

Canaccord Genuity
M&A and Capital Raising
Activity Report

Technology, Media, Marketing, and Information Services Industry Sectors

September 2024



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### Senior Technology, Media, Marketing, and Information Services (TMMIS) Team

US Team									Additional Practice Heads
Jeff Barlow, CFA CEO, Canaccord Ger Boston	nuity LLC (US)	Sanjay Chadd Managing Direc Co-Head of US New York All Areas of TMN	tor, & Tech Banking	Global H	rdi ng Director, Head of ECM & ad of US Securities	المراجعة	Andrew Po Managing Di Co-Head of Boston	•	Dan Coyne Managing Director, Co-Head of US Investment Banking Global Head of Sustainability IB Boston
Lisa McClure Byrne Managing Director Boston Software; Utility-Focus Restaurant, Retail Tech Trevor Martin Managing Director Boston Application Software, GRC, and LegalTech	Managing Charlotte ed, Human Ca Outsource  J.P. Mich Managing Charlotte Digital Tra	p Director apital Management and ed Business Services naud p Director	Matthew Kebel Managing Director New York Digital Health, Healthcare Media, Marketing, and Info Services  Vik Pandit Managing Director New York Infrastructure, Cyber & Data Analytics Software, and Cloud	Managing New York Tech, Ser within Ad. and E-Co Jason P Managing New York FinTech,	vices, and Content /Mktg, Media, Retail mmerce artenza g Director	New York E-comm and Servi TMMIS Jake Ra Managin Chicago Human C	g Director k erce-related Tech ices, All Areas of app, CFA g Director	Ben Lunka Managing Director Charlotte Digital Transformation Services (IT Consulting, Software Development, BPO, MSP)  Lexia Schwartz Managing Director New York MarTech, Tech-Enabled Market Intelligence, All	Fuad Sawaya Managing Director, Vice Chairman, Global Head of Consumer IB New York  Jeff Kuhr Managing Director, Co-Head of US Consumer IB New York  Slava Leykind
Rohan Sura Managing Director New York Digital Transformation	Edin Trte Managing New York FinTech, S Specialty	Director	Maurice Watkins Managing Director New York	Andrew Director New York All Areas		Fred Fa Director Nashville Digital an Health	ng	Areas of TMMIS  Christopher Heasman  Director  New York  Marketing Tech and Services, and Human Capital  Management	Managing Director, Co-Head of US Consumer IB New York  Tom O'Connor Managing Director, Co-Head of Healthcare IB New York
Matthew Hoffman Director New York All Areas of TMMIS Global Team Europe	Isaac Po Director Boston Software	rter	Wesley Rossiter Director Boston Software	Peter Si Director Chicago All Areas	of TMMIS  Canada		Israel	Financial Sponsors / Isaiah Knouff Managing Director, Co-Head of US Financial Sponsors Covera Nashville	Amy LaBan, CFA Managing Director, Co-Head of US
Simon Bridges Head of European Investment Banking London	Julie Langley Head of European Tech & Healthcare Advisory London	5 5	James Kesner Richard Managing Director London London		Mike Lauzon Managing Directo Head of Canadian Toronto		Shachar Familia Vice Chairman <i>Tel Aviv</i> Australia	Bryan Cummings Managing Director, US Financial Sponsors Coverage New York	Tara Stowe Director, Head of European Financial Sponsors Coverage London
Chris Lewis Managing Director <i>London</i>	Mark Williams Managing Director <i>London</i>	William Garbutt Director London	Katherine Hobbs Director London		Myles Hiscock Managing Directo Head of Canadian Toronto		Jeremy Dunlop Managing Directo Co-Head of Austr Sydney	r, Managing Director,	

Driven by your success.

3

### **Recent Tech M&A Advisory Transactions**

Data. Information E-commerce

Digital Transformation Fintech 240+ global technology M&A deals since 2021

Advisory credentials across a wide range of outcomes

Deep, extensive strategic and sponsor relationships

Healthcare IT

Internet

Media

Human Capital Management

Marketing

Vertical

\$71,000,000

CRM



Financial Advisor on acquisition of



Pendina



Financial Advisor on sale to



Pending

sam browning -



Advent International //CEMEX Financial Advisor on



(NYSE: EPAM) Pendina



Financial Advisor on sale to



Pending



Dig Insights a portfolio company of



October 2024



a portfolio company of RENOVUS

Financial Advisor on **Omnicom**Group

September 2024

o(()( ()) sincro a subsidiary of

ansira Financial Advisor on sale to

Dealer Un a portfolio company of

September 2024



Financial Advisor on

propio

a portfolio company of

LGP LEONARD GREEN W September 2024

\$185,000,000

JUN Jun Group



a portfolio company of MOUNTAINGATE Financial Advisor on









September 2024

### imagerelay

Financial Advisor on

a Canto a portfolio company of IMI

September 2024

#### **⊘**adfirehealth

Financial Advisor on sale to

health union a portfolio company of

September 2024

Financial Advisor on merger with

mındgruve macarta

September 2024



**Visi**Quate

Financial Advisor on

sale to

AKKR

October 2024

from EIR PARTNERS

September 2024

### TEAM GO

Financial Advisor on sale to

mpg MARKET PERFORMANCE

September 2024

a portfolio company of

FALFURRIAS (F) Sentinel

MANAGEMENT PARTNERS August 2024

**lumo**health

Financial Advisor on

investment from

a division of ADVANTAGE (NASDAQ: ADV)

Financial Advisor on



# July 2024

### RIV-RON

a portfolio company of KOHLBERG



July 2024





merger with **M**unbounce





BARDESS Financial Advisor on sale to

CLEARTELLIGENCE a portfolio company of

July 2024

### hueman

a portfolio company of **SHORE** 

Financial Advisor on acquisition of PRINCETONONE

a subsidiary of Job June 2024

#### \$324,000,000

ADTHEORENT (NASDAQ: ADTH) Financial Advisor on

CADENT

a portfolio company of NOVACAP<sup>®</sup> June 2024

#### Carlton One a portfolio company of

H. I. G. Financial Advisor on

investment from



#### Quorum Cyber

a Livingbridge-backed company Financial Advisor on investment from

Charlesbank

June 2024

#### C\$150,000,000 truecontext

Financial Advisor on



May 2024

Executive Executive PLATFORMS



Financial Advisor on sale to



May 2024





Financial Advisor on



Financial Advisor on



### **SMARTSPACE**

£28,400,000 Financial Advisor on acquisition by Sign In Solutions Inc. Rule 3 Advisor, Financial

Advisor, Nomad and Sole Broker to SmartSpace May 2024

#### mcı g/oup

investment from



#### C\$85,000,000 **think**

research Financial Advisor on sale to

Beedie/CAPITAL April 2024



investment from







April 2024





March 2024



**VERTICAL** February 2024

Sources: Canaccord Genuity LLC

### **Recent Tech Financing Transactions**

Data. Information ΑI

E-commerce

Fintech

Leading global underwriter since 2022<sup>1</sup>

Listing capabilities on 10 stock exchanges worldwide

Unique access to global growth investors

Healthcare IT

Internet

Media

Human Capital Management

Marketing

Vertical

### PROPEL HOLDINGS

CRM

C\$115,000,000

Bought Deal of Subscription Receipts

Lead Bookrunner

October 2024

**PAGAYA** 

Digital Transformation

\$152,000,000

Conv. Notes Offering Co-Manager

September 2024

MicroStrategy \$875,000,000

Conv. Notes Offering

Co-Manager

September 2024

**◇ ZETA**

\$310,200,000

Follow-On Offerina

Co-Manager September 2024 Cipher Mining \$600,000,000

ATM Offering

Co-Agent September 2024 CORE SCIENTIFIC

\$400,000,000

Conv. Notes Offerina Joint-Lead Manager

August 2024

MicroStrategy

\$2,000,000,000

ATM Offering Co-Agent

August 2024

!≡nthusiast

C\$20,000,000

Term Loan Financial Advisor

July 2024

REPAY

\$287,500,000

Conv. Notes Offering

Co-Manager

July 2024

MicroStrategy

\$800,000,000

Conv. Notes Offering

#### MicroStrategy

\$800,000,000

Conv. Notes Offering

Co-Manager

June 2024

(₽) PHUNWARE

\$120,000,000

ATM Offering

Lead Bookrunner

June 2024

WAYSTAR

\$967.500.000

**IPO** 

Co-Manager

June 2024

 $\bigcirc$ Life360

\$155.250.000

US IPO

Co-Manager

June 2024

iamt

\$163,500,000

Follow-On Offering

Co-Manager

May 2024

MediaAlpha

\$125,400,000

Follow-On Offering

Passive Bookrupper

May 2024

galaxy C\$136.500.000

Follow-On Offering

Sole Bookrunner

April 2024

\$500,000,000

ATM Offering

Co-Manager March 2024

Co-Manager March 2024

#### 🔻 vıvıdseats

\$152,700,000

Follow-On Offering

Co-Manager

December 2023

#### MicroStrategy

\$750,000,000

ATM Offering

Co-Manager November 2023 klaviyo\*

\$576,000,000

**IPO** 

Co-Manager September 2023 HIVE

\$90,000,000

ATM Offering Lead Agent August 2023

MicroStrategy

\$750,000,000

ATM Offering

Co-Manager August 2023 🛗 Cipher Mining

\$250,000,000 ATM Offering

Co-Manager

August 2023

vividseats

\$128,000,000 Follow-On Offering

Co-Manager May 2023

Blue Apron \$30,000,000

Debt Advisory

March 2023

motorsport

\$10,000,000

ATM Offering

Sole Agent

March 2023



\$70,000,000

ATM Offering

Sole Agent February 2023 **EZCORP** 

\$230,000,000 Conv. Notes Offering

Bookrunner

December 2022

Blue Apron

\$30,000,000 ATM Offering

Sole Agent November 2022

\$135,125,000

Follow-On Offering

Bookrunner November 2022

Blue Apron

\$15,000,000 ATM Offering

Sole Agent October 2022 docebo<sup>®</sup>

\$200,000,000

ATM Offering

Lead Agent January 2022 **IIII Supergroup** 

\$4,643,000,000 Capital Markets Advisor

January 2022

Dye & Durham

C\$1,800,000,000 Convertible Debt Offering

Joint Bookrunner December 2021

\$121,500,000

PIPE Transaction Joint Placement

December 2021



### Canaccord Genuity: Technology Investment Banking Practice

The Leading Mid-Market Advisory Franchise Focused on Technology, Media, Marketing, and Information Services

in Global Mid-Market
TMT Advisory<sup>1</sup>



in Global Mid-Market
Media & Information Services Advisory<sup>1</sup>

Rank	Firm	LTM 9/30/24
1	CG// Investment Banking	45
2	Houlihan Lokey	15
3	Moelis	13
4	Lincoln International	12
5	William Blair	10

DI	gital & Tech-Enabled He	aith Advisory <sup>e</sup>
Rank	Firm	LTM 9/30/24
1	Investment Banking	10
2	William Blair	5
2	Lincoln International	5

Digital & Toch-Enabled Health Advicent2

in Global Mid-Market

- 135 total global transactions<sup>3</sup> over the twelve months ending September 30, 2024 in the technology, media, marketing, and information services industries
- Canaccord Genuity has nearly 300 bankers globally, including more than 100 focused on technology, media, marketing, and information services

#### **Sector Coverage**

- Advertising & Marketing
- Business & IT Services
- Digital Media
- E-Commerce
- FinTech
- Healthcare
- Human Capital Management
- Information Services
- Marketing Technology
- Software

#### M&A Advisory and Sell-Side Representation

- Privately-Owned Companies
- Entrepreneur-Led Businesses
- Private Equity Portfolio Companies
- VC-Backed Companies
- Corporate Divestitures

Capital Raising and Private Placements Buy-Side Representation

### **Leading Global Underwriter Since 2022**

Canaccord Genuity finished September as the leading global underwriter and a top global bookrunner since 2022

- Leveraging our global capabilities, Canaccord Genuity ranks as the leading global underwriter and one of the top global bookrunners since 2022
- Underwriter on 898 total financings; Bookrunner on 703
- Transactions across US, Canada, Australia, & UK platforms

#### Select Canaccord Genuity Financings



C\$74,750,000 Follow-on Offering Sole Bookrunner September 2024



Joint Bookrunner

September 2024



September 2024





\$28,570,750 Follow-on Offering Sole Bookrunner September 2024



C\$65,500,000 Follow-on Offering Joint Bookrunner September 2024



A\$24,000,000 Follow-on Offering Joint Bookrunner August 2024



\$483,000,001 Follow-on Offering Passive Bookrunner August 2024

#### O3 Mining

C\$20,870,000 Follow-on Offering Sole Bookrunner August 2024



\$34,500,000 Follow-on Offering Sole Bookrunner July 2024 MERCER PARK OPPORTUNITIES CORP.

\$200,000,000 Initial Public Offering Sole Bookrunner July 2024



July 2024

Global League Table (US-Focused Banks)

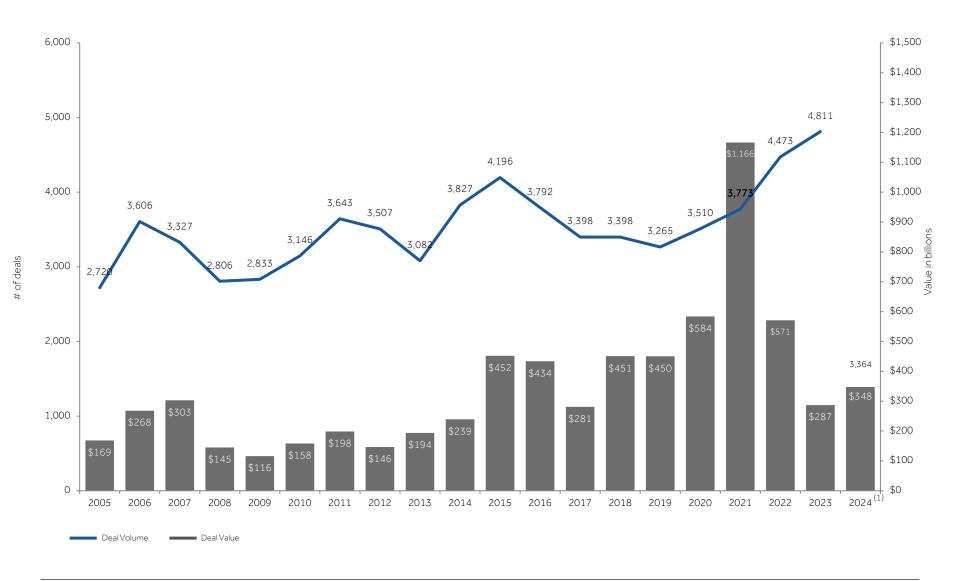
Global	Bank	Total	Bookrun	Total
Rank	Dank	Deals	Deals	Proceeds
				(\$M)
1	Canaccord Genuity	898	703	40,988.1
2	JPMorgan	834	816	468,421.5
3	Goldman Sachs	805	783	481,576.7
4	Morgan Stanley	742	714	421,609.0
5	BofA Securities	730	697	445,155.5
6	Citi	600	583	371,593.6
7	UBS	486	471	229,732.8
8	Jefferies	466	462	148,004.2
9	Barclays	392	375	222,721.8
10	Stifel	385	252	90,515.5
12	RBC Capital Markets	362	288	147,836.1
14	HC Wainwright	346	266	13,719.8
15	BMO Capital Markets	327	209	92,100.2
16	Raymond James	320	146	57,162.3
21	Maxim Group	228	203	5,498.9
24	Wells Fargo	216	192	137,616.0
29	Deutsche Bank	195	179	148,817.3
34	AGP/Alliance Global Partners	175	163	3,619.8
37	Piper Sandler	174	143	47,258.0
38	Leerink Partners	172	167	39,796.9
41	Cantor Fitzgerald	164	133	28,615.3
44	Roth Capital Partners	154	100	14,424.4
44	Truist Financial	154	133	75,068.7
48	Evercore	139	138	64,099.1
54	EF Hutton	125	119	4,022.0
55	BTIG	122	42	45,663.9



# Market Environment

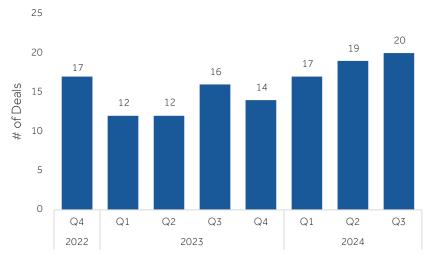


### Global Technology M&A Activity

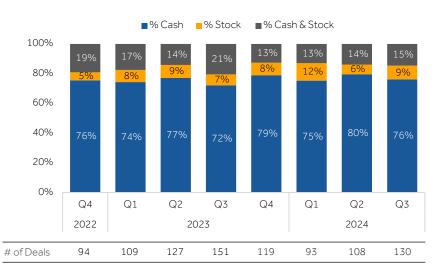


### Quarterly Technology M&A Activity Trends

#### \$1B+ Deals



#### Transaction Structures<sup>(1)</sup>



#### **Strategic Buyer vs Financial Sponsor Transactions**



#### **Median 30-Day Premium Paid**



### Selected Technology Follow-on Offerings (Last Six Months as of September 2024)

(\$USD in millions)									
	Pricing	Amount	Mkt Cap	% Mkt Cap	%	Premium/	Discount to:	Aftermarket	Performance
Issuer	Date	Offered	at Offer	@ Offer	Primary	Last Sale	Filing Price	Offer + 1 Day	Offer/Current
CPI Card Group Inc	09/30/24	\$25.2	\$310.5	8.1%	0.0%	(24.5%)	(24.5%)	9.5%	32.5%
MeridianLink Inc	09/26/24	\$127.2	\$1,737.1	7.3%	0.0%	(7.5%)	(7.5%)	(1.0%)	(3.0%)
SimilarWeb Ltd	09/12/24	\$31.6	\$774.4	4.1%	0.0%	(18.0%)	(18.0%)	4.0%	12.6%
Zeta Global Holdings Corp	09/04/24	\$356.7	\$5,450.8	6.5%	66.1%	(5.6%)	(5.6%)	14.3%	26.9%
Alkami Technology Inc	08/08/24	\$156.8	\$3,335.8	4.7%	0.0%	(7.0%)	(7.0%)	(0.6%)	0.6%
Aurora Innovation Inc	07/31/24	\$483.0	\$6,270.7	7.7%	100.0%	(10.0%)	(10.0%)	13.1%	64.4%
Allegro Microsystems Inc	07/24/24	\$690.0	\$4,789.8	14.4%	100.0%	(2.8%)	(13.2%)	1.3%	(2.9%)
Plug Power Inc	07/18/24	\$200.0	\$2,168.3	9.2%	100.0%	(13.0%)	(13.0%)	(1.0%)	(11.0%)
Genius Sports Ltd	07/09/24	\$105.7	\$1,149.5	9.2%	100.0%	(2.8%)	(2.8%)	1.1%	47.9%
CCC Intelligent Solutions Holdings Inc	06/27/24	\$341.7	\$7,149.4	4.8%	0.0%	(1.0%)	(1.0%)	(2.5%)	(3.0%)
Despegar.com Corp	06/13/24	\$41.9	\$957.1	4.4%	0.0%	(2.9%)	(2.9%)	(3.4%)	(11.1%)
Clearwater Analytics Holdings Inc	06/10/24	\$237.6	\$4,948.0	4.8%	0.0%	(1.5%)	(1.5%)	1.5%	27.5%
Life360 Inc	06/06/24	\$178.5	\$2,021.9	8.8%	64.4%	(7.0%)	(11.3%)	-	(11.7%)
CCC Intelligent Solutions Holdings Inc	05/28/24	\$575.0	\$7,390.0	7.8%	0.0%	(3.3%)	(3.3%)	(0.4%)	(3.9%)
Jamf Holding Corp	05/14/24	\$127.0	\$2,621.7	4.8%	0.0%	(10.6%)	(10.6%)	(2.9%)	(4.9%)
MediaAlpha Inc	05/07/24	\$144.2	\$1,460.4	9.9%	0.0%	(14.3%)	(14.3%)	5.2%	(4.7%)
CCC Intelligent Solutions Holdings Inc	04/04/24	\$233.0	\$7,236.0	3.2%	0.0%	(1.1%)	(1.1%)	0.1%	(5.2%)
	Mean:	\$1,618.2	\$1,513.8	19.5%	50.0%	(7.8%)	(3.6%)	1023.0%	8.0%
	Median:	\$590.3	\$155.3	5.8%	50.0%	(7.0%)	(2.5%)	134.1%	(3.0%)



M&A and Investments by Segment



### M&A and Investment Summary for All Segments

#### **Transaction Distribution**

- A total of 692 deals was announced in September 2024, 330 of which were worth more than \$22.4 billion in aggregate reported deal value
- The Software segment, which had 270 deals announced, accounted for 39 percent of September's transactions 150 of which were reported for more than \$9.9 billion in aggregate reported value
- Strategic buyers completed 296 transactions
- Private Equity buyers announced 41 deals during the month
- Venture Capital (VC)/Growth Capital investors completed 355 transactions

#### September 2024

					BOTERVIIVVESTORBREAKBOWY							
	Transacti	ions	Reported Valu	ue	Strate	egic	Buy	yout	Venture/Gr	rowth Capital		
	#	%	\$MM	%	#	\$MM	#	\$MM	#	\$MM		
Software	270	39%	\$9,929.8	44%	97	\$5,744.0	16	\$0.0	157	\$4,185.8		
Financial Technology	100	14%	\$2,612.7	12%	27	\$738.0	3	\$3.5	70	\$1,871.2		
Business & IT Services	73	11%	\$3,120.4	14%	49	\$594.0	7	\$694.1	17	\$1,832.3		
Human Capital Management	60	9%	\$450.2	2%	25	\$0.0	3	\$0.0	32	\$450.2		
Marketing Technology	58	8%	\$1,023.2	5%	24	\$0.0	3	\$0.0	31	\$1,023.2		
Agency & Marketing Services	53	8%	\$5.7	0%	41	\$0.0	3	\$0.0	9	\$5.7		
Digital Media	29	4%	\$3,770.1	17%	15	\$3,623.4	1	\$6.0	13	\$140.7		
Information	17	2%	\$968.6	4%	8	\$915.7	0	\$0.0	9	\$52.8		
E-Commerce	15	2%	\$297.1	1%	4	\$0.0	2	\$0.0	9	\$297.1		
Digital Advertising	10	1%	\$117.2	1%	4	\$0.0	0	\$0.0	6	\$117.2		
Traditional Media	7	1%	\$146.1	1%	2	\$0.0	3	\$133.7	2	\$12.4		
Total	692	100%	\$22,441.1	100%	296	\$11,615.1	41	\$837.3	355	\$9,988.6		

BUYER/INVESTOR BREAKDOWN

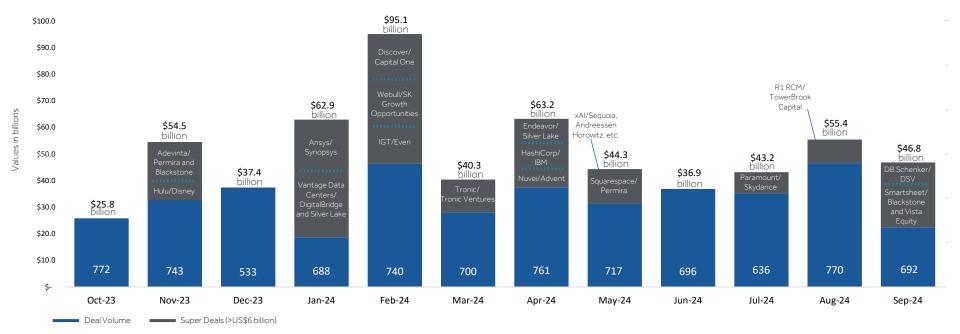
<sup>\*</sup>Note, transactions valued at more than \$6 billion have been excluded from totals to limit comparative distortions.

<sup>\*\*</sup>The information contained on this page is sourced from CG LLC's proprietary database. A more detailed methodology may be found in the Appendix.

### M&A and Investment Summary for All Segments

#### **Transaction Distribution**

- Some of the largest transactions announced in September included:
  - The pending €14.3 billion (approximately US\$16 billion) sale of DB Schenker, a Germany-based logistics services provider and a subsidiary of Deutsche Bahn, to DSV
  - Blackstone and Vista Equity's pending \$8.4 billion take-private of workplace collaboration software maker Smartsheet
  - Insight Partners' pending \$2.65 billion sale of Record Future, a global threat intelligence provider

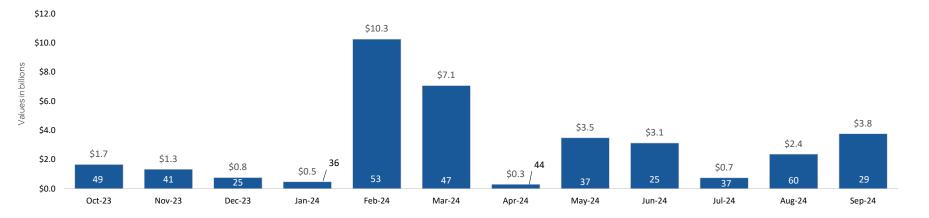


\*Note, transactions valued at more than \$6 billion have been excluded from totals to limit comparative distortions. The aggregate total does not include: the \$13.1 billion sale of Adevinta, Disney's pending transaction with Hulu for \$8.6 billion, Ansys' pending approximately \$35 billion acquisition by Synopsys, the \$6.4 billion investment in Vantage Data Centers led by DigitalBridge and Silver Lake, Capital One's pending \$35.3 billion acquisition of Discover, Webull's pending \$7.3 billion combination with SPAC SK Growth Opportunities, the pending merger of IGT's Global Gaming and PlayDigital businesses with Everi for \$6.2 billion, the pending \$12.25 billion sale of Tronic to Tronic Ventures, the pending \$1.3 billion take-private of Endeavor by Silver Lake, IBM's pending \$6.4 billion acquisition of HashiCorp, the pending sale of Nuvei to Advent for \$6.3 billion, Squarespace's pending \$6.9 billion take-private by Permira, the \$6 billion investment in xAI by Sequoia, Andreessen Horowitz, and others, the pending \$8.9 billion merger between Paramount and Skydance, TowerBrook Capital's pending \$8.9 billion take-private of R1 RCM, the pending \$1.4.3 billion sale of DB Schenker to DSV, and the pending \$8.4 billion take-private of Smartsheet to Blackstone and Vista Equity.

