

Modern Slavery Act 2015

Canaccord Genuity Limited

Anti-Slavery and Human Trafficking Statement

Company Overview

Canaccord Genuity Limited is a wholly-owned subsidiary of Canaccord Genuity Group Inc in Canada. Our business is headquartered in London, with a branch office in Dublin, Republic of Ireland. We also have a subsidiary company in Paris, France.

Canaccord Genuity is a global, full service investment bank focussed on growth companies with operations worldwide. Canaccord Genuity Limited, which is authorised and regulated in the United Kingdom by the Financial Conduct Authority, has three main divisions: investment banking, sales and trading and equity research. Canaccord Genuity Limited employs 210 people as at 26 June 2017 and had a turnover of £74.9 million in the financial year ended 31 March 2017.

Our Policies and Principles

We are committed to conducting business ethically and to ensuring that there is no slavery or human trafficking in our business or in our supply chains. We expect our suppliers to meet the same high standards.

We have in place a number of company and Group policies which address issues relevant to slavery and human trafficking, including:

- Codes of Conduct
- written employment practices and procedures which ensure fair recruitment and treatment of employees
- a written whistleblowing policy and procedures (including a Group Integrity Hotline) which enables employees to report in confidence any concerns of malpractice or other unethical behaviour, which would include any concern related to slavery and human trafficking issues.

Action taken in 2017

In the past financial year we have implemented certain steps with the aim of ensuring that slavery and human trafficking are not taking place in any part of our business or our supply chains, including:

- a review of our standard terms and conditions of employment (including the terms on which contractors and sub-contractors are engaged)
- rolling-out of contractual provisions requiring suppliers to comply with the Modern Slavery Act specifically and/or with all applicable UK legislation.
- a Group Integrity Hotline which, amongst other things, enables employees to report in strict confidence any concerns relating to slavery and human trafficking issues.

Our continuing commitment

We will remain vigilant in identifying, addressing and mitigating against the risks associated with slavery and human trafficking, and are committed to ensuring that slavery and human trafficking do not occur in any part of our business or our supply chains.

Approved by the Board

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Canaccord Genuity Limited's slavery and human trafficking statement for the financial year ended 31 March 2017.

SIGNED

Alexis de Rosnay

Chief Executive Officer

Date: 25 July 2017