x
								*Adjusted	Weighted Average:	2.1x	11.8x	2.3x	11.2x	2.5x	11.0x

*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (4.0x) and EBITDA multiples that are 1.0 standard deviations above the mean (14.6x)

Out-of-Home Media														
APG SGA SA	238.38	(1.9%)	\$ 713.9 \$	655.6 \$	371.4 \$	47.4	12.8%	5.2%	1.8x	13.8x	1.8x	12.6x	1.7x	11.3x
Clear Channel Outdoor Holdings, Inc.	1.72	(16.3%)	\$ 832.0 \$	7,767.3 \$	2,127.1 \$	494.4	23.2%	5.6%	3.7x	15.7x	3.5x	13.7x	3.4x	12.8x
JCDecaux SE	20.68	(17.7%)	\$ 4,406.3 \$	8,905.0 \$	3,435.2 \$	543.9	15.8%	9.6%	2.6x	16.4x	2.1x	11.5x	2.0x	10.4x
Lamar Advertising Company	110.55	(6.0%)	\$ 11,283.4 \$	15,882.1 \$	2,114.7 \$	967.1	45.7%	3.8%	7.5x	16.4x	7.3x	15.7x	7.0x	14.9x
National CineMedia, Inc.	4.06	(37.4%)	\$ 392.9 \$	392.1 \$	166.1 \$	(25.4)	NM	(24.8%)	2.4x	NM	1.6x	9.1x	1.4x	6.4x
OUTFRONT Media Inc.	14.37	(17.9%)	\$ 2,383.7 \$	6,810.6 \$	1,820.6 \$	370.3	20.3%	2.7%	3.7x	18.4x	3.7x	13.8x	3.7x	13.8x
Stingray Group Inc.	5.40	(2.4%)	\$ 371.5 \$	669.4 \$	251.2 \$	78.8	31.4%	7.3%	2.7x	8.5x	2.5x	6.8x	2.4x	6.5x
TOM Group Limited	0.08	(25.6%)	\$ 323.3 \$	749.8 \$	103.2 \$	15.0	14.5%	(9.0%)	7.3x	50.0x	NM	NM	NM	NM
	Mean:	(15.6%)	\$ 2,588.4 \$	5,229.0 \$	1,298.7 \$	311.44	23.4%	0.0%	3.9x	19.9x	3.2x	11.9x	3.1x	10.9x
	Median:	(17.0%)	\$ 773.0 \$	3,780.2 \$	1,096.0 \$	224.53	20.3%	4.5%	3.2x	16.4x	2.5x	12.6x	2.4x	11.3x
								Weighted Average:	4.9x	16.9x	4.6x	13.6x	4.4x	12.8x
							*Adjuste	d Weighted Average:	4.9x	16.4x	3.0x	12.6x	2.9x	11.9x

*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (4.0x) and EBITDA multiples that are 1.0 standard deviations above the mean (15.1x)

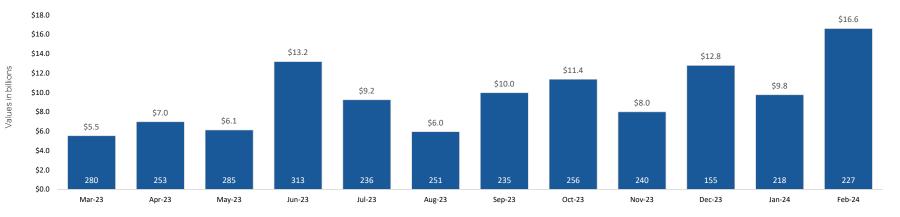
Publishing														
Gannett Co., Inc.	2.13	(40.8%)	\$ 299.0 \$	1,492.6 \$	2,663.6 \$	244.0	9.2%	(9.6%)	0.6x	6.1x	0.6x	5.1x	0.6x	5.1x
John Wiley & Sons, Inc.	33.35	(26.4%)	\$ 1,829.0 \$	2,803.2 \$	1,961.3 \$	304.9	15.5%	(5.0%)	1.4x	9.2x	1.7x	7.8x	1.7x	7.1x
News Corporation	26.88	(4.0%)	\$ 15,556.8 \$	18,884.8 \$	9,965.0 \$	1,260.0	12.6%	(2.0%)	1.9x	15.0x	1.8x	11.1x	1.7x	9.6x
Pearson plc	12.18	(2.6%)	\$ 8,322.5 \$	9,698.2 \$	4,641.5 \$	799.7	17.2%	(4.3%)	2.1x	12.1x	NM	NM	NM	NM
Scholastic Corporation	39.44	(16.5%)	\$ 1,178.4 \$	1,142.7 \$	1,644.3 \$	97.1	5.9%	(3.8%)	0.7x	11.8x	0.7x	5.5x	NM	NM
The E.W. Scripps Company	4.03	(66.8%)	\$ 341.8 \$	3,770.8 \$	2,292.9 \$	395.5	17.2%	(6.5%)	1.6x	9.5x	1.5x	6.7x	1.6x	9.5x
The New York Times Company	44.28	(11.2%)	\$ 7,266.3 \$	6,610.1 \$	2,399.2 \$	382.7	15.9%	5.3%	2.8x	17.3x	2.6x	15.6x	2.4x	13.8x
	Mean:	(24.1%)	\$ 4,970.5 \$	6,343.2 \$	3,652.5 \$	497.68	13.4%	(3.7%)	1.6x	11.6x	1.5x	8.6x	1.6x	9.0x
	Median:	(16.5%)	\$ 1,829.0 \$	3,770.8 \$	2,399.2 \$	382.66	15.5%	(4.3%)	1.6x	11.8x	1.6x	7.2x	1.7x	9.5x
	•							Weighted Average:	1.9x	13.5x	1.4x	8.4x	1.4x	7.6x
							*Adjuste	d Weighted Average:	1.9x	12.8x	1.8x	9.6x	1.8x	9.1x

*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (4.0x) and EBITDA multiples that are 1.0 standard deviations above the mean (11.8x)

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

- 137 of the 227 transactions announced in the Software segment were valued at nearly \$16.6 billion
- VC/Growth Capital transactions represented 60 percent of segment activity
- Transactions in the Software segment include:
 - The sale of RizePoint, a provider of quality management systems serving global restaurant, retail, and hospitality brands, to FranConnect, a portfolio company of Serent Capital (a Canaccord Genuity transaction)
 - KKR's pending \$4 billion acquisition of Broadcom's end user computing business, including remote desktop applications VMware Workspace
 One and VMware Horizon
 - The pending \$3 billion purchase by Cohesity of Veritas' Data Protection Business, which includes the NetBackup, NetBackup appliances, and Alta data protection offerings
 - Thoma Bravo's pending \$1.8 billion take-private of critical event management software company Everbridge



Ì				Software				
	3Q	123	4Q:	23	LT	TM	Feb-	-24
	Number of	Reported Value						
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	256	\$7,378.6	200	\$10,538.8	1,039	\$38,516.3	78	\$6,529.2
Private Equity - Buyout	41	4,173.8	39	2,749.7	156	17,140.3	12	5,850.0
Private Equity - VC/Growth Capital	425	13,605.2	412	18,844.6	1,754	59,797.2	137	4,215.9
Total	722	\$25,157.6	651	\$32,133.1	2,949	\$115,453.8	227	\$16,595.1

		Basic	Statist	tics			Last Twelve I	Months		LTM M	ultiples	CYZ	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	X	х	х	х	х	x
Security Software															
Check Point Software Technologies Ltd.	160.42	(3.8%)	\$	18,768.1 \$	15,836.8 \$	2,414.7 \$	932.5	38.6%	3.6%	6.6x	17.0x	6.2x	13.9x	5.9x	13.1x
Cisco Systems, Inc.	48.37	(16.9%)	\$	195,859.2 \$	182,281.2 \$	57,233.0 \$	17,671.0	30.9%	7.7%	3.2x	10.3x	3.6x	9.7x	3.4x	9.0x
Cloudflare, Inc.	98.54	(15.1%)	\$	33,272.9 \$	33,034.4 \$	1,296.7 \$	(71.2)	NM	33.0%	25.5x	NM	20.0x	108.3x	15.6x	80.9x
CrowdStrike Holdings, Inc.	324.15	(4.2%)	\$	77,842.9 \$	75,503.4 \$	2,847.6 \$	5.5	0.2%	39.9%	26.5x	NM	19.1x	75.1x	15.1x	54.9x
CyberArk Software Ltd.	263.76	(6.8%)	\$	10,821.7 \$	10,076.1 \$	751.9 \$	(95.2)	NM	27.1%	13.4x	NM	10.9x	101.8x	8.9x	53.8x
Fortinet, Inc.	69.11	(14.9%)	\$	52,733.1 \$	51,364.1 \$	5,304.8 \$	1,349.9	25.4%	20.1%	9.7x	38.1x	8.9x	30.5x	7.8x	26.2x
Juniper Networks, Inc.	37.03	(2.7%)	\$	12,011.8 \$	12,624.0 \$	5,564.5 \$	762.8	13.7%	5.0%	2.3x	16.5x	2.3x	11.3x	2.2x	10.5x
Palo Alto Networks, Inc.	310.55	(18.5%)	\$	100,214.5 \$	99,028.0 \$	7,527.4 \$	972.8	12.9%	22.3%	13.2x	101.8x	11.7x	38.5x	10.1x	25.5x
Qualys, Inc.	171.86	(16.7%)	\$	6,354.9 \$	5,901.5 \$	554.5 \$	190.1	34.3%	13.2%	10.6x	31.1x	9.7x	23.2x	8.8x	21.0x
Rapid7, Inc.	58.58	(5.3%)	\$	3,631.1 \$	4,272.5 \$	777.7 \$	18.6	2.4%	13.5%	5.5x	NM	5.0x	23.8x	4.5x	21.0x
SecureWorks Corp.	6.60	(34.4%)	\$	569.8 \$	520.5 \$	392.1 \$	(101.0)	NM	(17.6%)	1.3x	NM	1.5x	31.1x	1.4x	NM
Tenable Holdings, Inc.	48.16	(10.0%)	\$	5,688.7 \$	5,633.6 \$	798.7 \$	(11.1)	NM	16.9%	7.1x	NM	6.2x	33.4x	5.5x	27.0x
Trend Micro Incorporated	49.56	(17.4%)	\$	6,723.5 \$	4,728.1 \$	1,659.7 \$	406.5	24.5%	11.1%	2.8x	11.6x	2.8x	10.2x	2.6x	9.2x
VeriSign, Inc.	195.29	(15.0%)	\$	19,704.8 \$	20,575.9 \$	1,493.1 \$	1,044.7	70.0%	4.8%	13.8x	19.7x	13.0x	17.7x	12.2x	16.7x
Varonis Systems, Inc.	50.80	(2.9%)	\$	5,542.5 \$	5,108.5 \$	499.2 \$	(105.5)	NM	5.4%	10.2x	NM	9.4x	181.1x	8.4x	103.6x
Zscaler, Inc.	241.97	(6.8%)	\$	35,892.2 \$	34,666.1 \$	1,895.5 \$	(147.8)	NM	40.6%	18.3x	NM	14.7x	65.5x	11.7x	48.8x
	Mean:	(12.0%)	\$	36,602.0 \$	35,072.2 \$	5,688.2 \$	1,426.42	25.3%	15.4%	10.6x	30.8x	9.1x	48.5x	7.8x	34.8x
	Median:	(12.5%)	\$	15,390.0 \$	14,230.4 \$	1,576.4 \$	104.32	25.0%	13.4% Weighted Average:	10.0x 11.8x	18.3x 26.8x	9.1x 9.9x	30.8x 38.9x	8.1x 8.4x	25.5x 28.9x
									Weighted Average:	9.5x	26.8X 16.9x	9.9x 9.9x	38.9x 31.8x	8.4x 8.4x	28.9x 24.9x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (24.4x) and EBITDA multiples that are 1.0 standard deviations above the mean (78.7x)

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

		Basic	Statist	ics			Last Twelve	Months		LTM M	ultiples	CY2	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	x	х	x	x
Healthcare Software															
Veradigm Inc.	5.99	(60.5%)	\$	654.5 \$	380.7	\$ 1,529.0 \$	115.4	7.5%	89.7%	0.2x	3.3x	0.6x	2.7x	0.6x	2.4x
Cegedim SA	17.32	(32.1%)	\$	236.2 \$	535.2	\$ 637.3 \$	40.0	6.3%	8.8%	0.8x	13.4x	0.8x	4.0x	0.7x	3.7x
Computer Programs and Systems, Inc.	8.86	(71.4%)	\$	125.9 \$	323.5	\$ 339.4 \$	14.0	4.1%	3.9%	1.0x	23.1x	1.0x	7.1x	0.9x	5.9x
Craneware plc	26.53	(4.5%)	\$	928.3 \$	936.4	\$ 174.0 \$	42.5	24.4%	5.1%	5.4x	22.0x	4.9x	15.7x	4.6x	14.6x
Definitive Healthcare Corp.	9.52	(23.6%)	\$	1,120.7 \$	1,415.0	\$ 251.4 \$	20.8	8.3%	12.9%	5.6x	67.9x	5.1x	15.7x	4.7x	13.9x
Doximity, Inc.	28.23	(23.9%)	\$	5,266.4 \$	4,571.2	\$ 468.3 \$	169.9	36.3%	16.6%	9.8x	26.9x	9.0x	19.4x	8.2x	16.8x
HealthEquity, Inc.	82.61	(1.8%)	\$	7,088.0 \$	7,688.6	\$ 971.0 \$	260.9	26.9%	16.8%	7.9x	29.5x	6.6x	17.1x	5.9x	14.5x
Kooth plc	3.54	(26.3%)	\$	128.6 \$	121.3	\$ 28.8 \$	(2.6)	NM	28.3%	4.2x	NM	1.5x	9.0x	1.5x	8.6x
McKesson Corporation	521.41	(1.9%)	\$	68,517.6 \$	74,546.6	\$ 301,506.0 \$	4,283.0	1.4%	10.1%	0.2x	17.4x	0.2x	13.1x	0.2x	12.2x
Narayana Hrudayalaya Limited	16.20	(7.1%)	\$	3,288.8 \$	3,313.1	\$ 599.7 \$	132.0	22.0%	17.1%	5.5x	25.1x	4.8x	21.1x	4.2x	18.2x
Streamline Health Solutions, Inc.	0.50	(76.0%)	\$	28.4 \$	35.7	\$ 24.0 \$	(8.1)	NM	(0.9%)	1.5x	NM	1.6x	22.9x	1.5x	NM
Veeva Systems Inc.	225.51	(2.2%)	\$	36,310.6 \$	32,338.7	\$ 2,363.7 \$	462.0	19.5%	9.7%	13.7x	70.0x	11.6x	28.8x	10.2x	26.0x
	Mean:	(27.6%)	\$	10,307.8 \$	10,517.2			15.7%	18.2%	4.7x	29.9x	4.0x	14.7x	3.6x	12.4x
	Median:	(23.7%)	\$	1,024.5 \$	1,175.7	\$ 534.0 \$	78.93	13.9%	11.5%	4.8x	24.1x	3.2x	15.7x	2.9x	13.9x
									Weighted Average: Weighted Average:	4.7x 1.7x	32.7x 19.1x	4.1x 1.5x	17.8x 14.0x	3.6x 1.3x	16.1x 12.7x
								*Adjusted	weighted Average:	1.7x	19.1x	1.5x	14.0x	1.3x	12.7x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (20.0x) and EBITDA multiples that are 1.0 standard deviations above the mean (62.3x)

Engineering Software														
Altair Engineering Inc.	85.08	(8.4%)	\$ 7,018.2 \$	6,889.5 \$	612.7 \$	45.1	7.4%	7.1%	11.2x	152.9x	10.4x	46.8x	9.6x	40.6x
ANSYS, Inc.	334.17	(8.3%)	\$ 29,078.7 \$	29,072.8 \$	2,269.9 \$	758.6	33.4%	9.9%	12.8x	38.3x	11.9x	27.0x	10.9x	23.7x
Dassault Systèmes SE	46.75	(11.6%)	\$ 61,516.2 \$	60,903.8 \$	6,443.0 \$	2,021.9	31.4%	5.1%	9.5x	30.1x	8.7x	23.8x	8.0x	21.5x
PTC Inc.	183.01	(3.0%)	\$ 21,879.3 \$	24,065.2 \$	2,181.4 \$	562.9	25.8%	12.4%	11.0x	42.8x	10.3x	25.2x	9.2x	21.0x
Synopsys, Inc.	573.73	(8.8%)	\$ 87,518.9 \$	86,951.1 \$	6,130.5 \$	1,584.2	25.8%	18.5%	14.2x	54.9x	13.3x	33.5x	11.6x	28.3x
Trimble Inc.	61.19	(2.1%)	\$ 15,033.6 \$	17,992.3 \$	3,798.7 \$	817.3	21.5%	3.3%	4.7x	22.0x	5.0x	19.0x	4.8x	18.0x
	Mean:	(7.1%)	\$ 37,007.5 \$	37,645.8 \$	3,572.7 \$	964.99	24.2%	9.4%	10.6x	56.8x	9.9x	29.2x	9.0x	25.5x
	Median:	(8.4%)	\$ 25,479.0 \$	26,569.0 \$	3,034.3 \$	787.97	25.8%	8.5%	11.1x	40.5x	10.3x	26.1x	9.4x	22.6x
	•							Weighted Average:	11.6x	45.2x	10.8x	28.4x	9.7x	24.7x
							*Adjuste	d Weighted Average:	11.6x	41.8x	10.8x	27.8x	9.7x	24.2x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (24.3x) and EBITDA multiples that are 1.0 standard deviations above the mean (59.4x)