### Digital Media

There was a total of 29 transactions in the Digital Media segment, 16 of which were announced for nearly \$3.8 billion in total value

- Transactions in the Digital Media segment include:
  - Playtech's €2.3 billion (approximately US\$2.6 billion) pending sale of Italy-based gambling service Snaitech to Flutter Entertainment,
     FanDuel's parent company
  - The \$700 million pending sale of Superplay, an Israel-based mobile gaming company, to Playtika, with a contingent consideration of \$1.25 billion over three years
  - Resorts International's sale of its online casino gaming platform Resorts Digital to Boyd Gaming



ח	ഭ	ΓΔΙ	м	FD	ПΔ

	2Q:	124	3Q2	.24	LT	M	September-24		
	Number of	Reported Value							
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	
Strategic	54	\$962.0	63	\$5,427.3	229	\$17,218.9	15	\$3,623.4	
Private Equity - Buyout	8	5,311.7	4	164.9	28	13,147.4	1	6.0	
Private Equity - VC/Growth Capital	44	644.3	58	1,270.5	226	4,968.5	13	140.7	
Total	106	\$6,918.0	125	\$6,862.7	483	\$35,334.8	29	\$3,770.1	

# Digital Media

		Basic	Statis	tics			Last Twelve	Months		LTM M	ultiples	CY2024		CY2025	
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High		Value \$MM	Value \$MM	Revenue \$MM	EBITDA \$MM	Margin %	Growth %	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
US-Based Digital Media	\$	%		\$1919	ŞMM	ŞMM	\$1414	%	%	х	х	х	х	х	х
Alphabet Inc.	165.85	(13.5%)	\$	2,049,097.4 \$	1,977,091.4 \$	328,284.0 \$	115,478.0	35.2%	13.4%	6.0x	17.1x	5.4x	12.7x	4.8x	11.1x
Apple Inc.	233.00	(1.8%)	\$	3,542,563.9 \$	3,490,826.9 \$	385,603.0 \$	131,781.0	34.2%	0.4%	9.1x	26.5x	8.3x	24.2x	7.8x	23.0x
The Arena Group Holdings, Inc.	0.81	(83.0%)	\$	23.8 \$	144.4 \$	237.8 \$	(12.6)	NM	31.1%	0.6x	NM	NM	NM	NM	NM
BloomZ Inc.	0.87	(79.8%)	\$	11.7 \$	11.8 \$	1.2 \$	(0.1)	NM	29.6%	9.4x	NM	NM	NM	NM	NM
Duolingo, Inc.	282.02	(5.2%)	\$	12,278.8 \$	11,447.8 \$	634.5 \$	43.7	6.9%	43.4%	18.0x	NM	11.1x	44.9x	8.6x	31.6x
GoPro, Inc.	1.36	(64.2%)	\$	207.7 \$	202.3 \$	931.4 \$	(87.2)	NM	(10.6%)	0.2x	NM	0.2x	NM	0.2x	9.7x
IAC Inc.	53.82	(7.7%)	\$	4,635.2 \$	6,123.3 \$	4,048.6 \$	184.8	4.6%	(14.6%)	1.5x	33.1x	1.6x	15.9x	1.5x	12.9x
Life360, Inc.	39.35	(4.4%)	\$	2,923.6 \$	2,757.4 \$	328.7 \$	(6.3)	NM	22.9%	8.4x	NM	NM	NM	NM	NM
Meta Platforms, Inc.	572.44	(0.9%)	\$	1,448,168.3 \$	1,428,079.3 \$	149,784.0 \$	74,774.0	49.9%	24.3%	9.5x	19.1x	7.9x	13.4x	6.9x	11.5x
NerdWallet, Inc.	12.71	(26.5%)	\$	1,000.4 \$	894.4 \$	599.0 \$	21.0	3.5%	0.3%	1.5x	42.6x	1.4x	9.0x	1.3x	6.8x
Netflix, Inc.	709.27	(2.2%)	\$	304,393.6 \$	314,261.9 \$	36,304.2 \$	8,993.6	24.8%	13.0%	8.7x	34.9x	7.8x	28.4x	6.9x	23.5x
Pinterest, Inc.	32.37	(28.4%)	\$	22,212.2 \$	19,628.7 \$	3,338.1 \$	262.3	7.9%	16.2%	5.9x	74.8x	5.1x	19.5x	4.4x	15.0x
Reddit, Inc.	65.92	(15.6%)	\$	10,934.5 \$	9,263.6 \$	981.4 \$	(622.3)	NM	36.5%	9.4x	NM	6.5x	41.2x	5.3x	26.6x
Roblox Corporation	44.26	(8.6%)	\$	28,644.1 \$	28,070.4 \$	3,158.0 \$	(973.9)	NM	29.8%	8.9x	NM	6.6x	41.9x	5.6x	31.4x
Roku, Inc.	74.66	(31.4%)	\$	10,802.5 \$	9,371.4 \$	3,746.1 \$	18.8	0.5%	16.5%	2.5x	NM	2.0x	47.6x	1.7x	31.8x
Snail, Inc.	0.72	(51.9%)	\$	26.5 \$	13.5 \$	73.3 \$	(0.8)	NM	35.0%	0.2x	NM	0.2x	1.5x	0.2x	0.8x
Snap Inc.	10.70	(40.2%)	\$	17,756.5 \$	18,915.1 \$	4,981.4 \$	(972.7)	NM	11.1%	3.8x	NM	2.9x	38.5x	2.6x	21.5x
Udemy, Inc.	7.44	(53.5%)	\$	1,118.7 \$	710.9 \$	765.5 \$	(88.7)	NM	12.8%	0.9x	NM	1.0x	33.3x	1.0x	12.3x
Upwork Inc.	10.45	(36.1%)	\$	1,379.5 \$	1,247.4 \$	743.7 \$	54.2	7.3%	14.5%	1.7x	23.0x	1.5x	7.8x	1.4x	6.9x
Vimeo, Inc.	5.05	(12.5%)	\$	837.3 \$	538.6 \$	421.1 \$	25.6	6.1%	0.5%	1.3x	21.1x	1.4x	13.7x	1.4x	13.6x
Ziff Davis, Inc.	48.66	(31.4%)	\$	2,177.1 \$	2,518.1 \$	1,366.2 \$	415.1	30.4%	(0.4%)	1.8x	6.1x	1.7x	4.9x	1.6x	4.5x
	Mean: Median:	(28.5%) (26.5%)	\$ \$	355,294.9 \$ 4,635.2 \$	348,672.3 \$ 6,123.3 \$	44,111.0 \$ 981.4 \$	15,680.36 21.00	17.6% 7.6%	15.5% 14.5%	5.2x 3.8x	29.8x 24.8x	4.0x 2.5x	23.4x 19.5x	3.5x 2.2x	16.4x 13.3x
	riculail:	(20.376)	7	4,033.2 \$	0,123.3 \$	<del></del>	21.00		Weighted Average:	8.3x	22.7x	7.3x	19.3x	6.7x	17.5x
									Weighted Average:	8.3x	22.8x	7.3x	19.1x	6.7x	17.4x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Source: S&P Capital IQ

<sup>\*\*\*</sup>Key: Last Twelve Months (LTM), Calendar Year (CY), Earnings Before Interest, Taxes, Depreciation, and Amortization (EBITDA), Enterprise Value (EV)

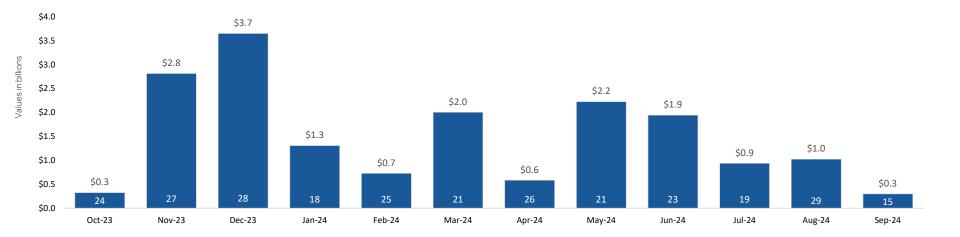
# Digital Media

		Basic S	Statis	tics			Last Twelve	1onths		LTM M	ultiples	CY2	CY2024 CY		2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High %		Value \$MM	Value \$MM	Revenue \$MM	EBITDA \$MM	Margin %	Growth %	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
International-Based Digital Media					·	•	·								
Baidu, Inc.	105.29	(22.5%)	\$	36,920.2 \$	30,399.4 \$	18,555.6 \$	5,212.7	28.1%	3.1%	1.6x	5.8x	1.2x	4.6x	1.1x	4.4x
Bilibili Inc.	23.38	(7.1%)	\$	9,688.6 \$	8,440.8 \$	3,295.2 \$	(151.1)	NM	7.3%	2.6x	NM	1.3x	35.8x	1.2x	12.8x
CyberAgent, Inc.	7.12	(9.9%)	\$	3,603.1 \$	3,408.8 \$	4,872.5 \$	304.6	6.3%	10.2%	0.7x	11.2x	0.6x	9.6x	0.6x	9.3x
DeNA Co., Ltd.	12.45	(0.5%)	\$	1,385.9 \$	1,283.9	836.5 \$	14.2	1.7%	(1.3%)	1.5x	90.6x	1.3x	48.7x	1.2x	11.1x
Fiverr International Ltd.	25.87	(18.2%)	\$	912.8 \$	671.8	372.2 \$	(4.9)	NM	8.5%	1.8x	NM	1.5x	8.3x	1.4x	6.9x
G5 Entertainment AB (publ)	9.00	(44.5%)	\$	70.2 \$	51.1 \$	115.9 \$	9.7	8.4%	(12.3%)	0.4x	5.3x	0.4x	2.0x	0.4x	2.0x
GREE, Inc.	3.27	(23.2%)	\$	558.7 \$	174.1 \$	381.1 \$	39.3	10.3%	NM	0.5x	4.4x	0.4x	4.2x	0.3x	5.3x
HolidayCheck Group AG	4.48	(2.0%)	\$	390.9 \$	- \$	76.7 \$	7.2	9.3%	326.8%	0.0x	0.0x	NM	NM	NM	NM
HUYA Inc.	5.10	(25.4%)	\$	1,161.3 \$	264.4 \$	858.7 \$	(39.0)	NM	(24.4%)	0.3x	NM	0.0x	3.6x	0.0x	0.7x
International Game Technology PLC	21.30	(33.1%)	\$	4,299.6 \$	9,980.6 \$	4,310.0 \$	1,605.0	37.2%	1.0%	2.3x	6.2x	2.3x	6.0x	2.2x	5.4x
iQIYI, Inc.	2.86	(50.7%)	\$	2,744.6 \$	4,063.4 \$	4,278.0 \$	1,407.2	32.9%	(0.4%)	0.9x	2.9x	0.8x	1.5x	0.7x	1.5x
JOYY Inc.	36.24	(16.1%)	\$	2,069.7 \$	(509.6) \$	2,266.6 \$	132.8	5.9%	(2.4%)	NM	NM	NM	NM	NM	NM
Meitu, Inc.	0.40	(26.7%)	\$	1,792.0 \$	1,659.0 \$	420.5 \$	64.4	15.3%	28.7%	3.9x	25.7x	2.4x	12.9x	1.9x	9.8x
MIXI, Inc.	19.27	(10.9%)	\$	1,330.3 \$	763.0 \$	918.5 \$	149.8	16.3%	1.9%	0.8x	5.1x	0.8x	4.7x	0.8x	5.5x
Ncsoft Corporation	145.42	(33.3%)	\$	2,905.7 \$	1,950.2 \$	1,181.1 \$	120.8	10.2%	(21.4%)	1.7x	16.1x	1.5x	12.8x	1.3x	7.2x
NetEase, Inc.	93.51	(21.4%)	\$	60,266.6 \$	45,706.7 \$	14,689.6 \$	4,342.1	29.6%	8.0%	3.1x	10.5x	2.4x	7.9x	2.2x	7.0x
NEXON Co., Ltd.	19.75	(17.8%)	\$	16,387.5 \$	12,512.0 \$	2,708.6 \$	819.7	30.3%	9.7%	4.6x	15.3x	3.5x	10.5x	3.3x	9.7x
NIP Group Inc.	7.80	(56.1%)	\$	438.7 \$	769.6	83.7 \$	(9.3)	NM	27.1%	9.2x	NM	8.0x	100.9x	7.0x	51.8x
Opera Limited	15.45	(10.7%)	\$	1,366.8 \$	1,272.1 \$	427.2 \$	84.6	19.8%	17.8%	3.0x	15.0x	2.5x	10.3x	2.2x	8.9x
Pacific Online Limited	0.05	(39.2%)	\$	53.3 \$	18.6	95.7 \$	8.3	8.6%	(9.1%)	0.2x	2.2x	NM	NM	NM	NM
Sea Limited	94.28	(1.9%)	\$	54,148.8 \$	52,456.4 \$	14,468.0 \$	374.7	2.6%	13.5%	3.6x	140.0x	2.7x	23.6x	2.4x	17.9x
Sportradar Group AG	12.11	(6.6%)	\$	3,610.7 \$	3,323.5 \$	1,069.3 \$	367.5	34.4%	23.3%	3.1x	9.0x	2.8x	14.4x	2.4x	11.6x
Spotify Technology S.A.	368.53	(5.3%)	\$	74,003.8 \$	70,699.4 \$	15,505.2 \$	801.5	5.2%	16.5%	4.6x	88.2x	3.6x	40.8x	3.1x	27.9x
Tencent Music Entertainment Group	12.05	(23.6%)	\$	19,066.1 \$	16,747.7 \$	3,769.1 \$	935.6	24.8%	(5.8%)	4.4x	17.9x	3.6x	11.2x	3.2x	9.6x
Weibo Corporation	10.08	(25.6%)	\$	2,452.6 \$	2,359.4 \$	1,739.2 \$	548.5	31.5%	(0.9%)	1.4x	4.3x	1.0x	3.2x	0.9x	3.1x
Wemade Co.,Ltd.	25.89	(57.8%)	\$	870.1 \$	986.9	496.9 \$	(54.6)	NM	43.7%	2.0x	NM	1.8x	NM	1.6x	12.1x
Zhihu Inc.	3.85	(39.5%)	\$	371.8 \$	(294.7)	558.0 \$	(125.5)	NM	(0.2%)	NM	2.3x	NM	NM	NM	NM
	Mean:	(23.3%)	\$ \$	11,217.4 \$	9,968.8 \$		628.36 120.81	17.6%	18.0%	2.3x	22.8x	2.0x	17.2x 10.0x	1.8x	10.5x 8.9x
	Median:	(22.5%)	Þ	2,069.7 \$	1,659.0 \$	1,069.3 \$	120.81	15.3%	5.2% Weighted Average:	1.8x 3.4x	9.0x 52.6x	1.5x 2.6x	10.0x 19.8x	1.4x 2.3x	8.9x 14.2x
								*Adjusted \	Weighted Average:	3.4x	10.6x	2.6x	12.9x	2.3x	9.8x

\*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

- A total of 15 transactions was announced in the E-Commerce segment, eight of which were reported for more than \$297 million in total value
- Transactions in the E-Commerce segment include:
  - Germany-based grocery delivery service Flink's \$150 million raise at a \$1 billion valuation from BOND, Mubadala, and Northzone
  - Branded's purchase of digital brand creation platform Heyday to form Essor, a digitally-native consumer packaged goods platform for brands
  - The buyback of online beauty company Violet Grey by its founder, Cassandra Grey, from Farfetch, a subsidiary of Coupang
  - Mars Growth Capital's investment in Asian food delivery platform HungryPanda



E-			

	2Q2	24	3Q2	24	L7	TM	ç	Sep-24		
	Number of	Reported Value								
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)		
Strategic	28	\$2,285.2	23	\$585.8	103	\$6,314.5	4	\$0.0		
Private Equity - Buyout	3	0.0	2	0.0	20	3,572.3	2	0.0		
Private Equity - VC/Growth Capital	39	2,465.8	38	1,669.3	153	7,944.9	9	297.1		
Total	70	\$4,751.0	63	\$2,255.0	276	\$17,831.7	15	\$297.1		

		Basic	Statis	tics			Last Twelve	Months		LTM M	lultiples	CYZ	024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
US-based Marketplace/Aggregators	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	х	х	х
Airbnb, Inc.	126.81	(25.4%)	\$	80,197.6 \$	71,220.6 \$	10,505.0 \$	1,637.0	15.6%	15.6%	6.8x	43.5x	5.8x	16.4x	5.3x	14.6x
Amazon.com, Inc.	186.33	(7.4%)	\$	1,955,639.0 \$	2,024,389.0 \$	604,334.0 \$	104,049.0	17.2%	12.3%	3.3x	19.5x	3.0x	13.9x	2.7x	11.9x
Booking Holdings Inc.	4,212.12	(1.4%)	\$	141,208.7 \$	141,895.7 \$	22,399.0 \$	6,987.0	31.2%	15.8%	6.3x	20.3x	5.6x	16.5x	5.2x	14.8x
Bumble Inc.	6.38	(59.9%)	\$	807.3 \$	1,798.0 \$	1,085.5 \$	171.4	15.8%	11.1%	1.7x	10.5x	1.7x	6.1x	1.7x	6.1x
CarGurus, Inc.	30.03	(3.1%)	\$	3,104.2 \$	3,082.0 \$	877.0 \$	84.6	9.7%	(26.0%)	3.5x	36.4x	3.3x	12.4x	3.0x	11.1x
CarParts.com, Inc.	0.91	(78.3%)	\$	51.9 \$	64.1 \$	633.8 \$	(7.9)	NM	(5.7%)	0.1x	NM	0.1x	40.4x	0.1x	11.1x
Copart, Inc.	52.40	(10.5%)	\$	50,424.4 \$	47,145.5 \$	4,236.8 \$	1,754.3	41.4%	9.5%	11.1x	26.9x	10.8x	26.0x	9.8x	22.3x
Coursera, Inc.	7.94	(62.7%)	\$	1,245.9 \$	539.6 \$	673.8 \$	(116.1)	NM	16.2%	0.8x	NM	0.8x	20.0x	0.7x	10.7x
DoorDash, Inc.	142.73	(2.5%)	\$	58,739.3 \$	53,760.3 \$	9,610.0 \$	(129.0)	NM	25.0%	5.6x	NM	4.4x	25.2x	3.8x	19.0x
eBay Inc.	65.11	(0.5%)	\$	31,838.8 \$	34,849.8 \$	10,190.0 \$	2,534.0	24.9%	2.5%	3.4x	13.8x	3.1x	9.9x	3.0x	9.4x
Etsy, Inc.	55.53	(38.0%)	\$	6,372.2 \$	7,760.9 \$	2,772.4 \$	434.9	15.7%	3.8%	2.8x	17.8x	2.8x	10.1x	2.6x	9.6x
Expedia Group, Inc.	148.02	(7.5%)	\$	19,269.2 \$	20,153.2 \$	13,263.0 \$	1,776.0	13.4%	8.2%	1.5x	11.3x	1.4x	6.5x	1.3x	5.9x
Hour Loop, Inc.	1.46	(33.8%)	\$	51.1 \$	52.7 \$	141.4	NM	NM	25.9%	0.4x	NM	NM	NM	NM	NM
Lemonade, Inc.	16.49	(32.8%)	\$	1,171.3 \$	895.4 \$	471.3 \$	(170.8)	NM	30.1%	1.9x	NM	2.1x	NM	1.6x	NM
Liberty TripAdvisor Holdings, Inc.	0.51	(73.8%)	\$	54.8 \$	1,975.8 \$	1,815.0 \$	217.0	12.0%	8.2%	1.1x	9.1x	NM	NM	NM	NM
Liquidity Services, Inc.	22.80	(3.6%)	\$	696.1 \$	574.9 \$	336.3 \$	32.0	9.5%	8.6%	1.7x	18.0x	1.5x	10.8x	NM	NM
Lyft, Inc.	12.75	(38.8%)	\$	5,229.5 \$	4,689.1 \$	5,095.2 \$	(59.8)	NM	19.9%	0.9x	NM	0.7x	12.1x	0.7x	8.6x
Maplebear Inc.	40.74	(4.3%)	\$	10,474.4 \$	9,245.4 \$	3,210.0 \$	(2,179.0)	NM	10.7%	2.9x	NM	2.2x	8.6x	2.0x	7.5x
Newegg Commerce, Inc.	0.74	(65.6%)	\$	286.8 \$	334.1 \$	1,391.8 \$	(53.6)	NM	(10.4%)	0.2x	NM	NM	NM	NM	NM
Beyond, Inc.	10.08	(72.8%)	\$	461.2 \$	312.4 \$	1,538.2 \$	(199.8)	NM	(7.8%)	0.2x	NM	0.2x	NM	0.2x	NM
PetMed Express, Inc.	3.68	(67.1%)	\$	75.6 \$	30.9 \$	270.8 \$	5.4	2.0%	2.3%	0.1x	5.8x	0.1x	5.1x	0.1x	2.6x
Revolve Group, Inc.	24.78	(5.2%)	\$	1,750.1 \$	1,549.9 \$	1,068.4 \$	34.2	3.2%	(1.2%)	1.5x	45.3x	1.2x	24.2x	1.2x	18.7x
ThredUp Inc.	0.84	(79.3%)	\$	94.7 \$	116.9 \$	322.8 \$	(43.9)	NM	8.4%	0.4x	NM	0.4x	NM	0.4x	13.3x
Uber Technologies, Inc.	75.16	(8.5%)	\$	157,906.4 \$	161,197.4 \$	40,059.0 \$	2,797.0	7.0%	14.4%	4.0x	57.6x	3.5x	23.9x	3.1x	18.2x
Wayfair Inc.	56.18	(26.2%)	\$	6,936.2 \$	9,700.2 \$	11,904.0 \$	(380.0)	NM	0.2%	0.8x	NM	0.7x	15.7x	0.6x	12.5x
	Mean:	(32.4%)	\$	101,363.5 \$	103,893.4 \$	29,928.2 \$	4,965.58	15.6%	7.9%	2.5x	24.0x	2.5x	16.0x	2.3x	12.0x
	Median:	(26.2%)	\$	3,104.2 \$	3,082.0 \$	1,815.0 \$	33.13	14.5%	8.6% Weighted Average:	1.7x 3.8x	18.7x 22.0x	1.9x 3.4x	13.9x 15.1x	1.7x 3.1x	11.1x 12.8x
									Weighted Average:	3.7x	19.5x	3.3x	14.6x	2.9x	12.1x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

		Basic S	Statist	ics			Last Twelve I	Months		LTM M	ultiples	CYZ	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	x	x	x	x
Internationally-based Marketplace/Agg	regators														
Alibaba Group Holding Limited	106.12	(5.4%)	\$	247,371.0 \$	234,508.9 \$	130,763.9 \$	24,301.0	18.6%	5.9%	1.8x	9.7x	1.3x	6.7x	1.2x	5.9x
Cango Inc.	1.78	(14.4%)	\$	185.8 \$	(314.4) \$	81.7 \$	22.1	27.1%	(72.0%)	NM	NM	NM	NM	NM	NM
Cimpress plc	81.92	(21.9%)	\$	2,069.0 \$	3,616.2 \$	3,291.9 \$	336.9	10.2%	6.9%	1.1x	10.7x	1.2x	8.3x	1.1x	7.6x
Cnova N.V.	2.87	(33.6%)	\$	989.5 \$	1,947.0 \$	1,157.3 \$	54.9	4.7%	(20.9%)	1.7x	35.4x	NM	NM	NM	NM
Coupang, Inc.	24.55	(2.6%)	\$	44,035.4 \$	42,305.4 \$	27,182.0 \$	657.0	2.4%	23.2%	1.6x	64.4x	1.3x	41.8x	1.1x	21.7x
Deliveroo plc	2.07	(6.1%)	\$	3,210.6 \$	2,806.6 \$	2,575.5 \$	(5.2)	NM	0.8%	1.1x	NM	0.9x	15.1x	0.9x	10.3x
Despegar.com, Corp.	12.40	(21.6%)	\$	962.8 \$	975.3 \$	740.5 \$	132.7	17.9%	20.3%	1.3x	7.3x	1.3x	6.2x	1.1x	5.2x
JD.com, Inc.	40.00	(6.3%)	\$	58,560.0 \$	51,882.3 \$	152,089.7 \$	5,872.9	3.9%	3.3%	0.3x	8.8x	0.2x	4.8x	0.2x	4.3x
Jumia Technologies AG	5.34	(64.5%)	\$	654.0 \$	568.9 \$	186.5 \$	(50.3)	NM	1.5%	3.1x	NM	2.5x	NM	1.7x	NM
Just Eat Takeaway.com N.V.	15.04	(15.0%)	\$	3,065.4 \$	3,901.9 \$	5,518.1 \$	(25.7)	NM	(4.1%)	0.7x	NM	0.6x	7.3x	0.6x	5.7x
MercadoLibre, Inc.	2,051.96	(5.1%)	\$	104,029.1 \$	102,562.1 \$	17,108.0 \$	2,919.0	17.1%	37.3%	6.0x	35.1x	4.9x	29.3x	4.0x	22.1x
Mercari, Inc.	17.50	(27.0%)	\$	2,869.0 \$	2,880.3 \$	1,165.0 \$	121.4	10.4%	8.9%	2.5x	23.7x	2.1x	19.0x	1.8x	15.0x
PChome Online Inc.	0.95	(39.1%)	\$	134.2 \$	409.0 \$	1,228.1 \$	(8.7)	NM	(6.1%)	0.3x	NM	0.3x	25.6x	0.3x	19.9x
PDD Holdings Inc.	134.81	(18.1%)	\$	187,220.2 \$	149,355.0 \$	47,006.7 \$	13,438.5	28.6%	106.7%	3.2x	11.1x	1.6x	5.2x	1.2x	4.2x
Rakuten Group, Inc.	6.46	(13.1%)	\$	13,894.2 \$	12,240.3 \$	13,361.6 \$	1,295.1	9.7%	7.1%	0.9x	9.5x	0.8x	7.5x	0.8x	5.2x
trivago N.V.	1.73	(70.7%)	\$	120.9 \$	40.1 \$	503.1 \$	(3.1)	NM	(10.4%)	0.1x	NM	0.1x	NM	0.1x	5.4x
Vipshop Holdings Limited	15.73	(22.1%)	\$	8,391.2 \$	5,863.7 \$	15,407.0 \$	1,585.8	10.3%	2.9%	0.4x	3.7x	0.3x	2.7x	0.3x	2.7x
	Mean:	(22.7%)	\$	39,868.4 \$	36,208.8 \$	24,668.6 \$	2,979.09	13.4%	6.5%	1.6x	20.0x	1.3x	13.8x	1.1x	9.7x
	Median:	(18.1%)	\$	3,065.4 \$	3,616.2 \$	3,291.9 \$	132.74	10.4%	3.3%	1.2x	10.7x	1.2x	7.5x	1.1x	5.8x
									Weighted Average:	2.6x	17.4x	1.8x	11.9x	1.5x	8.8x
								*Adjusted V	Weighted Average:	2.0x	14.3x	1.3x	6.1x	1.1x	5.1x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Source: S&P Capital IQ

		Basic S	Statist	tics			Last Twelve	Months		LTM M	ultiples	CY	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	х	х	х	х	х
Direct-to-Consumer/ Traditional Reta	•														
1-800-FLOWERS.COM, Inc.	7.93	(30.6%)	\$	509.3 \$	659.3	\$ 1,831.4 \$	66.0	3.6%	(9.2%)	0.4x	10.0x	0.3x	7.3x	0.3x	6.2x
Allbirds, Inc.	11.80	(59.3%)	\$	93.1 \$	71.8	\$ 220.1 \$	(87.8)	NM	(21.8%)	0.3x	NM	0.4x	NM	0.3x	NM
BARK, Inc.	1.63	(14.7%)	\$	282.9 \$	251.7	\$ 485.8 \$	(31.1)	NM	(7.4%)	0.5x	NM	0.5x	NM	0.5x	35.0x
Chegg, Inc.	1.77	(84.6%)	\$	183.5 \$	454.5	\$ 683.3 \$	84.2	12.3%	(7.7%)	0.7x	5.4x	0.8x	3.0x	0.8x	2.9x
Chewy, Inc.	29.29	(25.1%)	\$	12,246.4 \$	12,099.9	\$ 11,308.1 \$	139.7	1.2%	4.4%	1.1x	86.6x	1.0x	20.5x	0.9x	17.2x
Match Group, Inc.	37.84	(10.8%)	\$	9,758.7 \$	12,857.8	\$ 3,471.5 \$	1,017.0	29.3%	8.1%	3.7x	12.6x	3.5x	9.8x	3.3x	9.1x
Wendel	102.39	(5.2%)	\$	4,350.6 \$	9,083.8	\$ 8,138.0 \$	1,243.7	15.3%	7.8%	1.1x	NM	1.0x	5.7x	1.0x	5.6x
Nerdy, Inc.	0.98	(74.9%)	\$	110.7 \$	74.3	\$ 200.1 \$	(60.7)	NM	16.6%	0.4x	NM	0.4x	NM	0.3x	21.7x
Newegg Commerce, Inc.	0.74	(65.6%)	\$	286.8 \$	334.1	\$ 1,391.8 \$	(53.6)	NM	(10.4%)	0.2x	NM	NM	NM	NM	NM
Peloton Interactive, Inc.	4.68	(35.4%)	\$	1,761.6 \$	3,142.8	\$ 2,700.4 \$	(331.5)	NM	(3.6%)	1.2x	NM	1.2x	20.8x	1.2x	12.1x
Qurate Retail, Inc.	0.61	(66.1%)	\$	274.9 \$	6,380.9	\$ 10,371.0 \$	1,034.0	10.0%	(10.3%)	0.6x	6.2x	0.6x	5.4x	0.6x	5.7x
Rent the Runway, Inc.	9.64	(76.9%)	\$	36.7 \$	327.8	\$ 302.2 \$	2.2	0.7%	(0.2%)	1.1x	149.0x	1.1x	7.2x	1.0x	5.8x
Shutterstock, Inc.	35.37	(35.0%)	\$	1,252.7 \$	1,234.3	\$ 884.8 \$	136.7	15.4%	4.6%	1.4x	9.0x	1.3x	4.8x	1.1x	4.2x
Lovisa Holdings Limited	24.96	(5.3%)	\$	2,763.5 \$	2,988.2	\$ 466.1 \$	108.1	23.2%	17.1%	6.4x	27.6x	5.0x	15.5x	4.4x	13.1x
Stitch Fix, Inc.	2.82	(44.1%)	\$	351.2 \$	221.7	\$ 1,337.5 \$	(38.5)	NM	(16.0%)	0.2x	NM	0.2x	12.3x	0.2x	8.8x
The Honest Company, Inc.	3.57	(27.0%)	\$	357.3 \$	346.6	*	(8.9)	NM	6.4%	1.0x	NM	1.1x	23.7x	1.0x	18.9x
	Mean:	(41.3%)	\$	2,163.7 \$	3,158.1		201.22	12.3%	(1.4%)	1.3x	38.3x	1.2x	11.3x	1.1x	11.9x
	Median:	(35.2%)	\$	354.2 \$	556.9	\$ 1,111.2 \$	34.11	12.3%	(1.9%) Weighted Average:	0.8x 2.2x	11.3x 37.1x	1.0x 2.0x	8.6x 13.7x	0.9x 1.9x	8.9x 12.0x
									Weighted Average:	1.9x	47.4x	1.8x	9.2x	1.7x	11.9x

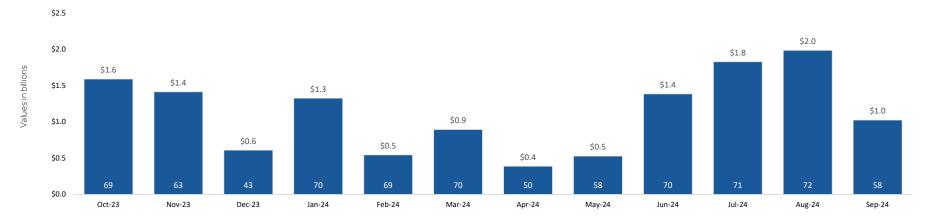
<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

E-Commerce Enablement															
Adobe Inc.	574.41	(10.0%)	\$	254,693.4 \$	252,718.4 \$	20,429.0 \$	7,844.0	38.4%	10.9%	12.4x	32.2x	11.8x	23.5x	10.6x	21.2x
BigCommerce Holdings, Inc.	5.86	(47.5%)	\$	455.6 \$	529.5 \$	324.4 \$	(24.7)	NM	11.1%	1.6x	NM	1.6x	27.5x	1.5x	19.6x
EMERGE Commerce Ltd.	0.03	(39.9%)	\$	4.5 \$	8.0 \$	17.5 \$	0.4	2.2%	2.3%	0.5x	20.8x	NM	NM	NM	NM
GigaCloud Technology Inc.	19.44	(57.0%)	\$	804.1 \$	1,114.0 \$	984.8 \$	140.7	14.3%	84.2%	1.1x	7.9x	1.0x	6.8x	0.8x	5.5x
Rakuten Group, Inc.	7.09	(4.3%)	\$	15,240.3 \$	13,614.8 \$	13,361.6 \$	1,295.1	9.7%	7.1%	1.0x	10.5x	0.8x	7.5x	0.8x	5.2x
Squarespace, Inc.	45.48	(0.0%)	\$	6,297.9 \$	6,603.6 \$	1,105.7 \$	114.3	10.3%	18.8%	6.0x	57.8x	5.4x	24.6x	4.7x	19.8x
	Mean: Median:	(26.5%) (24.9%)	\$ \$	46,249.3 \$ 3,551.0 \$	45,764.7 \$ 3,858.8 \$	6,037.2 \$ 1,045.3 \$	1,561.63 127.52	15.0% 10.3%	22.4% 11.0%	3.8x 1.4x	25.8x 20.8x	4.1x 1.6x	18.0x 23.5x	3.7x 1.5x	14.3x 19.6x
	'							*Adjuste	Weighted Average: ed Weighted Average:	11.6x 11.6x	31.5x 30.9x	11.0x 11.0x	22.6x 22.6x	9.9x 9.9x	20.3x 20.3x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

- The Marketing Technology segment reported more than \$1 billion in aggregate value for 29 of its 58 announced transactions
- Marketing Technology transactions include:
  - Eir Partner's significant investment in PharmaForcelQ, an end-to-end healthcare professional and patient omnichannel solution provider for pharmaceutical marketing, medical, and clinical teams (a Canaccord Genuity transaction)
  - The sale of Image Relay, a digital asset management and product information management software company, to JMI Equity-backed Canto (a Canaccord Genuity transaction)
  - Truelink Capital-backed Ansira's sale of its automotive dealership solutions business Sincro to DealerOn, a portfolio company of NexPhase Capital (a Canaccord Genuity transaction)
  - Al-powered work assistant Glean's \$260 million fundraise at a \$4.6 billion valuation from Altimeter and DST Global



			Marke	ting Technology				
	2Q	24	3Q	24	LT	M	Sep-	24
	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	76	\$632.0	81	\$584.0	313	\$3,242.9	24	\$0.0
Private Equity - Buyout	4	150.0	15	1,033.0	39	2,487.5	3	0.0
Private Equity - VC/Growth Capital	98	1,511.9	105	3,217.5	411	7,763.6	31	1,023.2
Total	178	\$2,294.0	201	\$4,834.5	763	\$13,494.0	58	\$1,023.2

		Basic :	Statis	tics			Last Twelve	Months		LTM M	ultiples	CY2	2024	CY2	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
US-Based Marketing Technology	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	x	х	x	х	х
Adobe Inc.	517.78	(18.9%)	\$	227,926.8 \$	226,489.8 \$	20,947.0 \$	8,134.0	38.8%	10.9%	10.8x	27.8x	10.7x	21.4x	9.7x	19.5x
AppFolio, Inc.	235.40	(14.3%)	\$	8,538.6 \$	8,300.6 \$	722.1 \$	117.2	16.2%	35.6%	11.5x	70.8x	10.6x	39.7x	8.9x	30.1x
BigCommerce Holdings, Inc.	5.85	(43.1%)	\$	454.9 \$	528.8 \$	324.4 \$	(24.7)	NM	11.1%	1.6x	NM	1.6x	28.3x	1.5x	20.2x
Blackbaud, Inc.	84.68	(4.4%)	\$	4,278.4 \$	5,303.7 \$	1,139.2 \$	222.5	19.5%	6.6%	4.7x	23.8x	4.5x	13.6x	4.2x	12.3x
Block, Inc.	67.13	(23.3%)	\$	41,328.3 \$	40,192.7 \$	23,503.2 \$	965.4	4.1%	19.4%	1.7x	41.6x	1.6x	13.8x	1.5x	11.1x
Brightcove Inc.	2.16	(35.9%)	\$	97.0 \$	96.1 \$	200.9 \$	(0.3)	NM	(1.2%)	0.5x	NM	0.4x	5.7x	0.4x	5.2x
Braze, Inc.	32.34	(47.4%)	\$	3,322.2 \$	2,906.0 \$	535.9 \$	(132.4)	NM	31.1%	5.4x	NM	5.7x	NM	4.7x	120.7x
Cardlytics, Inc.	3.20	(84.4%)	\$	159.5 \$	310.2 \$	305.4 \$	(33.0)	NM	3.1%	1.0x	NM	1.3x	NM	1.2x	70.4x
Consensus Cloud Solutions, Inc.	23.55	(16.2%)	\$	454.4 \$	1,062.2 \$	354.0 \$	170.6	48.2%	(3.4%)	3.0x	6.2x	3.0x	5.6x	3.1x	5.6x
DoubleVerify Holdings, Inc.	16.84	(60.8%)	\$	2,863.6 \$	2,615.3 \$	612.9 \$	111.9	18.3%	22.0%	4.3x	23.4x	4.0x	12.7x	3.4x	10.6x
Eventbrite, Inc.	2.73	(72.4%)	\$	262.4 \$	(7.7) \$	340.1 \$	(15.8)	NM	15.0%	NM	0.5x	0.0x	0.3x	0.0x	0.2x
Five9, Inc.	28.73	(68.9%)	\$	2,147.2 \$	2,248.7 \$	968.3 \$	(26.2)	NM	14.2%	2.3x	NM	2.1x	11.8x	1.9x	10.0x
Freshworks Inc.	11.48	(54.0%)	\$	3,468.0 \$	2,480.6 \$	652.9 \$	(147.5)	NM	19.9%	3.8x	NM	3.4x	31.5x	2.9x	22.0x
GoDaddy Inc.	156.78	(6.5%)	\$	22,101.7 \$	25,437.7 \$	4,403.0 \$	944.6	21.5%	5.9%	5.8x	26.9x	5.7x	19.4x	5.3x	17.1x
HubSpot, Inc.	531.60	(23.4%)	\$	27,297.0 \$	26,324.6 \$	2,394.1 \$	(62.3)	NM	23.1%	11.0x	NM	10.1x	50.1x	8.7x	42.0x
International Business Machines Corporation	221.08	(1.4%)	\$	203,647.4 \$	249,872.4 \$	62,363.0 \$	14,625.0	23.5%	3.0%	4.0x	17.1x	3.9x	16.0x	3.7x	15.2x
Image Systems AB	0.14	(20.9%)	\$	12.3 \$	13.4 \$	16.4 \$	0.4	2.5%	(7.4%)	0.8x	33.0x	0.7x	4.9x	0.7x	4.1x
IZEA Worldwide, Inc.	2.75	(23.6%)	\$	45.2 \$	(10.3) \$	32.8 \$	(11.4)	NM	(15.9%)	NM	NM	NM	NM	NM	NM
Kaltura, Inc.	1.36	(33.0%)	\$	202.6 \$	183.2 \$	176.8 \$	(27.8)	NM	2.6%	1.0x	NM	1.0x	72.1x	1.0x	34.5x
Klaviyo, Inc.	35.38	(3.0%)	\$	9,434.9 \$	8,686.4 \$	809.6 \$	(362.2)	NM	38.4%	10.7x	NM	9.1x	67.9x	7.2x	52.0x
LivePerson, Inc.	1.28	(67.8%)	\$	113.9 \$	437.1 \$	361.8 \$	(50.1)	NM	(20.9%)	1.2x	NM	1.4x	21.8x	1.4x	17.9x
MicroStrategy Incorporated	168.60	(15.7%)	\$	34,164.3 \$	38,002.4 \$	480.6 \$	(466.7)	NM	(3.9%)	79.1x	NM	67.2x	NM	65.9x	NM

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

<sup>23 \*\*</sup>Part one of US-Based Marketing Technology valuations

<sup>\*\*\*</sup>Source: S&P Capital IQ

		Basic S	tatis	tics			Last Twelve	Months		LTM M	ultiples	CY2	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	X	х	х	х	х	х
US-Based Marketing Technology	4.05	(27.50)	_	204.0.4	450.0	2570.4	(27.4)		25.00/	4.0		4.0	45.7	4.5	40.0
Olo Inc.	4.96	(27.5%)	\$	804.0 \$	458.8		(27.4)	NM	26.0%	1.8x	NM	1.8x	15.7x	1.5x	13.2x
Oracle Corporation	170.40	(2.1%)	\$	472,189.2 \$	546,246.2	53,815.0 \$	21,803.0	40.5%	5.6%	10.2x	25.1x	9.8x	19.5x	8.8x	17.0x
PayPal Holdings, Inc.	78.03	(3.2%)	\$	79,772.7 \$	79,114.7	31,028.0 \$	5,899.0	19.0%	8.7%	2.5x	13.4x	2.4x	11.9x	2.3x	11.5x
PROS Holdings, Inc.	18.52	(54.8%)	\$	874.3 \$	1,036.0	\$ 317.4 \$	(26.6)	NM	9.4%	3.3x	NM	3.1x	45.7x	2.9x	31.5x
Salesforce, Inc.	273.71	(14.1%)	\$	261,666.8 \$	261,218.8	36,465.0 \$	9,345.0	25.6%	10.3%	7.2x	28.0x	6.7x	18.5x	6.2x	16.9x
Semrush Holdings, Inc.	15.71	(4.3%)	\$	2,300.5 \$	2,088.7	338.9 \$	17.9	5.3%	21.0%	6.2x	116.5x	5.4x	41.5x	4.5x	31.4x
Similarweb Ltd.	8.84	(9.4%)	\$	715.4 \$	693.3	\$ 231.2 \$	(0.5)	NM	11.3%	3.0x	NM	2.7x	28.6x	2.4x	20.8x
Sprinklr, Inc.	7.73	(54.9%)	\$	1,959.3 \$	1,542.1	\$ 773.7 \$	43.5	5.6%	14.7%	2.0x	35.5x	2.0x	13.9x	1.9x	11.7x
Sprout Social, Inc.	29.07	(57.5%)	\$	1,659.3 \$	1,623.2	\$ 375.3 \$	(58.5)	NM	29.6%	4.3x	NM	3.9x	41.1x	3.3x	28.8x
Squarespace, Inc.	46.43	(0.1%)	\$	6,450.6 \$	6,756.3	1,105.7 \$	114.3	10.3%	18.8%	6.1x	59.1x	5.6x	25.5x	4.9x	20.3x
Teradata Corporation	30.34	(38.6%)	\$	2,915.7 \$	3,224.7	1,796.0 \$	289.0	16.1%	(0.6%)	1.8x	11.2x	1.8x	6.6x	1.8x	6.4x
Toast, Inc.	28.31	(5.4%)	\$	15,910.2 \$	14,731.2	4,386.0 \$	(91.0)	NM	32.2%	3.4x	NM	2.9x	47.7x	2.4x	31.9x
Unity Software Inc.	22.62	(48.0%)	\$	8,976.9 \$	10,305.1	2,063.1 \$	(273.8)	NM	14.1%	5.0x	NM	5.4x	26.8x	5.3x	24.4x
Verint Systems Inc.	25.33	(33.6%)	\$	1,570.6 \$	2,248.6	915.1 \$	146.4	16.0%	3.0%	2.5x	15.4x	2.4x	8.2x	2.3x	7.6x
Veritone, Inc.	3.59	(53.7%)	\$	136.7 \$	234.3	\$ 132.0 \$	(40.5)	NM	(5.3%)	1.8x	NM	NM	NM	NM	NM
Weave Communications, Inc.	12.80	(7.2%)	\$	919.2 \$	877.9	\$ 187.0 \$	(23.0)	NM	20.5%	4.7x	NM	4.2x	NM	3.7x	78.6x
Zeta Global Holdings Corp.	29.83	(7.1%)	\$	6,868.4 \$	6,906.8	\$ 822.1 \$	(102.2)	NM	25.2%	8.4x	NM	7.2x	37.9x	6.1x	30.9x
Zoom Video Communications, Inc.	69.74	(6.7%)	\$	21,465.2 \$	14,009.2	4,586.9 \$	853.3	18.6%	2.8%	3.1x	16.4x	2.9x	7.0x	2.8x	6.9x
ZoomInfo Technologies Inc.	10.32	(46.8%)	\$	3,769.7 \$	4,763.9	1,231.8 \$	215.4	17.5%	2.8%	3.9x	22.1x	4.0x	10.7x	3.9x	10.0x
	Mean:	(29.6%)	\$	36,176.7 \$	39,013.5		1,512.55	19.3%	11.2%	6.3x	30.7x	5.7x	24.1x	5.2x	24.2x
	Median:	(23.4%)	\$	2,915.7 \$	2,615.3	722.1 \$	(0.49)	18.3%	10.9% Weighted Average:	3.8x 9.4x	24.4x 23.2x	3.4x 8.9x	19.4x 19.3x	3.1x 8.1x	17.5x 17.4x
									Weighted Average: Weighted Average:	9.4x 7.8x	23.2x 24.5x	8.9x 7.5x	19.3x 18.6x	8.1x 6.8x	17.4x 17.3x

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

<sup>24 \*\*</sup>Part two of US-Based Marketing Technology valuations

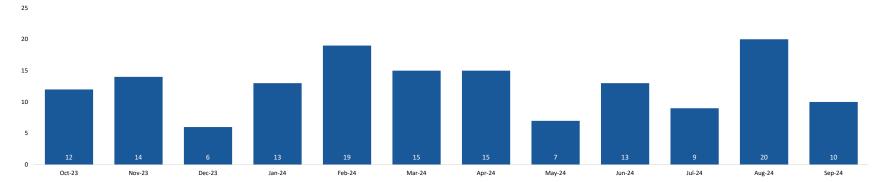
<sup>\*\*\*</sup>Source: S&P Capital IQ

		Basic S	Statis	tics			Last Twelve	Months		LTMM	ultiples	CYZ	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
_	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	x	x	×	x
Internationally-Based Marketing Technology															
Baozun Inc.	3.58	(5.6%)	\$	210.5 \$	390.9	1,235.0 \$	(3.6)	NM	5.6%	0.3x	NM	0.3x	31.0x	0.2x	9.2x
dotdigital Group Plc	1.18	(17.4%)	\$	363.6 \$	316.2	94.5 \$	20.0	21.2%	12.8%	3.3x	15.8x	3.0x	9.8x	2.7x	8.8x
GlobalData Plc	2.77	(14.7%)	\$	2,225.7 \$	2,005.6	349.8 \$	106.2	30.3%	3.6%	5.7x	18.9x	5.2x	12.5x	4.8x	11.4x
MercadoLibre, Inc.	2,051.96	(5.1%)	\$	104,029.1 \$	102,562.1	17,108.0 \$	2,919.0	17.1%	37.3%	6.0x	35.1x	5.1x	30.9x	4.2x	23.3x
Open Text Corporation	33.28	(26.8%)	\$	8,782.5 \$	14,192.1	5,769.6 \$	1,573.4	27.3%	28.6%	2.5x	9.0x	2.6x	7.8x	2.6x	7.7x
Shopify Inc.	80.14	(12.5%)	\$	103,437.4 \$	99,553.4	7,764.0 \$	991.0	12.8%	23.2%	12.8x	100.5x	11.3x	71.5x	9.4x	52.6x
Wix.com Ltd.	167.17	(6.4%)	\$	9,357.0 \$	9,544.9	1,653.1 \$	68.7	4.2%	12.8%	5.8x	139.0x	5.2x	25.3x	4.6x	19.0x
Zenvia Inc.	1.50	(61.3%)	\$	77.6 \$	85.6	158.4 \$	1.2	0.8%	20.9%	0.5x	70.3x	0.5x	3.8x	0.4x	3.3x
	Mean:	(18.7%)	\$	28,560.4 \$	28,581.4	4,266.6 \$	709.48	16.2%	18.1%	4.6x	55.5x	4.1x	24.1x	3.6x	16.9x
	Median:	(13.6%)	\$	5,504.1 \$	5,775.3	1,444.1 \$	87.41	17.1%	16.9%	4.5x	35.1x	4.0x	18.9x	3.5x	10.3x
									Veighted Average:	8.9x	67.7x	7.8x	48.0x	6.5x	35.6x
								*Adjusted \	Weighted Average:	5.7x	64.8x	4.9x	28.5x	6.5x	21.6x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

- There were 10 transactions announced in the Digital Advertising segment, four of which were reported for more than \$117 million in value
- Select transactions in the segment include:
  - The acquisition of healthcare professional data and digital engagement company Adfire Health by Health Union, a portfolio company of Court Square Capital (a Canaccord Genuity transaction)
  - The \$100 million investment in Softbank-backed InMobi, an India-based mobile advertising company, by Mars Growth Capital
  - The sale of travel industry news and intelligence platform TravelMole to Hotelplanner.com, a group hotel booking solutions company
  - Siparex's investment in Mobsuccess Group, a France-based ad-tech company



Note: Deal values are not included in chart, as the majority of Digital Advertising transactions were reported without a value

			Digit	gital Advertising				<b>/</b>
	2Q2	24	3Q2	/24	LTN	M	Sep-	-24
	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	22	\$548.0	23	\$1,686.5	82	\$5,552.8	4	\$0.0
Private Equity - Buyout	1	0.0	1	1,100.0	7	1,504.0	0	0.0
Private Equity - VC/Growth Capital	12	60.4	15	249.7	64	810.6	6	117.2
Total	35	\$608.4	39	\$3,036.2	153	\$7,867.3	10	\$117.2

		Basic	Statis	tics			Last Twelve	Months		LTM M	ultiples	CY	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	x	х	х	х	х
US-Based Digital Advertising Alphabet Inc.	165.85	(13.5%)	\$	2,049,097.4 \$	1,977,091.4 \$	328,284.0 \$	115,478.0	35.2%	13.4%	6.0x	17.1x	5.4x	12.7x	4.8x	11.1x
Angi Inc.	2.58	(16.6%)	\$	1,286.6 \$	1,450.2 \$	1,272.2 \$	108.9	8.6%	(16.3%)	1.1x	13.3x	1.2x	10.2x	1.2x	8.9x
AppLovin Corporation	130.55	(1.9%)	\$	43,636.2 \$	46,693.4 \$	3,955.8 \$	1,649.5	41.7%	37.3%	11.8x	28.3x	7.3x	13.3x	6.5x	11.6x
CarGurus, Inc.	30.03	(3.1%)	\$	3,104.2 \$	3,082.0 \$		84.6	9.7%	(26.0%)	3.5x	36.4x	3.3x	12.4x	3.0x	11.1x
DHI Group, Inc.	1.84	(39.9%)	\$	83.6 \$	126.9 \$	146.6 \$	27.6	18.9%	(5.7%)	0.9x	4.6x	0.8x	3.5x	0.8x	3.6x
Direct Digital Holdings, Inc.	2.11	(94.1%)	\$	30.3 \$	56.1 \$	157.1 \$	8.9	5.6%	75.8%	0.4x	6.3x	0.4x	5.1x	0.3x	4.4x
Digital Turbine, Inc.	3.07	(58.1%)	\$	315.5 \$	679.6 \$	516.1 \$	43.9	8.5%	(17.2%)	1.3x	15.5x	1.3x	8.6x	1.1x	6.0x
EverQuote, Inc.	21.09	(24.9%)	\$	739.9 \$	682.4 \$	318.9 \$	(5.1)	NM	(13.5%)	2.1x	NM	1.5x	14.8x	1.3x	12.3x
Fluent, Inc.	3.66	(23.4%)	\$	61.8 \$	93.0 \$	263.7 \$	(5.6)	NM	(20.8%)	0.4x	NM	0.3x	26.6x	0.3x	5.2x
GoHealth, Inc.	9.38	(42.9%)	\$	94.4 \$	751.4 \$	700.2 \$	40.3	5.8%	32.5%	1.1x	18.6x	1.0x	9.6x	0.9x	7.9x
GoodRx Holdings, Inc.	6.94	(25.1%)	\$	2,633.4 \$	2,815.9 \$	775.1 \$	66.5	8.6%	4.0%	3.6x	42.3x	4.0x	12.5x	3.7x	11.0x
Groupon, Inc.	9.78	(50.0%)	\$	388.7 \$	443.4 \$	511.9 \$	26.4	5.1%	(5.8%)	0.9x	16.8x	1.1x	7.4x	1.0x	6.3x
Ibotta, Inc.	61.61	(47.6%)	\$	1,887.7 \$	1,569.9 \$	355.2 \$	33.7	9.5%	0.0%	4.4x	46.7x	3.6x	11.3x	3.0x	7.9x
Innovid Corp.	1.80	(30.2%)	\$	263.5 \$	244.4 \$	149.5 \$	2.1	1.4%	12.3%	1.6x	118.0x	1.4x	8.2x	1.2x	6.6x
Inuvo, Inc.	0.25	(56.7%)	\$	34.6 \$	33.8 \$	80.6 \$	(4.6)	NM	28.3%	0.4x	NM	0.4x	NM	0.3x	11.4x
LendingTree, Inc.	58.03	(6.8%)	\$	774.3 \$	1,268.4 \$	667.4 \$	35.5	5.3%	(18.9%)	1.9x	35.8x	1.4x	13.6x	1.3x	10.9x
Magnite, Inc.	13.85	(13.0%)	\$	1,954.9 \$	2,251.4 \$	649.2 \$	82.6	12.7%	7.5%	3.5x	27.3x	3.6x	11.0x	3.2x	9.5x
MediaAlpha, Inc.	18.11	(29.8%)	\$	991.1 \$	1,075.8 \$	496.7 \$	6.2	1.2%	21.3%	2.2x	174.0x	1.3x	12.4x	1.1x	9.8x
Meta Platforms, Inc.	572.44	(0.9%)	\$	1,448,168.3 \$	1,428,079.3 \$	149,784.0 \$	74,774.0	49.9%	24.3%	9.5x	19.1x	7.9x	13.4x	6.9x	11.5x

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Part one of US-Based Digital Advertising valuations

<sup>\*\*\*</sup>Source: S&P Capital IQ

		Basic :	Statist	tics			Last Twelve	Months		LTM M	ultiples	CY	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	x	х	x	x
US-Based Digital Advertising															
NerdWallet, Inc.	12.71	(26.5%)	\$	1,000.4 \$	894.4	599.0 \$	21.0	3.5%	0.3%	1.5x	42.6x	1.4x	9.0x	1.3x	6.8x
Outbrain Inc.	4.86	(8.3%)	\$	239.2 \$	145.1	909.4 \$	8.4	0.9%	(3.7%)	0.2x	17.3x	0.2x	4.3x	0.2x	3.0x
PubMatic, Inc.	14.87	(41.4%)	\$	737.3 \$	595.2	282.2 \$	38.7	13.7%	9.6%	2.1x	15.4x	2.1x	6.8x	1.9x	6.0x
QuinStreet, Inc.	19.13	(8.5%)	\$	1,073.7 \$	1,034.2	613.5 \$	(14.3)	NM	5.7%	1.7x	NM	1.3x	23.6x	1.2x	15.9x
SelectQuote, Inc.	2.17	(51.3%)	\$	372.0 \$	1,038.2	1,321.8 \$	80.6	6.1%	31.8%	0.8x	12.9x	0.9x	9.3x	0.8x	8.8x
Snap Inc.	10.70	(40.2%)	\$	17,756.5 \$	18,915.1	4,981.4 \$	(972.7)	NM	11.1%	3.8x	NM	2.9x	38.5x	2.6x	21.5x
Taboola.com Ltd.	3.36	(32.8%)	\$	1,127.9 \$	1,153.6	1,622.2 \$	66.5	4.1%	19.0%	0.7x	17.3x	0.6x	5.6x	0.5x	4.7x
The Trade Desk, Inc.	109.65	(2.3%)	\$	53,901.5 \$	52,659.3	2,174.9 \$	375.2	17.3%	25.5%	24.2x	140.4x	19.9x	47.7x	16.6x	39.1x
Travelzoo	12.05	(20.9%)	\$	148.1 \$	148.9	84.9 \$	18.7	22.0%	10.0%	1.8x	8.0x	1.6x	7.3x	1.4x	7.2x
Tripadvisor, Inc.	14.49	(49.6%)	\$	2,008.9 \$	1,746.9	1,815.0 \$	172.0	9.5%	8.2%	1.0x	10.2x	0.9x	5.3x	0.9x	4.8x
TrueCar, Inc.	3.45	(14.8%)	\$	313.6 \$	197.6	165.3 \$	(19.2)	NM	8.7%	1.2x	NM	0.9x	33.5x	0.8x	9.8x
Viant Technology Inc.	11.07	(10.4%)	\$	180.0 \$	205.8	243.3 \$	7.7	3.2%	20.3%	0.8x	26.7x	0.7x	4.9x	0.7x	4.1x
Yelp Inc.	35.08	(28.4%)	\$	2,347.2 \$	2,022.5	1,377.3 \$	149.4	10.9%	8.7%	1.5x	13.5x	1.4x	5.9x	1.3x	5.5x
Yext, Inc.	6.92	(8.1%)	\$	885.2 \$	751.2	396.1 \$	(4.4)	NM	(1.8%)	1.9x	NM	1.2x	7.5x	1.1x	4.7x
Zillow Group, Inc.	61.93	(7.2%)	\$	14,661.6 \$	13,838.6		(134.0)	NM	9.4%	6.7x	NM	5.3x	24.6x	4.6x	18.4x
	Mean:	(27.3%)	\$	107,420.6 \$	104,818.7		5,654.32	12.3%	8.7%	3.1x	35.6x	2.6x	13.4x	2.3x	9.6x
	Median:	(25.0%)	\$	938.2 \$	1,036.2	631.4 \$	30.65	8.6%	8.7%	1.7x	18.0x	1.3x	10.2x	1.2x	8.4x
								*Adjuste	Weighted Average: ed Weighted Average:	7.7x 7.5x	19.8x 18.1x	6.6x 6.4x	13.7x 13.0x	5.8x 5.7x	11.7x 11.3x

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Part two of US-Based Digital Advertising valuations

<sup>\*\*\*</sup>Source: S&P Capital IQ

		Basic	Statist	ics			Last Twel	e Months		LTM M	ultiples	CY2	024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	х	x	х	x	×
International-Based Digital Advertising															
illumin Holdings Inc.	1.21	(18.5%)	\$	61.2 \$	28.2	\$ 88.3	\$ (5.5)	NM	(6.1%)	0.3x	NM	0.2x	5.1x	0.2x	3.1x
Cliq Digital AG	7.51	(70.3%)	\$	45.2 \$	41.1	\$ 329.9	\$ 30.1	9.1%	(3.4%)	0.1x	1.4x	0.1x	2.8x	0.1x	1.3x
Criteo S.A.	40.24	(19.4%)	\$	2,252.8 \$	2,158.6	\$ 1,956.9	\$ 240.4	12.3%	1.6%	1.1x	9.0x	2.2x	6.7x	2.0x	6.4x
Gambling.com Group Limited	10.02	(30.6%)	\$	363.8 \$	378.8	\$ 115.7	\$ 31.8	27.4%	23.6%	3.3x	11.9x	3.1x	8.4x	2.7x	7.1x
iClick Interactive Asia Group Limited	3.30	(17.7%)	\$	33.5 \$	20.9	\$ 133.2	\$ (36.9)	NM	(21.2%)	0.2x	NM	0.1x	NM	0.1x	NM
MakeMyTrip Limited	92.95	(15.9%)	\$	10,204.3 \$	9,760.2	\$ 840.3	\$ 91.3	10.9%	29.9%	11.6x	106.9x	10.6x	75.5x	9.1x	51.0x
Pacific Online Limited	0.05	(39.2%)	\$	53.3 \$	18.6	\$ 95.7	\$ 8.3	8.6%	(9.1%)	0.2x	2.2x	NM	NM	NM	NM
Perion Network Ltd.	7.88	(76.1%)	\$	372.8 \$	(10.2)	\$ 686.0	\$ 87.0	12.7%	(0.8%)	NM	NM	0.0x	0.3x	0.0x	0.3x
Rightmove plc	8.28	(12.2%)	\$	6,525.6 \$	6,496.9	\$ 476.4	\$ 331.0	69.5%	7.9%	13.6x	19.6x	13.1x	18.5x	12.0x	17.0x
Septeni Holdings Co., Ltd.	3.26	(12.4%)	\$	676.1 \$	489.6	\$ 133.4	\$ 18.8	14.1%	(25.7%)	3.7x	26.1x	2.1x	11.9x	2.0x	10.9x
Tencent Holdings Limited	57.22	(2.8%)	\$	525,972.6 \$	534,621.0	\$ 86,754.9	\$ 29,320.9	33.8%	7.9%	6.2x	18.2x	4.8x	12.0x	4.4x	10.9x
XLMedia PLC	0.13	(28.6%)	\$	34.7 \$	13.6	\$ 43.8	\$ (2.3)	NM	(1.9%)	0.3x	NM	1.2x	5.9x	NM	NM
	Mean:	(28.6%)	\$	45,549.7 \$	46,168.1	\$ 7,637.9	\$ 2,509.58	22.0%	0.2%	3.7x	24.4x	3.4x	14.7x	3.3x	12.0x
	Median:	(19.0%)	\$	368.3 \$	209.9	\$ 231.7	\$ 30.92	12.7%	(1.4%)	1.1x	15.1x	2.1x	7.6x	2.0x	7.1x
									Weighted Average:	6.3x	19.9x	5.0x	13.2x	4.6x	11.7x
								*Adjusted	d Weighted Average:	6.2x	18.2x	4.9x	12.0x	4.5x	10.9x

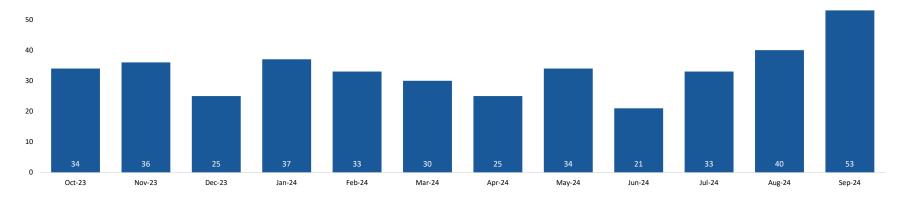
<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Source: S&P Capital IQ

### Agency & Marketing Services

- A total of 53 transactions was announced in this segment, two of which were reported for nearly \$6 million in total value
- Agency & Marketing Services transactions include:
  - Publicis Groupe's acquisition of the world's largest independent commerce marketing company, Mars United Commerce, from Mountaingate Capital (a Canaccord Genuity transaction)
  - Commerce agency Icon Commerce's merger with global performance marketing, retail media, and data-tech company MindgruveMacarta (a Canaccord Genuity transaction)
  - Healthcare corporate communications and PR agency Sam Brown's sale to Baird Capital-backed, pharma industry-focused consultancy Blue Matter (a Canaccord Genuity transaction)
  - Leading social commerce agency Team Go's sale to omnichannel commerce agency Market Performance Group, a Sentinel Capital portfolio company (a Canaccord Genuity transaction)