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

		Basic S	tatist	ICS			Last Twelve I	Months		LTM M	ultiples	CY2	2024	CY2	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High		Value \$MM	Value \$MM	Revenue \$MM	EBITDA \$MM	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
nfrastructure Software	\$	96		\$MM	\$1919	ŞMM	\$MM	%	%	х	х	х	х	х	x
Adobe Inc.	560.28	(12.2%)	\$	253,246.6 \$	249,484.6	\$ 19,409.0 \$	7,268.0	37.4%	10.2%	12.9x	34.3x	11.6x	23.3x	10.4x	20.8x
Alteryx, Inc.	48.04	(31.7%)	\$	3,471.9 \$	4,052.9	\$ 970.0 \$	(110.0)	NM	13.5%	4.2x	NM	3.8x	23.5x	3.4x	18.5x
Appian Corporation	34.85	(35.8%)	\$	2,558.0 \$	2,676.4	\$ 545.4 \$	(98.3)	NM	16.5%	4.9x	NM	4.3x	NM	3.8x	182.4x
Atlassian Corporation	207.42	(19.8%)	\$	53,806.2 \$	53,439.6	\$ 3,892.4 \$	(120.1)	NM	22.4%	13.7x	NM	11.7x	53.4x	9.5x	40.1x
Backblaze, Inc.	10.62	(10.2%)	\$	415.8 \$	432.4	\$ 102.0 \$	(32.1)	NM	19.8%	4.2x	NM	3.4x	40.9x	2.9x	25.2x
Bandwidth Inc.	20.54	(1.5%)	\$	526.7 \$	1,017.7	\$ 601.1 \$	6.3	1.0%	4.9%	1.7x	162.6x	1.5x	14.2x	1.4x	12.1x
Cloudflare, Inc.	98.54	(15.1%)	\$	33,272.9 \$	33,034.4	\$ 1,296.7 \$	(71.2)	NM	33.0%	25.5x	NM	20.0x	108.3x	15.6x	80.9x
Commvault Systems, Inc.	95.71	(0.8%)	\$	4,178.9 \$	3,907.7	\$ 819.4 \$	83.5	10.2%	4.1%	4.8x	46.8x	4.5x	20.8x	4.2x	18.2x
Confluent, Inc.	33.87	(17.8%)	\$	10,588.5 \$	9,801.3	\$ 777.0 \$	(406.5)	NM	32.6%	12.6x	NM	10.3x	NM	8.2x	121.9x
Couchbase, Inc.	28.08	(1.5%)	\$	1,349.9 \$	1,198.9	\$ 171.6 \$	(77.9)	NM	15.7%	7.0x	NM	5.9x	NM	5.0x	NM
Datadog, Inc.	131.46	(5.2%)	\$	43,628.2 \$	41,947.6	\$ 2,128.4 \$	3.0	0.1%	27.1%	19.7x	NM	16.2x	68.7x	13.2x	53.1x
DigitalOcean Holdings, Inc.	37.92	(26.6%)	\$	3,443.0 \$	4,691.3	\$ 692.9 \$	176.1	25.4%	20.2%	6.8x	26.6x	6.1x	16.3x	5.4x	14.0x
lastic N.V.	133.81	(1.7%)	\$	13,331.6 \$	12,913.0	\$ 1,212.3 \$	(97.5)	NM	17.9%	10.7x	NM	9.1x	75.2x	7.8x	58.1x
astly, Inc.	14.22	(45.0%)	\$	1,908.3 \$	2,012.8	\$ 506.0 \$	(132.1)	NM	16.9%	4.0x	NM	3.4x	53.8x	3.0x	30.0x
SitLab Inc.	72.12	(8.2%)	\$	11,229.1 \$	10,286.6	\$ 539.0 \$	(186.6)	NM	42.1%	19.1x	NM	13.9x	289.8x	10.8x	111.9x
GlobalData Pic	2.26	(18.6%)	\$	1,820.5 \$	2,147.3	\$ 337.6 \$	101.1	29.9%	27.2%	6.4x	21.2x	5.8x	13.9x	5.4x	12.5x
lashiCorp, Inc.	26.07	(28.4%)	\$	5,106.2 \$	3,863.5	\$ 563.1 \$	(254.6)	NM	29.0%	6.9x	NM	5.9x	NM	5.1x	185.7x
nternational Business Machines Corporation	185.03	(6.0%)	\$	169,625.3 \$	216,199.3	\$ 61,860.0 \$	14,291.0	23.1%	2.2%	3.5x	15.1x	3.4x	13.6x	3.2x	13.0x
nformatica Inc.	32.58	(9.5%)	\$	9,613.7 \$	10,508.6	\$ 1,595.2 \$	248.3	15.6%	6.0%	6.6x	42.3x	6.2x	18.5x	5.8x	17.0x
amf Holding Corp.	17.99	(21.4%)	\$	2,285.6 \$	2,431.1	\$ 560.6 \$	(57.1)	NM	17.1%	4.3x	NM	3.9x	26.8x	3.5x	21.4x
Frog Ltd.	44.79	(8.2%)	\$	4,761.5 \$	4,238.7	\$ 349.9 \$	(52.6)	NM	24.9%	12.1x	NM	9.9x	61.6x	8.2x	46.6x

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

^{40 **}Part one of Infrastructure Software valuations

^{***}Source: S&P Capital IQ

		Basic :	Statist	ics			Last Twelve	1onths		LTM M	ultiples	CYZ	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
Infrastructure Software	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	х	х	X
MongoDB, Inc.	447.58	(12.2%)	Ś	32,305.3 \$	31,610.8 \$	1,586.3 \$	(214.3)	NM	33.4%	19.9x	NM	15.2x	102.2x	12.1x	72.7x
Nutanix, Inc.	63.16	(4.1%)	\$	15,328.3 \$	15,037.6 \$		(15.2)	NM	18.1%	7.4x	NM	6.7x	46.0x	5.6x	24.6x
Okta, Inc.	107.30	(4.3%)	\$	17,741.5 \$	16,805.5 \$		(376.0)	NM	21.8%	7.4x	NM	6.9x	35.7x	6.1x	31.5x
PagerDuty, Inc.	24.16	(31.6%)	\$	2,220.1 \$	2,112.1 \$	420.5 \$	(69.5)	NM	20.7%	5.0x	NM	4.5x	22.5x	3.8x	17.1x
Rapid7, Inc.	58.58	(5.3%)	Ś	3,631.1 \$	4,272.5 \$		18.6	2.4%	13.5%	5.5x	NM	5.0x	23.8x	4.5x	21.1x
Salesforce, Inc.	308.82	(3.1%)	\$	298,937.8 \$	297,331.8 \$		9,958.0	28.6%	11.2%	8.5x	29.9x	8.0x	21.1x	7.2x	19.8x
Samsara Inc.	34.55	(6.4%)	\$	18,663.8 \$	17,918.5 \$		(245.7)	NM	43.3%	21.1x	NM	15.6x	NM	12.4x	155.8x
ServiceNow, Inc.	771.34	(5.4%)	\$	158,124.7 \$	152,328.7 \$	8,971.0 \$	1,324.0	14.8%	23.8%	17.0x	115.1x	14.0x	39.8x	11.6x	32.3x
Snowflake Inc.	188.28	(20.8%)	\$	62,000.6 \$	57,536.3 \$	2,806.5 \$	(962.2)	NM	35.9%	20.5x	NM	16.5x	167.0x	13.3x	102.5x
Splunk Inc.	156.22	(0.1%)	\$	26,329.2 \$	27,587.2 \$	4,215.6 \$	441.6	10.5%	15.4%	6.5x	62.5x	6.0x	18.6x	5.4x	17.2x
Synchronoss Technologies, Inc.	9.33	(33.2%)	\$	91.2 \$	321.4 \$	234.7 \$	(2.0)	NM	(11.4%)	1.4x	NM	1.9x	7.6x	1.8x	6.9x
Twilio Inc.	59.59	(23.8%)	\$	10,849.0 \$	8,014.3 \$	4,153.9 \$	(100.3)	NM	8.6%	1.9x	NM	1.9x	10.3x	1.7x	9.2x
UiPath Inc.	23.75	(14.8%)	\$	13,444.4 \$	11,691.8 \$	1,211.4 \$	(191.8)	NM	16.5%	9.7x	NM	7.6x	41.6x	6.5x	32.9x
Varonis Systems, Inc.	50.80	(2.9%)	\$	5,542.5 \$	5,108.5 \$	499.2 \$	(105.5)	NM	5.4%	10.2x	NM	9.5x	182.3x	8.4x	104.3x
WalkMe Ltd.	9.31	(18.6%)	\$	821.6 \$	518.4 \$	267.0 \$	(54.3)	NM	9.0%	1.9x	NM	1.8x	32.6x	1.7x	18.4x
	Mean: Median:	(14.3%) (11.2%)	\$ \$	36,010.2 \$ 10,101.1 \$	36,629.2 \$ 8,907.8 \$	4,557.2 \$ 833.6 \$	830.01 (63.28)	16.5% 15.2%	18.6% 17.5%	9.3x 6.9x	43.8x 34.3x	7.8x 6.2x	54.0x 32.6x	6.6x 5.5x	50.1x 26.6x
	riedan:	(11.270)	3	10,101.1 \$	8,907.8 \$	655.6 \$	(05.28)		Weighted Average:	11.4x 11.0x	30.9x 28.6x	9.9x 9.6x	39.3x 31.6x	8.5x 8.3x	33.8x 26.2x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (24.3x) and EBITDA multiples that are 1.0 standard deviations above the mean (84.2x)

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

^{**}Part two of Infrastructure Software valuations

^{***}Source: S&P Capital IQ

		Basic S	tatist	ics			Last Twelve	Months		LTM M	ultiples	CY2	024	CY2	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
SaaS/Cloud Software	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	x	x	x	Х
Adobe Inc.	560.28	(12.2%)	\$	253,246.6 \$	249,484.6	19,409.0 \$	7,268.0	37.4%	10.2%	12.9x	34.3x	11.6x	23.3x	10.4x	20.8x
Alteryx, Inc.	48.04	(31.7%)	\$	3,471.9 \$	4,052.9	\$ 970.0 \$	(110.0)	NM	13.5%	4.2x	NM	3.8x	23.5x	3.4x	18.5x
AppFolio, Inc.	242.09	(1.6%)	\$	8,683.2 \$	8,516.2	\$ 620.4 \$	16.1	2.6%	31.5%	13.7x	NM	11.1x	42.8x	9.3x	33.7x
Asure Software, Inc.	9.32	(45.6%)	\$	237.9 \$	218.1	\$ 119.1 \$	16.1	13.6%	24.3%	1.8x	13.5x	1.8x	9.2x	1.6x	8.6x
Autodesk, Inc.	258.17	(4.2%)	\$	55,226.5 \$	55,372.5	5,497.0 \$	1,267.0	23.0%	9.8%	10.1x	43.7x	9.2x	24.7x	8.3x	21.9x
BigCommerce Holdings, Inc.	7.75	(39.2%)	\$	593.7 \$	673.8	\$ 309.4 \$	(43.3)	NM	10.9%	2.2x	NM	2.0x	32.2x	1.9x	22.1x
BlackLine, Inc.	56.73	(20.5%)	\$	3,490.0 \$	3,726.1	\$ 590.0 \$	23.2	3.9%	12.8%	6.3x	160.3x	5.8x	25.4x	5.2x	21.9x
Box, Inc.	25.79	(19.3%)	\$	3,703.2 \$	4,272.5	1,031.3 \$	95.0	9.2%	6.6%	4.1x	45.0x	3.9x	12.3x	3.6x	10.9x
Dayforce Inc.	69.76	(8.4%)	\$	10,767.4 \$	11,440.7	1,513.7 \$	265.6	17.5%	21.5%	7.6x	43.1x	6.6x	23.4x	5.8x	19.5x
Consensus Cloud Solutions, Inc.	15.92	(60.5%)	\$	305.8 \$	966.3	362.6 \$	164.7	45.4%	0.0%	2.7x	5.9x	2.8x	5.2x	2.8x	5.1x
CS Disco, Inc.	6.66	(38.2%)	\$	406.7 \$	256.3	\$ 138.1 \$	(44.3)	NM	2.1%	1.9x	NM	1.7x	NM	1.5x	NM
Celebrus Technologies plc	2.65	(17.6%)	\$	104.9 \$	86.6	33.2 \$	4.4	13.1%	4.9%	2.6x	19.9x	2.0x	10.9x	1.9x	9.6x
DocuSign, Inc.	53.27	(20.5%)	\$	10,862.6 \$	10,107.7	2,709.1 \$	115.8	4.3%	11.2%	3.7x	87.3x	3.5x	12.5x	3.2x	10.7x
Domo, Inc.	11.51	(36.7%)	\$	421.5 \$	496.6	\$ 318.4 \$	(56.1)	NM	6.5%	1.6x	NM	1.5x	23.3x	1.4x	18.4x
dotdigital Group Plc	1.19	(12.5%)	\$	366.0 \$	302.2	87.5 \$	17.6	20.1%	10.2%	3.5x	17.2x	2.9x	9.5x	2.7x	8.7x
Dropbox, Inc.	23.95	(28.4%)	\$	8,238.4 \$	8,913.0	2,501.6 \$	553.5	22.1%	7.6%	3.6x	16.1x	3.5x	8.8x	3.4x	8.6x
Dynatrace, Inc.	49.55	(19.3%)	\$	14,666.8 \$	13,958.4	1,364.2 \$	163.6	12.0%	24.4%	10.2x	85.3x	8.6x	31.2x	7.3x	25.4x
Everbridge, Inc.	28.27	(20.4%)	\$	1,168.1 \$	1,425.9	\$ 448.8 \$	10.5	2.3%	3.9%	3.2x	136.2x	3.1x	14.3x	2.9x	12.6x
EverCommerce Inc.	9.79	(27.3%)	\$	1,847.0 \$	2,292.9	\$ 667.7 \$	97.3	14.6%	12.3%	3.4x	23.6x	3.1x	13.6x	2.9x	12.1x
Freshworks Inc.	20.44	(18.2%)	\$	6,089.8 \$	4,931.7	5 596.4 \$	(163.1)	NM	19.8%	8.3x	NM	7.0x	69.3x	5.8x	40.9x
HubSpot, Inc.	618.81	(6.2%)	\$	31,357.9 \$	30,757.5	2,170.2 \$	(80.9)	NM	25.4%	14.2x	NM	12.0x	62.4x	10.1x	50.9x
Intapp, Inc.	39.23	(22.3%)	\$	2,834.8 \$	2,683.1	\$ 392.2 \$	(37.2)	NM	26.7%	6.8x	NM	5.9x	64.3x	5.0x	44.4x
LivePerson, Inc.	1.27	(89.4%)	\$	102.7 \$	480.7	\$ 402.0 \$	(31.7)	NM	(21.9%)	1.2x	NM	1.5x	27.3x	1.4x	18.1x