Note: Deal values are not included in chart, as the majority of Agency & Marketing Services transactions were reported without a value

			Agency &	& Marketing Services				
	2Q2	24	3Q2	24	LTN	M	Sep	p-24
	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	67	\$28.3	91	\$537.4	320	\$2,211.0	41	\$0.0
Private Equity - Buyout	8	224.5	13	5,525.0	38	5,939.5	3	0.0
Private Equity - VC/Growth Capital	5	14.5	22	194.3	43	339.3	9	5.7
Total	80	\$267.2	126	\$6,256.7	401	\$8,489.7	53	\$5.7

# Agency

		Basic 9	Statist	ics			Last Twelve	Months		LTM M	ultiples	CY2	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
-	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	X	х	x	х	х	x
Agency															
Accenture plc	353.48	(8.8%)	\$	221,414.4 \$	221,404.6 \$	64,896.5 \$	12,202.3	18.8%	1.2%	3.4x	18.1x	3.3x	17.5x	3.1x	15.9x
Cheil Worldwide Inc.	14.00	(12.2%)	\$	1,418.1 \$	979.7 \$	3,144.2 \$	281.5	9.0%	2.1%	0.3x	3.5x	0.3x	3.4x	0.3x	3.4x
Dentsu Group Inc.	30.76	(4.3%)	\$	8,019.0 \$	10,336.9 \$	8,592.0 \$	1,319.3	15.4%	8.7%	1.2x	7.8x	1.1x	7.6x	1.0x	6.6x
Enero Group Limited	0.90	(31.1%)	\$	81.8 \$	66.5 \$	536.7 \$	23.4	4.4%	8.7%	0.1x	2.8x	0.4x	2.1x	0.4x	2.1x
Hakuhodo DY Holdings Inc	8.16	(23.5%)	\$	2,995.5 \$	2,942.8 \$	5,878.6 \$	381.1	6.5%	(5.1%)	0.5x	7.7x	0.5x	6.9x	0.4x	6.7x
M&C Saatchi plc	2.44	(16.5%)	\$	298.2 \$	344.3 \$	569.7 \$	56.9	10.0%	(1.5%)	0.6x	6.1x	1.2x	6.6x	1.2x	5.9x
Omnicom Group Inc.	103.39	(1.3%)	\$	20,228.1 \$	25,598.2 \$	15,123.3 \$	2,491.5	16.5%	5.3%	1.7x	10.3x	1.6x	9.7x	1.5x	9.1x
Publicis Groupe S.A.	109.52	(8.7%)	\$	27,489.8 \$	30,188.9 \$	16,443.8 \$	2,749.4	16.7%	4.0%	1.8x	11.0x	1.9x	8.7x	1.8x	8.3x
QMMM Holdings Limited	6.22	(19.2%)	\$	107.0 \$	107.0 \$	3.5 \$	(0.8)	NM	20.1%	30.5x	NM	NM	NM	NM	NM
Stagwell Inc.	7.02	(6.4%)	\$	784.4 \$	2,846.6 \$	2,613.7 \$	271.5	10.4%	(0.5%)	1.1x	10.5x	1.0x	6.8x	1.0x	6.5x
S4 Capital plc	0.52	(44.9%)	\$	318.0 \$	617.3 \$	1,158.8 \$	126.0	10.9%	(19.6%)	0.5x	4.9x	0.6x	6.1x	0.6x	5.1x
The Interpublic Group of Companies, Inc.	31.63	(10.1%)	\$	11,879.9 \$	14,768.2 \$	9,405.2 \$	1,744.2	18.5%	0.6%	1.6x	8.5x	1.6x	8.4x	1.5x	8.2x
WPP plc	10.23	(10.1%)	\$	10,973.4 \$	18,847.7 \$	18,768.3 \$	1,150.6	6.1%	(0.3%)	1.0x	16.4x	1.2x	6.6x	1.2x	6.5x
	Mean:	(15.2%)	\$	23,539.0 \$	25,311.4 \$	11,318.0 \$	1,753.61	11.9%	1.8%	3.4x	9.0x	1.2x	7.5x	1.2x	7.0x
	Median:	(10.1%)	\$	2,995.5 \$	2,942.8 \$	5,878.6 \$	381.12	10.6%	1.2% Veighted Average:	1.1x 2.9x	8.2x 16.0x	1.1x 2.8x	6.9x 15.0x	1.1x 2.6x	6.6x 13.7x
									Veighted Average:	2.9x 2.9x	9.7x	2.8x 1.5x	15.0x 8.3x	2.6x 1.5x	13.7x 7.9x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Source: S&P Capital IQ

# Marketing Services

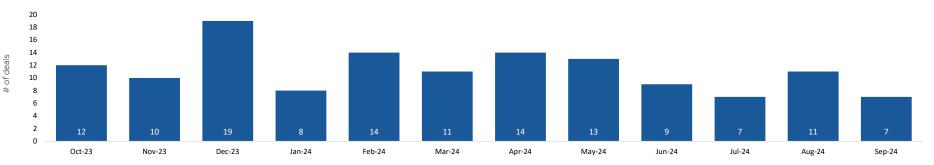
		Basic S	Statist	ics			Last Twelve	Months		LTM M	ultiples	CYZ	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	X	х	x	х	x	х
Marketing Services															
Advantage Solutions Inc.	3.43	(30.7%)	\$	1,099.4 \$	2,712.1	\$ 4,071.1	356.1	8.7%	0.7%	0.7x	7.6x	0.8x	7.9x	0.8x	7.8x
Amdocs Limited	87.48	(7.0%)	\$	9,989.4 \$	10,328.6	\$ 4,983.7	940.1	18.9%	3.6%	2.1x	11.0x	2.0x	9.3x	1.9x	8.8x
CSG Systems International, Inc.	48.65	(12.6%)	\$	1,374.7 \$	1,856.3	\$ 1,169.6	165.6	14.2%	1.9%	1.6x	11.2x	1.6x	7.3x	1.6x	6.8x
Deluxe Corporation	19.49	(21.6%)	\$	861.7 \$	2,462.6	\$ 2,148.0	395.9	18.4%	(3.9%)	1.1x	6.2x	1.2x	6.0x	1.1x	5.9x
Dolphin Entertainment, Inc.	0.63	(69.6%)	\$	14.0 \$	31.3	\$ 48.9 \$	(1.0)	NM	16.5%	0.6x	NM	0.7x	14.4x	0.6x	4.2x
Endeavor Group Holdings, Inc.	28.56	(0.2%)	\$	8,762.1 \$	20,001.7	\$ 6,669.4	314.3	4.7%	26.2%	3.0x	63.6x	2.7x	11.9x	2.7x	10.2x
Harte Hanks, Inc.	7.44	(16.1%)	\$	54.2 \$	69.7	\$ 187.1 \$	(27.8)	NM	(8.1%)	0.4x	NM	0.4x	4.3x	0.4x	3.3x
High Co. SA	2.87	(44.8%)	\$	56.3 \$	(5.6)	\$ 157.7	19.3	12.2%	0.0%	NM	NM	NM	NM	NM	NM
IAC Inc.	53.82	(7.7%)	\$	4,635.2 \$	6,123.3	\$ 4,048.6	184.8	4.6%	(14.6%)	1.5x	33.1x	1.6x	15.9x	1.5x	12.9x
Pitney Bowes Inc.	7.13	(7.4%)	\$	1,279.9 \$	3,115.1	\$ 3,279.0	292.7	8.9%	(2.1%)	1.0x	10.6x	1.2x	NM	1.6x	NM
Quad/Graphics, Inc.	4.54	(32.7%)	\$	236.8 \$	864.5	\$ 2,777.1	225.5	8.1%	(12.8%)	0.3x	3.8x	0.3x	3.8x	0.3x	3.7x
Viad Corp	35.83	(11.0%)	\$	758.3 \$	1,519.6	\$ 1,309.6	157.9	12.1%	8.1%	1.2x	9.6x	1.1x	9.0x	1.1x	8.3x
	Mean:	(21.8%)	\$	2,426.8 \$	4,089.9	\$ 2,570.8	251.95	11.1%	1.3%	1.2x	17.4x	1.2x	9.0x	1.2x	7.2x
	Median:	(14.3%)	\$	980.6 \$	2,159.4	\$ 2,462.5	205.16	10.5%	0.4%	1.1x	10.6x	1.2x	8.5x	1.1x	7.3x
									Weighted Average:	2.1x	29.9x	2.0x	10.4x	2.0x	9.2x
								*Adjusted \	Weighted Average:	1.7x	15.5x	1.7x	9.9x	2.0x	9.0x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Source: S&P Capital IQ

- There were seven transactions completed in the Traditional Media segment in September, three of which were announced for more than \$146 million in value
- Traditional Media transactions include:
  - UK-based weekly magazine company The Spectator's £100 million (approximately US\$134 million) acquisition by GB News investor Paul Marshall
  - International Media Investments and RedBird IMI's purchase of Efran Films, a Canada-based reality TV production company, which rebranded as Bright North Studios



 $Note: Deal \ values \ are \ not \ included \ in \ chart, \ as \ the \ majority \ of \ Traditional \ Media \ transactions \ were \ reported \ without \ a \ value$ 

Trad	itional	Media

	2Q2	/24	3Q2	124	LŢ	TM	Ser	p-24
	Number of	Reported Value						
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	20	\$5,157.4	11	\$1.0	72	\$13,612.5	2	\$0.0
Private Equity - Buyout	4	1,409.0	7	1,188.1	22	7,371.3	3	133.7
Private Equity - VC/Growth Capital	12	342.6	7	1,006.6	41	9,159.9	2	12.4
Total	36	\$6,909.0	25	\$2,195.7	135	\$30,143.6	7	\$146.1

		Basic	Statist	ics			Last Twelve	Months		LTM M	ultiples	CY2	024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	х	х	х	х	x
Broadcast, Cable, and Satelite Television		(							(5.50)						
Altice USA, Inc.	2.46	(32.8%)	\$	1,586.2 \$	26,646.0 \$		3,458.3	38.0%	(2.9%)	2.9x	7.7x	2.9x	7.6x	3.0x	7.8x
AMC Networks Inc.	8.69	(58.6%)	\$	383.2 \$	2,279.4 \$	2,538.2 \$	533.6	21.0%	(16.6%)	0.9x	4.3x	1.0x	4.6x	1.0x	5.1x
CVC Limited	1.28	(23.1%)	\$	149.7 \$	247.6 \$	14.6 \$	6.0	41.4%	(76.6%)	17.0x	41.0x	NM	NM	NM	NM
Charter Communications, Inc.	324.08	(29.3%)	\$	46,259.6 \$	147,057.6 \$	54,659.0 \$	21,284.0	38.9%	0.2%	2.7x	6.9x	2.7x	6.6x	2.7x	6.6x
Comcast Corporation	41.77	(11.3%)	\$	161,754.4 \$	254,538.4 \$	121,113.0 \$	37,514.0	31.0%	0.4%	2.1x	6.8x	2.0x	6.4x	2.0x	6.3x
Entravision Communications Corporation	2.07	(53.1%)	\$	186.3 \$	336.7 \$	1,126.3 \$	33.3	3.0%	66.0%	0.3x	10.1x	NM	NM	NM	NM
fuboTV Inc.	1.42	(62.8%)	\$	467.7 \$	701.1 \$	1,524.4 \$	(216.8)	NM	29.0%	0.5x	NM	0.5x	NM	0.4x	NM
Grupo Televisa, S.A.B.	0.51	(18.1%)	\$	1,367.8 \$	4,995.6 \$	3,940.9 \$	1,391.6	35.3%	0.2%	1.3x	3.6x	1.4x	3.8x	1.4x	3.9x
Liberty Global Ltd.	21.11	(2.1%)	\$	7,801.1 \$	22,568.2 \$	7,593.8 \$	2,127.4	28.0%	4.0%	3.0x	10.6x	2.9x	9.2x	2.9x	9.0x
Nexstar Media Group, Inc.	165.35	(11.7%)	\$	5,333.9 \$	12,279.9 \$	4,989.0 \$	1,408.0	28.2%	(5.0%)	2.5x	8.7x	2.2x	5.8x	2.4x	7.4x
Paramount Global	10.62	(39.3%)	\$	7,538.0 \$	21,413.0 \$	29,269.0 \$	2,979.0	10.2%	(2.2%)	0.7x	7.2x	0.7x	6.9x	0.7x	6.9x
Sinclair, Inc.	15.30	(13.0%)	\$	1,015.3 \$	4,880.3 \$	3,220.0 \$	22.0	0.7%	(3.7%)	1.5x	NM	1.4x	5.5x	1.5x	8.8x
TEGNA Inc.	15.78	(4.7%)	\$	2,610.5 \$	5,327.0 \$	2,863.7 \$	677.3	23.7%	(10.3%)	1.9x	7.9x	1.6x	5.2x	1.8x	7.3x
The E.W. Scripps Company	2.25	(76.0%)	\$	193.3 \$	3,587.1 \$	2,317.4 \$	393.6	17.0%	(3.6%)	1.5x	9.1x	1.4x	6.3x	1.5x	10.2x
Warner Bros. Discovery, Inc.	8.25	(35.0%)	\$	20,228.2 \$	58,579.2 \$	39,934.0 \$	7,410.0	18.6%	(4.7%)	1.5x	7.9x	1.4x	6.1x	1.4x	5.8x
	Mean: Median:	(31.4%) (29.3%)	\$ \$	17,125.0 \$ 1,586.2 \$	37,695.8 \$ 5,327.0 \$		5,268.09 1,391.63	23.9% 25.8%	(1.7%) (2.9%)	2.7x 1.5x	10.1x 7.9x	1.7x 1.4x	6.2x 6.2x	1.8x 1.5x	7.1x 7.1x
	median:	(29.3%)	•	1,586.2 \$	<del>5,</del> 327.0 \$	3,940.9 \$	1,591.65	١	Veighted Average: Veighted Average:	2.1x 2.1x	7.0x 7.1x	2.0x 2.0x	6.5x 6.4x	2.1x 2.1x	6.5x 6.4x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

		Basic S	tatisti	cs			Last Twelve I	Months		LTM M	ultiples	CY	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	x	x	x	×
Large Cap Diversified Media															
Fox Corporation	38.80	(0.7%)	\$	18,563.1 \$	22,738.1	13,980.0 \$	2,847.0	20.4%	(6.3%)	1.6x	8.0x	NM	NM	NM	NM
Paramount Global	10.62	(39.3%)	\$	7,538.0 \$	21,413.0	29,269.0 \$	2,979.0	10.2%	(2.2%)	0.7x	7.2x	0.7x	6.9x	0.7x	6.9x
The Walt Disney Company	96.19	(22.3%)	\$	174,681.0 \$	220,992.0	90,028.0 \$	16,751.0	18.6%	2.5%	2.5x	13.2x	2.3x	10.6x	2.2x	10.9x
Warner Bros. Discovery, Inc.	8.25	(35.0%)	\$	20,228.2 \$	58,579.2	39,934.0 \$	7,410.0	18.6%	(4.7%)	1.5x	7.9x	1.4x	6.1x	1.4x	5.8x
	Mean:	(24.3%)	\$	55,252.6 \$	80,930.6	43,302.8 \$	7,496.75	16.9%	(2.6%)	1.6x	9.1x	1.5x	7.9x	1.4x	7.9x
	Median:	(28.7%)	\$	19,395.7 \$	40,658.7	34,601.5 \$	5,194.50	18.6%	(3.4%)	1.5x	7.9x	1.4x	6.9x	1.4x	6.9x
								,	Weighted Average:	2.2x	12.1x	1.9x	9.2x	1.9x	9.4x
								*Adjusted	Weighted Average:	2.2x	7.8x	2.1x	10.1x	2.1x	10.2x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

B-to-B Media														
Ascential plc	7.59	(1.4%)	\$ 1,549.8 \$	1,537.2 \$	288.3 \$	51.1	17.7%	242.5%	5.3x	30.1x	5.3x	15.9x	5.0x	14.8x
Centaur Media Plc	0.41	(48.7%)	\$ 61.1 \$	51.2 \$	45.4 \$	8.3	18.4%	(1.3%)	1.1x	6.1x	1.1x	5.4x	1.0x	5.0x
Emerald Holding, Inc.	4.99	(29.2%)	\$ 1,017.6 \$	1,238.4 \$	393.4 \$	91.1	23.2%	7.8%	3.1x	13.6x	3.1x	11.6x	2.8x	10.0x
Glacier Media Inc.	0.09	(30.3%)	\$ 11.2 \$	22.5 \$	107.2 \$	(4.2)	NM	(12.3%)	0.2x	NM	NM	NM	NM	NM
Informa plc	10.99	(6.5%)	\$ 14,523.0 \$	17,429.6 \$	4,251.9 \$	1,294.1	30.4%	20.6%	4.1x	13.5x	3.7x	12.1x	3.5x	10.8x
MCH Group AG	4.62	(33.6%)	\$ 142.5 \$	234.6 \$	443.6 \$	6.5	1.5%	0.3%	0.5x	36.1x	0.5x	6.9x	0.4x	4.9x
RELX PLC	47.46	(3.0%)	\$ 87,401.1 \$	96,503.1 \$	11,757.0 \$	3,796.4	32.3%	2.4%	8.2x	25.4x	NM	NM	NM	NM
TechTarget, Inc.	24.45	(41.7%)	\$ 698.6 \$	789.3 \$	225.0 \$	11.4	5.1%	(15.4%)	3.5x	69.0x	3.6x	12.3x	3.3x	10.8x
	Mean:	(24.3%)	\$ 13,175.6 \$	14,725.7 \$	2,189.0 \$	656.84	18.4%	30.6%	3.3x	27.7x	2.9x	10.7x	2.7x	9.4x
	Median:	(29.8%)	\$ 858.1 \$	1,013.8 \$	340.8 \$	31.25	18.4%	1.4%	3.3x	25.4x	3.4x	11.9x	3.1x	10.4x
								Weighted Average:	7.5x	24.0x	0.6x	2.1x	0.6x	1.9x
							*Adjusted	d Weighted Average:	7.5x	23.7x	3.8x	12.0x	3.5x	10.7x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

Radio Broadcasting														
Beasley Broadcast Group, Inc.	10.77	(46.1%)	\$ 16.5 \$	288.0 \$	240.7 \$	18.2	7.6%	(6.4%)	1.2x	15.8x	1.2x	9.4x	1.2x	10.6x
Autodesk, Inc.	274.04	(5.8%)	\$ 59,238.5 \$	59,732.5 \$	5,805.0 \$	1,396.0	24.0%	11.4%	10.3x	42.8x	NM	NM	NM	NM
MediaCo Holding Inc.	1.28	(81.3%)	\$ 59.8 \$	188.8 \$	45.9 \$	(19.4)	NM	22.8%	4.1x	NM	NM	NM	NM	NM
Salem Media Group, Inc.	0.26	(68.1%)	\$ 7.0 \$	223.8 \$	248.6 \$	8.6	3.5%	(6.2%)	0.9x	26.0x	NM	NM	NM	NM
Sirius XM Holdings Inc.	23.65	(59.1%)	\$ 8,020.5 \$	17,310.5 \$	8,899.0 \$	2,603.0	29.3%	(0.6%)	1.9x	6.7x	2.4x	7.5x	2.3x	7.4x
Townsquare Media, Inc.	10.16	(25.1%)	\$ 156.4 \$	667.5 \$	447.7 \$	80.4	17.9%	(3.8%)	1.5x	8.3x	1.5x	6.6x	1.5x	6.8x
Urban One, Inc.	1.11	(81.2%)	\$ 58.9 \$	578.6 \$	460.3 \$	86.7	18.8%	(6.7%)	1.3x	6.7x	NM	NM	NM	NM
	Mean:	(52.4%)	\$ 9,651.1 \$	11,284.3 \$	2,306.7 \$	596.21	16.9%	1.5%	3.0x	17.7x	1.7x	7.8x	1.6x	8.2x
	Median:	(59.1%)	\$ 59.8 \$	578.6 \$	447.7 \$	80.36	18.4%	(3.8%)	1.5x	12.1x	1.5x	7.5x	1.5x	7.4x
								Weighted Average:	9.3x	38.3x	0.3x	0.9x	0.3x	0.9x
							*Adjuste	ed Weighted Average:	1.9x	6.7x	2.3x	7.5x	2.3x	7.4x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Source: S&P Capital IQ

		Basic S	Statist	ics			Last Twelve	Months		LTM M	ultiples	CY	2024	CY	2025
	Stock Price 09/30/24	Change from 52 WK High		Equity Value	Enterprise Value	LTM Revenue	LTM EBITDA	EBITDA Margin	Revenue	EV Revenue	EV EBITDA	EV Revenue	EV EBITDA	EV Revenue	EV EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	×	x	x	x	x
Entertainment Media															
Cineplex Inc.	8.00	(3.1%)	\$	509.6 \$	1,867.9	\$ 951.1	\$ 133.9	14.1%	10.0%	2.0x	14.0x	1.9x	8.7x	1.7x	6.9x
Lions Gate Entertainment Corp.	7.83	(31.5%)	\$	1,736.4 \$	6,215.8	\$ 3,943.0	\$ 550.0	13.9%	1.9%	1.6x	11.3x	1.5x	14.5x	1.4x	11.2x
Live Nation Entertainment, Inc.	109.49	(0.3%)	\$	25,217.6 \$	28,451.5	\$ 23,813.9	\$ 1,813.4	7.6%	24.0%	1.2x	15.7x	1.0x	11.8x	0.9x	10.7x
Fox Corporation	38.80	(0.7%)	\$	18,563.1 \$	22,738.1	\$ 13,980.0	\$ 2,847.0	20.4%	(6.3%)	1.6x	8.0x	NM	NM	NM	NM
Liberty Global Ltd.	21.11	(2.1%)	\$	7,801.1 \$	22,568.2	\$ 7,593.8	\$ 2,127.4	28.0%	4.0%	3.0x	10.6x	2.9x	9.2x	2.9x	9.0x
Warner Music Group Corp.	31.30	(17.7%)	\$	16,210.9 \$	20,008.9	\$ 6,382.0	\$ 1,331.0	20.9%	7.3%	3.1x	15.0x	2.9x	12.7x	2.6x	11.0x
	Mean:	(9.2%)	\$	11,673.1 \$	16,975.1	\$ 9,444.0	\$ 1,467.11	17.5%	6.8%	2.1x	12.4x	2.0x	11.4x	1.9x	9.8x
	Median:	(2.6%)	\$	12,006.0 \$	21,288.5	\$ 6,987.9	\$ 1,572.20	17.2%	5.6%	1.8x	12.6x	1.9x	11.8x	1.7x	10.7x
									Weighted Average:	2.0x	12.8x	1.4x	8.6x	1.3x	7.7x
								*Adjusted	Weighted Average:	2.0x	11.2x	1.9x	11.7x	1.8x	10.5x

\*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

Out-of-Home Media														
APG   SGA SA	234.40	(12.3%)	\$ 702.1 \$	676.4 \$	366.0 \$	45.6	12.5%	2.4%	1.8x	14.8x	1.6x	11.7x	1.6x	10.5x
Clear Channel Outdoor Holdings, Inc.	1.60	(22.1%)	\$ 782.3 \$	7,797.9 \$	2,199.2 \$	507.9	23.1%	8.1%	3.5x	15.4x	3.4x	13.4x	3.3x	12.6x
JCDecaux SE	22.42	(9.4%)	\$ 4,798.0 \$	8,740.3 \$	3,745.5 \$	808.6	21.6%	10.2%	2.3x	10.8x	1.9x	9.9x	1.8x	9.2x
Lamar Advertising Company	133.60	(2.8%)	\$ 13,667.5 \$	18,234.9 \$	2,164.4 \$	984.6	45.5%	4.1%	8.4x	18.5x	7.9x	16.9x	7.5x	16.0x
National CineMedia, Inc.	7.05	(2.8%)	\$ 672.0 \$	640.9 \$	207.6 \$	12.7	6.1%	6.0%	3.1x	50.5x	2.5x	13.5x	2.2x	8.3x
OUTFRONT Media Inc.	18.38	(2.7%)	\$ 3,050.7 \$	7,199.3 \$	1,841.8 \$	379.6	20.6%	1.6%	3.9x	19.0x	3.8x	15.0x	3.7x	14.3x
Stingray Group Inc.	5.40	(14.5%)	\$ 369.3 \$	653.8 \$	259.7 \$	79.6	30.7%	9.5%	2.5x	8.2x	2.4x	6.6x	2.3x	6.3x
TOM Group Limited	0.07	(25.0%)	\$ 274.9 \$	747.2 \$	95.8 \$	11.6	12.1%	(7.4%)	7.8x	64.4x	NM	NM	NM	NM
	Mean:	(11.4%)	\$ 3,039.6 \$	5,586.3 \$	1,360.0 \$	353.79	21.5%	4.3%	4.2x	25.2x	3.4x	12.4x	3.2x	11.0x
	Median:	(10.8%)	\$ 742.2 \$	3,973.3 \$	1,103.9 \$	229.62	21.1%	5.0%	3.3x	16.9x	2.5x	13.4x	2.3x	10.5x
			•	•				Weighted Average:	6.1x	18.1x	5.5x	14.6x	5.3x	13.6x
							*Adjusted	Weighted Average:	6.1x	16.6x	2.6x	11.9x	2.5x	10.9x

\*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

Publishing														
Gannett Co., Inc.	5.62	(5.2%)	\$ 782.0 \$	1,922.5 \$	2,597.9 \$	244.3	9.4%	(6.9%)	0.7x	7.9x	0.7x	6.4x	0.7x	6.1x
John Wiley & Sons, Inc.	48.25	(1.9%)	\$ 2,619.4 \$	3,565.7 \$	1,825.8 \$	294.1	16.1%	(7.9%)	2.0x	12.1x	2.0x	8.3x	2.0x	8.2x
News Corporation	26.63	(7.0%)	\$ 15,409.6 \$	18,380.6 \$	10,085.0 \$	1,220.0	12.1%	2.1%	1.8x	15.1x	1.8x	11.5x	1.7x	10.6x
Pearson plc	13.57	(4.4%)	\$ 9,019.7 \$	10,819.8 \$	4,485.2 \$	783.6	17.5%	(9.7%)	2.4x	13.8x	NM	NM	NM	NM
Scholastic Corporation	32.01	(23.4%)	\$ 900.7 \$	1,163.5 \$	1,598.4 \$	79.8	5.0%	(4.3%)	0.7x	14.6x	0.5x	6.5x	0.5x	NM
The E.W. Scripps Company	2.25	(76.0%)	\$ 193.3 \$	3,587.1 \$	2,317.4 \$	393.6	17.0%	(3.6%)	1.5x	9.1x	1.4x	6.3x	1.5x	10.2x
The New York Times Company	55.67	(1.5%)	\$ 9,142.7 \$	8,418.7 \$	2,467.1 \$	411.9	16.7%	5.5%	3.4x	20.4x	3.2x	17.9x	3.0x	15.9x
	Mean:	(17.1%)	\$ 5,438.2 \$	6,836.8 \$	3,625.2 \$	489.60	13.4%	(3.5%)	1.8x	13.3x	1.6x	9.5x	1.6x	10.2x
	Median:	(5.2%)	\$ 2,619.4 \$	3,587.1 \$	2,467.1 \$	393.60	16.1%	(4.3%)	1.8x	13.8x	1.6x	7.4x	1.6x	10.2x
								Weighted Average:	2.3x	15.7x	1.7x	9.9x	1.6x	8.8x
							*Adjusted	d Weighted Average:	2.3x	14.2x	2.2x	10.6x	2.1x	10.0x

\*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Source: S&P Capital IQ

- 150 of the 270 transactions announced in the Software segment were valued at more than \$9.9 billion
- VC/Growth Capital transactions represented 58 percent of segment activity
- Including MasterCards' pending purchase of Recorded Future and the pending take-private of Smartsheet by Blackstone and Vista Equity, Software transactions include:
  - Salesforce's pending \$1.9 billion purchase of data protection and management solutions firm Own Company
  - The \$1 billion investment in safe artificial intelligence systems company Safe Super Intelligence from NFDG, a portfolio company of a16z,
     Sequoia, DST Global, and SV Angel
  - The pending \$875 million acquisition of Cloud Software Group's ShareFile, a document-centric collaboration platform, by Progress Software
  - Radical Ventures, Andreessen Horowitz, and New Enterprise Associates' \$230 million investment in 3D Al builder World Labs



i				Software				
	20	Q24	3Q	224	LT	TM	Sep-	-24
	Number of	Reported Value						
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	247	\$10,702.3	295	\$14,576.0	993	\$47,129.3	97	\$5,744.0
Private Equity - Buyout	56	26,634.3	50	3,737.2	172	40,501.2	16	0.0
Private Equity - VC/Growth Capital	511	16,523.1	417	13,269.6	1,753	64,639.4	157	4,185.8
Total	814	\$53,859.7	762	\$31,582.8	2,918	\$152,269.9	270	\$9,929.8

		Basic S	Statis	tics			Last Twelve	Months		LTM M	ultiples	CY	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	х	x	х	x	х
Security Software															
Check Point Software Technologies Ltd.	192.81	(1.9%)	\$	21,205.7 \$	18,183.8	\$ 2,486.0 \$	929.2	37.4%	4.9%	7.3x	19.6x	7.4x	16.8x	7.0x	15.9x
Cisco Systems, Inc.	53.22	(2.5%)	\$	212,386.9 \$	226,025.9	\$ 53,803.0 \$	15,282.0	28.4%	(5.6%)	4.2x	14.8x	3.9x	10.5x	3.7x	10.3x
Cloudflare, Inc.	80.89	(30.3%)	\$	27,640.3 \$	27,321.5	\$ 1,477.7 \$	(48.1)	NM	31.1%	18.5x	NM	16.0x	81.7x	12.6x	63.3x
CrowdStrike Holdings, Inc.	280.47	(29.6%)	\$	68,750.6 \$	65,541.7	\$ 3,516.3 \$	187.5	5.3%	33.1%	18.6x	NM	15.5x	62.9x	12.6x	50.2x
CyberArk Software Ltd.	291.61	(0.6%)	\$	12,582.0 \$	11,724.8	\$ 860.6 \$	(44.9)	NM	30.5%	13.6x	NM	11.6x	84.7x	9.5x	54.8x
Fortinet, Inc.	77.55	(0.8%)	\$	59,318.6 \$	57,055.5	\$ 5,537.3 \$	1,558.7	28.1%	11.0%	10.3x	36.6x	9.4x	29.0x	8.4x	26.0x
Juniper Networks, Inc.	38.98	(2.0%)	\$	12,830.8 \$	13,520.1	\$ 5,101.1 \$	547.6	10.7%	(10.0%)	2.7x	24.7x	2.7x	15.3x	2.5x	13.0x
Palo Alto Networks, Inc.	341.80	(10.3%)	\$	111,290.1 \$	110,121.6	\$ 8,027.5 \$	1,094.4	13.6%	16.5%	13.7x	100.6x	13.1x	43.3x	11.4x	37.5x
Qualys, Inc.	128.46	(37.7%)	\$	4,728.7 \$	4,224.0	\$ 581.1 \$	200.5	34.5%	10.8%	7.3x	21.1x	6.9x	15.8x	6.4x	15.0x
Rapid7, Inc.	39.89	(35.5%)	\$	2,502.5 \$	3,080.8	\$ 817.2 \$	84.0	10.3%	11.4%	3.8x	36.7x	3.3x	15.1x	3.0x	13.9x
Rubrik, Inc.	32.15	(19.6%)	\$	5,840.2 \$	5,555.7	\$ 732.9 \$	(1,020.6)	NM	24.7%	7.6x	NM	6.3x	NM	4.9x	NM
SecureWorks Corp.	8.85	(9.3%)	\$	786.1 \$	744.3	\$ 346.4 \$	(28.5)	NM	(16.3%)	2.1x	NM	2.0x	73.4x	2.0x	NM
Tenable Holdings, Inc.	40.52	(24.3%)	\$	4,826.4 \$	4,751.4	\$ 852.0 \$	11.2	1.3%	14.6%	5.6x	NM	5.2x	25.4x	4.7x	20.7x
Trend Micro Incorporated	59.23	(7.7%)	\$	7,717.5 \$	6,313.7	\$ 1,639.2 \$	426.4	26.0%	10.8%	3.9x	14.8x	3.5x	13.3x	3.3x	11.7x
VeriSign, Inc.	189.96	(14.0%)	\$	18,540.1 \$	19,653.1	\$ 1,528.1 \$	1,076.0	70.4%	4.5%	12.9x	18.3x	12.2x	16.8x	11.7x	16.1x
Varonis Systems, Inc.	56.50	(3.1%)	\$	6,338.1 \$	5,854.6	\$ 520.8 \$	(99.2)	NM	6.6%	11.2x	NM	10.1x	176.9x	9.0x	122.9x
Zscaler, Inc.	170.94	(34.2%)	\$	26,066.6 \$	24,898.8	\$ 2,167.8 \$	(90.2)	NM	34.1%	11.5x	NM	10.4x	43.1x	8.6x	34.5x
	Mean:	(15.5%)	\$	35,491.3 \$	35,563.0		1,180.34	24.2%	12.5%	9.1x	31.9x	8.2x	45.2x	7.1x	33.7x
	Median:	(10.3%)	\$	12,830.8 \$	13,520.1	\$ 1,528.1 \$	187.49	26.0%	11.0%	7.6x	21.1x	7.4x	27.2x	7.0x	20.7x
									Weighted Average: Weighted Average:	9.8x 9.8x	29.6x 19.7x	8.9x 8.9x	33.0x 31.8x	7.8x 7.8x	27.5x 26.7x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Source: S&P Capital IQ

		Basic S	Statis	tics			Last Twelve	Months		LTM M	lultiples	CYZ	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	X	х	х	х	x	х
Healthcare Software															
Veradigm Inc.	9.70	(31.2%)	\$	1,644.5 \$	- :	\$ 1,529.0 \$	115.4	7.5%	89.7%	0.0x	0.0x	NM	NM	NM	NM
Cegedim SA	13.61	(37.3%)	\$	186.1 \$	545.6	\$ 679.3 \$	48.9	7.2%	7.7%	0.8x	11.2x	0.7x	3.5x	0.6x	3.2x
TruBridge, Inc.	11.96	(30.8%)	\$	171.4 \$	347.6	\$ 336.6 \$	7.8	2.3%	(0.1%)	1.0x	44.6x	1.0x	7.5x	1.0x	6.8x
Craneware plc	26.81	(19.5%)	\$	937.6 \$	943.5	\$ 189.3 \$	34.3	18.1%	8.8%	5.0x	27.5x	5.2x	16.9x	4.8x	15.6x
Definitive Healthcare Corp.	4.47	(57.9%)	\$	523.5 \$	725.8	\$ 258.5 \$	27.9	10.8%	8.5%	2.8x	26.0x	2.9x	9.6x	2.8x	9.1x
Doximity, Inc.	43.57	(1.0%)	\$	8,089.2 \$	7,352.8	\$ 493.6 \$	194.2	39.3%	13.0%	14.9x	37.9x	12.8x	25.8x	11.9x	24.6x
HealthEquity, Inc.	81.85	(7.3%)	\$	7,147.5 \$	7,978.1	\$ 1,099.1 \$	337.4	30.7%	17.2%	7.3x	23.6x	6.5x	16.2x	5.8x	13.9x
Kooth plc	4.29	(8.7%)	\$	156.5 \$	136.5	\$ 68.5 \$	5.9	8.6%	138.0%	2.0x	23.2x	1.5x	9.2x	1.5x	8.4x
McKesson Corporation	494.42	(22.4%)	\$	64,114.8 \$	69,622.8	313,751.0 \$	5,144.0	1.6%	10.5%	0.2x	13.5x	0.2x	12.8x	0.2x	11.8x
Narayana Hrudayalaya Limited	14.93	(13.3%)	\$	3,032.7 \$	3,077.1	\$ 614.9 \$	144.2	23.5%	8.4%	5.0x	21.3x	4.8x	21.6x	4.3x	18.9x
Streamline Health Solutions, Inc.	0.23	(77.0%)	\$	14.0 \$	22.9	\$ 20.3 \$	(6.4)	NM	(15.6%)	1.1x	NM	1.1x	64.0x	1.1x	10.5x
Veeva Systems Inc.	209.87	(11.4%)	\$	33,985.0 \$	29,154.1	\$ 2,573.6 \$	626.9	24.4%	15.3%	11.3x	46.5x	11.3x	27.6x	10.0x	24.2x
Waystar Holding Corp.	27.89	(2.4%)	\$	4,648.1 \$	5,956.4	\$ 863.3 \$	282.1	32.7%	15.5%	6.9x	21.1x	6.3x	15.9x	5.8x	14.7x
	Mean:	(24.6%)	\$	9,588.5 \$	9,681.8		535.58	17.2%	24.4%	4.5x	24.7x	4.5x	19.2x	4.2x	13.5x
	Median:	(19.5%)	\$	1,644.5 \$	943.5	\$ 614.9 \$	115.35	14.5%	10.5%	2.8x	23.4x	3.9x	16.0x	3.6x	12.8x
									Weighted Average: Weighted Average:	5.0x 4.3x	25.2x 17.1x	4.8x 4.9x	18.0x 18.2x	4.3x 3.8x	16.2x 12.4x
								Aujusteu	weighted Average:	4.3X	17.13	4.3%	10.21	J.0X	12.41

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

Engineering Software														
Altair Engineering Inc.	95.51	(5.8%)	\$ 8,107.5 \$	7,859.6 \$	627.2 \$	59.5	9.5%	6.9%	12.5x	132.2x	11.1x	51.5x	10.1x	42.1x
ANSYS, Inc.	318.63	(12.5%)	\$ 27,844.0 \$	27,594.9 \$	2,324.6 \$	742.5	31.9%	7.0%	11.9x	37.2x	11.2x	25.9x	10.3x	23.6x
Dassault Systèmes SE	39.74	(26.5%)	\$ 52,216.6 \$	51,075.2 \$	6,496.9 \$	1,502.3	23.1%	3.8%	7.9x	34.0x	7.4x	20.8x	6.8x	18.8x
PTC Inc.	180.66	(7.0%)	\$ 21,703.6 \$	23,447.3 \$	2,218.5 \$	592.1	26.7%	7.8%	10.6x	39.6x	9.5x	23.6x	8.6x	20.2x
Synopsys, Inc.	506.39	(19.5%)	\$ 77,788.5 \$	76,504.1 \$	6,483.4 \$	1,652.4	25.5%	26.3%	11.8x	46.3x	11.8x	28.5x	10.4x	25.3x
Trimble Inc.	62.09	(5.3%)	\$ 15,162.9 \$	16,120.2 \$	3,713.8 \$	766.3	20.6%	1.7%	4.3x	21.0x	4.1x	15.3x	3.9x	14.5x
	Mean:	(12.8%)	\$ 33,803.8 \$	33,766.9 \$	3,644.1 \$	885.84	22.9%	8.9%	9.8x	51.7x	9.2x	27.6x	8.4x	24.1x
	Median:	(9.8%)	\$ 24,773.8 \$	25,521.1 \$	3,019.2 \$	754.39	24.3%	6.9%	11.2x	38.4x	10.3x	24.7x	9.4x	21.9x
								Weighted Average:	10.1x	42.7x	9.7x	25.5x	8.8x	22.7x
							*Adjusted	Weighted Average:	10.1x	39.0x	9.7x	24.5x	8.8x	21.9x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

		Basic S	Statis	tics			Last Twelve	Months		LTM M	ultiples	CYZ	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	×	x	x	x
Infrastructure Software															
Adobe Inc.	517.78	(18.9%)	\$	227,926.8 \$	226,489.8	\$ 20,947.0 \$	8,134.0	38.8%	10.9%	10.8x	27.8x	11.0x	22.0x	9.9x	20.1x
Appian Corporation	34.14	(25.6%)	\$	2,470.0 \$	2,642.9	\$ 578.7 \$	(73.6)	NM	14.2%	4.6x	NM	4.2x	NM	3.7x	67.1x
Atlassian Corporation	158.81	(38.6%)	\$	41,295.0 \$	40,205.5	\$ 4,358.6 \$	(38.3)	NM	23.3%	9.2x	NM	8.8x	38.2x	7.5x	31.2x
Backblaze, Inc.	6.39	(49.5%)	\$	274.0 \$	292.3	\$ 115.3 \$	(25.3)	NM	24.0%	2.5x	NM	2.2x	23.2x	1.9x	16.0x
Bandwidth Inc.	17.51	(30.0%)	\$	478.0 \$	946.2	\$ 662.0 \$	11.7	1.8%	12.4%	1.4x	81.1x	1.3x	12.6x	1.3x	11.0x
Cloudflare, Inc.	80.89	(30.3%)	\$	27,640.3 \$	27,321.5	\$ 1,477.7 \$	(48.1)	NM	31.1%	18.5x	NM	16.0x	81.7x	12.6x	63.3x
Commvault Systems, Inc.	153.85	(2.1%)	\$	6,725.3 \$	6,449.2	\$ 865.8 \$	90.6	10.5%	10.3%	7.4x	71.2x	6.9x	32.1x	6.3x	28.5x
Confluent, Inc.	20.38	(41.9%)	\$	6,577.1 \$	5,759.3	\$ 865.6 \$	(371.3)	NM	26.6%	6.7x	NM	5.9x	241.0x	4.9x	81.1x
Couchbase, Inc.	16.12	(49.6%)	\$	827.3 \$	675.1	\$ 198.8 \$	(78.5)	NM	21.0%	3.4x	NM	2.9x	NM	2.6x	NM
Datadog, Inc.	115.06	(17.0%)	\$	38,792.7 \$	36,795.0	\$ 2,393.7 \$	89.1	3.7%	26.2%	15.4x	NM	13.2x	51.6x	10.8x	41.8x
DigitalOcean Holdings, Inc.	40.39	(8.0%)	\$	3,718.4 \$	4,913.9	\$ 735.1 \$	227.2	30.9%	13.1%	6.7x	21.6x	6.3x	16.5x	5.6x	14.5x
Elastic N.V.	76.76	(43.6%)	\$	7,886.7 \$	7,330.2	\$ 1,321.0 \$	(104.3)	NM	18.7%	5.5x	NM	5.1x	41.1x	4.5x	31.9x
Fastly, Inc.	7.57	(70.7%)	\$	1,049.2 \$	1,159.8	\$ 531.5 \$	(125.6)	NM	13.5%	2.2x	NM	1.9x	75.7x	1.8x	24.3x
GitLab Inc.	51.54	(34.4%)	\$	8,268.3 \$	7,230.7	\$ 665.2 \$	(162.8)	NM	32.4%	10.9x	NM	10.3x	122.3x	8.3x	69.1x
GlobalData Plc	2.77	(14.7%)	\$	2,225.7 \$	2,005.6	\$ 349.8 \$	106.2	30.3%	3.6%	5.7x	18.9x	5.3x	12.6x	4.9x	11.5x
HashiCorp, Inc.	33.86	(0.6%)	\$	6,870.0 \$	5,560.7	\$ 627.6 \$	(203.1)	NM	15.7%	8.9x	NM	8.4x	NM	7.3x	223.1x
International Business Machines Corporation	221.08	(1.4%)	\$	203,647.4 \$	249,872.4	\$ 62,363.0 \$	14,625.0	23.5%	3.0%	4.0x	17.1x	3.9x	15.8x	3.7x	15.1x
Informatica Inc.	25.28	(36.5%)	\$	7,658.3 \$	8,401.4	\$ 1,643.0 \$	266.3	16.2%	8.7%	5.1x	31.5x	5.1x	15.0x	4.7x	13.8x
Jamf Holding Corp.	17.35	(19.0%)	\$	2,214.6 \$	2,402.9	\$ 598.4 \$	(22.2)	NM	14.6%	4.0x	NM	3.9x	22.2x	3.5x	15.3x
JFrog Ltd.	29.04	(40.5%)	\$	3,206.7 \$	2,633.2	\$ 389.3 \$	(50.5)	NM	24.5%	6.8x	NM	6.0x	40.6x	5.0x	31.5x

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

<sup>40 \*\*</sup>Part one of Infrastructure Software valuations

<sup>\*\*\*</sup>Source: S&P Capital IQ

		Basic	Statis	tics			Last Twelve I	Months		LTM M	ultiples	CY	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	X	х	x	х	х
Infrastructure Software MongoDB, Inc.	270.35	(47.0%)	\$	19,970.6 \$	18,930.7 \$	1,819.6 \$	(264.3)	NM	22.4%	10.4x	NM	10.6x	99.7x	9.0x	71.2x
Nutanix, Inc.	59.25	(19.6%)	\$	15,714.0 \$	15,414.8 \$		95.6	4.5%	15.3%	7.2x	161.2x	6.3x	33.2x	5.3x	23.5x
			Þ												
Okta, Inc.	74.34	(35.1%)	\$	12,627.5 \$	11,489.5 \$	2,452.0 \$	(145.0)	NM	18.7%	4.7x	NM	4.5x	20.7x	4.0x	18.2x
Orangekloud Technology Inc.	4.75	(36.7%)	\$	108.1 \$	107.9 \$	4.6 \$	(0.9)	NM	(14.9%)	23.4x	NM	NM	NM	NM	NM
PagerDuty, Inc.	18.55	(30.5%)	\$	1,726.2 \$	1,603.5 \$	446.9 \$	(63.9)	NM	10.1%	3.6x	NM	3.3x	17.3x	3.0x	15.2x
Rapid7, Inc.	39.89	(35.5%)	\$	2,502.5 \$	3,080.8 \$	817.2 \$	84.0	10.3%	11.4%	3.8x	36.7x	3.3x	15.1x	3.0x	13.9x
Salesforce, Inc.	273.71	(14.1%)	\$	261,666.8 \$	261,218.8 \$	36,465.0 \$	9,345.0	25.6%	10.3%	7.2x	28.0x	6.4x	17.6x	5.9x	16.1x
Samsara Inc.	48.12	(3.9%)	\$	26,772.1 \$	25,979.5 \$	1,094.7 \$	(215.9)	NM	40.4%	23.7x	NM	20.9x	NM	16.7x	169.3x
ServiceNow, Inc.	894.39	(5.4%)	\$	184,116.4 \$	177,486.4 \$	9,955.0 \$	1,639.0	16.5%	24.2%	17.8x	108.3x	16.0x	46.6x	13.2x	37.4x
Snowflake Inc.	114.86	(51.7%)	\$	38,501.1 \$	34,894.6 \$	3,206.4 \$	(1,130.1)	NM	31.2%	10.9x	NM	9.8x	124.6x	7.9x	85.3x
Synchronoss Technologies, Inc.	14.89	(3.7%)	\$	154.5 \$	356.4 \$	167.6 \$	7.8	4.6%	33.4%	2.1x	45.7x	2.0x	7.7x	1.9x	7.5x
Twilio Inc.	65.22	(16.6%)	\$	10,474.3 \$	8,503.4 \$	4,239.2 \$	38.4	0.9%	4.6%	2.0x	NM	1.7x	9.2x	1.6x	8.4x
UiPath Inc.	12.80	(54.1%)	\$	7,039.5 \$	5,378.7 \$	1,382.5 \$	(162.2)	NM	20.4%	3.9x	NM	3.7x	27.6x	3.3x	21.6x
Varonis Systems, Inc.	56.50	(3.1%)	\$	6,338.1 \$	5,854.6	520.8 \$	(99.2)	NM	6.6%	11.2x	NM	10.1x	176.9x	9.0x	122.9x
	Mean:	(27.3%)	\$	34,925.4 \$	35,570.2 \$	4,894.3 \$	922.78	15.6%	17.1%	8.0x	54.1x	6.9x	50.4x	5.9x	44.4x
	Median:	(30.1%)	\$	6,954.7 \$	6,151.9	865.7 \$	(31.81)	13.3%	15.5%	6.7x	34.1x	5.9x	27.6x	4.9x	23.9x
									Weighted Average:	10.0x	34.2x	9.3x	33.6x	8.1x	31.9x
								*Adjusted \	Weighted Average:	9.7x	25.3x	9.0x	28.8x	7.9x	27.1x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Part two of Infrastructure Software valuations

<sup>\*\*\*</sup>Source: S&P Capital IQ

		Basic Statistics Stock Price Change from Fourty Enterprise				Last Twelve	Months		LTM M	ultiples	CY2	2024	CYZ	2025	
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High		Value \$MM	Value \$MM	Revenue \$MM	EBITDA \$MM	Margin %	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
SaaS/Cloud Software	\$	96		\$MM	ŞMM	\$1414	\$1919	%	%	x	X	x	x	x	х
Adobe Inc.	517.78	(18.9%)	\$	227,926.8 \$	226,489.8 \$	20,947.0 \$	8,134.0	38.8%	10.9%	10.8x	27.8x	11.0x	22.0x	9.9x	20.1x
AppFolio, Inc.	235.40	(14.3%)	\$	8,538.6 \$	8,300.6 \$	722.1 \$	117.2	16.2%	35.6%	11.5x	70.8x	10.2x	38.3x	8.6x	29.1x
Asure Software, Inc.	9.05	(14.0%)	\$	239.4 \$	230.3 \$	115.3 \$	11.7	10.1%	0.5%	2.0x	19.7x	1.9x	9.1x	1.7x	8.0x
Autodesk, Inc.	275.48	(1.4%)	\$	59,238.5 \$	59,732.5 \$	5,805.0 \$	1,396.0	24.0%	11.4%	10.3x	42.8x	9.4x	24.8x	8.4x	22.5x
BigCommerce Holdings, Inc.	5.85	(43.1%)	\$	454.9 \$	528.8 \$	324.4 \$	(24.7)	NM	11.1%	1.6x	NM	1.6x	27.4x	1.5x	19.6x
BlackLine, Inc.	55.14	(20.4%)	\$	3,428.3 \$	3,575.1 \$	624.4 \$	47.9	7.7%	11.9%	5.7x	74.6x	5.0x	20.7x	4.6x	18.2x
Box, Inc.	32.73	(3.6%)	\$	4,687.9 \$	5,178.4 \$	1,059.1 \$	91.0	8.6%	3.9%	4.9x	56.9x	4.8x	16.2x	4.5x	14.3x
Dayforce Inc.	61.25	(18.7%)	\$	9,683.6 \$	10,456.6 \$	1,632.0 \$	242.3	14.8%	17.6%	6.4x	43.2x	5.8x	20.2x	5.2x	17.3x
Consensus Cloud Solutions, Inc.	23.55	(16.2%)	\$	454.4 \$	1,062.2 \$	354.0 \$	170.6	48.2%	(3.4%)	3.0x	6.2x	3.0x	5.6x	3.1x	5.6x
CS Disco, Inc.	5.88	(33.2%)	\$	349.7 \$	228.1 \$	142.3 \$	(31.6)	NM	5.8%	1.6x	NM	1.5x	NM	1.4x	NM
Celebrus Technologies plc	3.82	(5.7%)	\$	150.6 \$	110.9 \$	41.2 \$	6.5	15.8%	52.7%	2.7x	17.0x	2.4x	12.9x	2.2x	11.4x
DocuSign, Inc.	62.09	(4.1%)	\$	12,601.0 \$	11,798.2 \$	2,858.5 \$	190.8	6.7%	7.7%	4.1x	61.8x	3.6x	11.2x	3.4x	10.0x
Domo, Inc.	7.51	(38.6%)	\$	290.1 \$	368.0 \$	318.4 \$	(61.5)	NM	0.2%	1.2x	NM	1.2x	248.1x	1.2x	35.1x
dotdigital Group Plc	1.18	(17.4%)	\$	363.6 \$	316.2 \$	94.5 \$	20.0	21.2%	12.8%	3.3x	15.8x	2.9x	9.5x	2.6x	8.6x
Dropbox, Inc.	25.43	(23.9%)	\$	8,275.4 \$	9,219.3 \$	2,533.8 \$	622.3	24.6%	4.6%	3.6x	14.8x	3.5x	8.9x	3.4x	8.4x
Dynatrace, Inc.	53.47	(12.9%)	\$	15,929.0 \$	14,997.9 \$	1,496.9 \$	179.7	12.0%	22.3%	10.0x	83.5x	8.8x	30.9x	7.7x	26.3x
EverCommerce Inc.	10.36	(16.1%)	\$	1,908.9 \$	2,371.6 \$	691.7 \$	112.8	16.3%	6.2%	3.4x	21.0x	3.5x	14.3x	3.3x	12.8x
Freshworks Inc.	11.48	(54.0%)	\$	3,468.0 \$	2,480.6 \$	652.9 \$	(147.5)	NM	19.9%	3.8x	NM	3.4x	31.5x	2.9x	21.9x
HubSpot, Inc.	531.60	(23.4%)	\$	27,297.0 \$	26,324.6 \$	2,394.1 \$	(62.3)	NM	23.1%	11.0x	NM	9.4x	46.5x	8.1x	39.0x
Intapp, Inc.	47.83	(7.7%)	\$	3,572.9 \$	3,390.1 \$	430.5 \$	(19.7)	NM	22.7%	7.9x	NM	6.8x	53.4x	6.0x	39.6x
LivePerson, Inc.	1.28	(67.8%)	\$	113.9 \$	437.1 \$	361.8 \$	(50.1)	NM	(20.9%)	1.2x	NM	1.4x	21.9x	1.4x	18.0x

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Part one of Saas/Cloud Software valuations

<sup>\*\*\*</sup>Source: S&P Capital IQ

		Basic S	Statist	tics			Last Twelve I	Months		LTM M	ultiples	CY	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
0.0101 10.0	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	X	X	X	X	X
SaaS/Cloud Software	277.77	(2.00()	^	42.040.2. 6	42.645.06	044.0 . Ć	2.0	0.40/	25.20/	14.00	NINA.	12.0	07.0	0.4:	74.60
monday.com Ltd.	277.77	(2.8%)	\$	13,849.3 \$	12,615.9 \$		0.9	0.1%	35.2%	14.9x	NM	12.0x	97.0x	9.4x	74.6x
Olo Inc.	4.96	(27.5%)	\$	804.0 \$	458.8 \$	257.8 \$	(27.4)	NM	26.0%	1.8x	NM	1.6x	13.9x	1.3x	11.6x
PagerDuty, Inc.	18.55	(30.5%)	\$	1,726.2 \$	1,603.5 \$	446.9 \$	(63.9)	NM	10.1%	3.6x	NM	3.3x	17.3x	3.0x	15.2x
Palo Alto Networks, Inc.	341.80	(10.3%)	\$	111,290.1 \$	110,121.6 \$	8,027.5 \$	1,094.4	13.6%	16.5%	13.7x	100.6x	13.1x	43.3x	11.4x	37.5x
Paycom Software, Inc.	166.57	(40.5%)	\$	9,317.1 \$	8,970.6 \$	1,778.3 \$	650.7	36.6%	14.2%	5.0x	13.8x	4.9x	12.5x	4.4x	11.2x
Paylocity Holding Corporation	164.97	(20.0%)	\$	9,166.9 \$	8,819.6 \$	1,402.5 \$	287.4	20.5%	19.4%	6.3x	30.7x	5.8x	16.2x	5.4x	15.1x
Q2 Holdings, Inc.	79.77	(3.6%)	\$	4,808.8 \$	4,980.9 \$	655.5 \$	(20.3)	NM	9.5%	7.6x	NM	6.8x	39.6x	6.1x	30.4x
Qualys, Inc.	128.46	(37.7%)	\$	4,728.7 \$	4,224.0 \$	581.1 \$	200.5	34.5%	10.8%	7.3x	21.1x	6.9x	15.8x	6.4x	15.0x
Salesforce, Inc.	273.71	(14.1%)	\$	261,666.8 \$	261,218.8 \$	36,465.0 \$	9,345.0	25.6%	10.3%	7.2x	28.0x	6.4x	17.6x	5.9x	16.1x
ServiceNow, Inc.	894.39	(5.4%)	\$	184,116.4 \$	177,486.4 \$	9,955.0 \$	1,639.0	16.5%	24.2%	17.8x	108.3x	16.0x	46.6x	13.2x	37.4x
Smartsheet Inc.	55.36	(0.4%)	\$	7,703.1 \$	7,039.7 \$	1,042.3 \$	(53.5)	NM	20.2%	6.8x	NM	5.9x	30.4x	5.1x	25.6x
SolarWinds Corporation	13.05	(2.8%)	\$	2,210.8 \$	3,306.0 \$	774.3 \$	250.9	32.4%	5.0%	4.3x	13.2x	4.1x	8.7x	3.9x	8.5x
Sprout Social, Inc.	29.07	(57.5%)	\$	1,659.3 \$	1,623.2 \$	375.3 \$	(58.5)	NM	29.6%	4.3x	NM	3.8x	40.2x	3.3x	28.2x
SPS Commerce, Inc.	194.17	(11.2%)	\$	7,290.6 \$	7,031.2 \$	583.8 \$	118.7	20.3%	18.5%	12.0x	59.2x	11.1x	37.6x	9.5x	31.7x
Tenable Holdings, Inc.	40.52	(24.3%)	\$	4,826.4 \$	4,751.4 \$	852.0 \$	11.2	1.3%	14.6%	5.6x	NM	5.2x	25.4x	4.7x	20.7x
Toast, Inc.	28.31	(5.4%)	\$	15,910.2 \$	14,731.2 \$	4,386.0 \$	(91.0)	NM	32.2%	3.4x	NM	2.8x	44.9x	2.3x	30.0x
Upland Software, Inc.	2.49	(52.8%)	\$	67.9 \$	433.7 \$	286.4 \$	36.8	12.9%	(7.6%)	1.5x	11.8x	1.6x	7.8x	1.6x	7.6x
Veeva Systems Inc.	209.87	(11.4%)	\$	33,985.0 \$	29,154.1 \$	2,573.6 \$	626.9	24.4%	15.3%	11.3x	46.5x	11.3x	27.6x	10.0x	24.2x
Vertex, Inc.	38.51	(3.8%)	\$	5,989.1 \$	6,007.4 \$	617.8 \$	16.8	2.7%	16.6%	9.7x	NM	8.6x	39.5x	7.5x	33.0x
Workday, Inc.	244.41	(21.5%)	\$	64,500.8 \$	60,491.8 \$	7,863.0 \$	636.0	8.1%	17.1%	7.7x	95.1x	7.4x	25.5x	6.5x	21.3x
Workiva Inc.	79.12	(24.6%)	\$	4,370.6 \$	4,421.0 \$	678.0 \$	(29.8)	NM	16.5%	6.5x	NM	5.7x	120.6x	5.0x	70.9x
Yext, Inc.	6.92	(8.1%)	\$	885.2 \$	751.2 \$	396.1 \$	(4.4)	NM	(1.8%)	1.9x	NM	1.7x	10.6x	1.5x	6.7x
Zuora, Inc.	8.62	(20.6%)	\$	1,305.7 \$	1,167.6 \$	445.7 \$	(11.7)	NM	7.3%	2.6x	NM	2.6x	11.7x	2.4x	10.1x
	Mean:	(20.3%)	\$	25,935.3 \$	25,432.0 \$	2,838.4 \$	579.55	18.4%	14.0%	6.2x	43.4x	5.7x	33.1x	5.0x	22.5x
	Median:	(16.8%)	\$	4,768.8 \$	4,866.1 \$	684.8 \$	28.43	16.3%	13.5% Weighted Average:	5.3x 10.7x	30.7x 52.4x	5.0x 9.9x	22.0x 30.1x	4.6x 8.7x	19.6x 25.4x
									Weighted Average:	10.7x 9.2x	52.4x 31.7x	9.9x 8.2x	30.1x 28.8x	8.7x 7.3x	25.4x 19.3x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Part two of Saas/Cloud Software valuations