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

^{**}Part one of Saas/Cloud Software valuations

^{***}Source: S&P Capital IQ

		Basic S	Statist	ics			Last Twelve	Months		LTM M	ultiples	CYZ	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
SaaS/Cloud Software	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	X	x	x	x	x	х
monday.com Ltd.	223.01	(6.8%)	\$	10,766.4 \$	9,711.4 \$	729.7 \$	(29.6)	NM	40.6%	13.3x	NM	10.7x	125.0x	8.4x	89.6x
PagerDuty, Inc.	24.16	(31.6%)	\$	2,220.1 \$	2,112.1 \$		(69.5)	NM	20.7%	5.0x	NM	4.5x	22.5x	3.8x	17.1x
Palo Alto Networks, Inc.	310.55	(18.5%)	\$	100,214.5 \$	99,028.0 \$		972.8	12.9%	22.3%	13.2x	101.8x	11.4x	38.3x	9.8x	31.6x
		, ,													
Paycom Software, Inc.	182.39	(51.2%)	\$	10,315.4 \$	10,097.3 \$		503.4	29.7%	23.2%	6.0x	20.1x	5.5x	14.1x	4.9x	12.3x
Paylocity Holding Corporation	168.61	(26.9%)	\$	9,498.0 \$	9,190.3 \$		250.8	19.4%	29.1%	7.1x	36.6x	6.2x	18.5x	5.4x	15.4x
Q2 Holdings, Inc.	46.23	(3.5%)	\$	2,731.0 \$	2,953.5 \$	624.6 \$	(37.7)	NM	10.4%	4.7x	NM	4.3x	27.0x	3.9x	20.4x
Qualys, Inc.	171.86	(16.7%)	\$	6,354.9 \$	5,901.5 \$	554.5 \$	190.1	34.3%	13.2%	10.6x	31.1x	9.5x	22.7x	8.6x	20.5x
Salesforce, Inc.	308.82	(3.1%)	\$	298,937.8 \$	297,331.8 \$	34,857.0 \$	9,958.0	28.6%	11.2%	8.5x	29.9x	8.0x	21.1x	7.2x	19.8x
ServiceNow, Inc.	771.34	(5.4%)	\$	158,124.7 \$	152,328.7 \$	8,971.0 \$	1,324.0	14.8%	23.8%	17.0x	115.1x	14.0x	39.8x	11.6x	32.3x
Smartsheet Inc.	42.21	(20.1%)	\$	5,751.4 \$	5,235.8 \$	913.7 \$	(131.3)	NM	28.3%	5.7x	NM	4.7x	37.3x	3.9x	27.4x
SolarWinds Corporation	11.94	(11.1%)	\$	1,990.1 \$	2,969.0 \$	758.7 \$	226.7	29.9%	5.5%	3.9x	13.1x	3.8x	8.4x	3.6x	8.1x
Splunk Inc.	156.22	(0.1%)	\$	26,329.2 \$	27,587.2 \$	4,215.6 \$	441.6	10.5%	15.4%	6.5x	62.5x	6.0x	18.6x	5.4x	17.2x
Sprout Social, Inc.	61.82	(9.6%)	\$	3,477.4 \$	3,453.3 \$	333.6 \$	(58.3)	NM	31.4%	10.4x	NM	8.4x	169.7x	6.6x	90.1x
SPS Commerce, Inc.	185.16	(15.4%)	\$	6,846.0 \$	6,584.6 \$	536.9 \$	112.0	20.9%	19.1%	12.3x	58.8x	10.9x	36.5x	9.5x	30.9x
Tenable Holdings, Inc.	48.16	(10.0%)	\$	5,688.7 \$	5,630.7 \$	798.7 \$	(11.1)	NM	16.9%	7.0x	NM	6.2x	33.3x	5.5x	26.9x
Toast, Inc.	23.00	(14.8%)	\$	12,604.0 \$	11,524.0 \$	3,865.0 \$	(270.0)	NM	41.5%	3.0x	NM	2.4x	54.4x	2.0x	31.5x
Upland Software, Inc.	2.93	(53.3%)	\$	84.5 \$	446.2 \$	297.9 \$	39.9	13.4%	(6.1%)	1.5x	11.2x	1.6x	8.4x	1.6x	7.7x
Veeva Systems Inc.	225.51	(2.2%)	\$	36,310.6 \$	32,338.7 \$	2,363.7 \$	462.0	19.5%	9.7%	13.7x	70.0x	11.6x	28.8x	10.2x	26.0x
Vertex, Inc.	33.58	(5.1%)	\$	5,182.6 \$	5,171.8 \$	572.4 \$	1.9	0.3%	16.4%	9.0x	NM	7.9x	39.3x	6.9x	30.9x
Workday, Inc.	294.66	(5.3%)	\$	77,495.6 \$	72,978.6 \$	7,259.0 \$	465.0	6.4%	16.8%	10.1x	156.9x	8.6x	30.7x	7.3x	25.8x
Workiva Inc.	86.12	(25.8%)	\$	4,713.4 \$	4,692.8 \$	630.0 \$	(57.3)	NM	17.1%	7.4x	NM	6.5x	184.2x	5.6x	73.8x
Yext, Inc.	5.92	(58.7%)	\$	734.5 \$	661.2 \$	405.1 \$	(2.7)	NM	1.3%	1.6x	NM	1.6x	12.3x	1.6x	10.0x
Zuora, Inc.	8.08	(33.3%)	\$	1,156.2 \$	1,045.4 \$	431.7 \$	(43.4)	NM	9.0%	2.4x	NM	2.3x	11.5x	2.1x	9.3x
	Mean:	(22.4%)	\$	26,214.7 \$	25,751.0 \$		514.04	17.0%	15.0%	6.7x	55.8x	5.9x	35.0x	5.2x	25.0x
	Median:	(18.9%)	\$	5,435.6 \$	5,051.8 \$	648.9 \$	16.88	14.2%	13.3% Weighted Average:	6.1x 11.1x	40.8x 57.5x	5.6x 9.9x	23.7x 30.4x	4.9x 8.7x	20.4x 25.3x
									Weighted Average:	10.3x	37.6x	9.3x	28.6x	8.2x	23.7x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (24.3x) and EBITDA multiples that are 1.0 standard deviations above the mean (65.3x)

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

^{**}Part two of Saas/Cloud Software valuations

^{***}Source: S&P Capital IQ

		Basic S	Statist	ics			Last Twelv	e Months		LTM M	ultiples	CY	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	x	х	x	х
Benefit Management - Healthcare															
Accolade, Inc.	10.25	(39.7%)	\$	793.4 \$	805.1	\$ 388.	\$ (88.6) NM	8.6%	2.1x	NM	1.7x	100.3x	1.5x	21.8x
Alight, Inc.	9.01	(10.8%)	\$	4,670.7 \$	7,391.7	\$ 3,410.	\$ 553.0	NM	8.9%	2.2x	13.4x	2.1x	9.2x	1.9x	8.3x
Bright Horizons Family Solutions Inc.	114.86	(0.7%)	\$	6,657.7 \$	8,446.0	\$ 2,418.	\$ \$ 271.2	11.2%	19.7%	3.5x	31.1x	3.2x	21.4x	2.9x	18.1x
Evolent Health, Inc.	33.91	(7.6%)	\$	3,862.1 \$	4,492.5	\$ 1,963.	\$ 127.5	6.5%	45.3%	2.3x	35.2x	1.8x	17.6x	1.6x	13.7x
Kooth plc	3.54	(26.3%)	\$	128.6 \$	121.3	\$ 28.	3 \$ (2.6) NM	28.3%	4.2x	NM	1.4x	8.6x	1.4x	8.3x
LifeSpeak Inc.	0.43	(26.6%)	\$	21.8 \$	82.1	\$ 39.	2 \$ (2.8) NM	31.5%	2.1x	NM	2.1x	7.6x	NM	NM
Maximus, Inc.	83.66	(6.7%)	\$	5,105.9 \$	6,483.7	\$ 4,982.	\$ \$ 447.1	9.0%	5.4%	1.3x	14.5x	1.2x	11.2x	NM	NM
Ontrak, Inc.	0.16	(96.0%)	\$	6.0 \$	17.5	\$ 11.	\$ (18.7) NM	(47.6%)	1.5x	NM	0.9x	NM	0.6x	NM
Progyny, Inc.	36.52	(18.8%)	\$	3,524.2 \$	3,170.3	\$ 1,088.	5 \$ 64.5	5.9%	38.3%	2.9x	49.2x	2.4x	13.9x	2.0x	11.4x
	Mean:	(25.9%)	\$	2,752.3 \$	3,445.6	\$ 1,592.4	\$ 150.05	8.2%	15.4%	2.4x	28.7x	1.9x	23.7x	1.7x	13.6x
	Median:	(18.8%)	\$	3,524.2 \$	3,170.3	\$ 1,088.6	\$ 64.47	7.7%	19.7%	2.2x	31.1x	1.8x	12.6x	1.6x	12.6x
									Weighted Average:	2.4x	24.8x	2.2x	17.0x	1.7x	10.6x
								*Adjuste	d Weighted Average:	2.4x	22.9x	2.2x	14.8x	2.2x	13.2x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (24.4x) and EBITDA multiples that are 1.0 standard deviations above the mean (54.0x)

Provider IT														
Craneware plc	26.53	(4.5%)	\$ 928.3 \$	936.4 \$	174.0 \$	42.5	24.4%	5.1%	5.4x	22.0x	4.9x	15.7x	4.6x	14.6x
Definitive Healthcare Corp.	9.52	(23.6%)	\$ 1,120.7 \$	1,415.0 \$	251.4 \$	20.8	8.3%	12.9%	5.6x	67.9x	5.1x	15.7x	4.7x	13.9x
DocGo Inc.	4.07	(62.4%)	\$ 424.0 \$	415.6 \$	624.3 \$	31.8	5.1%	41.7%	0.7x	13.1x	0.6x	5.1x	0.5x	4.2x
Doximity, Inc.	28.23	(23.9%)	\$ 5,266.4 \$	4,571.2 \$	468.3 \$	169.9	36.3%	16.6%	9.8x	26.9x	9.0x	19.4x	8.2x	16.8x
Health Catalyst, Inc.	8.32	(43.4%)	\$ 487.2 \$	418.6 \$	295.9 \$	(76.2)	NM	7.1%	1.4x	NM	1.3x	16.4x	1.2x	10.9x
Narayana Hrudayalaya Limited	16.20	(7.1%)	\$ 3,288.8 \$	3,313.1 \$	599.7 \$	132.0	22.0%	17.1%	5.5x	25.1x	4.8x	21.1x	4.2x	18.2x
National Research Corporation	40.32	(14.7%)	\$ 961.6 \$	993.9 \$	148.6 \$	46.0	30.9%	(2.0%)	6.7x	21.6x	NM	NM	NM	NM
Nexus AG	63.33	(5.6%)	\$ 1,091.2 \$	1,005.4 \$	252.1 \$	40.1	15.9%	14.1%	4.0x	25.1x	3.5x	15.5x	3.1x	13.7x
Omnicell, Inc.	26.24	(66.0%)	\$ 1,204.8 \$	1,350.9 \$	1,147.1 \$	37.1	3.2%	(11.5%)	1.2x	36.4x	1.3x	12.8x	1.2x	10.2x
OptimizeRx Corporation	15.83	(15.1%)	\$ 287.4 \$	224.0 \$	62.8 \$	(13.9)	NM	(0.5%)	3.6x	NM	2.0x	20.1x	1.8x	15.7x
Phreesia, Inc.	24.75	(36.3%)	\$ 1,377.0 \$	1,287.9 \$	337.9 \$	(127.0)	NM	28.8%	3.8x	NM	3.0x	102.9x	2.6x	30.5x
Premier, Inc.	20.86	(37.9%)	\$ 2,499.4 \$	2,308.5 \$	1,316.1 \$	491.8	37.4%	(3.4%)	1.8x	4.7x	1.8x	5.6x	1.7x	5.7x
R1 RCM Inc.	14.05	(24.9%)	\$ 5,904.9 \$	7,471.7 \$	2,254.2 \$	543.5	24.1%	24.8%	3.3x	13.7x	2.8x	11.1x	2.5x	9.5x
Think Research Corporation	0.23	(55.1%)	\$ 18.1 \$	52.9 \$	62.8 \$	(3.4)	NM	11.8%	0.8x	NM	0.8x	10.9x	NM	NM
Vitalhub Corp.	4.25	(5.1%)	\$ 185.7 \$	164.2 \$	37.0 \$	6.1	16.6%	41.0%	4.4x	26.7x	3.7x	14.3x	3.3x	11.7x
	Mean:	(28.4%)	\$ 1,669.7 \$	1,728.6 \$	535.5 \$	89.41	20.4%	13.6%	3.9x	25.8x	3.2x	20.5x	3.1x	13.5x
	Median:	(23.9%)	\$ 1,091.2 \$	1,005.4 \$	295.9 \$	37.09	22.0%	12.9% Weighted Average:	3.8x 4.8x	25.1x 20.9x	2.9x 4.0x	15.6x 18.3x	2.6x 3.7x	13.7x 12.9x
								Weighted Average:	4.8x 3.7x	20.9x 19.8x	4.0x 3.1x	18.3X 14.4x	3.7x 2.8x	12.9x 12.5x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (24.3x) and EBITDA multiples that are 1.0 standard deviations above the mean (50.7x)

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

- The Financial Technology segment had 123 transactions in February, 85 of which were reported for more than \$2.2 billion in total value
- Including the pending acquisition of Discover by Capital One and Webull's SPAC merger, transactions announced in the segment include:
 - The pending €510 million (approximately US\$556 million) acquisition of Knab Bank, a Netherlands-based, online bank for the self-employed, by Austria-based Bawag
 - Synova Capital's £180 million investment in UK-based fraud prevention software provider Synectics Solutions
 - KKR's recapitalization of Cotiviti, a healthcare payment data and technology company, alongside owner Veritas
 - The purchase by Nordic Capital of Zafin, a provider of SaaS core modernization and transformation solutions for financial institutions
 - The sale of gift card program manager TDS Gift Cards, owned by Michael Eisner's Tornante Company and Madison Dearborn Partners, to Ziff Davis



			Finar	ncial Technology				
	3Q	123	4Q2	(23	LTI	M	Feb-	-24
	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	85	\$4,103.4	82	\$1,147.1	344	\$14,249.2	31	\$838.5
Private Equity - Buyout	19	5,693.6	19	5,200.8	72	14,206.1	8	260.5
Private Equity - VC/Growth Capital	223	6,025.3	241	6,632.1	956	22,929.6	84	1,122.1
Total	327	\$15,822.3	342	\$12,980.1	1,372	\$51,384.8	123	\$2,221.0

		Basic S	tatist	ics			Last Twelve I	Months		LTM M	ultiples	CY2	2024	CY2	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
Payments	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	х	х	х
Adyen N.V.	1,578.21	(14.1%)	\$	48,976.7 \$	42,269.8 \$	1,757.7 \$	767.7	43.7%	22.2%	24.0x	55.1x	19.5x	40.5x	15.7x	30.2x
Block, Inc.	79.47	(4.6%)	\$	48,929.1 \$	48,752.2 \$	21,915.6 \$	189.2	0.9%	25.0%	2.2x	NM	2.0x	18.3x	1.7x	14.4x
DLocal Limited	16.66	(31.2%)	\$	4,824.0 \$	4,226.2 \$	580.8 \$	168.1	28.9%	54.2%	7.3x	25.1x	4.8x	14.8x	3.7x	11.1x
Eckoh plc	0.48	(18.6%)	\$	138.0 \$	129.7 \$	48.0 \$	10.8	22.5%	3.7%	2.7x	12.0x	2.5x	9.5x	2.3x	8.6x
EML Payments Limited	0.64	(22.7%)	\$	241.4 \$	254.0 \$	187.7 \$	24.2	12.9%	22.8%	1.4x	10.5x	1.4x	7.0x	1.4x	6.5x
Fidelity National Information Services, Inc.	69.19	(0.5%)	\$	39,885.7 \$	58,792.7 \$	9,821.0 \$	3,357.0	34.2%	1.0%	6.0x	17.5x	5.8x	14.2x	5.6x	13.6x
Fiserv, Inc.	149.27	(1.8%)	\$	88,129.4 \$	111,638.4 \$	19,093.0 \$	7,968.0	41.7%	7.6%	5.8x	14.0x	5.7x	12.5x	5.3x	11.5x
Flywire Corporation	28.39	(20.7%)	\$	3,487.1 \$	2,836.0 \$	403.1 \$	(7.9)	NM	39.3%	7.0x	NM	5.7x	40.1x	4.4x	25.4x
Global Payments Inc.	129.70	(8.5%)	\$	33,294.4 \$	49,780.9 \$	9,654.4 \$	3,989.7	41.3%	7.6%	5.2x	12.5x	5.4x	10.7x	5.0x	9.9x
i3 Verticals, Inc.	21.31	(22.3%)	\$	496.1 \$	978.6 \$	376.2 \$	61.5	16.4%	14.0%	2.6x	15.9x	2.4x	8.5x	2.3x	7.8x
Marqeta, Inc.	6.53	(11.3%)	\$	3,355.2 \$	2,114.5 \$	676.2 \$	(272.3)	NM	(9.6%)	3.1x	NM	4.1x	NM	3.2x	51.2x
Nuvei Corporation	26.47	(39.3%)	\$	3,691.3 \$	4,822.3 \$	1,088.7 \$	243.2	22.3%	30.4%	4.4x	19.8x	3.5x	9.5x	3.0x	7.9x
PagSeguro Digital Ltd.	13.92	(7.1%)	\$	4,396.9 \$	3,866.7 \$	3,151.6 \$	1,351.1	42.9%	3.4%	1.2x	2.9x	1.1x	4.8x	1.1x	4.3x
Payfare Inc.	5.18	(6.1%)	\$	248.3 \$	206.8 \$	128.5 \$	6.4	4.9%	63.0%	1.6x	32.6x	1.2x	8.3x	0.9x	4.8x
Paymentus Holdings, Inc.	15.56	(17.2%)	\$	1,924.7 \$	1,773.0 \$	581.9 \$	19.7	3.4%	23.0%	3.0x	89.8x	2.4x	27.3x	2.1x	21.6x
Payoneer Global Inc.	4.86	(31.1%)	\$	1,792.1 \$	1,218.5 \$	831.1 \$	116.5	14.0%	32.4%	1.5x	10.5x	1.4x	6.6x	1.2x	5.6x
PayPal Holdings, Inc.	60.34	(23.9%)	\$	64,668.9 \$	62,452.9 \$	29,771.0 \$	5,445.0	18.3%	8.2%	2.1x	11.5x	2.0x	8.6x	1.8x	8.2x
Paysafe Limited	14.40	(40.6%)	\$	887.8 \$	3,204.8 \$	1,570.2 \$	409.2	26.1%	5.8%	2.0x	7.8x	1.9x	6.4x	1.8x	5.9x
Remitly Global, Inc.	20.62	(26.2%)	\$	3,887.0 \$	3,706.3 \$	944.3 \$	(101.3)	NM	44.5%	3.9x	NM	3.0x	41.4x	2.4x	22.4x
Repay Holdings Corporation	8.69	(9.0%)	\$	789.1 \$	1,129.7 \$	296.6 \$	78.3	26.4%	6.2%	3.8x	14.4x	3.6x	8.0x	3.3x	7.3x
Shift4 Payments, Inc.	82.22	(10.9%)	\$	5,127.2 \$	6,664.1 \$	2,564.8 \$	371.1	14.5%	28.7%	2.6x	18.0x	1.8x	10.2x	1.4x	8.2x
WEX Inc.	219.73	(2.2%)	\$	9,170.4 \$	9,119.1 \$	2,548.0 \$	849.2	33.3%	8.4%	3.6x	10.7x	3.3x	7.7x	3.1x	7.0x
Wise plc	11.59	(0.9%)	\$	11,882.3 \$	11,123.8 \$	1,521.3 \$	402.9	26.5%	66.8%	7.3x	27.6x	5.7x	20.9x	5.1x	20.2x
	Mean: Median:	(16.8%) (17.2%)	\$ \$	16,531.4 \$ 3,887.0 \$	18,741.8 \$ 3,866.7 \$	4,761.4 \$ 1,088.7 \$	1,106.41 189.21	23.8% 24.3%	22.1% 22.2%	4.5x 3.1x	21.5x 14.4x	3.9x 3.0x	15.3x 9.8x	3.4x 2.4x	13.6x 8.6x
	rieulan:	(17.270)	•	3,007.0 \$	3,800.7 \$	1,000.7 \$	109.21	24.5%	Weighted Average:	6.4x	9.9x	4.6x	10.9x	4.6x	13.8x
								*Adjusted	d Weighted Average:	4.5x	14.4x	4.3x	12.5x	4.0x	11.5x

*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (13.3x) and EBITDA multiples that are 1.0 standard deviations above the mean (35.4x)

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

		Basic	Statis	tics			Last Twelve I	1onths		LTM M	ultiples	CYZ	024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	x	х	x	х
E-Commerce/Cloud POS															
Agilysys, Inc.	77.80	(15.1%)	\$	2,093.6 \$	2,001.5 \$	228.1 \$	20.2	8.9%	19.0%	8.8x	99.1x	7.5x	46.9x	6.3x	34.0x
BigCommerce Holdings, Inc.	7.75	(39.2%)	\$	593.7 \$	673.8 \$	309.4 \$	(43.3)	NM	10.9%	2.2x	NM	2.0x	32.2x	1.9x	22.1x
Cardlytics, Inc.	8.29	(57.6%)	\$	325.4 \$	497.6 \$	302.5 \$	(54.2)	NM	(1.2%)	1.6x	NM	1.5x	27.0x	1.3x	10.5x
EverCommerce Inc.	9.79	(27.3%)	\$	1,847.0 \$	2,292.9 \$	667.7 \$	97.3	14.6%	12.3%	3.4x	23.6x	3.1x	13.6x	2.9x	12.1x
Lightspeed Commerce Inc.	14.04	(33.7%)	\$	2,151.0 \$	1,444.6 \$	863.3 \$	(139.5)	NM	24.6%	1.7x	NM	1.4x	77.4x	1.1x	27.5x
Olo Inc.	5.82	(34.2%)	\$	942.2 \$	596.5 \$	228.3 \$	(42.3)	NM	23.1%	2.6x	NM	2.2x	25.1x	1.9x	16.0x
PAR Technology Corporation	43.82	(12.1%)	\$	1,228.7 \$	1,536.0 \$	415.8 \$	(64.8)	NM	16.9%	3.7x	NM	3.4x	NM	3.2x	119.6x
PayPal Holdings, Inc.	60.34	(23.9%)	\$	64,668.9 \$	62,452.9 \$	29,771.0 \$	5,445.0	18.3%	8.2%	2.1x	11.5x	2.0x	8.6x	1.8x	8.2x
POSaBIT Systems Corporation	0.18	(78.1%)	\$	28.8 \$	29.0 \$	63.4 \$	5.8	9.1%	102.6%	0.5x	5.0x	NM	NM	NM	NM
Shopify Inc.	76.37	(16.6%)	\$	98,299.6 \$	94,410.6 \$	7,060.0 \$	330.0	4.7%	26.1%	13.4x	NM	11.1x	72.2x	9.2x	53.4x
Block, Inc.	79.47	(4.6%)	\$	48,929.1 \$	48,752.2 \$	21,915.6 \$	189.2	0.9%	25.0%	2.2x	NM	2.0x	18.3x	1.7x	14.4x
StoneCo Ltd.	17.21	(11.6%)	\$	5,308.6 \$	5,112.1 \$	2,244.4 \$	1,035.0	46.1%	17.2%	2.3x	4.9x	1.9x	3.7x	1.7x	3.4x
Toast, Inc.	23.00	(14.8%)	\$	12,604.0 \$	11,524.0 \$	3,865.0 \$	(270.0)	NM	41.5%	3.0x	NM	2.4x	53.4x	2.0x	30.9x
	Mean:	(28.4%)	\$	18,386.2 \$	17,794.1 \$	5,225.7 \$	500.65	14.6%	25.1%	3.6x	28.8x	3.4x	34.4x	2.9x	29.3x
	Median:	(23.9%)	\$	2,093.6 \$	2,001.5 \$	667.7 \$	5.75	9.1%	19.0%	2.3x	11.5x	2.1x	27.0x	1.9x	19.0x
									Weighted Average:	6.9x	4.3x	5.8x	39.6x	4.9x	30.1x
								*Adjusted	Weighted Average:	2.4x	11.4x	2.1x	16.7x	1.9x	29.5x

*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (7.3x) and EBITDA multiples that are 1.0 standard deviations above the mean (45.0x)

PropTech															
Airbnb, Inc.	157.47	(1.6%)	\$	100,444.5 \$	92,677.5 \$	9,917.0 \$	1,549.0	15.6%	18.1%	9.3x	59.8x	8.4x	23.0x	7.5x	20.1x
Compass, Inc.	3.95	(12.0%)	\$	1,940.6 \$	2,310.9 \$	4,885.0 \$	(192.6)	NM	(18.8%)	0.5x	NM	0.4x	20.1x	0.4x	10.0x
CoStar Group, Inc.	87.03	(5.8%)	\$	35,543.9 \$	31,424.5 \$	2,455.0 \$	389.8	15.9%	12.5%	12.8x	80.6x	11.3x	171.3x	9.6x	52.8x
Doma Holdings Inc.	4.45	(71.3%)	\$	59.8 \$	149.2 \$	355.4 \$	(115.6)	NM	(20.8%)	0.4x	NM	0.5x	6.5x	0.5x	15.0x
eXp World Holdings, Inc.	13.10	(48.4%)	\$	2,026.2 \$	1,900.5 \$	4,281.1 \$	3.6	0.1%	(6.9%)	0.4x	NM	0.4x	22.5x	0.4x	16.7x
Inspirato Incorporated	5.15	(79.4%)	\$	18.0 \$	144.8 \$	345.0 \$	(46.4)	NM	5.4%	0.4x	NM	0.5x	NM	0.5x	NM
Offerpad Solutions Inc.	8.44	(44.5%)	\$	230.3 \$	415.2 \$	1,314.4 \$	(103.7)	NM	(66.7%)	0.3x	NM	0.3x	NM	0.2x	13.9x
Opendoor Technologies Inc.	3.08	(43.1%)	\$	2,093.3 \$	3,559.3 \$	6,946.0 \$	(297.0)	NM	(55.4%)	0.5x	NM	0.6x	NM	0.4x	NM
Porch Group, Inc.	3.34	(8.7%)	\$	330.2 \$	393.3 \$	379.8 \$	(144.3)	NM	44.2%	1.0x	NM	1.0x	75.9x	0.8x	20.0x
Redfin Corporation	7.11	(59.8%)	\$	847.2 \$	1,700.7 \$	976.7 \$	(147.4)	NM	(11.2%)	1.7x	NM	1.6x	182.4x	1.4x	31.6x
Sonder Holdings Inc.	5.36	(77.7%)	\$	53.9 \$	1,667.3 \$	573.8 \$	(218.4)	NM	38.9%	2.9x	NM	2.2x	NM	1.9x	NM
Vacasa, Inc.	9.45	(67.6%)	\$	120.0 \$	88.9 \$	1,158.7 \$	9.7	0.8%	(0.3%)	0.1x	9.2x	0.1x	4.0x	0.1x	1.9x
Zillow Group, Inc.	54.06	(8.7%)	\$	12,980.6 \$	11,999.6 \$	1,945.0 \$	(170.0)	NM	(0.7%)	6.2x	NM	5.5x	25.0x	4.9x	18.6x
	Mean: Median:	(40.7%) (44.5%)	\$ \$	12,053.0 \$ 847.2 \$	11,417.8 \$ 1,700.7 \$	2,733.3 \$ 1,314.4 \$	39.75 (115.60)	8.1% 8.2%	(4.7%) (0.7%)	2.8x 0.5x	49.9x 59.8x	2.5x 0.6x	59.0x 23.0x	2.2x 0.5x	20.0x 17.6x
			•	•		•			Weighted Average: Weighted Average:	9.1x 8.1x	54.4x 65.1x	8.1x 7.3x	55.6x 23.3x	7.2x 6.5x	26.0x 19.8x

*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (7.9x) and EBITDA multiples that are 1.0 standard deviations above the mean (77.9x)

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

		Basic S	tatist	ics			Last Twelve	Months		LTM M	ultiples	CY2	024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	Х	X	х
Financial Vertical SaaS															
Alkami Technology, Inc.	24.95	(6.7%)	\$	2,414.1 \$	2,341.3	264.8 \$	(58.2)	NM	29.6%	8.8x	NM	7.1x	107.2x	5.7x	42.2x
BILL Holdings, Inc.	63.33	(54.6%)	\$	6,658.2 \$	6,016.9	1,192.0 \$	(100.8)	NM	39.1%	5.0x	NM	4.6x	29.6x	3.8x	20.8x
BlackLine, Inc.	56.73	(20.5%)	\$	3,490.0 \$	3,726.1	590.0 \$	23.2	3.9%	12.8%	6.3x	160.3x	5.8x	25.4x	5.2x	21.9x
Blend Labs, Inc.	2.46	(27.0%)	\$	610.6 \$	641.8	163.5 \$	(180.1)	NM	(40.2%)	3.9x	NM	3.6x	NM	2.8x	66.2x
Clearwater Analytics Holdings, Inc.	17.22	(21.3%)	\$	3,625.8 \$	3,457.0	368.2 \$	6.4	1.7%	21.3%	9.4x	NM	8.0x	25.5x	6.7x	20.3x
Expensify, Inc.	2.08	(77.0%)	\$	177.2 \$	159.3	150.7 \$	(31.3)	NM	(11.1%)	1.1x	NM	1.1x	7.1x	1.0x	5.8x
Guidewire Software, Inc.	119.34	(2.0%)	\$	9,777.6 \$	9,503.1	917.5 \$	(96.3)	NM	9.0%	10.4x	NM	9.1x	68.1x	8.0x	43.5x
Intapp, Inc.	39.23	(22.3%)	\$	2,834.8 \$	2,683.1	392.2 \$	(37.2)	NM	26.7%	6.8x	NM	5.9x	64.3x	5.0x	44.4x
nCino, Inc.	29.84	(16.7%)	\$	3,375.9 \$	3,343.1	\$ 462.0 \$	(7.4)	NM	23.5%	7.2x	NM	6.1x	39.7x	5.3x	28.3x
Open Lending Corporation	7.26	(39.4%)	\$	863.0 \$	771.3	117.5 \$	30.2	25.7%	(34.6%)	6.6x	25.5x	6.1x	12.8x	5.2x	10.2x
Q2 Holdings, Inc.	46.23	(3.5%)	\$	2,731.0 \$	2,953.5	624.6 \$	(37.7)	NM	10.4%	4.7x	NM	4.3x	27.0x	3.9x	20.4x
Riskified Ltd.	4.58	(26.6%)	\$	816.5 \$	397.4	292.8 \$	(83.1)	NM	16.3%	1.4x	NM	1.2x	57.7x	1.0x	20.4x
Vertex, Inc.	33.58	(1.8%)	\$	5,157.1 \$	5,146.4	572.4 \$	57.0	9.9%	16.4%	9.0x	90.4x	7.8x	39.3x	6.9x	30.9x
Workday, Inc.	294.66	(5.3%)	\$	77,495.6 \$	72,978.6	7,259.0 \$	465.0	6.4%	16.8%	10.1x	156.9x	8.7x	31.0x	7.4x	26.0x
ZoomInfo Technologies Inc.	16.76	(44.4%)	\$	6,363.8 \$	7,146.2	1,239.5 \$	311.3	25.1%	12.9%	5.8x	23.0x	5.6x	13.7x	5.2x	12.3x
Zuora, Inc.	8.08	(33.3%)	\$	1,156.2 \$	1,045.4	431.7 \$	(43.4)	NM	9.0%	2.4x	NM	2.3x	11.6x	2.1x	9.4x
	Mean:	(25.2%)	\$	7,971.7 \$	7,644.4		13.59	12.1%	9.9%	6.2x	91.2x	5.5x	37.3x	4.7x	26.4x
	Median:	(21.8%)	\$	3,105.3 \$	3,148.3	446.8 \$	(34.25)	8.2%	14.6% Weighted Average:	6.4x 8.9x	90.4x 103.8x	5.8x 7.8x	29.6x 34.8x	5.2x 6.7x	21.4x 26.8x
									Weighted Average:	8.9x	140.7x	7.8x	29.7x	6.7x	24.7x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (7.9x) and EBITDA multiples that are 1.0 standard deviations above the mean (56.3x)