<sup>\*\*\*</sup>Source: S&P Capital IQ

		Basic S	Statist	ics			Last Twelve I	Months		LTM M	ultiples	CYZ	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	x	x	x	x	х
Benefit Management - Healthcare															
Accolade, Inc.	3.85	(74.9%)	\$	308.0 \$	318.0 \$	431.5 \$	(63.0)	NM	16.4%	0.7x	NM	0.8x	54.3x	0.7x	12.7x
Alight, Inc.	7.40	(28.7%)	\$	3,961.5 \$	6,705.5 \$	3,360.0 \$	448.0	NM	18.4%	2.0x	15.0x	2.8x	11.5x	2.7x	10.6x
Bright Horizons Family Solutions Inc.	140.13	(1.2%)	\$	8,133.6 \$	9,825.0 \$	2,554.2 \$	338.8	13.3%	14.7%	3.8x	29.0x	3.7x	24.0x	3.4x	20.2x
Evolent Health, Inc.	28.28	(19.2%)	\$	3,245.2 \$	3,963.9 \$	2,353.9 \$	136.3	5.8%	44.2%	1.7x	29.1x	1.6x	17.6x	1.4x	13.2x
Kooth plc	4.29	(8.7%)	\$	156.5 \$	136.5 \$	68.5 \$	5.9	8.6%	138.0%	2.0x	23.2x	1.5x	9.2x	1.5x	8.4x
LifeSpeak Inc.	0.37	(34.2%)	\$	21.9 \$	79.1 \$	37.0 \$	0.1	0.2%	(4.5%)	2.1x	NM	2.1x	9.5x	1.9x	6.9x
Maximus, Inc.	93.16	(0.9%)	\$	5,606.1 \$	6,793.9 \$	5,250.3 \$	584.5	11.1%	8.9%	1.3x	11.6x	1.2x	10.5x	1.2x	10.8x
Ontrak, Inc.	2.43	(88.6%)	\$	7.8 \$	7.6 \$	12.4 \$	(14.9)	NM	14.2%	0.6x	NM	0.9x	NM	0.4x	NM
Progyny, Inc.	16.76	(60.2%)	\$	1,513.0 \$	1,270.7 \$	1,133.0 \$	73.9	6.5%	18.3%	1.1x	17.2x	1.7x	9.5x	1.5x	8.3x
	Mean:	(35.2%)	\$	2,550.4 \$	3,233.3 \$	1,689.0 \$	167.71	7.6%	29.8%	1.7x	20.8x	1.8x	18.3x	1.6x	11.4x
	Median:	(28.7%)	\$	1,513.0 \$	1,270.7 \$	1,133.0 \$	73.88	7.6%	16.4%	1.7x	20.2x	1.6x	11.0x	1.5x	10.7x
				•			•		Weighted Average:	2.4x	21.1x	2.5x	17.0x	2.3x	14.3x
								*Adjusted V	Weighted Average:	1.5x	13.7x	2.5x	16.5x	2.3x	11.0x

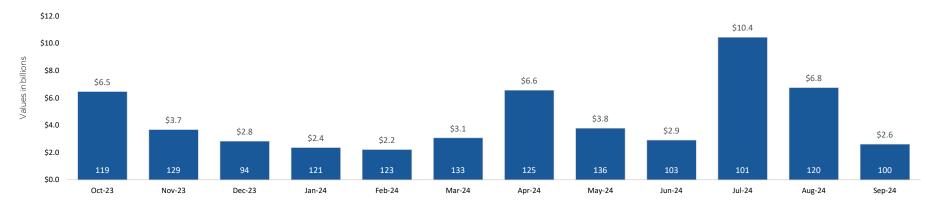
\*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

Provider IT														
Craneware plc	26.81	(19.5%)	\$ 937.6 \$	943.5 \$	189.3 \$	34.3	18.1%	8.8%	5.0x	27.5x	5.2x	16.9x	4.8x	15.6x
Definitive Healthcare Corp.	4.47	(57.9%)	\$ 523.5 \$	725.8 \$	258.5 \$	27.9	10.8%	8.5%	2.8x	26.0x	2.9x	9.6x	2.8x	9.1x
DocGo Inc.	3.32	(51.9%)	\$ 339.7 \$	329.7 \$	742.8 \$	64.0	8.6%	64.5%	0.4x	5.2x	0.6x	5.3x	0.9x	8.3x
Doximity, Inc.	43.57	(1.0%)	\$ 8,089.2 \$	7,352.8 \$	493.6 \$	194.2	39.3%	13.0%	14.9x	37.9x	12.8x	25.8x	11.9x	24.6x
Health Catalyst, Inc.	8.14	(28.7%)	\$ 492.2 \$	432.6 \$	299.5 \$	(41.7)	NM	5.2%	1.4x	NM	1.5x	17.8x	1.3x	12.1x
Narayana Hrudayalaya Limited	14.93	(13.3%)	\$ 3,032.7 \$	3,077.1 \$	614.9 \$	144.2	23.5%	8.4%	5.0x	21.3x	4.8x	21.6x	4.3x	18.9x
National Research Corporation	22.86	(51.2%)	\$ 545.7 \$	588.1 \$	146.3 \$	45.3	31.0%	(1.5%)	4.0x	13.0x	NM	NM	NM	NM
Nexus AG	61.90	(10.7%)	\$ 1,068.7 \$	965.8 \$	280.0 \$	43.1	15.4%	16.7%	3.4x	22.4x	3.1x	14.3x	2.8x	12.3x
Omnicell, Inc.	43.60	(5.3%)	\$ 2,005.3 \$	2,064.0 \$	1,080.4 \$	22.7	2.1%	(12.5%)	1.9x	90.8x	1.9x	17.3x	1.8x	15.2x
OptimizeRx Corporation	7.72	(53.6%)	\$ 141.4 \$	162.6 \$	83.2 \$	(6.6)	NM	35.2%	2.0x	NM	1.6x	14.4x	1.4x	11.3x
Phreesia, Inc.	22.79	(21.8%)	\$ 1,316.7 \$	1,251.4 \$	390.0 \$	(73.9)	NM	22.1%	3.2x	NM	3.2x	47.8x	2.8x	23.9x
Premier, Inc.	20.00	(13.1%)	\$ 2,003.8 \$	2,004.6 \$	1,346.4 \$	412.5	30.6%	0.8%	1.5x	4.9x	1.7x	6.0x	2.0x	8.3x
R1 RCM Inc.	14.17	(7.1%)	\$ 5,981.3 \$	8,178.0 \$	2,379.7 \$	554.6	23.3%	11.5%	3.4x	14.7x	3.2x	14.0x	2.8x	10.9x
Tehnika D.d	23.87	(2.7%)	\$ 4.5 \$	18.6 \$	32.1 \$	0.7	2.1%	59.0%	0.6x	28.1x	NM	NM	NM	NM
Vitalhub Corp.	6.53	(3.0%)	\$ 332.1 \$	279.4 \$	42.6 \$	8.8	20.6%	24.8%	6.6x	31.9x	5.7x	21.5x	5.0x	17.2x
	Mean:	(22.7%)	\$ 1,787.6 \$	1,891.6 \$	558.6 \$	95.34	18.8%	17.6%	3.7x	27.0x	3.7x	17.9x	3.4x	14.4x
	Median:	(13.3%)	\$ 937.6 \$	943.5 \$	299.5 \$	34.32	19.4%	11.5%	3.2x	24.2x	3.1x	16.9x	2.8x	12.3x
								Veighted Average:	6.8x	27.4x	6.0x	19.5x	5.6x	16.7x
							*Adjusted V	Veighted Average:	3.3x	24.1x	3.2x	18.5x	2.9x	12.9x

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Source: S&P Capital IQ

- The Financial Technology segment had 100 transactions in September, 67 of which were reported for more than \$2.6 billion in total value
- Transactions in the Financial Technology segment include:
  - The €325 million (approximately US\$353 million) acquisition of Isabel Group, a Belgium-based financial workflow automation and data exchange software specialist, by Wolters Kluwer Tax & Accounting
  - PeakSpan Capital and Encina Capital's \$200 million investment in finally, a B2B finance automation platform, with PeakSpan providing \$50 million in equity and Encina providing a \$150 million credit facility
  - The \$113 million trade finance digital platform Drip Capital raised from GMO Payment Gateway and Sumitomo Mitsui Banking Corporation, which provided \$23 million in equity, and IFC and East West Bank, which led \$90 million in debt financing
  - The acquisition of saving and investing app NuWealth by Quilter



Financia	al Tachi	ology

	2Q2	.24	3Q2	<i>i</i> 24	L	.TM	Sr	ep-24
	Number of	Reported Value						
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	88	\$4,469.1	74	\$1,466.0	332	\$8,911.3	27	\$738.0
Private Equity - Buyout	14	3,455.6	19	11,157.5	70	20,291.1	3	3.5
Private Equity - VC/Growth Capital	262	5,327.0	228	7,185.3	1,002	24,496.8	70	1,871.2
Total	364	\$13,251.6	321	\$19,808.9	1,404	\$53,699.2	100	\$2,612.7

		Basic S	Statist	tics			Last Twelve	Months		LTM M	ultiples	CYZ	024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
-	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	X	х	х	х	x	х
Payments															
Adyen N.V.	1,564.35	(11.5%)	\$	48,583.4 \$	39,077.2 \$	1,940.4 \$	890.1	45.9%	24.0%	20.1x	43.9x	15.3x	31.8x	12.4x	23.7x
Block, Inc.	67.13	(23.3%)	\$	41,328.3 \$	40,192.7 \$	23,503.2 \$	965.4	4.1%	19.4%	1.7x	41.6x	1.5x	12.5x	1.3x	10.0x
EML Payments Limited	0.45	(48.8%)	\$	169.6 \$	202.6 \$	145.0 \$	3.7	2.6%	18.2%	1.4x	54.3x	1.5x	6.0x	1.4x	5.4x
Flywire Corporation	16.39	(48.7%)	\$	2,053.1 \$	1,483.6 \$	441.6 \$	(7.5)	NM	27.1%	3.4x	NM	3.4x	21.2x	2.7x	14.2x
Global Payments Inc.	102.42	(27.8%)	\$	26,059.4 \$	42,922.9 \$	9,898.5 \$	4,243.0	42.9%	6.6%	4.3x	10.1x	4.8x	9.6x	4.5x	8.9x
i3 Verticals, Inc.	21.31	(16.5%)	\$	506.2 \$	977.3 \$	371.2 \$	60.2	16.2%	46.5%	2.6x	16.2x	3.6x	14.0x	3.7x	14.1x
Marqeta, Inc.	4.92	(33.2%)	\$	2,501.2 \$	1,355.3 \$	471.0 \$	(57.7)	NM	(44.2%)	2.9x	NM	2.6x	55.6x	2.1x	25.9x
Nuvei Corporation	33.38	(1.8%)	\$	4,734.6 \$	5,845.3 \$	1,307.0 \$	268.3	20.5%	33.2%	4.5x	21.8x	4.2x	11.8x	3.7x	9.8x
Payfare Inc.	1.50	(77.3%)	\$	71.9 \$	11.4 \$	149.9 \$	11.0	7.3%	26.5%	0.1x	1.0x	1.2x	9.3x	1.0x	7.3x
Paymentus Holdings, Inc.	20.02	(20.6%)	\$	2,492.0 \$	2,312.7 \$	699.5 \$	42.0	6.0%	25.5%	3.3x	55.1x	3.0x	28.0x	2.5x	23.1x
Payoneer Global Inc.	7.53	(2.6%)	\$	2,875.1 \$	2,338.1 \$	900.1 \$	152.7	17.0%	21.4%	2.6x	15.3x	2.3x	9.1x	2.1x	8.8x
PayPal Holdings, Inc.	78.03	(3.2%)	\$	79,772.7 \$	79,114.7 \$	31,028.0 \$	5,899.0	19.0%	8.7%	2.5x	13.4x	2.2x	10.8x	2.0x	10.4x
Paysafe Limited	22.43	(4.6%)	\$	1,361.8 \$	3,620.7 \$	1,668.6 \$	435.9	26.1%	8.4%	2.2x	8.3x	2.1x	7.5x	1.9x	6.8x
Remitly Global, Inc.	13.39	(52.1%)	\$	2,612.9 \$	2,457.5 \$	1,081.9 \$	(94.7)	NM	35.5%	2.3x	NM	2.0x	25.4x	1.6x	14.5x
Repay Holdings Corporation	8.16	(27.6%)	\$	715.5 \$	1,025.5 \$	305.9 \$	68.3	22.3%	5.3%	3.4x	15.0x	3.2x	7.2x	3.0x	6.6x
Shift4 Payments, Inc.	88.60	(4.0%)	\$	5,923.9 \$	7,764.5 \$	2,915.2 \$	412.7	14.2%	28.5%	2.7x	18.8x	1.9x	10.3x	1.5x	8.2x
	Mean: Median:	(25.2%) (21.9%)	\$ \$	13,860.1 \$ 2,557.0 \$	14,418.9 \$ 2,397.8 \$		830.77 110.49	18.8% 17.0%	18.2% 22.7%	3.7x 2.6x	24.2x 16.2x	3.4x 2.5x	16.9x 11.3x	3.0x 2.1x	12.4x 9.9x
									Weighted Average: Weighted Average:	6.5x 2.7x	25.4x 20.5x	5.3x 2.5x	16.5x 11.6x	4.5x 2.3x	13.3x 10.0x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

		Basic S	tatistics			Last Twelve	Months		LTM M	ultiples	CYZ	2024	CY	2025
	Stock Price	Change from	Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High	Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%	\$MM	\$MM	\$MM	\$MM	%	%	x	х	x	х	x	x
E-Commerce/Cloud POS														
Agilysys, Inc.	108.97	(5.0%)	\$ 2,998.3	\$ 2,878.0	244.9 \$	25.5	10.4%	18.5%	11.8x	112.9x	10.3x	60.9x	8.5x	49.8x
BigCommerce Holdings, Inc.	5.85	(43.1%)	\$ 454.9	\$ 528.8 \$	324.4 \$	(24.7)	NM	11.1%	1.6x	NM	1.6x	27.5x	1.5x	19.7x
Block, Inc.	67.13	(23.3%)	\$ 41,328.3	\$ 40,192.7 \$	23,503.2 \$	965.4	4.1%	19.4%	1.7x	41.6x	1.5x	12.5x	1.3x	10.0x
Cardlytics, Inc.	3.20	(84.4%)	\$ 159.5	\$ 310.2 \$	305.4 \$	(33.0)	NM	3.1%	1.0x	NM	1.2x	NM	1.1x	67.9x
EverCommerce Inc.	10.36	(16.1%)	\$ 1,908.9	\$ 2,371.6	691.7 \$	112.8	16.3%	6.2%	3.4x	21.0x	3.4x	13.7x	3.2x	12.2x
Lightspeed Commerce Inc.	16.51	(22.4%)	\$ 2,504.2	\$ 1,845.0 \$	966.3 \$	(91.8)	NM	26.2%	1.9x	NM	1.1x	29.7x	0.9x	15.1x
Olo Inc.	4.96	(27.5%)	\$ 804.0	\$ 458.8	257.8 \$	(27.4)	NM	26.0%	1.8x	NM	1.6x	14.4x	1.4x	12.1x
PayPal Holdings, Inc.	78.03	(3.2%)	\$ 79,772.7	\$ 79,114.7	31,028.0 \$	5,899.0	19.0%	8.7%	2.5x	13.4x	2.2x	10.8x	2.0x	10.4x
PAR Technology Corporation	52.08	(11.1%)	\$ 1,889.7	\$ 2,130.7	425.9 \$	(65.5)	NM	29.6%	5.0x	NM	6.1x	NM	5.0x	70.5x
POSaBIT Systems Corporation	0.09	(82.9%)	\$ 13.9	\$ 17.4 \$	26.5 \$	(7.4)	NM	(53.8%)	0.7x	NM	NM	NM	NM	NM
Shopify Inc.	80.14	(12.5%)	\$ 103,437.4	\$ 99,553.4 \$	7,764.0 \$	991.0	12.8%	23.2%	12.8x	100.5x	9.6x	60.9x	7.9x	45.3x
StoneCo Ltd.	11.26	(42.1%)	\$ 3,449.4	\$ 4,254.9	2,177.0 \$	1,089.6	50.0%	18.0%	2.0x	3.9x	1.8x	3.4x	1.6x	3.0x
Toast, Inc.	28.31	(5.4%)	\$ 15,910.2	\$ 14,731.2	4,386.0 \$	(91.0)	NM	32.2%	3.4x	NM	2.4x	39.5x	2.0x	26.4x
	Mean:	(29.2%)	\$ 19,587.0	\$ 19,106.7	5,546.2 \$	672.50	18.8%	13.0%	3.8x	48.9x	3.6x	27.3x	3.0x	28.5x
	Median:	(22.4%)	\$ 2,504.2	\$ 2,371.6	691.7 \$	(7.40)	14.5%	18.5%	2.0x	31.3x	2.0x	21.0x	1.8x	17.4x
								Veighted Average:	6.8x	53.3x	5.2x	33.9x	4.4x	26.4x
							*Adjusted \	Weighted Average:	2.4x	22.5x	5.1x	14.7x	4.3x	26.1x

\*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

PropTech														
Airbnb, Inc.	126.81	(25.4%)	\$ 80,197.6 \$	71,220.6 \$	10,505.0 \$	1,637.0	15.6%	15.6%	6.8x	43.5x	5.7x	16.2x	5.2x	14.5x
Compass, Inc.	6.11	(9.9%)	\$ 3,086.8 \$	3,429.2 \$	5,188.5 \$	(91.7)	NM	2.7%	0.7x	NM	0.5x	27.8x	0.5x	13.1x
CoStar Group, Inc.	75.44	(24.8%)	\$ 30,916.6 \$	27,094.8 \$	2,598.9 \$	199.9	7.7%	12.0%	10.4x	135.5x	10.2x	138.2x	8.9x	50.7x
Doma Holdings Inc.	0.00	#DIV/0!	\$ - \$	- \$	304.6 \$	(45.3)	NM	(9.6%)	0.0x	0.0x	0.6x	NM	0.6x	10.4x
eXp World Holdings, Inc.	14.09	(17.7%)	\$ 2,166.1 \$	2,057.7 \$	4,439.8 \$	7.2	0.2%	4.4%	0.5x	NM	0.4x	22.0x	0.3x	16.4x
Inspirato Incorporated	4.05	(68.2%)	\$ 28.5 \$	149.8 \$	300.9 \$	(34.6)	NM	(15.4%)	0.5x	NM	0.5x	NM	0.5x	NM
Offerpad Solutions Inc.	4.06	(63.8%)	\$ 111.1 \$	369.2 \$	1,011.2 \$	(53.6)	NM	(56.8%)	0.4x	NM	0.4x	NM	0.3x	38.5x
Opendoor Technologies Inc.	2.00	(59.1%)	\$ 1,406.0 \$	3,050.0 \$	4,542.0 \$	(287.0)	NM	(59.9%)	0.7x	NM	0.6x	NM	0.4x	NM
Porch Group, Inc.	1.54	(67.9%)	\$ 154.2 \$	287.8 \$	470.5 \$	(57.7)	NM	43.6%	0.6x	NM	0.6x	NM	0.5x	9.1x
Redfin Corporation	12.53	(18.1%)	\$ 1,525.8 \$	2,418.2 \$	1,007.7 \$	(112.4)	NM	(0.9%)	2.4x	NM	1.9x	NM	1.8x	62.8x
Sonder Holdings Inc.	4.68	(55.4%)	\$ 51.6 \$	1,715.0 \$	602.1 \$	(194.6)	NM	29.5%	2.8x	NM	2.2x	NM	2.0x	NM
Vacasa, Inc.	2.81	(78.4%)	\$ 43.6 \$	(2.2) \$	1,015.0 \$	(27.4)	NM	(14.8%)	NM	0.1x	0.0x	NM	0.0x	0.4x
Zillow Group, Inc.	61.93	(7.2%)	\$ 14,661.6 \$	13,838.6 \$	2,071.0 \$	(134.0)	NM	9.4%	6.7x	NM	5.2x	24.4x	4.6x	18.2x
	Mean:	#DIV/0!	\$ 10,334.6 \$	9,663.7 \$	2,619.8 \$	61.98	7.8%	(3.1%)	2.7x	44.8x	2.2x	45.7x	2.0x	23.4x
	Median:	#DIV/0!	\$ 1,406.0 \$	2,057.7 \$	1,015.0 \$	(53.58)	7.7%	2.7%	0.7x	21.8x	0.6x	24.4x	0.5x	15.5x
								Veighted Average: Veighted Average:	7.2x 6.3x	57.2x 43.5x	6.4x 5.3x	45.1x 17.9x	5.7x 4.7x	23.6x 15.1x

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Source: S&P Capital IQ

		Basic S	tatistics	S			Last Twelve N	onths		LTM M	ultiples	CY2	024	CY2	2025
	Stock Price	Change from	Eq	luity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High		alue	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%	\$	ММ	\$MM	\$MM	\$MM	%	%	х	х	х	х	х	x
Financial Vertical SaaS															
Alkami Technology, Inc.	31.54	(12.4%)	\$	3,122.0 \$	3,053.6	\$ 297.4 \$	(49.0)	NM	26.7%	10.3x	NM	8.5x	119.9x	6.9x	49.3x
BILL Holdings, Inc.	52.76	(55.5%)	\$	5,628.7 \$	5,031.1	1,290.2 \$	(52.8)	NM	21.9%	3.9x	NM	3.9x	22.4x	3.4x	24.6x
BlackLine, Inc.	55.14	(20.4%)	\$	3,428.3 \$	3,575.1	624.4 \$	47.9	7.7%	11.9%	5.7x	74.6x	4.8x	19.9x	4.4x	17.4x
Blend Labs, Inc.	3.75	(11.8%)	\$	953.4 \$	1,033.3	\$ 152.1 \$	(79.2)	NM	(14.7%)	6.8x	NM	5.8x	NM	4.6x	57.8x
Clearwater Analytics Holdings, Inc.	25.25	(3.0%)	\$	5,524.4 \$	5,391.5	\$ 403.2 \$	26.2	6.5%	20.8%	13.4x	NM	11.5x	36.1x	9.6x	28.7x
Expensify, Inc.	1.96	(42.7%)	\$	172.3 \$	148.2	138.5 \$	(21.3)	NM	(16.0%)	1.1x	NM	1.3x	5.0x	1.2x	4.6x
Guidewire Software, Inc.	182.94	(0.2%)	\$	15,188.8 \$	14,610.3	\$ 980.5 \$	(41.9)	NM	8.3%	14.9x	NM	12.0x	83.6x	10.5x	59.5x
Intapp, Inc.	47.83	(7.7%)	\$	3,572.9 \$	3,390.1	\$ 430.5 \$	(19.7)	NM	22.7%	7.9x	NM	6.6x	51.3x	5.7x	38.0x
nCino, Inc.	31.59	(15.7%)	\$	3,650.5 \$	3,643.9	\$ 506.1 \$	24.8	4.9%	13.6%	7.2x	146.7x	6.4x	36.0x	5.5x	27.9x
OneStream, Inc.	33.90	(3.6%)	\$	5,434.4 \$	5,522.7	\$ 437.4 \$	(6.8)	NM	NM	12.6x	NM	9.7x	NM	8.1x	NM
Open Lending Corporation	6.12	(29.7%)	\$	729.8 \$	628.2	\$ 98.4 \$	9.0	9.2%	(36.1%)	6.4x	69.6x	4.7x	11.7x	4.0x	9.0x
Q2 Holdings, Inc.	79.77	(3.6%)	\$	4,808.8 \$	4,980.9	655.5 \$	(20.3)	NM	9.5%	7.6x	NM	6.5x	37.7x	5.8x	29.0x
Riskified Ltd.	4.73	(28.8%)	\$	806.7 \$	412.9	311.1 \$	(56.9)	NM	9.5%	1.3x	NM	1.3x	27.9x	1.2x	13.7x
Vertex, Inc.	38.51	(3.8%)	\$	5,989.1 \$	6,007.4	617.8 \$	16.8	2.7%	16.6%	9.7x	NM	8.4x	38.5x	7.3x	32.1x
Workday, Inc.	244.41	(21.5%)	\$	64,500.8 \$	60,491.8	7,863.0 \$	636.0	8.1%	17.1%	7.7x	95.1x	7.5x	26.0x	6.6x	21.7x
ZoomInfo Technologies Inc.	10.32	(46.8%)	\$	3,769.7 \$	4,763.9	1,231.8 \$	215.4	17.5%	2.8%	3.9x	22.1x	3.7x	10.1x	3.7x	9.4x
Zuora, Inc.	8.62	(20.6%)	\$	1,305.7 \$	1,167.6	\$ 445.7 \$	(11.7)	NM	7.3%	2.6x	NM	2.5x	11.2x	2.3x	9.8x
	Mean:	(19.3%)	\$	7,563.9 \$	7,285.4	969.6 \$	36.27	8.1%	7.6%	7.2x	81.6x	6.2x	35.8x	5.3x	27.0x
	Median:	(15.7%)	\$	3,650.5 \$	3,643.9	\$ 445.7 \$	(11.68)	7.7%	10.7%	7.2x	74.6x	6.4x	27.9x	5.5x	26.2x
									Veighted Average:	8.7x	54.9x	7.8x	35.2x	6.8x	27.2x
								*Adjusted \	Veighted Average:	8.7x	90.1x	7.8x	27.7x	6.8x	23.0x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

		Basic S	tatistics			Last Twelve	Months		LTM M	ultiples	CYZ	2024	CY	2025
	Stock Price	Change from	Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High	Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%	\$MM	\$MM	\$MM	\$MM	%	%	X	X	х	х	х	х
Consumer Finance/Digital Banking		422.224				(222.2)								
Affirm Holdings, Inc.	40.82	(22.2%)	\$ 12,699.8			(365.2)	NM	46.3%	7.8x	NM	6.5x	NM	5.3x	NM
Dun & Bradstreet Holdings, Inc.	11.51	(9.7%)	\$ 5,085.0	8,496.3	2,359.6 \$	618.0	26.2%	5.0%	2.2x	13.7x	3.6x	9.1x	3.4x	8.6x
Elevation Gold Mining Corporation	0.06	(43.0%)	\$ 6.2	44.1	62.3 \$	8.1	13.0%	(4.7%)	0.1x	5.4x	NM	NM	NM	NM
Enova International, Inc.	83.79	(5.2%)	\$ 2,211.8	- \$	1,118.3	NM	NM	10.5%	2.0x	NM	NM	NM	NM	NM
Equifax Inc.	293.86	(5.1%)	\$ 36,361.2	41,829.2	5,465.5 \$	1,680.2	30.7%	8.0%	7.7x	24.9x	7.3x	22.3x	6.5x	18.3x
Experian plc	52.69	(0.2%)	\$ 48,151.2	52,522.4	7,097.0 \$	2,113.0	29.8%	7.2%	7.4x	24.9x	6.5x	18.3x	6.0x	16.8x
Fair Isaac Corporation	1,943.52	(1.0%)	\$ 47,652.3	2,307.5	1,653.5 \$	714.7	43.2%	12.3%	1.4x	3.2x	25.2x	47.2x	22.1x	39.0x
Green Dot Corporation	11.71	(16.7%)	\$ 629.0	1,383.4	1,574.3	NM	NM	7.4%	0.9x	NM	NM	NM	NM	NM
Intuit Inc.	621.00	(8.2%)	\$ 174,061.3	176,554.3	16,285.0 \$	4,496.0	27.6%	13.3%	10.8x	39.3x	10.3x	25.8x	9.1x	22.2x
Katapult Holdings, Inc.	10.39	(55.9%)	\$ 43.3	107.5	236.3 \$	153.7	65.0%	14.8%	0.5x	0.7x	0.4x	19.0x	0.4x	12.1x
LendingClub Corporation	11.43	(11.2%)	\$ 1,278.1	377.7	1,077.2 \$	108.9	10.1%	(12.3%)	0.4x	3.5x	0.4x	3.1x	0.4x	2.7x
Lufax Holding Ltd	3.49	(29.4%)	\$ 3,024.6	724.9	4,854.0 \$	1,769.1	36.4%	(36.8%)	0.1x	0.4x	NM	NM	NM	NM
Mogo Inc.	1.18	(48.1%)	\$ 28.8	85.8	30.1	NM	NM	(4.5%)	NM	NM	NM	NM	NM	NM
MoneyLion Inc.	41.55	(61.1%)	\$ 455.7	566.5	475.1 \$	41.7	8.8%	23.7%	1.2x	13.6x	1.0x	6.6x	0.9x	4.5x
NerdWallet, Inc.	12.71	(26.5%)	\$ 1,000.4	894.4	599.0 \$	21.0	3.5%	0.3%	1.5x	42.6x	1.3x	8.6x	1.2x	6.5x
Robinhood Markets, Inc.	23.42	(5.9%)	\$ 20,719.1	14,590.1	2,238.0	NM	NM	34.2%	6.5x	NM	NM	NM	NM	NM
SoFi Technologies, Inc.	7.86	(25.1%)	\$ 8,378.3	9,236.1	2,343.5	NM	NM	30.3%	3.9x	NM	NM	NM	NM	NM
TransUnion	104.70	(1.8%)	\$ 20,343.2	25,249.3	3,985.0 \$	1,211.6	30.4%	6.3%	6.3x	20.8x	5.6x	15.8x	5.2x	14.1x
Upstart Holdings, Inc.	40.01	(19.4%)	\$ 3,581.4	4,289.4	576.0 \$	(144.1)	NM	2.5%	7.4x	NM	6.7x	NM	5.2x	67.3x
	Mean:		\$ 20,300.6			887.62	27.1%	8.6%	3.8x	16.1x	6.2x	17.6x	5.5x	19.3x
	Median:	(16.7%)	\$ 3,581.4	2,307.5	1,653.5 \$	385.83	28.7%	7.4%	2.1x	13.7x	6.0x	17.0x	5.2x	14.1x
								Weighted Average: Weighted Average:	7.9x 5.4x	25.0x 17.0x	9.9x 8.6x	22.9x 22.9x	8.7x 7.6x	20.2x 19.8x
							Aujusteu	resignited Average:	J.4A	17.04	0.04	££.3x	7.04	15.01

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

		Basic S	tatis	tics			Last Twelve	Months		LTM M	ultiples	CY2	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
<u> </u>	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	x	x	x	×
Banking Technology															
ACI Worldwide, Inc.	50.90	(0.6%)	\$	5,327.1 \$	6,221.1	1,529.1	\$ 362.5	23.7%	11.5%	4.1x	17.2x	3.7x	13.6x	3.5x	12.5x
Broadridge Financial Solutions, Inc.	215.03	(3.9%)	\$	25,095.9 \$	28,367.6 \$	6,506.8	1,556.0	23.9%	7.4%	4.4x	18.2x	4.1x	17.2x	3.9x	15.9x
Envestnet, Inc.	62.62	(14.3%)	\$	3,459.4 \$	4,324.0 \$	1,307.7	\$ 143.2	10.9%	8.0%	3.3x	30.2x	3.1x	13.8x	2.9x	12.0x
Fidelity National Information Services, Inc.	83.75	(2.2%)	\$	45,691.1 \$	54,807.1	9,957.0	3,548.0	35.6%	2.0%	5.5x	15.4x	5.3x	12.9x	5.1x	12.3x
Fiserv, Inc.	179.65	(0.2%)	\$	103,429.0 \$	128,477.0 \$	19,780.0	8,482.0	42.9%	7.2%	6.5x	15.1x	6.4x	13.5x	5.9x	12.4x
Jack Henry & Associates, Inc.	176.54	(1.0%)	\$	12,871.2 \$	13,042.6	2,215.5	\$ 551.3	24.9%	6.6%	5.9x	23.7x	5.5x	17.4x	5.1x	16.1x
MarketAxess Holdings Inc.	256.20	(14.0%)	\$	9,672.1 \$	9,214.7	777.5	\$ 391.4	50.3%	6.1%	11.9x	23.5x	11.4x	22.9x	10.4x	20.2x
MeridianLink, Inc.	20.57	(20.5%)	\$	1,545.4 \$	1,924.3	307.6	\$ 59.9	19.5%	4.3%	6.3x	32.1x	6.6x	16.7x	6.1x	15.2x
Propel Holdings Inc.	21.04	(12.7%)	\$	724.1 \$	956.6	382.4	\$ 81.8	21.4%	47.3%	2.5x	11.7x	2.0x	7.4x	1.6x	5.7x
Tradeweb Markets Inc.	123.67	(0.1%)	\$	26,369.6 \$	25,256.1	1,510.7	NM	NM	23.9%	16.7x	NM	NM	NM	NM	NM
UWM Holdings Corporation	8.52	(12.5%)	\$	814.6 \$	12,165.1 \$	2,312.0	\$ 521.9	22.6%	17.8%	5.3x	23.3x	5.6x	20.2x	4.7x	11.4x
	Mean:	(7.4%)	\$	21,363.6 \$	25,886.9	4,235.1	1,569.81	27.6%	12.9%	6.6x	21.0x	5.4x	15.6x	4.9x	13.4x
	Median:	(3.9%)	\$	9,672.1 \$	12,165.1	1,529.1	\$ 456.67	23.8%	7.4%	5.5x	20.8x	5.4x	15.3x	4.9x	12.5x
									Veighted Average:	7.3x	15.0x	5.2x	12.9x	4.9x	11.9x
								*Adjusted V	Veighted Average:	6.1x	16.6x	5.6x	14.1x	5.2x	13.0x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

InsureTech														
CCC Intelligent Solutions Holdings Inc.	11.05	(17.2%)	\$ 6,888.6 \$	7,526.9 \$	909.6 \$	176.1	19.4%	11.0%	8.3x	42.7x	7.5x	18.1x	6.9x	16.4x
Clover Health Investments, Corp.	2.82	(26.1%)	\$ 1,402.9 \$	1,152.1 \$	2,089.9 \$	(99.8)	NM	(14.4%)	0.6x	NM	0.7x	21.9x	0.7x	23.8x
EverQuote, Inc.	21.09	(24.9%)	\$ 739.9 \$	682.4 \$	318.9 \$	(5.1)	NM	(13.5%)	2.1x	NM	1.5x	14.2x	1.3x	11.9x
Hippo Holdings Inc.	16.88	(33.8%)	\$ 420.6 \$	261.0 \$	296.9 \$	(146.1)	NM	92.8%	0.9x	NM	0.8x	NM	0.6x	48.4x
Lemonade, Inc.	16.49	(32.8%)	\$ 1,171.3 \$	895.4 \$	471.3 \$	(170.8)	NM	30.1%	1.9x	NM	2.0x	NM	1.6x	NM
LendingTree, Inc.	58.03	(6.8%)	\$ 774.3 \$	1,268.4 \$	667.4 \$	35.5	5.3%	(18.9%)	1.9x	35.8x	1.4x	13.2x	1.2x	10.5x
MediaAlpha, Inc.	18.11	(29.8%)	\$ 991.1 \$	1,075.8 \$	496.7 \$	6.2	1.2%	21.3%	2.2x	174.0x	1.2x	12.1x	1.0x	9.6x
MultiPlan Corporation	7.64	(89.0%)	\$ 123.3 \$	4,619.0 \$	954.9 \$	569.8	59.7%	(1.2%)	4.8x	8.1x	5.0x	8.0x	4.9x	7.9x
Oscar Health, Inc.	21.21	(10.8%)	\$ 5,124.2 \$	3,222.3 \$	7,231.7 \$	35.7	0.5%	45.2%	0.4x	NM	0.2x	11.2x	0.2x	5.3x
Rocket Companies, Inc.	19.19	(10.2%)	\$ 2,697.5 \$	22,898.9 \$	4,826.1 \$	872.5	18.1%	25.2%	4.7x	26.2x	4.6x	22.1x	3.8x	12.7x
Root, Inc.	37.78	(56.4%)	\$ 566.7 \$	311.6 \$	854.2 \$	(26.0)	NM	194.7%	0.4x	NM	0.3x	7.2x	0.3x	5.5x
SelectQuote, Inc.	2.17	(51.3%)	\$ 372.0 \$	1,038.2 \$	1,321.8 \$	80.6	6.1%	31.8%	0.8x	12.9x	0.8x	8.9x	0.7x	8.4x
System1, Inc.	1.12	(62.9%)	\$ 77.9 \$	306.4 \$	363.4 \$	(37.6)	NM	(29.4%)	0.8x	NM	0.9x	9.1x	0.8x	6.0x
	Mean:	(34.8%)	\$ 1,642.3 \$	3,481.4 \$	1,600.2 \$	99.31	15.8%	28.8%	2.3x	50.0x	2.1x	13.3x	1.8x	13.9x
	Median:	(29.8%)	\$ 774.3 \$	1,075.8 \$	854.2 \$	6.18	6.1%	21.3% Weighted Average:	1.9x 3.8x	31.0x 26.8x	1.2x 3.5x	12.1x 14.7x	1.0x 3.1x	10.0x 12.3x
								Weighted Average:	1.7x	36.7x	1.5x	14.3x	1.3x	12.2x

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Source: S&P Capital IQ

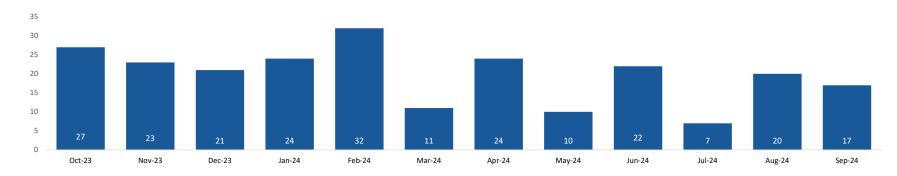
		Basic S	Statist	tics			Last Twelve	Months		LTMM	ultiples	CYZ	2024	CY2	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	x	х	X	х	х
Digital Assets/Crypto Mining  Applied Digital Corporation	8.25	(6.1%)	\$	1,769.7 \$	2,194.2	165.6 \$	(1.9)	NM	198.9%	13.3x	NM	5.7x	32.4x	3.7x	12.7x
Argo Blockchain plc	0.12	(74.5%)	\$	77.6 \$	121.1		7.6	13.6%	16.4%	2.2x	15.9x	2.4x	14.9x	1.9x	9.0x
Bakkt Holdings, Inc.	9.57	(86.1%)	\$	60.5 \$	78.1 \$		(94.4)	NM	357.4%	0.0x	NM	1.3x	NM	1.1x	NM
Bit Digital, Inc.	3.51	(33.4%)	\$	518.3 \$	473.6	86.9 \$	8.3	9.5%	153.9%	5.5x	57.4x	2.5x	5.8x	1.8x	4.3x
Bitfarms Ltd.	2.11	(45.7%)	\$	955.4 \$	831.0	172.7 \$	53.2	30.8%	37.3%	4.8x	15.6x	3.1x	8.5x	1.4x	2.6x
Canaan Inc.	1.01	(71.1%)	\$	290.6 \$	243.0	189.3 \$	(270.6)	NM	(48.2%)	1.3x	NM	1.0x	NM	0.6x	NM
Coinbase Global, Inc.	178.17	(37.1%)	\$	44,271.3 \$	41,511.2 \$	4,495.3 \$	1,342.8	29.9%	74.2%	9.2x	30.9x	5.9x	12.5x	5.9x	13.1x
Galaxy Digital Holdings Ltd.	12.85	(9.4%)	\$	1,610.7 \$	1,609.0	NM	NM	NM	NM	NM	NM	1.7x	4.2x	1.8x	2.1x
Greenidge Generation Holdings Inc.	1.81	(80.5%)	\$	19.3 \$	78.3	72.9 \$	1.4	1.9%	7.6%	1.1x	56.8x	1.2x	9.8x	1.4x	NM
HIVE Digital Technologies Ltd.	3.20	(43.0%)	\$	379.6 \$	366.9	123.1 \$	24.1	19.6%	43.7%	3.0x	15.2x	2.4x	7.0x	1.3x	3.3x
Hut 8 Corp.	12.27	(42.6%)	\$	1,116.6 \$	1,315.0	172.0 \$	254.5	148.0%	NM	7.6x	5.2x	NM	NM	NM	NM
Iris Energy Limited	8.44	(46.4%)	\$	1,598.1 \$	1,188.6	188.8 \$	23.3	12.3%	150.0%	6.3x	51.1x	2.8x	8.8x	1.2x	2.5x
Marathon Digital Holdings, Inc.	16.22	(52.4%)	\$	4,776.4 \$	4,867.3	565.0 \$	381.5	67.5%	224.7%	8.6x	12.8x	6.1x	9.9x	4.1x	9.0x
Mawson Infrastructure Group Inc.	1.24	(71.8%)	\$	23.0 \$	41.4	57.2 \$	(10.3)	NM	(9.7%)	0.7x	NM	0.7x	NM	NM	NM
MicroStrategy Incorporated	168.60	(15.7%)	\$	34,164.3 \$	38,002.4	480.6 \$	(466.7)	NM	(3.9%)	79.1x	NM	55.0x	NM	54.0x	NM
Riot Platforms, Inc.	7.42	(60.4%)	\$	2,252.1 \$	1,637.1	280.0 \$	109.8	39.2%	9.2%	5.8x	14.9x	3.4x	5.4x	1.6x	3.7x
Stronghold Digital Mining, Inc.	5.05	(56.3%)	\$	73.1 \$	125.7	86.1 \$	(5.8)	NM	(0.6%)	1.5x	NM	1.4x	17.0x	1.1x	4.8x
TeraWulf Inc.	4.68	(28.1%)	\$	1,790.6 \$	1,769.2	120.2 \$	23.5	NM	197.5%	NM	NM	9.0x	17.4x	4.8x	8.6x
	Mean:	(47.8%)	\$	5,319.3 \$	5,358.5		81.19	37.2%	88.0%	9.4x	27.6x	6.2x	11.8x	5.5x	6.3x
	Median:	(46.1%)	\$	1,036.0 \$	1,009.8	172.0 \$	8.25	24.7%	40.5%	5.1x	15.8x	2.5x	9.8x	1.7x	4.5x
									Weighted Average: Weighted Average:	33.6x 8.8x	16.7x 27.7x	23.1x 5.6x	7.7x 11.7x	22.5x 5.1x	7.1x 5.8x
								Aujusteu	weignted Average:	0.0X	£1./X	3.0X	11./X	J.1X	J.0X

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

#### Information

- 17 transactions were completed in the Information segment, 10 of which were announced for nearly \$969 million in total value
- Select transactions from the segment include:
  - SS&C Technologies' \$670 million acquisition of securities class action claims and settlement recovery-focused Battea-Class Action Services
  - Safran Group's €220 million (approximately US\$246 million) purchase of Preligens, a France-based geospatial and analytics software provider, which will be renamed Safran Al
  - The acquisition of deal sourcing platform Sealk by Datasite, a CapVest portfolio company



Note: Deal values are not included in chart, as the majority of Information transactions were reported without a value

\$2,577.3

				inionnation				
	2Q	24	3Q	24	LT	M	Sep	-24
	Number of	Reported Value						
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	25	\$1,252.0	24	\$4,775.3	130	\$9,030.6	8	\$915.7
Private Equity - Buyout	1	0.0	4	0.0	22	1,716.3	0	0.0
Private Equity - VC/Growth Capital	30	1,325.3	16	95.1	86	1,768.4	9	52.8

44

\$4,870.5

56

17

\$968.6

\$12,515.4

238

Total

#### Information

		Basic S	tatisti	ics			Last Twelve	Months		LTM M	ultiples	CY2	024	CY2	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
Financial Information	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	х	x	х	x	х
Broadridge Financial Solutions, Inc.	215.03	(3.9%)	\$	25,095.9 \$	28,367.6 \$	6,506.8 \$	1,556.0	23.9%	7.4%	4.4x	18.2x	4.2x	17.5x	3.9x	16.2x
Computershare Limited	17.52	(11.5%)	\$	10,309.8 \$	11,416.1 \$	2,972.8 \$	976.8	32.9%	5.8%	3.8x	11.7x	3.9x	9.9x	4.1x	10.3x
CoStar Group, Inc.	75.44	(24.8%)	\$	30,916.6 \$	27,094.8 \$	2,598.9 \$	199.9	7.7%	12.0%	10.4x	135.5x	10.1x	137.7x	8.8x	50.5x
Envestnet, Inc.	62.62	(14.3%)	\$	3,459.4 \$	4,324.0 \$	1,307.7 \$	143.2	10.9%	8.0%	3.3x	30.2x	3.1x	13.8x	2.9x	12.0x
Equifax Inc.	293.86	(5.1%)	\$	36,361.2 \$	41,829.2 \$	5,465.5 \$	1,680.2	30.7%	8.0%	7.7x	24.9x	7.5x	23.0x	6.7x	18.9x
Experian plc	52.69	(0.2%)			52,522.4 \$	7.097.0 \$		29.8%	7.2%	7.7x 7.4x	24.9x 24.9x	7.5x 6.4x	18.2x		
Pro C. Pro			\$	48,151.2 \$		*** * *	2,113.0							6.0x	16.7x
FactSet Research Systems Inc.	459.85	(5.9%)	\$	17,492.7 \$	18,574.7 \$	2,203.1 \$	831.2	37.7%	5.6%	8.4x	22.3x	7.9x	19.8x	7.5x	19.0x
Fair Isaac Corporation	1,943.52	(1.0%)	\$	47,652.3 \$	49,647.6 \$	1,653.5 \$	714.7	43.2%	12.3%	30.0x	69.5x	25.4x	47.6x	22.3x	39.4x
Fidelity National Information Services, Inc.	83.75	(2.2%)	\$	45,691.1 \$	54,807.1 \$	9,957.0 \$	3,548.0	35.6%	2.0%	5.5x	15.4x	5.3x	13.1x	5.1x	12.4x
GB Group plc	4.17	(14.4%)	\$	1,050.9 \$	1,160.1 \$	350.3 \$	(23.4)	NM	(0.5%)	3.3x	NM	3.2x	13.2x	3.0x	12.1x
Moody's Corporation	474.59	(4.1%)	\$	86,422.8 \$	91,187.8 \$	6,555.0 \$	3,103.0	47.3%	18.6%	13.9x	29.4x	13.8x	29.3x	12.8x	26.6x
Morningstar, Inc.	319.12	(3.4%)	\$	13,670.7 \$	14,299.7 \$	2,168.9 \$	473.7	21.8%	12.5%	6.6x	30.2x	6.3x	23.2x	5.8x	21.9x
MSCI Inc.	582.93	(5.6%)	\$	45,847.4 \$	50,064.4 \$	2,703.5 \$	1,562.6	57.8%	15.0%	18.5x	32.0x	17.3x	29.1x	15.9x	26.6x
S&P Global Inc.	516.62	(2.2%)	\$	161,648.4 \$	175,740.4 \$	13,276.0 \$	6,361.0	47.9%	10.1%	13.2x	27.6x	12.8x	26.4x	11.9x	24.2x
SEI Investments Company	69.19	(4.6%)	\$	8,987.3 \$	8,221.7 \$	1,992.2 \$	526.3	26.4%	5.6%	4.1x	15.6x	3.8x	12.2x	3.6x	11.5x
SS&C Technologies Holdings, Inc.	74.21	(3.5%)	\$	18,212.5 \$	24,585.2 \$	5,664.0 \$	1,912.7	33.8%	5.2%	4.3x	12.9x	4.2x	10.9x	4.0x	10.2x
Thomson Reuters Corporation	170.76	(5.0%)	\$	76,798.6 \$	78,496.5 \$	7,034.0 \$	2,092.0	29.7%	4.6%	11.2x	37.5x	10.7x	27.9x	10.0x	25.6x
TransUnion	104.70	(1.8%)	\$	20,343.2 \$	25,249.3 \$	3,985.0 \$	1,211.6	30.4%	6.3%	6.3x	20.8x	5.7x	15.9x	5.3x	14.2x
Verisk Analytics, Inc.	267.96	(6.7%)	\$	38,163.9 \$	40,825.1 \$	2,775.6 \$	1,323.7	47.7%	8.1%	14.7x	30.8x	14.5x	26.5x	13.5x	24.5x
Workiva Inc.	79.12	(24.6%)	\$	4,370.6 \$	4,421.0 \$	678.0 \$	(29.8)	NM	16.5%	6.5x	NM	5.8x	113.7x	5.0x	68.8x
	Mean:	(7.2%)	\$	37,032.3 \$	40,141.7 \$	4,347.2 \$	1,513.82	33.1%	8.5%	9.2x	32.8x	8.6x	31.4x	7.9x	23.1x
	Median:	(4.8%)	\$	28,006.2 \$	27,731.2 \$	2,874.2 \$	1,267.65	31.8%	7.7% Veighted Average:	7.0x	26.3x	6.4x	21.4x	5.9x	18.9x
									Veighted Average: Veighted Average:	12.0x 10.8x	33.9x 26.8x	11.4x 10.4x	30.4x 25.2x	10.5x 9.6x	24.2x 21.5x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Source: S&P Capital IQ

#### Information

		Basic S	Statist	ics			Last Twelve I	Months		LTM M	ultiples	CYZ	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	х	x	x	x	x
Marketing Information															
comScore, Inc.	6.79	(67.6%)	\$	33.2 \$	242.7	\$ 358.7 \$	20.5	5.7%	(4.7%)	0.7x	11.8x	0.7x	6.5x	0.7x	4.6x
Dun & Bradstreet Holdings, Inc.	11.51	(9.7%)	\$	5,085.0 \$	8,496.3	\$ 2,359.6 \$	618.0	26.2%	5.0%	3.6x	13.7x	3.6x	9.2x	3.4x	8.7x
Ebiquity plc	0.30	(49.4%)	\$	41.2 \$	67.7	\$ 97.8 \$	7.1	7.2%	(2.0%)	0.7x	9.6x	0.6x	3.2x	0.6x	2.8x
INTAGE HOLDINGS Inc.	11.08	(29.0%)	\$	422.4 \$	343.4	\$ 393.4 \$	28.9	7.3%	3.1%	0.9x	11.9x	0.7x	NM	0.7x	8.4x
Ipsos SA	62.96	(16.6%)	\$	2,710.9 \$	2,978.3	\$ 2,615.7 \$	353.4	13.5%	3.0%	1.1x	8.4x	1.0x	6.3x	1.0x	5.9x
LiveRamp Holdings, Inc.	24.78	(41.9%)	\$	1,650.6 \$	1,348.6	\$ 681.6 \$	29.6	4.3%	12.0%	2.0x	45.6x	2.0x	12.1x	1.8x	9.4x
System1 Group PLC	9.25	(13.9%)	\$	117.3 \$	104.9	\$ 37.9 \$	4.0	10.5%	28.2%	2.8x	26.3x	2.5x	16.2x	2.2x	12.6x
YouGov plc	5.86	(64.4%)	\$	683.9 \$	922.8	\$ 343.3 \$	58.1	16.9%	7.4%	2.7x	15.9x	2.1x	9.3x	1.9x	7.6x
ZoomInfo Technologies Inc.	10.32	(46.8%)	\$	3,769.7 \$	4,763.9	\$ 1,231.8 \$	215.4	17.5%	2.8%	3.9x	22.1x	3.8x	10.3x	3.8x	9.6x
	Mean:	(37.7%)	\$	1,612.7 \$	2,140.9	\$ 902.2 \$	148.33	12.1%	6.1%	2.0x	18.4x	1.9x	9.1x	1.8x	7.7x
	Median:	(41.9%)	\$	683.9 \$	922.8	\$ 393.4 \$	29.59	10.5%	3.1%	2.0x	13.7x	2.0x	9.3x	1.8x	8.4x
									Veighted Average:	2.9x	18.7x	2.8x	9.0x	2.7x	8.4x
								*Adjusted V	Veighted Average:	2.9x	15.2x	2.8x	9.2x	2.7x	8.4x

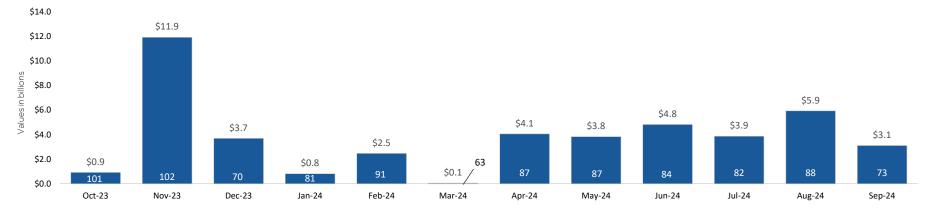
<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

Other Information														
Forrester Research, Inc.	18.01	(39.8%)	\$ 343.3 \$	312.4 \$	453.4 \$	23.1	5.1%	(11.8%)	0.7x	13.5x	0.7x	6.6x	0.7x	6.0x
Gartner, Inc.	506.76	(2.9%)	\$ 39,050.7 \$	40,830.1 \$	6,062.9 \$	1,297.0	21.4%	5.5%	6.7x	31.5x	6.3x	26.0x	5.8x	24.0x
HealthStream, Inc.	28.84	(7.4%)	\$ 877.0 \$	812.7 \$	285.2 \$	38.9	13.6%	4.1%	2.8x	20.9x	2.8x	12.2x	2.6x	11.5x
IQVIA Holdings Inc.	236.97	(9.5%)	\$ 43,199.6 \$	55,114.6 \$	15,155.0 \$	2,779.0	18.3%	3.2%	3.6x	19.8x	3.7x	15.4x	3.5x	14.3x
Informa plc	10.99	(6.5%)	\$ 14,523.0 \$	17,429.6 \$	4,251.9 \$	1,294.1	30.4%	20.6%	4.1x	13.5x	3.7x	12.1x	3.5x	10.8x
National Research Corporation	22.86	(51.2%)	\$ 545.7 \$	588.1 \$	146.3 \$	45.3	31.0%	(1.5%)	4.0x	13.0x	NM	NM	NM	NM
Premier, Inc.	20.00	(13.1%)	\$ 2,003.8 \$	2,004.6 \$	1,346.4 \$	412.5	30.6%	0.8%	1.5x	4.9x	1.8x	6.1x	2.1x	8.5x
RELX PLC	47.03	(4.1%)	\$ 87,401.1 \$	96,503.1 \$	11,757.0 \$	3,796.4	32.3%	2.4%	8.2x	25.4x	7.4x	18.9x	7.0x	17.8x
Wolters Kluwer N.V.	168.75	(4.2%)	\$ 40,249.3 \$	43,522.7 \$	6,160.9 \$	1,890.1	30.7%	3.1%	7.1x	23.0x	6.5x	19.9x	6.1x	18.4x
	Mean:	(15.4%)	\$ 25,354.8 \$	28,568.7 \$	5,068.8 \$	1,286.26	23.7%	2.9%	4.3x	18.4x	4.1x	14.7x	3.9x	13.9x
	Median:	(7.4%)	\$ 14,523.0 \$	17,429.6 \$	4,251.9 \$	1,294.12	30.4%	3.1%	4.0x	19.8x	3.7x	13.8x	3.5x	12.9x
								Weighted Average:	6.5x	24.0x	6.0x	19.0x	5.7x	17.7x
							*Adjuste	d Weighted Average:	6.5x	22.4x	6.1x	17.6x	5.7x	16.5x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

- Of the 73 transactions announced in the segment, 16 transactions were reported for more than \$3.1 billion in aggregate value
- Transactions in the Business & IT Services segment include:
  - Digital transformation and product engineering company EPAM System's pending acquisition of global technology consultancy NEORIS, a
    portfolio company of Advent and CEMEX (a Canaccord Genuity transaction)
  - Globant's pending purchase of Blankfactor, an IT services consulting firm specializing in payments, banking, and capital markets (a Canaccord Genuity transaction)
  - The acquisition of translation, localization, and interpreting provider United Language Group by Propio, a Leonard Green & Partners and TT Capital Partners portfolio company (a Canaccord Genuity transaction)
  - The sale of LeapPoint, an Adobe Gold Solution Partner and Renovus Capital portfolio company, to Omnicom Precision Marketing Group, a division of Omnicom (a Canaccord Genuity transaction)



Î	2024		Busine	ess & IT Services						
	2Q	124	3Q	224	LT	TM	Sep-	-24		
	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value		
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)		
Strategic	206	\$3,326.9	178	\$3,068.0	757	\$11,140.6	49	\$594.0		
Private Equity - Buyout	27	5,832.7	29	7,289.1	123	25,416.1	7	694.1		
Private Equity - VC/Growth Capital	25	3,566.8	36	2,580.4	129	9,005.1	17	1,832.3		
Total	258	\$12,726.4	243	\$12,937.5	1,009	\$45,561.9	73	\$3,120.4		

		Basic S	tatist	ics			Last Twelve	Months		LTM M	ultiples	CYZ	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	x	x	x	x
Digital Tech Services															
CI&T Inc.	6.79	(15.5%)	\$	904.7 \$	1,016.7	\$ 385.6	56.6	14.7%	(9.0%)	2.6x	18.0x	2.4x	12.9x	2.1x	11.0x
Endava plc	25.54	(68.5%)	\$	1,507.3 \$	1,684.8	\$ 936.2	75.3	8.0%	(6.8%)	1.8x	22.4x	1.7x	13.5x	1.5x	9.2x
EPAM Systems, Inc.	199.03	(37.3%)	\$	11,331.8 \$	9,649.7	\$ 4,621.5 \$	626.0	13.5%	(4.5%)	2.1x	15.4x	2.1x	12.0x	2.0x	11.4x
Globant S.A.	198.14	(21.2%)	\$	8,548.3 \$	8,671.3	\$ 2,284.5	343.0	15.0%	19.0%	3.8x	25.3x	3.6x	17.4x	3.1x	15.1x
Grid Dynamics Holdings, Inc.	14.00	(4.8%)	\$	1,073.3 \$	826.6	\$ 318.3 \$	8.9	2.8%	(0.3%)	2.6x	92.9x	2.5x	17.8x	2.2x	14.2x
Nagarro SE	97.81	(6.1%)	\$	1,318.7 \$	1,552.8	\$ 1,005.5	99.6	9.9%	2.3%	1.5x	15.6x	NM	NM	NM	NM
SQLI SA	60.23	(0.2%)	\$	278.8 \$	321.1	\$ 284.2 \$	35.6	12.5%	4.6%	1.1x	9.0x	1.1x	8.7x	1.1x	8.1x
Thoughtworks Holding, Inc.	4.42	(15.0%)	\$	1,428.8 \$	1,709.4	\$ 1,032.8 \$	(2.3)	NM	(16.5%)	1.7x	NM	1.7x	23.5x	1.6x	14.7x
Trident Digital Tech Holdings Ltd	3.80	(19.8%)	\$	245.3 \$	245.3	\$ 1.5 \$	(4.7)	NM	17.4%	NM	NM	NM	NM	NM	NM
	Mean:	(20.9%)	\$	2,959.7 \$	2,853.1			10.9%	0.7%	2.2x	28.4x	2.1x	15.1x	1.9x	12.0x
	Median:	(15.5%)	\$	1,318.7 \$	1,552.8	\$ 936.2	56.60	12.5%	(0.3%)	1.9x	18.0x	2.1x	13.5x	2.0x	11.4x
									Veighted Average:		21.2x	2.4x	14.0x	2.2x	12.1x
								*Adjusted V	Veighted Average:	2.6x	19.4x	2.6x	14.3x	2.3x	11.6x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