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

		Basic S	itatisti	ics			Last Twelve	Months		LTM M	ultiples	CYZ	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
0 5 (0) 11 10 11	\$	96		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	х	х	х
Consumer Finance/Digital Banking Affirm Holdings, Inc.	37.52	(28.5%)	\$	11,513.9 \$	16,035.2 \$	1,914.5 \$	(650.1)	NM	29.3%	8.4x	NM	6.7x	NM	5.6x	NM
Dun & Bradstreet Holdings, Inc.	10.54	· · ·		4,624.9 \$	8,010.2 \$, ,	26.1%							8.0x
•		(16.5%)	\$			2,314.0 \$	604.9		4.0%	2.0x	13.2x	3.3x	8.5x	3.1x	
Elevation Gold Mining Corporation	0.06	(68.0%)	\$	6.6 \$	31.1 \$	67.1 \$	8.5	12.6%	14.4%	0.1x	3.7x	NM	NM	NM	NM
Enova International, Inc.	63.25	(1.4%)	\$	1,782.1 \$	4,691.4 \$	1,035.1	NM	NM	3.3%	1.7x	NM	NM	NM	NM	NM
Equifax Inc.	273.59	(0.5%)	\$	33,913.2 \$	39,701.7 \$	5,265.2 \$	1,586.3	30.1%	2.8%	7.5x	25.0x	6.9x	20.3x	6.2x	17.2x
Experian plc	42.76	(2.4%)	\$	39,037.7 \$	43,312.3 \$	6,796.0 \$	1,913.0	28.1%	5.0%	6.4x	22.6x	5.9x	16.6x	5.4x	15.4x
Fair Isaac Corporation	1,269.91	(5.0%)	\$	31,559.9 \$	2,149.6 \$	1,550.7 \$	666.5	43.0%	10.8%	1.4x	3.2x	18.8x	34.5x	16.6x	29.0x
Green Dot Corporation	8.21	(61.6%)	\$	433.6 \$	749.5 \$	1,498.3	NM	NM	3.4%	0.5x	NM	NM	NM	NM	NM
Intuit Inc.	662.89	(1.2%)	\$	185,595.3 \$	190,610.3 \$	15,094.0 \$	4,087.0	27.1%	10.3%	12.6x	46.6x	11.3x	28.6x	10.2x	25.1x
Katapult Holdings, Inc.	14.10	(46.8%)	\$	57.3 \$	110.6 \$	214.3 \$	126.2	58.9%	(9.4%)	0.5x	0.9x	0.4x	13.2x	0.4x	NM
LendingClub Corporation	8.11	(25.7%)	\$	895.4 \$	(310.3) \$	1,135.4 \$	106.4	9.4%	(10.4%)	NM	NM	NM	NM	NM	NM
Lufax Holding Ltd	3.12	(68.2%)	\$	1,788.3 \$	(990.6) \$	7,030.7 \$	3,028.9	43.1%	(27.7%)	NM	NM	NM	NM	NM	NM
Mogo Inc.	1.92	(32.6%)	\$	47.2 \$	97.9 \$	32.2	NM	NM	(3.1%)	NM	NM	NM	NM	NM	NM
MoneyLion Inc.	50.04	(25.3%)	\$	514.5 \$	622.5 \$	405.4 \$	3.4	0.8%	34.5%	1.5x	185.7x	1.2x	9.5x	1.0x	6.7x
NerdWallet, Inc.	16.87	(22.4%)	\$	1,299.1 \$	1,206.2 \$	599.4 \$	24.3	4.1%	11.2%	2.0x	49.6x	1.9x	10.7x	1.7x	8.4x
Robinhood Markets, Inc.	16.31	(1.3%)	\$	14,263.9 \$	7,024.9 \$	1,865.0	NM	NM	37.3%	3.8x	NM	NM	NM	NM	NM
SoFi Technologies, Inc.	8.98	(23.2%)	\$	8,771.1 \$	11,263.6 \$	2,067.8	NM	NM	36.1%	5.4x	NM	NM	NM	NM	NM
TransUnion	77.63	(6.2%)	\$	15,044.7 \$	20,002.5 \$	3,831.2 \$	1,142.3	29.8%	3.3%	5.2x	17.5x	5.0x	14.0x	4.6x	12.4x
Upstart Holdings, Inc.	25.75	(64.5%)	\$	2,225.6 \$	3,101.3 \$	548.5 \$	(196.7)	NM	(35.7%)	5.7x	NM	5.3x	NM	4.0x	37.4x
	Mean:		\$	18,598.6 \$	18,285.3 \$		889.34	26.1%	6.3%	4.0x	36.8x	6.1x	17.3x	5.3x	17.7x
	Median:	(23.2%)	\$	2,225.6 \$	3,101.3 \$	1,550.7 \$	365.53	27.6%	4.0%	2.9x	20.1x	5.3x	14.0x	4.6x	15.4x
									Weighted Average:	9.7x 6.0x	33.1x	8.6x 9.1x	21.3x 16.8x	7.7x 8.2x	19.1x 21.3x
								*Adjusted	Weighted Average:	6.0x	37.3x	9.1x	16.8x	8.2x	

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (7.9x) and EBITDA multiples that are 1.0 standard deviations above the mean (36.3x)

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

		Basic	Statis	tics			Last Twelve	Months		LTM M	ultiples	CY2	024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	x	x	x	x
Banking Technology															
ACI Worldwide, Inc.	32.91	(1.6%)	\$	3,502.0 \$	4,404.9	1,452.6 \$	342.8	23.6%	2.2%	3.0x	12.9x	2.8x	10.4x	2.6x	9.5x
AssetMark Financial Holdings, Inc.	35.35	(2.2%)	\$	2,629.1 \$	2,513.2	708.5 \$	235.9	33.3%	14.6%	3.5x	10.7x	4.2x	8.8x	4.0x	8.3x
Broadridge Financial Solutions, Inc.	203.58	(3.2%)	\$	23,976.1 \$	27,573.4	6,320.7 \$	1,460.1	23.1%	8.4%	4.4x	18.9x	4.1x	17.8x	3.9x	16.4x
Envestnet, Inc.	51.53	(22.5%)	\$	2,816.4 \$	3,721.7	1,245.6 \$	176.3	14.2%	0.5%	3.0x	21.1x	2.8x	12.2x	2.5x	10.2x
Fidelity National Information Services, Inc.	69.19	(0.5%)	\$	39,885.7 \$	58,792.7	9,821.0 \$	3,357.0	34.2%	1.0%	6.0x	17.5x	5.8x	14.2x	5.6x	13.6x
Fiserv, Inc.	149.27	(1.8%)	\$	88,129.4 \$	111,638.4	19,093.0 \$	7,968.0	41.7%	7.6%	5.8x	14.0x	5.7x	12.5x	5.3x	11.5x
Jack Henry & Associates, Inc.	173.77	(2.6%)	\$	12,662.2 \$	12,954.3	2,160.3 \$	557.2	25.8%	8.3%	6.0x	23.2x	5.6x	17.7x	5.3x	16.3x
MarketAxess Holdings Inc.	213.41	(46.6%)	\$	8,081.4 \$	7,610.1	752.5 \$	385.6	51.2%	4.8%	10.1x	19.7x	9.1x	17.6x	8.2x	15.8x
MeridianLink, Inc.	18.96	(26.7%)	\$	1,441.7 \$	1,770.2	299.6 \$	54.5	18.2%	6.4%	5.9x	32.5x	5.4x	14.1x	4.9x	12.3x
Propel Holdings Inc.	13.48	(0.8%)	\$	462.6 \$	627.4	283.0 \$	53.9	19.0%	37.7%	2.2x	11.6x	1.5x	5.8x	1.3x	4.5x
Tradeweb Markets Inc.	105.82	(2.1%)	\$	22,505.0 \$	21,406.0	1,338.2	NM	NM	12.6%	16.0x	NM	NM	NM	NM	NM
UWM Holdings Corporation	6.38	(14.1%)	\$	597.5 \$	11,189.9	2,165.5 \$	294.1	13.6%	3.7%	5.2x	38.0x	5.3x	13.2x	4.4x	10.2x
	Mean:	(10.4%)	\$	17,224.1 \$	22,016.8	3,803.4 \$	1,353.22	27.1%	9.0%	5.9x	20.0x	4.8x	13.1x	4.4x	11.7x
	Median:	(2.4%)	\$	5,791.7 \$	9,400.0	1,395.4 \$	342.78	23.6%	7.0%	5.5x	18.9x	5.3x	13.2x	4.4x	11.5x
									Veighted Average:	6.5x	16.0x	5.1x	12.8x	4.7x	11.7x
								*Adjusted \	Veighted Average:	5.7x	16.3x	5.4x	13.0x	5.0x	11.9x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (7.9x) and EBITDA multiples that are 1.0 standard deviations above the mean (32.1x)

InsureTech														
CCC Intelligent Solutions Holdings Inc.	11.71	(12.7%)	\$ 7,080.5 \$	7,734.6 \$	866.4 \$	167.7	19.4%	10.7%	8.9x	46.1x	8.2x	19.7x	7.6x	17.9x
Clover Health Investments, Corp.	0.86	(47.0%)	\$ 421.3 \$	127.2 \$	2,439.7 \$	(241.7)	NM	(19.8%)	0.1x	NM	0.1x	NM	0.1x	21.4x
EverQuote, Inc.	16.02	(21.2%)	\$ 548.4 \$	512.6 \$	287.9 \$	(26.1)	NM	(28.8%)	1.8x	NM	1.6x	36.1x	1.3x	20.6x
Hippo Holdings Inc.	14.05	(31.1%)	\$ 335.6 \$	127.4 \$	181.0 \$	(277.8)	NM	56.0%	0.7x	NM	0.3x	NM	0.3x	5.7x
Lemonade, Inc.	16.24	(34.5%)	\$ 1,139.5 \$	882.9 \$	429.8 \$	(209.8)	NM	67.4%	2.1x	NM	1.7x	NM	1.4x	NM
LendingTree, Inc.	39.57	(1.0%)	\$ 514.5 \$	1,006.2 \$	672.5 \$	35.3	5.2%	(31.7%)	1.5x	28.5x	1.5x	11.2x	1.3x	9.5x
MediaAlpha, Inc.	20.75	(7.3%)	\$ 982.8 \$	1,058.3 \$	388.1 \$	(28.4)	NM	(15.4%)	2.7x	NM	2.1x	24.1x	1.7x	18.2x
MultiPlan Corporation	1.12	(51.1%)	\$ 727.4 \$	5,223.8 \$	961.5 \$	582.0	60.5%	(10.9%)	5.4x	9.0x	5.2x	8.1x	4.9x	7.6x
Oscar Health, Inc.	16.26	(12.3%)	\$ 3,730.2 \$	2,241.8 \$	5,861.3 \$	(204.9)	NM	46.9%	0.4x	NM	0.3x	13.0x	0.2x	7.0x
Rocket Companies, Inc.	12.56	(17.3%)	\$ 1,717.7 \$	17,715.5 \$	4,005.9 \$	67.3	1.7%	(33.3%)	4.4x	NM	3.7x	14.4x	2.9x	10.2x
Root, Inc.	32.11	(6.7%)	\$ 465.6 \$	206.1 \$	455.0 \$	(84.2)	NM	46.4%	0.5x	NM	0.2x	NM	0.2x	NM
SelectQuote, Inc.	1.94	(34.0%)	\$ 327.8 \$	1,030.4 \$	1,159.3 \$	66.3	5.7%	29.5%	0.9x	15.6x	0.8x	9.0x	0.7x	7.3x
System1, Inc.	1.67	(65.6%)	\$ 109.6 \$	552.2 \$	607.6 \$	(8.1)	NM	(16.2%)	0.9x	NM	1.4x	14.1x	NM	11.3x
	Mean:	(26.3%)	\$ 1,392.4 \$	2,955.3 \$	1,408.9 \$	(12.50)	18.5%	7.8%	2.3x	24.8x	2.1x	16.6x	1.9x	12.4x
	Median:	(21.2%)	\$ 548.4 \$	1,006.2 \$	672.5 \$	(26.06)	5.7%	(10.9%) Weighted Average:	1.5x 4.8x	22.0x 11.7x	1.5x 4.3x	14.1x 14.4x	1.3x 3.7x	10.2x 11.2x
								Weighted Average:	4.6x 3.8x	11.7x 12.6x	4.3x 3.3x	14.4x 14.6x	2.8x	11.2x 11.4x

*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (7.9x) and EBITDA multiples that are 1.0 standard deviations above the mean (35.6x)

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

		Basic Statistics						Last Twelve N	donths		LTM M	ultiples	CYZ	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM		LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High		Value	Value	Revenue	е	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM		\$MM	%	%	x	x	x	x	x	x
Digital Assets																
Bakkt Holdings, Inc.	0.58	(78.9%)	\$	55.3 \$	134.3	\$	579.9 \$	(128.1)	NM	974.2%	0.2x	NM	1.7x	NM	1.3x	15.2x
Canaan Inc.	1.57	(55.1%)	\$	367.9 \$	273.2	\$	211.5 \$	(357.8)	NM	(65.8%)	1.3x	NM	1.2x	NM	NM	NM
Coinbase Global, Inc.	203.56	(4.1%)	\$	49,317.5 \$	47,235.8	\$ 2	,926.6 \$	(74.5)	NM	(7.1%)	16.1x	NM	10.9x	27.0x	10.9x	29.6x
Galaxy Digital Holdings Ltd.	10.51	(6.4%)	\$	1,149.2 \$	1,139.2		NM	NM	NM	NM	NM	NM	3.0x	NM	2.8x	NM
MicroStrategy Incorporated	1,022.84	(1.7%)	\$	17,355.7 \$	19,563.0	\$	496.3 \$	(108.6)	NM	(0.6%)	39.4x	NM	39.1x	205.5x	37.5x	176.9x
Silvergate Capital Corporation	0.36	(95.8%)	\$	11.4	NM	\$ ((601.0)	NM	NM	NM	NM	NM	NM	NM	NM	NM
	Mean:	(40.3%)	\$	11,376.2 \$	13,669.1	\$	722.6 \$	(167.27)	NM	225.2%	14.3x	NM	11.2x	116.2x	13.1x	73.9x
	Median:	(30.8%)	\$	758.5 \$	1,139.2	\$ 4	496.3 \$	(118.36)	NM	(3.8%)	8.7x	NM	3.0x	116.2x	6.9x	29.6x
										Weighted Average:	22.4x	NM	18.8x	77.4x	18.3x	71.1x
									*Adjusted	Weighted Average:	22.8x	NM	18.8x	10.9x	18.4x	29.5x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (7.9x) and EBITDA multiples that are 1.0 standard deviations above the mean (135.2x)

Crypto Mining															
Applied Digital Corporation	4.15	(64.3%)	\$	506.5 \$	680.8 \$	114.7 \$	1.8	1.5%	312.2%	5.9x	NM	1.6x	3.7x	0.8x	2.3x
Argo Blockchain plc	0.21	(52.8%)	\$	124.0 \$	186.6 \$	44.5 \$	22.4	50.4%	(40.2%)	4.2x	8.3x	3.0x	9.5x	2.4x	7.4x
Bit Digital, Inc.	2.60	(50.7%)	\$	236.0 \$	224.2 \$	36.6 \$	(12.4)	NM	(3.3%)	6.1x	NM	2.4x	8.1x	1.7x	3.8x
Bitfarms Ltd.	2.87	(25.9%)	\$	957.7 \$	937.3 \$	127.2 \$	4.1	3.2%	(27.3%)	7.4x	NM	3.5x	6.3x	2.1x	3.4x
Greenidge Generation Holdings Inc.	3.70	(60.0%)	\$	27.2 \$	106.0 \$	66.8 \$	(15.3)	NM	(38.4%)	1.6x	NM	1.1x	4.8x	NM	NM
HIVE Digital Technologies Ltd.	3.80	(42.4%)	\$	389.8 \$	397.7 \$	95.8 \$	31.7	33.1%	(30.5%)	4.2x	12.5x	3.7x	NM	NM	NM
Hut 8 Corp.	8.50	(52.6%)	\$	755.3 \$	984.1 \$	62.8 \$	2.9	4.6%	(38.8%)	15.7x	NM	NM	NM	NM	NM
Iris Energy Limited	5.90	(39.1%)	\$	613.8 \$	523.6 \$	122.5 \$	(5.6)	NM	109.7%	4.3x	NM	1.9x	4.8x	1.1x	2.5x
Marathon Digital Holdings, Inc.	25.90	(24.0%)	\$	6,931.9 \$	6,900.7 \$	387.5 \$	400.4	103.3%	229.1%	17.8x	17.2x	9.5x	16.2x	7.9x	16.7x
Mawson Infrastructure Group, Inc.	1.57	(64.4%)	\$	26.0 \$	43.6 \$	46.4 \$	(6.0)	NM	(46.8%)	0.9x	NM	0.9x	3.8x	0.5x	0.9x
Riot Platforms, Inc.	14.12	(31.6%)	\$	3,580.0 \$	3,004.9 \$	280.7 \$	110.7	39.5%	8.3%	10.7x	27.1x	6.4x	20.0x	3.6x	12.6x
Stronghold Digital Mining, Inc.	4.75	(62.0%)	\$	56.4 \$	113.4 \$	73.8 \$	(18.4)	NM	(28.0%)	1.5x	NM	1.0x	3.1x	1.0x	2.8x
TeraWulf Inc.	1.88	(53.6%)	\$	446.6 \$	575.4 \$	55.5 \$	(12.7)	(1269.0%)	915.6%	NM	NM	3.9x	6.0x	3.0x	4.0x
	Mean: Median:	(48.0%) (52.6%)	\$ \$	1,127.0 \$ 446.6 \$	1,129.1 \$ 523.6 \$	116.5 \$ 73.8 \$	38.74 1.75	(129.2%) 18.8%	101.7% (27.3%)	6.7x 5.1x	16.3x 14.9x	3.2x 2.7x	7.8x 6.0x	2.4x 1.9x	5.6x 3.6x
		(15.0		V	Veighted Average:	12.8x	14.1x	6.5x	13.0x	4.9x	11.2x
								*Adjusted Weighted Average:		9.0x	19.7x	4.4x	12.7x	2.6x	7.8x

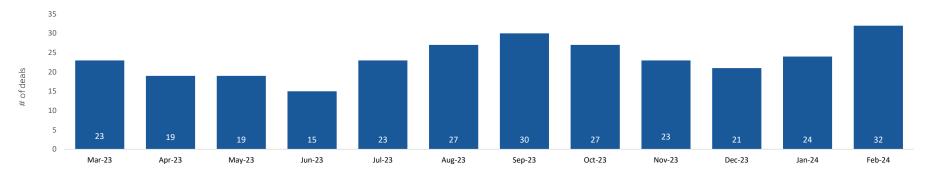
^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (7.3x) and EBITDA multiples that are 1.0 standard deviations above the mean (18.5x)

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

Information

- There was a total of 32 transactions in the Information segment, 12 of which were announced for nearly \$198 million in total value
- Select transactions from the segment include:
 - Patient and member health education and engagement company Healthwise's sale of its operating assets to WebMD, a subsidiary of Internet Brands (a Canaccord Genuity transaction)
 - The Greenfield Partners and Zeev Ventures-led \$105 million raise for Israel-based underground mapping technology company Exodigo
 - The sale of legal and insurance industries-focused record retrieval services provider Medical Legal Reproductions to Apax-backed Lexitas



Note: Deal values are not included in chart, as the majority of Information transactions were reported without a value

1			IF	Information				
	3Q2	23	4Q2	.23	LTI	M	Feb-	-24
	Number of	Reported Value						
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	45	\$944.4	37	\$1,750.0	154	\$4,072.0	19	\$34.3
Private Equity - Buyout	7	1,276.0	11	1,476.2	29	3,046.1	3	12.1
Private Equity - VC/Growth Capital	28	1,103.4	23	133.1	100	2,068.6	10	151.1
Total	80	\$3,323.8	71	\$3,359.3	283	\$9,186.7	32	\$197.5

Information

		Basic S	Statist	ics			Last Twelve	Months		LTM M	ultiples	CY2	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
Financial Information	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	х	х	х
Broadridge Financial Solutions, Inc.	203.58	(3.2%)	\$	23,976.1 \$	27,573.4 \$	6,320.7 \$	1,460.1	23.1%	8.4%	4.4x	18.9x	4.1x	17.8x	3.9x	16.4x
Computershare Limited	16.86	(2.8%)	\$	10,030.3 \$	11,634.2 \$	3,294.2 \$	964.7	29.3%	21.0%	3.5x	12.1x	3.8x	9.5x	3.9x	9.9x
CoStar Group, Inc.	87.03	(5.8%)	\$	35,543.9 \$	31,424.5 \$	2,455.0 \$	389.8	15.9%	12.5%	12.8x	80.6x	11.3x	171.3x	9.6x	52.8x
Envestnet, Inc.	51.53	(22.5%)	\$	2,816.4 \$	3,721.7 \$	1,245.6 \$	176.3	14.2%	0.5%	3.0x	21.1x	2.8x	12.2x	2.5x	10.2x
Equifax Inc.	273.59	(0.5%)	\$	33,913.2 \$	39,701.7 \$	5,265.2 \$	1,586.3	30.1%	2.8%	7.5x	25.0x	6.9x	20.3x	6.2x	17.2x
Experian plc	42.76	(2.4%)	\$	39,037.7 \$	43,312.3 \$	6,796.0 \$	1,913.0	28.1%	5.0%	6.4x	22.6x	5.9x	16.6x	5.4x	15.4x
FactSet Research Systems Inc.	462.58	(5.2%)	\$	17,618.0 \$	18,945.7 \$	2,122.9 \$	779.3	36.7%	10.3%	8.9x	24.3x	8.5x	22.2x	7.9x	20.8x
Fair Isaac Corporation	1,269.91	(5.0%)	\$	31,559.9 \$	33,388.6 \$	1,550.7 \$	666.5	43.0%	10.8%	21.5x	50.1x	18.8x	34.5x	16.6x	29.0x
Fidelity National Information Services, Inc.	69.19	(0.5%)	\$	39,885.7 \$	58,792.7 \$	9,821.0 \$	3,357.0	34.2%	1.0%	6.0x	17.5x	5.8x	14.2x	5.6x	13.6x
GB Group plc	3.59	(18.3%)	\$	904.7 \$	1,038.3 \$	350.4 \$	(112.7)	NM	3.8%	3.0x	NM	2.8x	12.0x	2.6x	10.9x
Moody's Corporation	379.42	(6.9%)	\$	69,233.3 \$	74,796.3 \$	5,916.0 \$	2,606.0	44.1%	8.2%	12.6x	28.7x	11.5x	25.4x	10.5x	22.7x
Morningstar, Inc.	298.59	(1.1%)	\$	12,749.7 \$	13,520.9 \$	2,038.6 \$	415.5	20.4%	9.0%	6.6x	32.5x	5.9x	23.9x	5.2x	20.6x
MSCI Inc.	560.97	(9.1%)	\$	44,367.8 \$	48,560.3 \$	2,528.9 \$	1,479.7	58.5%	12.5%	19.2x	32.8x	17.1x	28.7x	15.6x	25.8x
S&P Global Inc.	428.38	(7.1%)	\$	134,554.2 \$	149,243.2 \$	12,497.0 \$	5,716.0	45.7%	11.8%	11.9x	26.1x	11.2x	23.2x	10.3x	21.2x
SEI Investments Company	67.25	(0.9%)	\$	8,833.4 \$	7,992.8 \$	1,919.8 \$	472.9	24.6%	(3.6%)	4.2x	16.9x	3.9x	13.4x	3.7x	12.8x
SS&C Technologies Holdings, Inc.	63.76	(1.9%)	\$	15,756.4 \$	22,301.4 \$	5,502.8 \$	1,879.3	34.2%	4.2%	4.1x	11.9x	3.9x	9.9x	3.7x	9.3x
Thomson Reuters Corporation	157.85	(1.6%)	\$	71,501.1 \$	73,593.2 \$	6,794.0 \$	2,209.0	32.5%	2.5%	10.8x	33.3x	10.1x	26.4x	9.5x	24.2x
TransUnion	77.63	(6.2%)	\$	15,044.7 \$	20,002.5 \$	3,831.2 \$	1,142.3	29.8%	3.3%	5.2x	17.5x	5.0x	14.0x	4.6x	12.4x
Verisk Analytics, Inc.	241.90	(4.0%)	\$	34,686.0 \$	37,489.7 \$	2,681.4 \$	1,250.1	46.6%	7.4%	14.0x	30.0x	13.0x	23.9x	12.1x	22.0x
Workiva Inc.	86.12	(25.8%)	\$	4,713.4 \$	4,692.8 \$	630.0 \$	(57.3)	NM	17.1%	7.4x	NM	6.5x	185.6x	5.6x	74.3x
	Mean:	(6.5%)	\$	32,336.3 \$	36,086.3 \$	4,178.1 \$	1,414.69	32.8%	7.4%	8.7x	27.9x	7.9x	35.2x	7.3x	22.1x
	Median:	(4.5%)	\$	27,768.0 \$	29,498.9 \$	2,987.8 \$	1,196.20	31.3%	7.8%	7.0x	24.7x	6.2x	21.3x	5.6x	18.9x
									Weighted Average:	10.7x	28.8x	9.8x	29.6x	9.0x	21.7x
								*Adjusted	Weighted Average:	10.2x	25.5x	9.4x	22.1x	8.1x	20.0x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (18.6x) and EBITDA multiples that are 1.0 standard deviations above the mean (51.3x)

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

Information

		Basic S	Statist	tics			Last Twelve I	Months		LTM M	ultiples	CY2	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	x	x	x	x
Marketing Information															
comScore, Inc.	19.73	(22.9%)	\$	93.8 \$	300.5	\$ 374.5 \$	22.6	6.0%	(0.1%)	0.8x	13.3x	0.8x	5.4x	0.7x	4.6x
Dun & Bradstreet Holdings, Inc.	10.54	(16.5%)	\$	4,624.9 \$	8,010.2	\$ 2,314.0 \$	604.9	26.1%	4.0%	3.5x	13.2x	3.3x	8.5x	3.1x	8.0x
Ebiquity plc	0.39	(46.3%)	\$	45.5 \$	71.5	\$ 100.9 \$	(2.9)	NM	17.8%	0.7x	NM	0.7x	3.3x	0.6x	3.0x
INTAGE HOLDINGS Inc.	12.99	(15.3%)	\$	495.2 \$	440.7	\$ 414.9 \$	29.7	7.2%	1.8%	1.1x	14.8x	1.0x	NM	NM	NM
Ipsos SA	69.67	(1.2%)	\$	3,042.8 \$	3,324.5	\$ 2,583.3 \$	484.7	18.8%	(0.6%)	1.3x	6.9x	1.2x	7.2x	1.2x	6.7x
LiveRamp Holdings, Inc.	34.98	(18.0%)	\$	2,315.1 \$	1,828.0	\$ 636.4 \$	17.2	2.7%	7.9%	2.9x	106.5x	2.6x	15.4x	2.3x	10.0x
System1 Group PLC	5.18	(7.1%)	\$	65.7 \$	58.9	\$ 33.1 \$	1.6	4.9%	17.9%	1.8x	36.6x	1.5x	9.3x	NM	NM
YouGov plc	14.40	(8.1%)	\$	1,672.9 \$	1,551.4	\$ 326.3 \$	71.6	22.0%	16.8%	4.8x	21.7x	3.2x	11.0x	2.8x	9.4x
ZoomInfo Technologies Inc.	16.76	(44.4%)	\$	6,363.8 \$	7,146.2	\$ 1,239.5 \$	311.3	25.1%	12.9%	5.8x	23.0x	5.6x	13.7x	5.2x	12.3x
	Mean:	(20.0%)	\$	2,080.0 \$	2,525.8	\$ 891.4 \$	171.19	14.1%	8.7%	2.5x	29.5x	2.2x	9.2x	2.3x	7.7x
	Median:	(16.5%)	\$	1,672.9 \$	1,551.4	\$ 414.9 \$	29.72	13.0%	7.9%	1.8x	18.2x	1.5x	8.9x	2.3x	8.0x
									Weighted Average:	3.8x	23.5x	3.6x	10.5x	3.3x	9.2x
								*Adjusted \	Weighted Average:	3.8x	16.3x	2.6x	8.4x	3.4x	8.0x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (17.2x) and EBITDA multiples that are 1.0 standard deviations above the mean (58.7x)

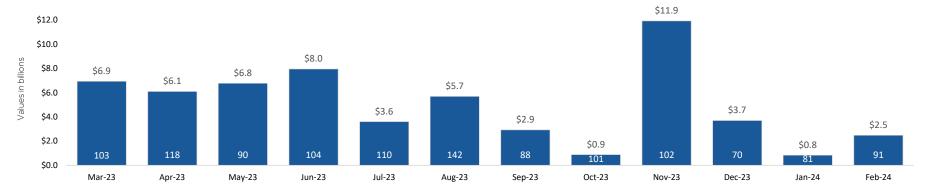
Other Information														
Cue Health Inc.	0.32	(86.5%)	\$ 49.5 \$	(12.3) \$	198.9 \$	(205.9)	NM	(62.4%)	NM	0.1x	NM	NM	NM	NM
Forrester Research, Inc.	20.17	(42.3%)	\$ 388.1 \$	366.6 \$	480.8 \$	41.0	8.5%	(10.6%)	0.8x	8.9x	0.8x	7.1x	0.8x	6.6x
Gartner, Inc.	465.56	(1.3%)	\$ 36,298.7 \$	38,044.0 \$	5,907.0 \$	1,274.2	21.6%	7.9%	6.4x	29.9x	6.0x	25.0x	5.4x	22.5x
HealthStream, Inc.	27.28	(6.3%)	\$ 826.6 \$	778.7 \$	279.1 \$	35.1	12.6%	4.6%	2.8x	22.2x	2.7x	11.9x	2.5x	11.2x
IQVIA Holdings Inc.	247.16	(2.1%)	\$ 44,986.5 \$	57,772.5 \$	14,984.0 \$	2,721.0	18.2%	4.0%	3.9x	21.2x	3.7x	15.4x	3.5x	14.1x
Informa plc	10.24	(2.3%)	\$ 13,944.7 \$	15,991.2 \$	3,524.0 \$	912.3	25.9%	42.2%	4.5x	17.5x	3.7x	12.0x	3.4x	10.7x
National Research Corporation	40.32	(14.7%)	\$ 961.6 \$	993.9 \$	148.6 \$	46.0	30.9%	(2.0%)	6.7x	21.6x	NM	NM	NM	NM
Premier, Inc.	20.86	(37.9%)	\$ 2,499.4 \$	2,308.5 \$	1,316.1 \$	491.8	37.4%	(3.4%)	1.8x	4.7x	1.8x	5.6x	1.7x	5.7x
RELX PLC	43.72	(2.0%)	\$ 82,061.7 \$	90,047.3 \$	11,573.5 \$	3,656.1	31.6%	7.1%	7.8x	24.6x	7.3x	19.2x	6.9x	18.0x
Wolters Kluwer N.V.	157.66	(2.2%)	\$ 37,811.0 \$	40,636.6 \$	6,036.1 \$	1,915.5	31.7%	2.4%	6.7x	21.2x	6.4x	19.8x	6.0x	18.2x
	Mean:	(19.8%)	\$ 21,982.8 \$	24,692.7 \$	4,444.8 \$	1,088.70	24.3%	(1.0%)	4.6x	17.2x	4.0x	14.5x	3.8x	13.4x
	Median:	(4.3%)	\$ 8,222.1 \$	9,149.9 \$	2,420.0 \$	702.03	25.9%	3.2%	4.5x	21.2x	3.7x	13.7x	3.4x	12.6x
								Weighted Average:	6.2x	23.4x	5.8x	18.6x	5.4x	17.1x
							*Adjusted	Weighted Average:	6.2x	22.2x	5.8x	17.5x	5.4x	16.2x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (18.6x) and EBITDA multiples that are 1.0 standard deviations above the mean (30.5x)

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

- Of the 91 transactions announced in the Business & IT Services segment, 10 transactions were reported for nearly \$2.5 billion in aggregate value
- Transactions in the Business & IT Services segment include:
 - Capital Square Partners' significant investment in digital transformation firm Bits In Glass (BIG) (a Canaccord Genuity transaction)
 - The pending \$1 billion purchase of a majority stake in Baker Tilly, an advisory CPA firm, by Hellman & Friedman and Valeas
 - Starwood Capital's acquisition of a 50 percent stake in Ireland-based data center developer Echelon for \$850 million
 - The pending \$405 million sale of GalaxE, an IT and business solutions provider, to London-based Endava
 - The merger of New Mountain Capital portfolio companies Accolite Digital, a digital engineering, cloud, data, and Al services provider, and Bounteous, a digital innovation partner, to form an end-to-end digital transformation services consultancy with a team of 5,000 globally serving more than 300 Fortune 1,000 and high growth clients



Business & IT Services 3Q23 4Q23 LTM Feb-24 Reported Value Reported Value Number of Reported Value Number of Reported Value Number of Number of Transactions (\$MM) (\$MM) Transactions (\$MM) Transactions (\$MM) Transactions Strategic 265 \$3.619.6 199 \$3.918.0 934 \$23.886.7 70 \$491.1

Private Equity - Buyout 42 8.249.9 35 9.970.5 136 31.465.2 14 1.851.7 Private Equity - VC/Growth Capital 39 130 33 333.4 2,608.2 4,392.8 128.8 Total 340 \$12,203.0 273 \$16,496.7 1,200 \$59,744.7 91 \$2,471.5