Global Systems Integrators														
Accenture plc	353.48	(8.8%)	\$ 221,414.4 \$	221,404.6 \$	64,896.5 \$	12,202.3	18.8%	1.2%	3.4x	18.1x	3.4x	17.8x	3.2x	16.2x
Atos SE	0.79	(91.3%)	\$ 87.9 \$	5,785.0 \$	10,866.8 \$	560.4	5.2%	(9.6%)	0.5x	10.3x	0.5x	6.1x	0.5x	5.0x
Capgemini SE	216.32	(14.1%)	\$ 37,052.5 \$	41,589.7 \$	23,823.0 \$	3,161.9	13.3%	(2.2%)	1.7x	13.2x	1.7x	11.1x	1.6x	10.2x
CGI Inc.	115.19	(3.0%)	\$ 25,938.2 \$	27,335.9 \$	10,611.3 \$	1,896.9	17.9%	3.5%	2.6x	14.4x	2.5x	12.3x	2.4x	11.9x
Cognizant Technology Solutions Corporation	77.18	(3.8%)	\$ 38,254.9 \$	37,286.9 \$	19,265.0 \$	3,459.0	18.0%	(0.7%)	1.9x	10.8x	1.9x	10.7x	1.8x	9.9x
HCL Technologies Limited	21.44	(1.6%)	\$ 58,013.1 \$	55,538.7 \$	13,434.0 \$	2,787.0	20.7%	5.3%	4.1x	19.9x	4.1x	19.0x	3.8x	17.5x
Hitachi, Ltd.	26.39	(5.8%)	\$ 121,654.2 \$	125,776.1 \$	59,786.7 \$	8,141.5	13.6%	0.0%	2.1x	15.4x	2.0x	14.9x	1.9x	12.6x
Infosys Limited	22.39	(4.9%)	\$ 92,722.8 \$	90,759.8 \$	18,659.0 \$	4,227.0	22.7%	1.5%	4.9x	21.5x	4.9x	20.4x	4.6x	18.7x
International Business Machines Corporation	221.08	(1.4%)	\$ 203,647.4 \$	249,872.4 \$	62,363.0 \$	14,625.0	23.5%	3.0%	4.0x	17.1x	4.0x	16.2x	3.8x	15.4x
NTT DATA Group Corporation	17.97	(3.1%)	\$ 25,194.8 \$	47,831.1 \$	27,753.1 \$	4,100.3	14.8%	16.6%	1.7x	11.7x	1.5x	10.5x	1.4x	9.2x
Perficient, Inc.	75.48	(0.3%)	\$ 2,653.6 \$	2,962.7 \$	882.1 \$	138.5	15.7%	(4.4%)	3.4x	21.4x	3.3x	16.1x	3.0x	14.0x
Reply S.p.A.	150.79	(4.7%)	\$ 5,621.3 \$	5,363.6 \$	2,385.3 \$	348.2	14.6%	8.0%	2.2x	15.4x	2.1x	12.7x	1.9x	11.7x
Tata Consultancy Services Limited	50.95	(6.9%)	\$ 184,332.1 \$	180,301.5 \$	29,285.7 \$	7,704.7	26.3%	5.2%	6.2x	23.4x	6.0x	22.0x	5.4x	19.5x
Tech Mahindra Limited	18.82	(5.5%)	\$ 16,643.4 \$	16,129.1 \$	6,219.1 \$	558.9	9.0%	(3.5%)	2.6x	28.9x	2.7x	21.4x	2.5x	16.0x
Wipro Limited	6.46	(6.5%)	\$ 33,762.5 \$	30,428.2 \$	10,663.8 \$	1,963.3	18.4%	(3.2%)	2.9x	15.5x	2.9x	14.8x	2.7x	13.7x
	Mean:	(10.8%)	\$ 71,132.9 \$	75,891.0 \$	24,059.6 \$	4,391.66	16.8%	1.4%	2.9x	17.1x	2.9x	15.1x	2.7x	13.4x
	Median:	(4.9%)	\$ 37,052.5 \$	41,589.7 \$	18,659.0 \$	3,161.90	17.9%	1.2% Weighted Average:	2.6x 3.8x	15.5x 18.3x	2.7x 3.7x	14.9x 17.3x	2.5x 3.5x	13.7x 15.7x
								Weighted Average:	3.3x	16.8x	3.2x	15.5x	3.0x	14.0x

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Source: S&P Capital IQ

		Basic	Statist	ics			Last Twelve	Months		LTM M	ultiples	CY2	024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
T   F	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	х	х	х
Tech-Enabled BPO		(2221)							(5.44)						
Adecco Group AG	34.07	(31.8%)	\$	5,708.8 \$	9,790.5 \$		952.5	3.8%	(2.1%)	0.4x	10.3x	0.4x	9.1x	0.4x	8.1x
Amdocs Limited	87.48	(7.0%)	\$	9,989.4 \$	10,328.6 \$	4,983.7 \$	940.1	18.9%	3.6%	2.1x	11.0x	2.0x	9.3x	2.0x	8.9x
Bechtle AG	44.75	(22.9%)	\$	5,638.1 \$	5,959.9 \$	6,806.5 \$	468.0	6.9%	1.2%	0.9x	12.7x	0.8x	10.5x	0.8x	9.7x
Digi International Inc.	27.53	(16.3%)	\$	1,002.5 \$	1,140.8 \$	431.2 \$	80.1	18.6%	(1.7%)	2.6x	14.2x	2.7x	11.6x	2.6x	10.6x
DXC Technology Company	20.75	(17.5%)	\$	3,751.9 \$	7,529.9 \$	13,457.0 \$	1,392.0	10.3%	(5.0%)	0.6x	5.4x	0.6x	3.9x	0.6x	4.1x
Genpact Limited	39.21	(1.9%)	\$	6,986.3 \$	7,944.3 \$	4,589.5 \$	752.3	16.4%	4.1%	1.7x	10.6x	1.7x	9.3x	1.6x	8.5x
IBEX Limited	19.98	(2.8%)	\$	335.7 \$	340.0 \$	508.6 \$	61.9	12.2%	(2.8%)	0.7x	5.5x	0.7x	5.0x	0.6x	4.8x
Indegene Limited	8.26	(5.8%)	\$	1,977.1 \$	1,917.7 \$	318.9 \$	65.7	20.6%	11.1%	6.0x	29.2x	NM	NM	5.5x	28.0x
Kainos Group plc	11.83	(30.8%)	\$	1,489.3 \$	1,328.4 \$	483.0 \$	83.8	17.3%	2.0%	2.8x	15.9x	2.5x	12.1x	2.3x	10.8x
Larsen & Toubro Limited	43.87	(6.7%)	\$	60,306.1 \$	70,317.8 \$	27,855.3 \$	3,297.5	11.8%	16.9%	2.5x	21.3x	2.4x	22.8x	2.1x	18.3x
NTT DATA Group Corporation	17.97	(3.1%)	\$	25,194.8 \$	47,831.1 \$	27,753.1 \$	4,100.3	14.8%	16.6%	1.7x	11.7x	1.5x	10.5x	1.4x	9.2x
Parsons Corporation	103.68	(0.7%)	\$	11,009.3 \$	11,989.1 \$	6,118.9 \$	551.7	9.0%	28.3%	2.0x	21.7x	1.8x	20.3x	1.7x	18.3x
TaskUs, Inc.	12.92	(28.1%)	\$	1,146.2 \$	1,275.9 \$	925.3 \$	166.7	18.0%	(1.4%)	1.4x	7.7x	1.3x	6.0x	1.2x	5.5x
Tata Consultancy Services Limited	50.95	(6.9%)	\$	184,332.1 \$	180,301.5 \$	29,285.7 \$	7,704.7	26.3%	5.2%	6.2x	23.4x	6.0x	22.0x	5.4x	19.5x
TTEC Holdings, Inc.	5.87	(79.3%)	\$	280.1 \$	1,267.5 \$	2,339.9 \$	194.5	8.3%	(5.8%)	0.5x	6.5x	0.6x	6.2x	0.6x	5.7x
WNS (Holdings) Limited	52.71	(29.3%)	\$	2,283.1 \$	2,470.8 \$	1,320.0 \$	238.1	18.0%	5.1%	1.9x	10.4x	1.9x	11.3x	1.8x	8.9x
	Mean: Median:	(18.2%) (11.6%)	\$ \$	20,089.4 \$ 4,695.0 \$	22,608.3 \$ 6,744.9 \$		1,315.61 509.84	14.5% 15.6%	4.7% 2.8%	2.1x 1.8x	13.6x 11.3x	1.8x 1.7x	11.3x 10.5x	1.9x 1.7x	11.2x 9.0x
									Weighted Average: Weighted Average:	4.4x 2.0x	20.5x 11.0x	4.2x 1.9x	19.5x 9.6x	3.9x 1.7x	17.2x 8.6x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Source: S&P Capital IQ

		Basic	Statis	tics			Last Twelve	Months		LTM M	ultiples	CYZ	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High		Value \$MM	Value \$MM	Revenue \$MM	EBITDA \$MM	Margin %	Growth %	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
Other BPO	\$	%		ŞIMIM	\$1414	ŞIMIM	ŞIMM	%	%	х	х	х	х	х	х
Booz Allen Hamilton Holding Corporation	162.76	(1.0%)	\$	21,027.1 \$	24,353.8 \$	10,949.2 \$	1,192.6	10.9%	13.3%	2.2x	20.4x	2.1x	19.8x	2.0x	17.3x
Compass Group PLC	32.09	(2.7%)	\$	54,452.0 \$	59,954.5 \$	41,276.7 \$	3,097.8	7.5%	14.7%	1.5x	19.4x	1.2x	14.0x	1.3x	12.9x
Concentrix Corporation	51.25	(51.7%)	\$	3,300.2 \$	7,965.7 \$	9,401.6 \$	1,385.5	14.7%	44.1%	0.8x	5.7x	0.8x	5.1x	0.8x	4.8x
CRA International, Inc.	175.32	(6.3%)	\$	1,188.6 \$	1,352.4 \$	652.4 \$	69.3	10.6%	7.3%	2.1x	19.5x	2.0x	16.2x	1.9x	15.6x
ExlService Holdings, Inc.	38.15	(1.5%)	\$	6,157.6 \$	6,297.5 \$	1,709.9 \$	276.2	16.2%	10.9%	3.7x	22.8x	3.5x	16.1x	3.1x	14.3x
Firstsource Solutions Limited	3.71	(9.6%)	\$	2,563.0 \$	2,723.0 \$	791.5 \$	97.5	12.3%	8.5%	3.4x	27.9x	NM	NM	NM	NM
FTI Consulting, Inc.	227.56	(6.6%)	\$	8,028.8 \$	8,114.5 \$	3,695.7 \$	477.0	12.9%	14.7%	2.2x	17.0x	2.2x	18.7x	2.0x	16.7x
Huron Consulting Group Inc.	108.70	(6.0%)	\$	1,782.0 \$	2,315.9 \$	1,425.0 \$	164.0	11.5%	12.8%	1.6x	14.1x	1.6x	11.8x	1.4x	10.4x
ICF International, Inc.	166.79	(2.2%)	\$	3,128.5 \$	3,757.2 \$	1,986.3 \$	216.0	10.9%	3.1%	1.9x	17.4x	1.8x	16.5x	1.7x	15.1x
Information Services Group, Inc.	3.30	(33.7%)	\$	161.3 \$	228.0 \$	266.5 \$	10.3	3.9%	(10.0%)	0.9x	22.1x	0.9x	8.6x	0.8x	5.9x
IQVIA Holdings Inc.	236.97	(9.5%)	\$	43,199.6 \$	55,114.6 \$	15,155.0 \$	2,779.0	18.3%	3.2%	3.6x	19.8x	3.6x	14.8x	3.3x	13.7x
Maximus, Inc.	93.16	(0.9%)	\$	5,606.1 \$	6,793.9 \$	5,250.3 \$	584.5	11.1%	8.9%	1.3x	11.6x	1.3x	10.9x	NM	NM
Parsons Corporation	103.68	(0.7%)	\$	11,009.3 \$	11,989.1 \$	6,118.9 \$	551.7	9.0%	28.3%	2.0x	21.7x	1.8x	20.3x	1.7x	18.3x
Quad/Graphics, Inc.	4.54	(32.7%)	\$	236.8 \$	864.5 \$	2,777.1 \$	225.5	8.1%	(12.8%)	0.3x	3.8x	0.3x	3.8x	0.3x	3.7x
Restore plc	3.19	(18.8%)	\$	436.8 \$	735.0 \$	349.9 \$	62.4	17.8%	(0.5%)	2.1x	11.8x	1.9x	6.7x	1.8x	6.4x
RWS Holdings plc	2.17	(37.4%)	\$	800.5 \$	892.6 \$	906.6 \$	167.3	18.5%	(5.3%)	1.0x	5.3x	0.9x	4.1x	0.8x	3.9x
Serco Group plc	2.39	(8.5%)	\$	2,473.3 \$	3,319.5 \$	6,016.9 \$	290.4	4.8%	(1.4%)	0.6x	11.4x	0.5x	5.8x	0.5x	5.6x
Teleperformance SE	103.73	(39.1%)	\$	6,208.6 \$	11,187.4 \$	10,137.5 \$	1,637.2	16.2%	15.8%	1.1x	6.8x	1.0x	4.7x	0.9x	4.5x
The Hackett Group, Inc.	26.27	(5.1%)	\$	726.4 \$	737.1 \$	297.4 \$	59.5	20.0%	4.3%	2.5x	12.4x	2.4x	11.5x	2.3x	10.6x
Transcontinental Inc.	13.30	(0.1%)	\$	1,125.3 \$	1,828.3 \$	2,053.3 \$	303.9	14.8%	(4.0%)	0.9x	6.0x	0.9x	5.3x	0.9x	5.3x
transcosmos inc.	24.74	(2.5%)	\$	927.3 \$	661.3 \$	2,264.8 \$	113.4	5.0%	(1.4%)	0.3x	5.8x	0.3x	4.8x	0.2x	4.3x
Ziff Davis, Inc.	48.66	(31.4%)	\$	2,177.1 \$	2,518.1 \$	1,366.2 \$	415.1	30.4%	(0.4%)	1.8x	6.1x	1.8x	4.9x	1.7x	4.6x
	Mean: Median:	(14.0%) (6.4%)	\$ \$	8,032.6 \$ 2,518.2 \$	9,713.8 \$ 3,021.3 \$	5,674.9 \$ 2,159.0 \$	644.37 283.32	13.0% 11.9%	7.0% 5.8%	1.7x 1.7x	14.0x 13.3x	1.6x 1.6x	10.7x 10.9x	1.5x 1.6x	9.7x 8.4x
	riedian:	(0.4%)	•	2,316.2 \$	<del>5,</del> 021.5 \$	2,159.0 \$	203.32	1	Weighted Average:	2.2x	18.3x	2.0x	14.4x	1.9x	12.8x
								*Adjusted	Weighted Average:	2.2x	17.7x	1.5x	13.0x	1.5x	12.0x

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

- The Human Capital Management segment had 60 transactions in September 2024, 25 of which were reported for more than \$450 million
- Transactions in the Human Capital Management segment include:
  - The sale of executive benefit plan provider benefitRFP to Simplicity Group Holdings, a Lee Equity portfolio company
  - JLL Partners-backed MedeAnalytics's purchase of SubPop Health, an employer healthcare benefits marketplace
  - Skilled trades training platform Interplay Learning's investment from Goldman Sachs Alternatives and subsequent acquisition of Industrial Training International, a training and certification company for load-handling equipment



Human	Canital	Management

	2Q	Q24	3Q2	.24	LTN	M	Sep-	-24
	Number of	Reported Value						
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	103	\$733.0	66	\$2,636.8	358	\$8,096.4	25	\$0.0
Private Equity - Buyout	15	0.0	17	4,935.0	62	6,942.0	3	0.0
Private Equity - VC/Growth Capital	59	826.9	65	1,878.8	248	6,522.3	32	450.2
Total	177	\$1,559.9	148	\$9,450.6	668	\$21,560.6	60	\$450.2

		Basic	Statist	tics			Last Twelve I	Months		LTM M	ultiples	CYZ	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
Talent Acquisition	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	х	х	х	х	х
Adecco Group AG	34.07	(31.8%)	\$	5,708.8 \$	9,790.5	25,316.6 \$	952.5	3.8%	(2.1%)	0.4x	10.3x	0.4x	9.1x	0.4x	8.1x
AMN Healthcare Services, Inc.	42.39	(51.8%)	\$	1,610.9 \$	2,798.5	3,233.3 \$	371.8	11.5%	(26.2%)	0.9x	7.5x	1.0x	8.3x	1.0x	8.6x
ASGN Incorporated	93.23	(12.4%)	\$	4,176.7 \$	5,149.6	4,274.6 \$	432.8	10.1%	(7.2%)	1.2x	11.9x	1.2x	11.4x	1.2x	10.8x
BGSF, Inc.	8.42	(21.6%)	\$	92.3 \$	147.9	294.0 \$	17.2	5.9%	(5.8%)	0.5x	8.6x	0.5x	9.9x	0.5x	6.8x
Brunel International N.V.	9.78	(34.8%)	\$	493.5 \$	568.6	1,480.1 \$	62.8	4.2%	9.4%	0.4x	9.1x	0.4x	6.2x	0.3x	4.8x
Cross Country Healthcare, Inc.	13.44	(47.6%)	\$	454.4 \$	389.5	1,575.3 \$	48.1	3.1%	(35.1%)	0.2x	8.1x	0.3x	7.2x	0.3x	6.5x
DHI Group, Inc.	1.84	(39.9%)	\$	83.6 \$	126.9	146.6 \$	27.6	18.9%	(5.7%)	0.9x	4.6x	0.9x	3.7x	0.9x	3.8x
First Advantage Corporation	19.85	(1.1%)	\$	2,886.3 \$	3,179.5	756.9 \$	207.4	27.4%	(2.9%)	4.2x	15.3x	4.1x	13.4x	3.8x	12.2x
Fiverr International Ltd.	25.87	(18.2%)	\$	912.8 \$	671.8	372.2 \$	(4.9)	NM	8.5%	1.8x	NM	1.7x	9.4x	1.6x	7.8x
GEE Group Inc.	0.26	(56.9%)	\$	28.3 \$	12.0	122.4 \$	(0.7)	NM	(23.4%)	0.1x	NM	NM	NM	NM	NM
Hays plc	1.24	(16.3%)	\$	1,972.0 \$	2,136.2	8,782.2 \$	110.1	1.3%	(8.4%)	0.2x	19.4x	0.2x	9.2x	0.2x	8.1x
Heidrick & Struggles International, Inc.	38.86	(7.3%)	\$	789.5 \$	588.8	1,060.1 \$	99.6	9.4%	5.9%	0.6x	5.9x	0.6x	5.6x	0.5x	5.4x
HireQuest, Inc.	14.16	(18.2%)	\$	197.9 \$	213.3	36.1 \$	12.8	35.4%	4.0%	5.9x	16.7x	6.1x	13.1x	5.6x	11.1x
Hurtimex SA	0.04	(41.6%)	\$	1.2 \$	1.6	3.4 \$	(0.0)	NM	11.0%	0.5x	NM	NM	NM	NM	NM
Kelly Services, Inc.	21.41	(15.3%)	\$	760.2 \$	994.4	4,452.8 \$	112.1	2.5%	(8.9%)	0.2x	8.9x	0.2x	6.5x	0.2x	5.3x
Kforce Inc.	61.45	(17.8%)	\$	1,143.2 \$	1,195.4	1,444.8 \$	76.5	5.3%	(12.6%)	0.8x	15.6x	0.9x	12.8x	0.8x	11.2x
Korn Ferry	75.24	(1.8%)	\$	3,913.3 \$	3,816.4	2,738.4 \$	330.0	12.0%	(3.5%)	1.4x	11.6x	1.4x	8.6x	1.4x	8.1x
ManpowerGroup Inc.	73.52	(8.4%)	\$	3,488.4 \$	4,519.8	18,230.1 \$	476.8	2.6%	(5.1%)	0.2x	9.5x	0.3x	9.6x	0.2x	8.1x
PageGroup plc	5.18	(22.3%)	\$	1,626.9 \$	1,698.3	2,368.8 \$	120.2	5.1%	(8.4%)	0.7x	14.1x	0.7x	10.2x	0.7x	7.7x
Randstad N.V.	49.74	(21.9%)	\$	8,729.1 \$	10,490.8 \$	26,214.5 \$	861.5	3.3%	(9.5%)	0.4x	12.2x	0.4x	8.9x	0.4x	7.7x
Recruit Holdings Co., Ltd.	60.76	(8.5%)	\$	90,486.5 \$	83,625.1	21,553.5 \$	3,042.0	14.1%	0.9%	3.9x	27.5x	3.5x	19.4x	3.3x	17.7x
Robert Half Inc.	67.41	(23.7%)	\$	6,896.0 \$	6,587.5	5,985.2 \$	380.4	6.4%	(13.5%)	1.1x	17.3x	1.1x	16.3x	1.1x	12.7x
SEEK Limited	17.23	(7.9%)	\$	6,140.1 \$	6,946.2	723.3 \$	211.8	29.3%	(6.4%)	9.6x	32.8x	9.7x	21.5x	8.7x	20.1x
Sterling Check Corp.	16.72	(1.9%)	\$	1,638.4 \$	2,125.9	736.5 \$	101.9	13.8%	(0.3%)	2.9x	20.9x	2.8x	11.7x	2.6x	10.9x
SThree plc	5.04	(17.0%)	\$	667.5 \$	583.0	2,037.5 \$	101.1	5.0%	(5.4%)	0.3x	5.8x	0.3x	5.1x	0.3x	5.1x
TrueBlue, Inc.	7.89	(51.1%)	\$	235.3 \$	270.8	1,764.5 \$	1.0	0.1%	(14.9%)	0.2x	NM	0.2x	174.9x	0.2x	11.5x
Upwork Inc.	10.45	(36.1%)	\$	1,379.5 \$	1,247.4	743.7 \$	54.2	7.3%	14.5%	1.7x	23.0x	1.7x	8.6x	1.6x	7.6x
ZipRecruiter, Inc.	9.50	(38.1%)	\$	943.7 \$	975.2		63.9	11.9%	(32.1%)	1.8x	15.3x	2.1x	13.8x	1.9x	11.9x
	Mean:	(24.0%)	\$	5,266.3 \$	5,387.5		295.37	10.0%	(6.5%)	1.5x	13.8x	1.6x	16.7x	1.5x	9.2x
	Median:	(19.9%)	\$	1,261.3 \$	1,221.4	1,527.7 \$	101.52	6.4%	(5.7%) Weighted Average:	0.8x 3.1x	12.0x 22.7x	0.9x 2.9x	9.5x 16.7x	0.9x 2.8x	8.1x 14.8x
								*Adjusted	Weighted Average:	2.9x	12.9x	2.6x	16.5x	2.5x	9.2x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Source: S&P Capital IQ

		Basic S	tatist	ics			Last Twelve	Months		LTM M	ultiples	CY2	2024	CY2	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
Talent Management & Development	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	х	х	х
Adtalem Global Education Inc.	75.48	(5.9%)	\$	2,844.8 \$	3,473.4	\$ 1,584.7 \$	347.0	21.9%	9.2%	2.2x	10.0x	2.1x	9.0x	2.0x	8.4x
Automatic Data Processing, Inc.	276.73	(1.7%)	Ś	112,857.7 \$					6.6%	5.9x	20.4x	5.8x	20.0x	5.5x	
-					113,742.9		5,581.1	29.1%							18.5x
Barrett Business Services, Inc.	37.51	(0.8%)	\$	980.4 \$	891.4	\$ 1,095.4 \$	60.2	5.5%	2.9%	0.8x	14.8x	0.8x	13.5x	0.7x	11.8x
Coursera, Inc.	7.94	(62.7%)	\$	1,245.9 \$	539.6	\$ 673.8 \$	(116.1)	NM	16.2%	0.8x	NM	0.8x	20.3x	0.7x	10.9x
Insperity, Inc.	88.00	(26.3%)	\$	3,303.4 \$	3,035.4	\$ 6,537.9 \$	242.5	3.7%	4.0%	0.5x	12.5x	0.5x	11.2x	0.4x	10.6x
Instructure Holdings, Inc.	23.55	(16.6%)	\$	3,449.4 \$	4,545.2	\$ 596.2 \$	199.6	33.5%	17.6%	7.6x	22.8x	6.8x	16.6x	6.3x	15.0x
Learning Technologies Group plc	1.27	(2.1%)	\$	1,008.4 \$	1,097.4	\$ 667.3 \$	126.0	18.9%	(11.3%)	1.6x	8.7x	1.7x	7.6x	1.6x	7.4x
Legacy Education Inc.	4.60	(6.7%)	\$	52.3 \$	46.0	\$ 42.8 \$	6.7	15.7%	0.0%	1.1x	6.9x	NM	NM	NM	NM
Skillsoft Corp.	15.50	(25.7%)	\$	127.6 \$	636.9	\$ 536.5 \$	70.3	13.1%	(3.6%)	1.2x	9.1x	1.2x	5.9x	1.2x	5.4x
Strategic Education, Inc.	92.55	(25.1%)	\$	2,256.2 \$	2,197.5	\$ 1,191.2 \$	210.8	17.7%	10.6%	1.8x	10.4x	1.8x	9.6x	1.7x	8.3x
TriNet Group, Inc.	96.97	(28.0%)	\$	4,816.8 \$	5,516.8	\$ 4,957.0 \$	449.0	9.1%	0.7%	1.1x	12.3x	4.4x	10.7x	4.2x	10.2x
Udemy, Inc.	7.44	(53.5%)	\$	1,118.7 \$	710.9	\$ 765.5 \$	(88.7)	NM	12.8%	0.9x	NM	0.9x	29.2x	0.8x	10.8x
Universal Technical Institute, Inc.	16.26	(17.8%)	\$	875.0 \$	1,071.5	\$ 706.6 \$	73.8	10.4%	29.0%	1.5x	14.5x	1.4x	10.0x	1.3x	8.8x
YXT.COM Group Holding Limited	2.81	(74.5%)	\$	168.8 \$	674.9	\$ 53.3 \$	(39.3)	NM	(14.9%)	12.7x	NM	NM	NM	NM	NM
	Mean:	(24.8%)	\$	9,650.4 \$	9,870.0	\$ 2,757.9 \$	508.78	16.2%	5.7%	2.8x	12.9x	2.4x	13.6x	2.2x	10.5x
	Median:	(21.5%)	\$	1,182.3 \$	1,084.4	\$ 736.1 \$	99.89	15.7%	5.3%	1.4x	12.3x	1.6x	10.9x	1.5x	10.4x
								1	Veighted Average:	5.3x	19.0x	5.3x	18.8x	5.0x	17.2x
								*Adjusted \	Veighted Average:	5.3x	11.7x	5.2x	18.8x	5.0x	9.7x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Source: S&P Capital IQ

		Basic S	tatist	ics			Last Twelve	Months		LTM M	ultiples	CY2	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	09/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	x	х	x	×
HCM Software															
Alight, Inc.	7.40	(28.7%)	\$	3,961.5 \$	6,705.5	\$ 3,360.0 \$	448.0	13.3%	18.4%	2.0x	15.0x	2.9x	11.6x	2.8x	10.7x
Asure Software, Inc.	9.05	(14.0%)	\$	239.4 \$	230.3	\$ 115.3 \$	11.7	10.1%	0.5%	2.0x	19.7x	1.8x	9.1x	1.7x	7.9x
ATOSS Software SE	144.77	(10.7%)	\$	2,302.7 \$	2,219.1	\$ 173.3 \$	62.7	36.2%	21.1%	12.8x	35.4x	11.4x	31.5x	9.9x	28.5x
Dayforce Inc.	61.25	(18.7%)	\$	9,683.6 \$	10,456.6	\$ 1,632.0 \$	242.3	14.8%	17.6%	6.4x	43.2x	6.0x	20.8x	5.3x	17.8x
Docebo Inc.	44.18	(21.8%)	\$	1,333.2 \$	1,252.3	\$ 200.2 \$	14.6	7.3%	24.4%	6.3x	85.8x	5.8x	38.0x	5.0x	27.5x
Galaxy Payroll Group Limited	6.17	(21.5%)	\$	109.5 \$	108.6	\$ 4.0 \$	1.1	28.9%	(16.9%)	27.5x	95.1x	NM	NM	NM	NM
Paychex, Inc.	134.19	(2.3%)	\$	48,273.7 \$	47,656.4	\$ 5,310.8 \$	2,358.8	44.4%	4.4%	9.0x	20.2x	8.9x	19.6x	8.4x	18.4x
Paycom Software, Inc.	166.57	(40.5%)	\$	9,317.1 \$	8,970.6	\$ 1,778.3 \$	650.7	36.6%	14.2%	5.0x	13.8x	4.8x	12.3x	4.3x	11.0x
Paycor HCM, Inc.	14.19	(44.3%)	\$	2,537.5 \$	2,439.9	\$ 654.9 \$	52.3	8.0%	18.5%	3.7x	46.6x	3.5x	10.5x	3.2x	9.7x
Paylocity Holding Corporation	164.97	(20.0%)	\$	9,166.9 \$	8,819.6	\$ 1,402.5 \$	287.4	20.5%	19.4%	6.3x	30.7x	6.0x	16.8x	5.6x	15.7x
The Sage Group plc	13.73	(19.5%)	\$	13,699.2 \$	14,786.2	\$ 2,840.4 \$	610.0	21.5%	7.1%	5.2x	24.2x	4.6x	18.0x	4.2x	16.1x
Visional, Inc.	55.35	(21.7%)	\$	2,196.0 \$	1,791.1	\$ 439.6 \$	126.6	28.8%	17.5%	4.1x	14.1x	3.6x	13.0x	3.1x	11.1x
Workday, Inc.	244.41	(21.5%)	\$	64,500.8 \$	60,491.8	\$ 7,863.0 \$	636.0	8.1%	17.1%	7.7x	95.1x	7.2x	24.9x	6.3x	20.7x
	Mean:	(21.9%)	\$	12,870.9 \$	12,763.7	\$ 1,982.6 \$	423.26	21.4%	12.6%	7.5x	41.5x	5.6x	18.8x	5.0x	16.2x
	Median:	(21.5%)	\$	3,961.5 \$	6,705.5	\$ 1,402.5 \$	242.30	20.5%	17.5%	6.3x	30.7x	5.3x	17.4x	4.7x	15.9x
		•						V	Veighted Average:	7.4x	51.9x	7.0x	20.9x	6.4x	18.3x
								*Adjusted V	Veighted Average:	7.4x	24.0x	7.0x	20.6x	6.3x	18.1x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 9/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Source: S&P Capital IQ



# Additional Information



## **Appendix**

• All transaction information has been publicly reported and is sourced from national news publications, industry trade journals and blogs, and public announcements by companies and investors.

• All trading data related to publicly-traded companies has been sourced from Capital IQ.

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