		Basic S	Statisti	cs			Last Twelve	Months		LTM M	ultiples	CY2024		CY2	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	x	x	x	x
Digital Tech Services															
CI&T Inc.	4.86	(32.5%)	\$	644.2 \$	776.4	\$ 466.8 \$	80.4	17.2%	14.3%	1.7x	9.7x	1.7x	8.9x	1.4x	7.3x
Endava plc	37.17	(54.8%)	\$	2,165.2 \$	1,987.9	\$ 966.8 \$	174.7	18.1%	1.9%	2.1x	11.4x	1.9x	10.7x	1.8x	8.5x
EPAM Systems, Inc.	304.40	(3.5%)	\$	17,602.7 \$	15,678.2	\$ 4,690.5 \$	675.4	14.4%	(2.8%)	3.3x	23.2x	3.2x	19.4x	2.8x	16.0x
Globant S.A.	223.17	(11.3%)	\$	9,433.3 \$	9,444.8	\$ 2,095.9 \$	329.5	15.7%	17.7%	4.5x	28.7x	3.9x	18.7x	3.3x	15.8x
Grid Dynamics Holdings, Inc.	13.49	(8.2%)	\$	1,023.7 \$	777.5	\$ 312.9 \$	4.8	1.5%	0.8%	2.5x	160.8x	2.3x	15.7x	2.0x	12.7x
Kin and Carta plc	1.62	(6.4%)	\$	280.6 \$	319.5	\$ 242.6 \$	27.4	11.3%	0.9%	1.3x	11.7x	1.2x	9.5x	1.1x	7.5x
Thoughtworks Holding, Inc.	3.12	(63.9%)	\$	1,006.9 \$	1,244.9	\$ 1,126.8 \$	33.9	3.0%	(13.1%)	1.1x	36.7x	1.3x	14.9x	1.1x	9.4x
	Mean:	(25.8%)	\$	4,593.8 \$	4,318.5	\$ 1,414.6 \$	189.45	11.6%	2.8%	2.4x	40.3x	2.2x	14.0x	1.9x	11.0x
	Median:	(11.3%)	\$	1,023.7 \$	1,244.9	\$ 966.8 \$	80.39	14.4%	0.9%	2.1x	23.2x	1.9x	14.9x	1.8x	9.4x
									Weighted Average:	3.4x	27.8x	3.2x	18.0x	2.7x	14.8x
								*Adjusted	Weighted Average:	3.4x	24.3x	3.2x	12.1x	2.7x	9.1x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (4.6x) and EBITDA multiples that are 1.0 standard deviations above the mean (68.1x)

Global Systems Integrators														
Accenture plc	374.78	(1.5%)	\$ 234,984.0 \$	231,727.5 \$	64,588.2 \$	11,303.7	17.5%	3.5%	3.6x	20.5x	3.4x	18.1x	3.2x	16.4x
Atos SE	2.49	(85.4%)	\$ 276.0 \$	3,933.9 \$	12,243.0 \$	844.2	6.9%	3.2%	0.3x	4.7x	0.3x	3.2x	0.3x	2.9x
Capgemini SE	242.89	(1.1%)	\$ 41,520.9 \$	46,639.3 \$	24,345.5 \$	2,983.5	12.3%	2.4%	1.9x	15.6x	1.9x	13.0x	1.8x	11.9x
CGI Inc.	114.81	(1.2%)	\$ 26,426.8 \$	27,800.5 \$	10,646.1 \$	1,868.3	17.5%	9.3%	2.6x	14.9x	2.5x	12.5x	2.4x	11.9x
Cognizant Technology Solutions Corporation	79.02	(1.3%)	\$ 39,339.5 \$	38,043.5 \$	19,353.0 \$	3,417.0	17.7%	(0.4%)	2.0x	11.1x	2.0x	10.8x	1.9x	10.1x
HCL Technologies Limited	20.07	(2.0%)	\$ 54,353.2 \$	52,226.4 \$	13,075.0 \$	2,699.0	20.6%	5.9%	4.0x	19.4x	3.6x	16.0x	3.4x	14.9x
Hitachi, Ltd.	84.52	(2.2%)	\$ 78,320.8 \$	83,274.6 \$	66,673.2 \$	10,386.4	15.6%	(9.4%)	1.2x	8.0x	1.5x	10.9x	1.4x	9.2x
Infosys Limited	20.19	(3.4%)	\$ 83,584.2 \$	82,082.0 \$	18,552.0 \$	4,250.0	22.9%	3.4%	4.4x	19.3x	4.2x	17.2x	3.8x	15.2x
International Business Machines Corporation	185.03	(6.0%)	\$ 169,625.3 \$	216,199.3 \$	61,860.0 \$	14,291.0	23.1%	2.2%	3.5x	15.1x	3.4x	13.6x	3.2x	13.0x
Perficient, Inc.	64.87	(33.1%)	\$ 2,267.9 \$	2,559.3 \$	906.5 \$	161.5	17.8%	0.2%	2.8x	15.8x	2.7x	13.0x	2.5x	11.5x
Tech Mahindra Limited	15.37	(10.1%)	\$ 13,558.7 \$	13,190.0 \$	6,374.6 \$	659.9	10.4%	2.2%	2.1x	20.0x	2.0x	15.0x	1.9x	11.7x
Wipro Limited	6.26	(4.9%)	\$ 32,681.2 \$	30,228.4 \$	10,946.6 \$	1,993.6	18.2%	2.9%	2.8x	15.2x	2.7x	14.0x	2.5x	12.9x
	Mean:	(12.7%)	\$ 64,744.9 \$	68,992.1 \$	25,797.0 \$	4,571.50	16.7%	2.1%	2.6x	15.0x	2.5x	13.1x	2.4x	11.8x
	Median:	(2.8%)	\$ 40,430.2 \$	42,341.4 \$	15,813.5 \$	2,841.23	17.6%	2.7% Weighted Average:	2.7x 3.2x	15.4x 16.5x	2.6x 3.1x	13.3x 14.9x	2.5x 2.9x	11.9x 13.6x
								Weighted Average:	3.2x	14.8x	3.1x	13.1x	2.9x 2.9x	12.5x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (4.2x) and EBITDA multiples that are 1.0 standard deviations above the mean (17.4x)

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

		Basic S	tatisti	ics			Last Twelve	Months		LTM Multiples		CY2024		CY2025	
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	х	х	х
Tech-Enabled BPO															
Adecco Group AG	40.13	(16.1%)	\$	6,706.1 \$	9,996.2 \$	25,896.7 \$	935.0	3.6%	1.3%	0.4x	10.7x	0.4x	8.7x	0.4x	7.8x
Amdocs Limited	91.20	(8.6%)	\$	10,625.0 \$	10,871.0 \$	4,947.0 \$	915.1	18.5%	6.2%	2.2x	11.9x	2.1x	9.8x	2.0x	9.3x
Bechtle AG	51.52	(5.8%)	\$	6,491.4 \$	6,844.0 \$	6,804.8 \$	473.2	7.0%	9.3%	1.0x	14.5x	0.9x	11.7x	0.8x	10.9x
Digi International Inc.	29.56	(31.2%)	\$	1,071.7 \$	1,251.4 \$	441.6 \$	84.0	19.0%	6.9%	2.8x	14.9x	2.8x	12.0x	NM	NM
DXC Technology Company	21.86	(24.9%)	\$	3,997.6 \$	7,943.6 \$	13,872.0 \$	465.0	3.4%	(6.6%)	0.6x	17.1x	0.6x	3.8x	0.6x	3.8x
Genpact Limited	34.00	(28.9%)	\$	6,102.8 \$	7,004.4 \$	4,476.9 \$	734.9	16.4%	2.4%	1.6x	9.5x	1.5x	8.0x	1.4x	7.5x
IBEX Limited	15.96	(43.1%)	\$	280.5 \$	308.5 \$	513.2 \$	56.3	11.0%	(1.2%)	0.6x	5.5x	0.6x	4.6x	0.6x	4.0x
Kainos Group plc	13.93	(22.4%)	\$	1,752.2 \$	1,614.5 \$	490.5 \$	77.1	15.7%	14.1%	3.3x	20.9x	3.0x	14.8x	2.6x	13.0x
Larsen & Toubro Limited	42.00	(6.9%)	\$	57,730.8 \$	68,563.1 \$	26,075.1 \$	3,224.2	12.4%	19.7%	2.6x	21.3x	2.4x	20.7x	2.1x	17.4x
NTT DATA Group Corporation	16.25	(2.1%)	\$	22,778.3 \$	41,431.1 \$	28,431.3 \$	4,032.2	14.2%	37.0%	1.5x	10.3x	1.4x	9.5x	1.4x	8.7x
Parsons Corporation	80.61	(1.6%)	\$	8,530.9 \$	9,277.3 \$	5,442.7 \$	460.3	8.5%	29.7%	1.7x	20.2x	1.6x	17.6x	1.5x	16.1x
SQLI SA	44.97	(18.4%)	\$	207.6 \$	236.8 \$	269.8 \$	26.4	9.8%	5.7%	0.9x	9.0x	0.8x	6.1x	0.8x	5.7x
TaskUs, Inc.	13.33	(27.8%)	\$	1,190.6 \$	1,376.4 \$	924.4 \$	157.1	17.0%	(3.8%)	1.5x	8.8x	1.5x	6.5x	1.4x	5.9x
Tata Consultancy Services Limited	49.40	(2.1%)	\$	178,736.2 \$	174,553.5 \$	28,809.5 \$	7,391.5	25.7%	10.1%	6.1x	23.6x	5.6x	20.6x	5.0x	18.1x
TDCX Inc.	6.16	(55.9%)	\$	901.7 \$	567.5 \$	502.6 \$	113.7	22.6%	5.3%	1.1x	5.0x	1.1x	4.2x	1.0x	3.8x
TTEC Holdings, Inc.	17.45	(57.7%)	\$	827.6 \$	1,801.8 \$	2,462.8 \$	239.1	9.7%	0.8%	0.7x	7.5x	0.7x	6.5x	0.7x	5.9x
WNS (Holdings) Limited	57.70	(39.2%)	\$	2,700.9 \$	2,815.7 \$	1,301.5 \$	206.5	15.9%	7.7%	2.2x	13.6x	2.1x	10.1x	1.9x	9.0x
	Mean:	(23.1%)	\$	18,272.5 \$	20,379.8 \$	8,921.3 \$	1,152.45	13.5%	8.5%	1.8x	13.2x	1.7x	10.3x	1.5x	9.2x
	Median:	(22.4%)	\$	3,997.6 \$	6,844.0 \$	4,476.9 \$	460.28	14.2%	6.2%	1.5x	11.9x	1.5x	9.5x	1.4x	8.3x
									Veighted Average:	4.0x	19.8x	3.7x	17.4x	3.3x	15.2x
								*Adjusted \	Veighted Average:	1.9x	11.4x	1.8x	9.0x	1.6x	8.3x

*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (4.6x) and EBITDA multiples that are 1.0 standard deviations above the mean (64.4x)

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

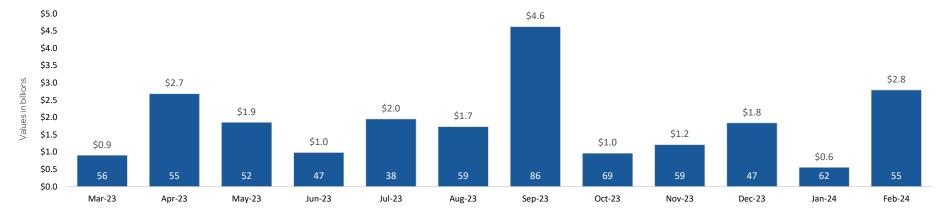
		Basic	Statis	tics			Last Twelve I	Months		LTM Multiples		CY2024		CY2025	
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
Other BPO	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	х	х	х
Booz Allen Hamilton Holding Corporation	147.71	(1.3%)	\$	19,164.8 \$	22,188.2 \$	10,323.8 \$	738.8	7.2%	13.9%	2.1x	30.0x	2.0x	18.1x	1.9x	16.6x
Compass Group PLC	27.41	(3.6%)	\$	46,751.8 \$	51,340.3 \$	39,199.0 \$	2,847.6	7.3%	21.6%	1.3x	18.0x	1.2x	12.4x	1.1x	11.4x
Concentrix Corporation	72.45	(47.9%)	\$	4,803.7 \$	10,319.9 \$	7,114.7 \$	1,116.6	15.7%	12.5%	1.5x	9.2x	1.1x	6.3x	1.0x	5.9x
CRA International, Inc.	132.54	(1.1%)	\$	928.0 \$	991.2 \$	624.0 \$	69.1	11.1%	5.6%	1.6x	14.3x	1.6x	14.3x	1.4x	12.7x
ExlService Holdings, Inc.	31.12	(13.4%)	\$	5,132.4 \$	5,112.5 \$	1,630.7 \$	280.7	17.2%	15.5%	3.1x	18.2x	2.8x	13.2x	2.6x	11.8x
Firstsource Solutions Limited	2.48	(7.1%)	\$	1,706.0 \$	1,862.1 \$	750.7 \$	84.0	11.2%	3.5%	2.5x	22.2x	NM	NM	NM	NM
FTI Consulting, Inc.	206.88	(10.9%)	\$	7,222.9 \$	7,151.8 \$	3,489.2 \$	428.6	12.3%	15.2%	2.0x	16.7x	1.9x	16.7x	1.8x	15.0x
Huron Consulting Group Inc.	98.13	(13.4%)	\$	1,648.6 \$	2,004.0 \$	1,362.1 \$	155.7	11.4%	20.3%	1.5x	12.9x	1.3x	10.3x	1.2x	9.0x
ICF International, Inc.	154.85	(0.7%)	\$	2,898.1 \$	3,533.8 \$	1,963.2 \$	200.7	10.2%	10.3%	1.8x	17.6x	1.7x	15.5x	1.6x	14.1x
Information Services Group, Inc.	4.33	(26.2%)	\$	211.6 \$	275.7 \$	299.0 \$	31.8	10.6%	6.2%	0.9x	8.7x	0.9x	5.8x	0.9x	5.3x
IQVIA Holdings Inc.	247.16	(2.1%)	\$	44,986.5 \$	57,772.5 \$	14,984.0 \$	2,721.0	18.2%	4.0%	3.9x	21.2x	3.7x	15.4x	3.5x	14.1x
Maximus, Inc.	83.66	(6.7%)	\$	5,105.9 \$	6,483.7 \$	4,982.5 \$	447.1	9.0%	5.4%	1.3x	14.5x	1.2x	11.2x	NM	NM
Parsons Corporation	80.61	(1.6%)	\$	8,530.9 \$	9,277.3 \$	5,442.7 \$	460.3	8.5%	29.7%	1.7x	20.2x	1.6x	17.6x	1.5x	16.1x
Quad/Graphics, Inc.	5.99	(11.3%)	\$	313.2 \$	884.9 \$	2,957.7 \$	233.7	7.9%	(8.1%)	0.3x	3.8x	0.3x	3.9x	0.3x	3.8x
Restore plc	2.91	(30.3%)	\$	397.9 \$	654.3 \$	351.6 \$	64.6	18.4%	3.6%	1.9x	10.1x	1.7x	6.3x	1.7x	6.0x
RWS Holdings plc	2.61	(45.1%)	\$	962.3 \$	974.8 \$	927.0 \$	178.8	19.3%	(2.1%)	1.1x	5.5x	1.0x	4.6x	1.0x	4.3x
Serco Group plc	2.37	(3.0%)	\$	2,589.6 \$	3,303.7 \$	6,157.3 \$	298.9	4.9%	7.5%	0.5x	11.1x	0.5x	6.6x	0.5x	6.0x
Teleperformance SE	123.82	(54.7%)	\$	7,532.2 \$	10,391.4 \$	8,829.9 \$	1,487.4	16.8%	7.1%	1.2x	7.0x	0.9x	4.2x	0.9x	3.9x
The Hackett Group, Inc.	24.72	(7.4%)	\$	673.3 \$	686.8 \$	291.3 \$	53.8	18.5%	0.5%	2.4x	12.8x	2.2x	10.1x	2.1x	9.3x
Transcontinental Inc.	10.57	(10.3%)	\$	915.8 \$	1,635.8 \$	2,166.6 \$	291.2	13.4%	(0.5%)	0.8x	5.6x	0.8x	5.0x	0.8x	4.9x
transcosmos inc.	20.29	(16.4%)	\$	760.2 \$	544.7 \$	2,463.7 \$	135.0	5.5%	(0.7%)	0.2x	4.0x	0.2x	2.6x	0.2x	NM
Ziff Davis, Inc.	68.76	(13.8%)	\$	3,167.9 \$	3,436.9 \$	1,364.0 \$	426.2	31.2%	(1.9%)	2.5x	8.1x	2.4x	6.7x	2.3x	6.3x
	Mean: Median:	(14.9%) (10.6%)	\$	7,563.8 \$ 2,743.8 \$	9,128.5 \$ 3,370.3 \$	5,348.9 \$ 2,315.1 \$	579.61 285.96	13.0% 11.3%	7.7% 5.9%	1.6x 1.5x	13.3x 12.8x	1.5x 1.3x	9.8x 10.1x	1.4x 1.3x	9.3x 9.0x
		(20.070)			5,576,5				Weighted Average:	2.2x	18.6x	2.1x	13.1x	1.9x	11.6x
								*Adjusted	Weighted Average:	1.6x	14.6x	1.4x	10.0x	1.4x	9.2x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (4.6x) and EBITDA multiples that are 1.0 standard deviations above the mean (64.0x)

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

- The Human Capital Management segment had 55 transactions in February 2024, 17 of which were reported for nearly \$2.8 billion
- Transactions announced in the Human Capital Management segment include:
 - The sale of specialized workforce solutions provider TrueBlue's PeopleReady Canadian Staffing Business to Vertical Staffing Resources (a Canaccord Genuity transaction)
 - The pending \$2.2 billion acquisition of background screening solutions provider Sterling Check by competitor First Advantage
 - General Atlantic and Stone Point Capital's pending purchase of the remaining 25 percent of HireRight for \$413 million, taking the company private
 - The majority investment by Onex in Morson, a UK-based engineering and technical staffing and workforce solutions business
 - Accel-KKR-backed Springbrook's acquisition of Pulse Software, a talent and human resources software provider



			Human Cər	apital Management				, , , , , , , , , , , , , , , , , , ,
	3C	Q23	4Q2	123	LTI	M	Feb-2	-24
	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	86	\$3,058.4	89	\$3,041.4	357	\$10,431.7	33	\$11.7
Private Equity - Buyout	19	4,208.5	18	229.9	61	4,953.7	5	413.0
Private Equity - VC/Growth Capital	78	1,040.9	68	742.4	267	6,707.3	17	2,369.2
Total	183	\$8,307.8	175	\$4,013.6	685	\$22,092.7	55	\$2,793.8

		Basic	Statisti	ics			Last Twelve	Months		LTM Multiples		CY2024		CY2025	
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
Talent Acquisition	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	x	х	х
Adecco Group AG	40.13	(16.1%)	\$	6,706.1 \$	9,996.2 \$	25,896.7 \$	935.0	3.6%	1.3%	0.4x	10.7x	0.4x	8.7x	0.4x	7.8x
AMN Healthcare Services, Inc.	56.27	(50.0%)	\$	2,132.0 \$	3,449.3 \$		501.8	13.2%	(27.7%)	0.9x	6.9x	1.1x	9.5x	1.0x	8.6x
ASGN Incorporated	99.32	(0.3%)	\$	4,618.4 \$	5,552.7 \$		464.4	10.4%	(2.8%)	1.2x	12.0x	1.3x	11.4x	1.0x	10.4x
BGSF, Inc.	10.23		\$		181.9 \$		22.9	7.2%	9.7%	0.6x	7.9x	0.6x	6.4x	NM	
		(29.4%)		111.3 \$											NM 4.0
Brunel International N.V.	11.09	(24.3%)	\$	559.0 \$	600.8 \$		65.2	4.5%	12.6%	0.4x	9.2x	0.4x	5.6x	0.3x	4.9x
Cross Country Healthcare, Inc.	18.27	(36.5%)	\$	634.4 \$	622.6 \$		135.0	6.7%	(28.0%)	0.3x	4.6x	0.4x	8.0x	0.4x	6.6x
DHI Group, Inc.	2.83	(35.6%)	\$	129.3 \$	171.7 \$		25.6	16.9%	1.5%	1.1x	6.7x	1.2x	4.9x	1.1x	4.6x
First Advantage Corporation	15.66	(10.5%)	\$	2,273.2 \$	2,627.2 \$		211.0	27.6%	(5.7%)	3.4x	12.5x	3.3x	10.5x	3.0x	9.4x
GEE Group Inc.	0.38	(40.5%)	\$	40.8 \$	24.8 \$	141.9 \$	4.5	3.2%	(13.1%)	0.2x	5.5x	0.2x	2.2x	NM	NM
Hays plc	1.19	(23.6%)	\$	1,883.9 \$	2,045.5 \$	9,199.5 \$	228.4	2.5%	(1.1%)	0.2x	9.0x	0.2x	7.5x	0.2x	6.3x
Heidrick & Struggles International, Inc.	34.00	(2.7%)	\$	684.2 \$	305.7 \$	1,026.9 \$	101.1	9.8%	(4.3%)	0.3x	3.0x	0.3x	2.6x	0.3x	2.3x
HireQuest, Inc.	13.40	(54.4%)	\$	186.8 \$	200.9 \$	36.2 \$	13.6	37.5%	22.9%	5.6x	14.8x	5.5x	10.1x	5.1x	8.7x
HireRight Holdings Corporation	14.17	(0.8%)	\$	954.4 \$	1,616.3 \$	731.2 \$	158.6	21.7%	(11.9%)	2.2x	10.2x	2.1x	8.5x	2.0x	7.5x
Kelly Services, Inc.	24.53	(0.8%)	\$	863.9 \$	789.4 \$	4,835.7 \$	99.2	2.1%	(2.6%)	0.2x	8.0x	0.2x	6.3x	0.2x	5.3x
Kforce Inc.	69.64	(5.1%)	\$	1,303.7 \$	1,361.0 \$	1,531.8 \$	90.3	5.9%	(10.5%)	0.9x	15.1x	0.9x	13.7x	0.9x	12.0x
Korn Ferry	63.66	(0.4%)	\$	3,344.8 \$	3,242.5 \$	2,814.8 \$	324.8	11.5%	(0.4%)	1.2x	10.0x	1.2x	8.0x	1.1x	7.3x
ManpowerGroup Inc.	72.16	(18.8%)	\$	3,481.0 \$	4,336.5 \$	18,914.5 \$	534.9	2.8%	(4.6%)	0.2x	8.1x	0.2x	8.6x	0.2x	7.1x
PageGroup plc	5.72	(10.0%)	\$	1,808.0 \$	1,815.1 \$	2,586.0 \$	195.1	7.5%	10.4%	0.7x	9.3x	0.8x	8.3x	0.7x	6.7x
Randstad N.V.	55.06	(18.8%)	\$	9,758.0 \$	11,087.0 \$	27,484.6 \$	1,053.9	3.8%	(7.8%)	0.4x	10.5x	0.4x	7.8x	0.4x	7.3x
Robert Half Inc.	80.40	(9.0%)	\$	8,317.5 \$	7,827.7 \$	6,392.5 \$	518.8	8.1%	(11.7%)	1.2x	15.1x	1.3x	14.7x	1.2x	11.4x
Sterling Check Corp.	15.67	(0.4%)	\$	1,460.4 \$	1,912.4 \$	719.6 \$	116.8	16.2%	(6.1%)	2.7x	16.4x	2.6x	9.4x	2.3x	8.3x
SThree plc	5.28	(15.0%)	\$	702.9 \$	634.4 \$	2,101.2 \$	110.5	5.3%	1.4%	0.3x	5.7x	0.3x	5.7x	0.3x	5.1x
TrueBlue, Inc.	11.75	(38.5%)	\$	368.8 \$	368.3 \$	1,906.2 \$	20.4	1.1%	(15.4%)	0.2x	18.0x	0.2x	30.6x	0.2x	9.1x
	Mean:	(19.2%)	\$	2,274.9 \$	2,642.2 \$	5,184.8 \$	257.91	10.0%	(4.1%)	1.1x	10.0x	1.1x	9.1x	1.1x	7.5x
	Median:	(16.1%)	\$	1,303.7 \$	1,616.3 \$	2,019.7 \$	134.96	7.2%	(4.3%)	0.6x	9.3x	0.6x	8.3x	0.7x	7.3x
									Weighted Average:	0.9x	11.0x	0.9x	9.7x	0.9x	8.3x
								*Adjusted \	Weighted Average:	0.9x	10.9x	0.9x	9.6x	0.9x	8.3x

*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (6.8x) and EBITDA multiples that are 1.0 standard deviations above the mean (36.0x)

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

		Basic S	Statist	ics			Last Twelve	Months		LTM Multiples		CY2024		CY2025	
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	x	x	x	x
Talent Management & Development															
Adtalem Global Education Inc.	49.50	(21.4%)	\$	1,939.8 \$	2,653.5	\$ 1,495.8 \$	312.0	20.9%	3.7%	1.8x	8.5x	1.7x	7.1x	NM	NM
Automatic Data Processing, Inc.	251.13	(2.2%)	\$	103,161.8 \$	104,932.3	\$ 18,585.9 \$	5,305.2	28.5%	7.8%	5.6x	19.8x	5.3x	18.6x	5.0x	17.4x
Barrett Business Services, Inc.	121.99	(6.2%)	\$	807.2 \$	676.2	\$ 1,069.3 \$	67.7	6.3%	1.4%	0.6x	10.0x	0.6x	9.9x	0.5x	8.9x
Coursera, Inc.	16.07	(24.4%)	\$	2,522.1 \$	1,806.7	\$ 635.8 \$	(141.2)	NM	21.4%	2.8x	NM	2.5x	60.9x	2.1x	32.4x
Insperity, Inc.	101.79	(22.3%)	\$	3,795.7 \$	3,533.6	\$ 6,485.9	247.5	3.8%	9.2%	0.5x	14.3x	0.5x	13.6x	0.5x	12.6x
Instructure Holdings, Inc.	22.92	(19.6%)	\$	3,328.2 \$	3,490.3	\$ 530.2 \$	167.8	31.6%	11.6%	6.6x	20.8x	5.3x	13.0x	4.8x	11.7x
Learning Technologies Group plc	1.04	(44.6%)	\$	826.3 \$	979.2	\$ 762.6 \$	109.4	14.3%	33.1%	1.3x	8.9x	1.4x	6.4x	1.4x	6.0x
Skillsoft Corp.	12.20	(71.9%)	\$	98.4 \$	607.2	\$ 556.0 \$	58.3	10.5%	(23.5%)	1.1x	10.4x	1.0x	4.8x	1.0x	4.2x
Strategic Education, Inc.	110.79	(1.0%)	\$	2,676.9 \$	2,681.5	\$ 1,132.9 \$	170.4	15.0%	6.3%	2.4x	15.7x	2.2x	12.0x	2.1x	10.7x
TriNet Group, Inc.	128.01	(3.5%)	\$	6,473.2 \$	7,115.2	\$ 4,922.0 \$	525.0	10.7%	0.8%	1.4x	13.6x	5.4x	13.1x	5.2x	12.5x
Udemy, Inc.	11.30	(29.4%)	\$	1,786.4 \$	1,316.4	\$ 728.9 \$	(104.5)	NM	15.9%	1.8x	NM	1.6x	92.0x	1.4x	26.1x
Universal Technical Institute, Inc.	15.04	(8.1%)	\$	808.1 \$	1,011.9	\$ 662.1 \$	60.4	9.1%	52.7%	1.5x	16.7x	1.4x	9.7x	NM	NM
	Mean:	(21.2%)	\$	10,685.3 \$	10,900.3	\$ 3,130.6	564.83	15.1%	11.7%	2.3x	13.9x	2.4x	21.8x	2.4x	14.2x
	Median:	(20.5%)	\$	2,231.0 \$	2,230.1	\$ 916.0 \$	138.59	12.5%	8.5%	1.7x	13.9x	1.7x	12.5x	1.8x	12.1x
								١	Weighted Average:	5.0x	18.3x	4.9x	18.7x	4.6x	16.4x
								*Adjusted \	Weighted Average:	4.9x	18.8x	4.9x	17.9x	4.7x	16.6x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (6.8x) and EBITDA multiples that are 1.0 standard deviations above the mean (48.6x)

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

		Basic S	Statist	ics			Last Twelve	Months		LTM Multiples		CY2024		CY2025	
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	02/29/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	x	х	x	х
HCM Software															
Alight, Inc.	9.01	(10.8%)	\$	4,670.7 \$	7,391.7 \$	3,410.0 \$	553.0	16.2%	8.9%	2.2x	13.4x	2.1x	9.2x	1.9x	8.3x
Asure Software, Inc.	9.32	(45.6%)	\$	237.9 \$	218.1 \$	119.1 \$	16.1	13.6%	24.3%	1.8x	13.5x	1.8x	9.2x	1.6x	8.6x
ATOSS Software AG	258.35	(7.5%)	\$	2,054.7 \$	2,003.3 \$	153.8 \$	50.4	32.8%	30.0%	13.0x	39.7x	10.7x	31.9x	9.3x	27.1x
Dayforce Inc.	69.76	(8.4%)	\$	10,767.4 \$	11,440.7 \$	1,513.7 \$	265.6	17.5%	21.5%	7.6x	43.1x	6.6x	23.4x	5.8x	19.5x
Docebo Inc.	54.58	(0.3%)	\$	1,656.1 \$	1,588.2 \$	180.8 \$	6.4	3.6%	26.5%	8.8x	NM	7.2x	47.8x	5.9x	32.9x
Fiverr International Ltd.	23.60	(42.7%)	\$	913.4 \$	630.0 \$	361.4 \$	(9.1)	NM	7.1%	1.7x	NM	1.6x	9.0x	1.5x	7.2x
Paychex, Inc.	122.62	(5.5%)	\$	44,121.4 \$	43,589.4 \$	5,154.5 \$	2,282.1	44.3%	7.0%	8.5x	19.1x	8.0x	17.8x	7.5x	17.0x
Paycom Software, Inc.	182.39	(51.2%)	\$	10,315.4 \$	10,097.3 \$	1,693.7 \$	503.4	29.7%	23.2%	6.0x	20.1x	5.4x	13.9x	4.8x	12.2x
Paycor HCM, Inc.	21.12	(23.2%)	\$	3,760.0 \$	3,712.9 \$	604.7 \$	21.6	3.6%	24.7%	6.1x	171.7x	5.3x	16.5x	4.6x	13.9x
Paylocity Holding Corporation	168.61	(26.9%)	\$	9,498.0 \$	9,190.3 \$	1,292.3 \$	250.8	19.4%	29.1%	7.1x	36.6x	6.2x	18.5x	5.4x	15.4x
Recruit Holdings Co., Ltd.	40.34	(5.7%)	\$	62,519.0 \$	57,157.0 \$	22,693.5 \$	3,018.6	13.3%	1.2%	2.5x	18.9x	2.6x	15.2x	2.4x	13.9x
The Sage Group plc	15.72	(0.7%)	\$	15,821.2 \$	16,529.9 \$	2,759.1 \$	582.4	21.1%	12.2%	6.0x	28.4x	5.5x	21.8x	4.9x	19.7x
SEEK Limited	17.06	(3.2%)	\$	6,066.1 \$	6,906.5 \$	777.4 \$	238.6	30.7%	(2.5%)	8.9x	28.9x	8.6x	19.2x	7.8x	16.6x
Upwork Inc.	13.10	(19.9%)	\$	1,799.8 \$	1,617.6 \$	689.1 \$	(8.3)	NM	11.5%	2.3x	NM	2.1x	12.3x	1.9x	10.0x
Visional, Inc.	57.19	(15.1%)	\$	2,242.8 \$	1,958.4 \$	394.5 \$	105.5	26.8%	24.2%	5.0x	18.6x	4.1x	15.2x	3.5x	12.3x
Workday, Inc.	294.66	(5.3%)	\$	77,495.6 \$	72,978.6 \$	7,259.0 \$	465.0	6.4%	16.8%	10.1x	156.9x	8.7x	31.0x	7.4x	26.0x
ZipRecruiter, Inc.	12.72	(34.1%)	\$	1,260.2 \$	1,295.8 \$	645.7 \$	97.1	15.0%	(28.6%)	2.0x	13.4x	2.4x	13.1x	2.0x	8.8x
	Mean:	(18.0%)	\$	15,011.8 \$	14,606.2 \$	2,923.7 \$	496.42	19.6%	13.9%	5.9x	44.5x	5.2x	19.1x	4.6x	15.8x
	Median:	(10.8%)	\$	4,670.7 \$	6,906.5 \$	777.4 \$	238.60	17.5%	16.8%	6.0x	24.2x	5.4x	16.5x	4.8x	13.9x
									Weighted Average:	6.9x	64.2x	6.2x	21.4x	5.6x	18.7x
								*Adjusted \	Weighted Average:	6.9x	23.0x	6.2x	21.3x	5.6x	18.6x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean (6.8x) and EBITDA multiples that are 1.0 standard deviations above the mean (46.0x)

^{*}The stock prices shown are as of 2/29/2024 and should not be relied upon as current thereafter.



Additional Information



Appendix

• All transaction information has been publicly reported and is sourced from national news publications, industry trade journals and blogs, and public announcements by companies and investors.

• All trading data related to publicly-traded companies has been sourced from Capital IQ.

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